

Partnerships for Development-Oriented Vocational Training and Labour Migration

Context

Global economic integration, demographic developments and a growing international demand for a flexible and skilled workforce are drivers for international labour migration. Labour mobility offers new opportunities for job seekers and reduces skills shortages in destination countries. It also brings remittances to countries sending out workers and enhances the knowledge and experiences of returnees. In 2023, more than 130.000 Vietnamese migrated overseas for work. In total, an estimated 650.000 Vietnamese contract workers are working in over 40 countries, according to the Ministry of Labour, Invalids and Social Affairs. However, migrant workers are often at risk. In addition to language barriers and uncertain legal status, work environments for unskilled workers are often hazardous. Migrant workers can be better protected by effectively enforcing human and labour rights and raising awareness about safe and regular migration pathways. Access to decent jobs opportunities can be ensured through providing technical and vocational education and training (TVET) based on international standards and effective recognition of foreign professional qualifications, as well as awareness raising about labour rights and fair recruitment practices. A development-oriented labour migration policy will benefit all stakeholders and promote international cooperation to expand pathways for safe, orderly and regular migration.

Objective

The programme aims to consolidate partnerships between Germany and Viet Nam for gender-responsive, development-oriented vocational training and migration to ensure safe, orderly and regular pathways for labour mobility.

Approaches

The global Programme “Partnerships for Development-oriented Labour Migration” (PAM) is commissioned by the German Federal Ministry for Economic Development and Cooperation (BMZ) and implemented by Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH. It fosters development-oriented partnerships, cross-country exchange and learning for sustainable labour migration. It builds on a successful first phase of the programme in the period 2021- 2024.

The programme is implemented in three countries (Jordan, Ecuador and Viet Nam) and has three expected main results:



(1) Partnerships are strengthened to shape gender-responsive, development-oriented migration for work and training purposes



(2) The organizational capacity of partners for implementing measures to enhance the employability of individuals considering migration for the international or national labour market is developed



(3) Strategies to consolidate partnerships for gender-responsive, development-oriented migration for training and work purposes are available to partners



pam-partnerships.org



PAM's trainees instructed by their teacher in the CNC workshop at LILAMA2 International Technology College

The project activities in Viet Nam

On behalf of BMZ, GIZ is working with the Ministry of Labour - Invalids and Social Affairs to create a skills and mobility partnership in climate-friendly occupations which enables development-oriented migration between Viet Nam and Germany.

Two mobility pathways will be offered:



the migration of skilled workers

PAM cooperates with LILAMA 2 International Technology College (LILAMA 2 college) to provide migration opportunities as a skilled worker for graduates of the training programme in metal cutting



the migration for vocational training in the destination country

The programme paves the way for migration for vocational training in Germany, specifically in the mechanics, electricity and green industries. Prospective students are selected in collaboration with partner colleges in Viet Nam, and technical training is provided to enhance their employability.

Prior to moving to migrating, participants of both pathways will receive German language, soft skills and transcultural awareness training as well as job coaching. The participants will also be supported in preparing for the migration process and connected to potential employers in Germany.

To sustainably anchor the results and experiences, PAM establishes reciprocal learning, dialogue and networking formats between Viet Nam, other partner countries and Germany on the topic of vocational training and sustainable labour migration.

Results of phase I (2021-2024)

Micro Level



50 upper-secondary students enrolled in the **Intermediate level** training programme to become metal cutting technicians at LILAMA 2, of which 10 are women, 2 are from ethnic minorities.



Out of 50 enrolled students in the PAM Programme, **43 trainees graduated**, of which **10 are women**.



11 graduates migrated and worked as skilled workers in Germany. The recognition of the Vietnamese certificates by the nationwide competence centre of the German Chambers of Industry and Commerce for determining the equivalence of foreign professional qualifications was successful and confirms the high quality of training at LILAMA 2



18 graduates entered the labour market in Viet Nam



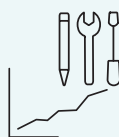
14 graduates continue further training in metal cutting up to the college level

The pilot training showcased that the improvement and promotion of high-quality vocational education and training in Viet Nam can support international mobility benefitting both labour markets of sending and receiving countries and increasing knowledge transfer for the sustainable economic development in Viet Nam.

Macro Level



Foster international cooperation in implementing the Global Compact for Migration (GCM), showcase the skills partnership model, promote sustainable migration, and ensure fair, ethical recruitment practices and decent work for migrant workers in destination countries



Contribute to the Vocational Training Development Strategy for the period 2021-2030, vision to 2045. It focuses on developing and improving the quality of vocational education to ensure skills and qualifications gained through vocational training in Viet Nam are recognized both nationally and internationally

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