Cooperative Training Approach

Bạch Hưng Trường | Programme "Reform of TVET in Viet Nam"

Hợp tác Đức
DEUTSCHE ZUSAMMENARBEIT

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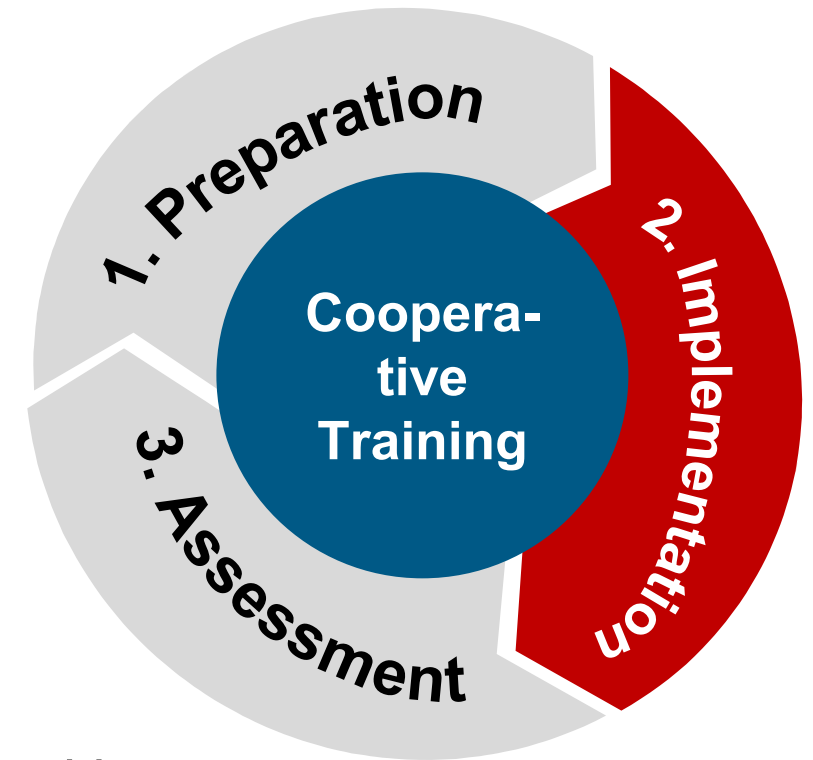
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Overview and Approach

Cooperative training - Preparation

- Establishing school-level **Industry Advisory Board**

- Joint developing **demand-oriented** training programme

- Developing competence of **teaching staff, in-company trainers, coordinators**

- Joint developing the **monitoring and evaluation tools**

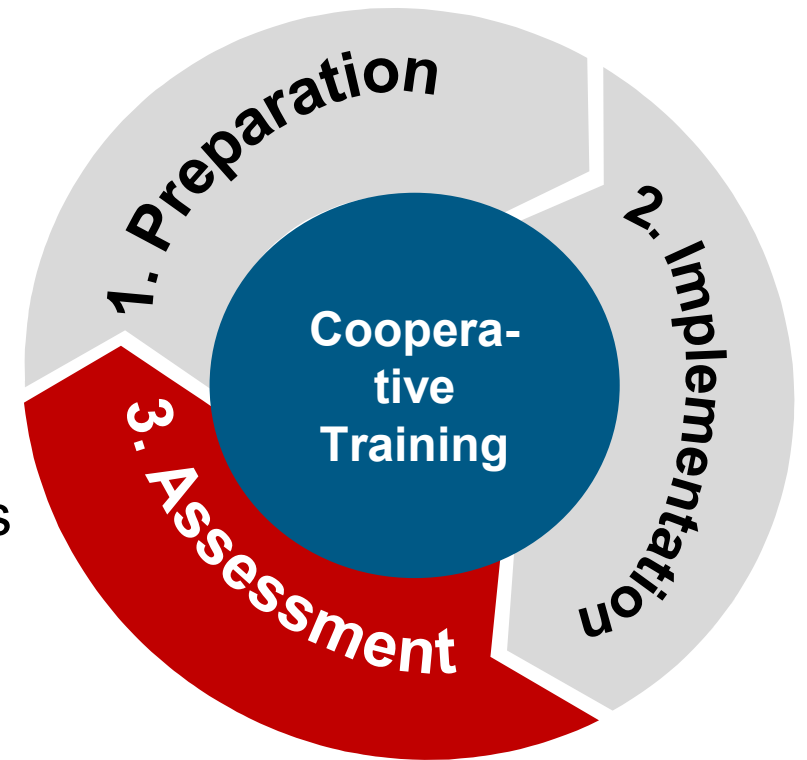- Signing **cooperative training agreements**

- (Joint) enrolling trainees

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Cooperative training – Implementation

- Trainings conducted at
  - TVET Institute
  - Companies (by **in-company trainers**)

- In accordance with training programmes

- Joint coordinated by TVET institute' and enterprise's coordinators

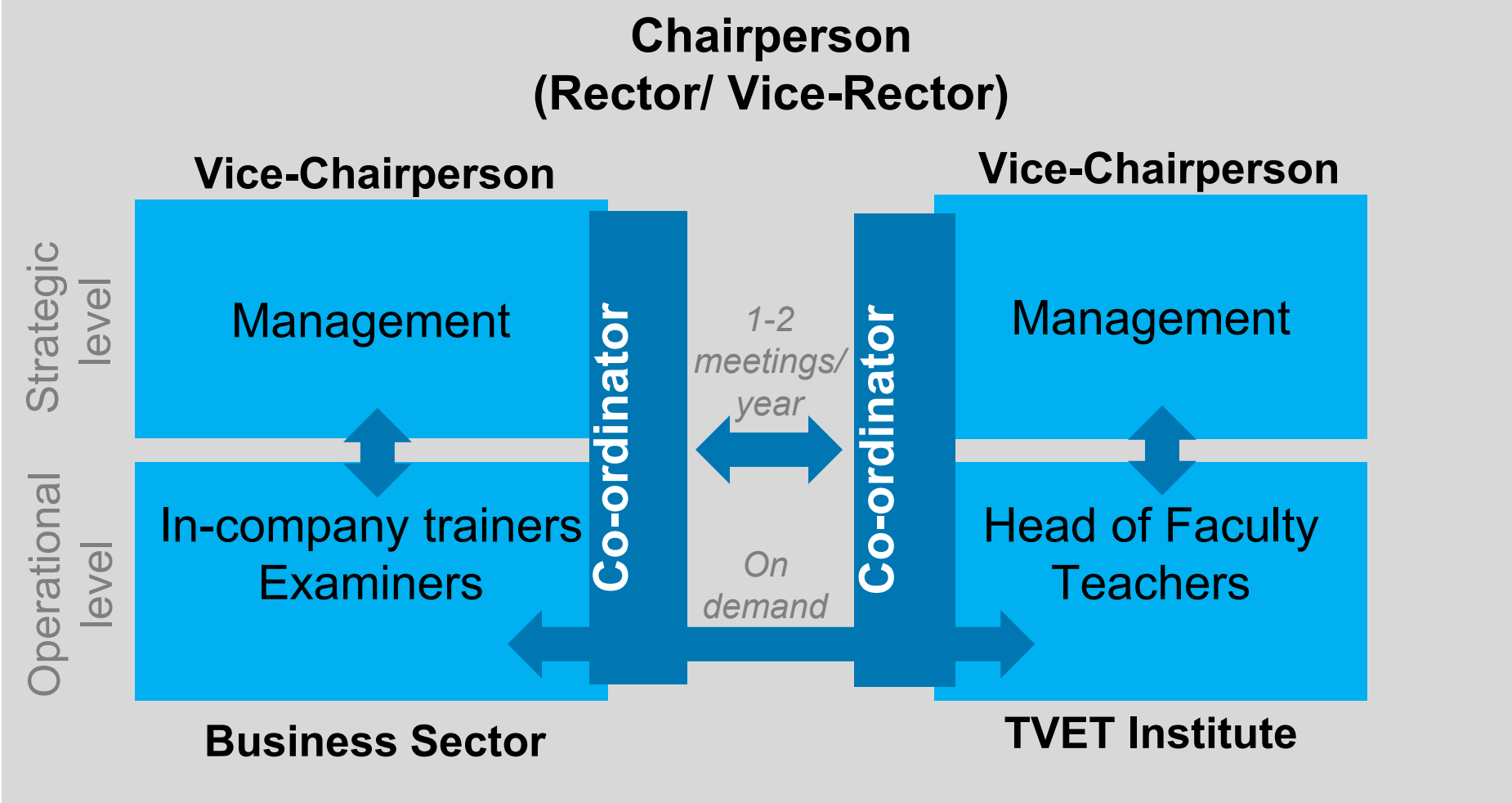- Regular monitoring and evaluation of training activities with agreed tools

1. Preparation

2. Implementation

3. Assessment

Coopera-tive Training

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Cooperative training - Assessment

- Establishing the Examination committee

- Trainings for examiners from TVET institute and enterprises

- Joint developing exam question and assessment tools according to occupational profile/ learning outcome

- Joint competence assessment

1. Preparation
2. Implementation
3. Assessment
Coopera-tive Training

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Cooperative training - Operation of IAB

Success factors

- TVET institute-based and in-company training phases are **coherently structured**, **well interlinked**, and **fully aligned** with the training programmes

- Participation of competent partner **companies**

- Training programme is **flexible** and **on demand**

- **Competent** teaching staff, in-company trainers, examiners, coordinators

- **Regular exchange** between TVET institute and companies

- TVET institute is equipped with **minimum training facilities**

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