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# Vietnam TVET Bulletin

August 24 – August 30, 2023

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## ● Highlights ●

## ● Policies ●

### **Gov't Transfers Ten Colleges, Intermediate Schools to MoLISA**

Deputy Prime Minister Tran Hong Ha has signed off on a decision on transferring ten colleges and intermediate schools to the MoLISA. They are College of Construction No. 1, Ho Chi Minh City College of Construction, College of Urban Works Construction, Nam Dinh Construction College, Vietnam Russia Vocational Training College No.1, Lilama 2 International Technology College, College Of Mechanized Construction, Vocational College of Construction, Hanoi College for Technical and Professional Skills Training, and Construction Machinery Technical College. ([DBND](#) Aug 26)

### **Ministry Proposes Favourable Rules to Support Secondary School Graduates in TVET**

The Ministry of Education and Training (MoET) has reported a draft decree amending and supplementing some articles under Decree 81 on vocational tuition fees. In the draft decree, the ministry proposed clearer regulations on tuition fee exemption, in which those who will be eligible for the benefit are secondary school graduates (not counting how long since they graduated and did not graduate from any other courses) progress to the intermediate education (including those who pursue both intermediate and high school academic education or both intermediate and high school continuing education). ([Thanh Nien](#) Aug 27)

### **Vietnam to Support Vocational Training at SMEs from Sep 23**

The Ministry of Finance (MoF) has issued guidelines on using state budget to support small- and medium-sized enterprises (SMEs) in giving vocational training to their workers from September 23. Specifically, labourers at SMEs meeting requirements in Clause 4, Article 14, Decree 80/2021/ND-CP will receive one-off financial support for vocational training for three-month-and-above training programs. However, such aids will not surpass those stipulated in Point d, Clause 1, Article 7, Circular 152/2016/TT-BTC. ([Lao Dong](#) Aug 23)

### **Deputy PM Asks Ministry to Simplify Work Permit Issuance to Expats**

Vietnamese Deputy Prime Minister Tran Hong Ha has asked the MoLISA to review regulations to simplify work permit issuance for expats, the Government Office announced. The order came after a meeting on a draft decree revising and supplementing some articles in Decree 152/2020/ND-CP on the management and employment of foreign workers in Vietnam. Deputy PM Ha required the ministry to strengthen online work permit issuance and promote the pre-check to post-check shift, thus ensuring openness, transparency, and convenience. Recently, the ministry proposed entrusting labour departments of localities with overseas labour management, including the issuance of work permits for expats. As of June 2023, Vietnam was home to



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121,288 expat workers, including 9,339 eligible for non-work permits and 110,436 with work licenses. ([Lao Dong](#), [Kinh Te Do Thi](#), [Bao Chinh Phu](#), [Thanh Tra](#), [Cong Luan](#) Aug 24)

## **MoLISA Aims to Reduce Frequency of Fatal Occupational Accidents by 5% Yearly by 2033**

The MoLISA has set a target to reduce the frequency of fatal occupational accidents by 5% annually by 2033, according to a forum in Hanoi on August 28 to review ten years of occupational safety and health development in Vietnam. ([Bnews](#) Aug 28)

## **DoLAB Imposes Fines of VND200M on 3 Labour Dispatching Firms**

The DoLAB, under the MoLISA, has imposed fines of VND200 million on three labour dispatching firms, namely Hanoi Industrial and Trading Supply Labour Export Joint Stock Company, Tin Phat Technology and Trading Joint Stock Company, and Infinity Vietnam Improvement Joint Stock Company. ([Tai Chinh Doanh Nghiep](#), [Lao Dong](#) Aug 29)

### **● Business Sector and Labour Market ●**

#### ***Foreign Cooperation***

#### **Assessment on “Digital Literacy Training Module” in Vocational Education and Training**

Since 2022, the Programme “Reform of TVET in Vietnam” (TVET Programme), along with consultants and core multipliers from 11 partner TVET colleges of GIZ, has researched and developed the Digital Literacy Training Module for vocational education and training (TVET) in Vietnam. The development process of the Digital Literacy Training Module is as follows:

September 2022: Developed work requirements, implementation plan, outline, and project design on research methodology, set of survey and interview questions.

October 2022: Studied legal documents in Vietnam regulating learning outcome, national vocational skills standards, Informatics training programmes, the TVET strategy, the national Programme of Digital Transformation in TVET as well as other relevant digital literacy documents.

October-November 2022: Conducted surveys, in-depth interviews, consultation meetings to assess the current status of the Informatics subject MH05 and digital literacy.

November 2022: Developed the syllabus and learning outcomes of the Digital Literacy Training Module and guidelines.

December: Seek comments from experts, businesses and 11 partner TVET colleges of GIZ on the first draft of Digital Literacy Training Module for.

December 30: Presented the Digital Literacy Training Module and collected comments and advice from representatives of leaders, Institutes, Departments, Offices of DVET, rector boards, head/deputy heads of functional and academic departments, teachers from 11 partner TVET colleges, 6 enterprises and experts. The research team consolidated all comments into the Digital Literacy Training Module.



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February 21: The TVET Programme sent an official letter to DVET to propose a pilot of the Digital Literacy Training Module.

May 29-30: A workshop was organized in Nha Trang to introduce the Digital Literacy Training Module to 11 partner TVET colleges, and further discussed and collected comments and advice on training content and implementation methods. The updated version of the Digital Literacy Training Module was then sent to the Formal Training Department, DVET.

June 27: Upon request of the Formal Training Department, the TVET Programme sent DVET an official letter requesting DVET to organize an assessment activity of the Digital Literacy Training Module before circulating it to TVET institutions for application.

On August 11, DVET issued Decision 231/QĐ-TCGDNN on the establishment of the Assessment Committee of the Digital Literacy Training Module. Committee members included the Chairman – Dr. Nguyen Nhat Quang, Senior Consultant on Digital Transformation; Dr. Kieu Thanh Chung – Vice Chairman, Head of IT Faculty, Hanoi High-Tech Vocational College; Dr. Ha Xuan Vinh – Secretary, Head of Education and Training Department, Hue Industrial College; Dr. Ha Duc Ngoc – Member, staff of Formal Training Department, DVET; Mr. Pham The Phong – Member, Dean of IT Faculty, College of Machinery and Irrigation; Mr. Nguyen Trung Nghia – Member, Manager of Recruitment and Organizational Development, Schaeffler Vietnam; Mr. Bach Hung Truong – Member, Head of High Quality Training Institutes Component, TVET Programme. The Committee has the mission to: Comment and evaluate the syllabus and guidelines of the Digital Literacy Training Module; Organize an assessment activity and take responsibility for the assessment quality of digital literacy training module; and Report assessment results to DVET for decision on wider application of the Module.

On August 22, the Assessment Committee officially held an assessment activity of the Digital Literacy Training Module in Hanoi. The research team presented the development process, training content and guidelines of the Module. The Assessment Committee shared opinions and detailed recommendations.

After an internal discussion, the Assessment Committee shared general comments as follows: “The Digital Literacy Training Module covers training contents of the Informatics subject (MH05), meets demands of the industry and labour market, and get closed to international digital literacy standards”.

On behalf of the Assessment Committee, Dr. Nguyen Nhat Quang concluded that the Digital Literacy Training Module is a dedicated and intellectual product which was developed in a careful, detailed, clear, and logical manner by the Research Team. The Committee agreed that “the Digital Literacy Training Module meets assessment criteria with some further revisions” and requested the Research Team to consolidate all comments and submit the final version to the Committee for a final review before submitting it to the Director General of DVET for approval and guidance on wider application and use. ([TVET](#) Aug 29)

**Training Workshop on “Criteria for High Quality Colleges and Self-Evaluation of High-Quality Colleges”**



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Within the framework of the Vietnam-Germany Cooperation Programme “Reform of Technical and Vocational Education and Training (TVET) in Vietnam”, from August 14-16, the workshop on “Criteria for High Quality Colleges and Self-Evaluation of High Quality Colleges” was conducted in Ho Chi Minh City for leaders and mid-level managers of 11 partner TVET colleges. The aim of the workshop was to strengthen the partner colleges’ capacity of using the Criteria for High Quality Colleges Circular 35/2021/TT-BLĐTBXH as a framework of reference for organisational development strategies. Participants of the workshop will understand the criteria and use the provided guidelines to assess their colleges against the criteria and use the self-assessment results as input for their college’s development strategy towards high quality colleges.

During 3 days’ workshop, the participants were guided through the following topics: Overview of training quality, training accreditation and TVET accreditation; Guidance on the process of evaluating and accrediting high-quality colleges; Guidance on the requirements and process for writing a high-quality college self-assessment report; General guidance on self-assessment of High-Quality College Accreditation Criteria and Standards; Guidelines for self-assessment of Criteria 1: Scale of training; Guidelines for self-assessment of Criteria 2: Teacher qualifications; Guidelines for self-assessment of Criteria 3: Engage with businesses in training and employment after training; Guidelines for self-assessment of Criteria 4: School governance; Guidelines for self-assessment of Criteria 5: Qualifications of students after training; and Guidelines to prepare for external accreditation of High quality TVET Institutes.

About the workshop, Mr. Vu Quang Khue – Vice Rector of Bac Ninh College of Industry said: “The contents are fully delivered to the participants, in which the standards are discussed in detail and indicators are clarified. It can be said that this is not a meaningful training but also an opportunity to share and exchange the comprehensive school development strategies to meet the criteria of high-quality TVET colleges”. Ms. Ho Thi Chau – Head of Quality Assurance Department of Nha Trang College of Technology also shared: “The training course was organized appropriately and logically; the participants were thoroughly instructed on writing high-quality college self-assessment reports. I hope that TVET Programme will also strengthen digital transformation training in quality assurance in the coming time”.

This activity is carried out within the framework of the Component “Support of High Quality TVET Institutes”, under the Vietnam-Germany Cooperation Programme “Reform of TVET in Vietnam”. The Programme “Reform of TVET in Vietnam” is financed by the German Federal Ministry for Economic Cooperation and Development (BMZ), implemented by GIZ together with the Vietnamese MoLISA. ([TVET](#) Aug 25)

### **IOM-aided Project Enhances Vocational Training Capacity of 3K Vietnam People**

The “Supporting the Vietnamese government in digital transformation of labour through vocational education and training” project, which was launched in 2021 by the International Organization for Migration (IOM), has supported nearly 3,000 students and workers at industrial parks with vocational training. The information was revealed at a workshop on August 25 co-hosted by the IOM and the DVET, under Vietnam’s MoLISA. Since 2021, the project has been



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carried out in the provinces of Thai Nguyen, Quang Nam, Dong Nai, and Binh Duong, aiming to enhance the Vietnamese workforce's skills and develop online training platforms for vocational training. Under the project, its online learning platform [congdanso.edu.vn](http://congdanso.edu.vn) has attracted more than 15,100 users, with 31,100 courses and nearly 26,000 certificates issued to learners. Speaking at the workshop in Hanoi, IOM Chief of Mission in Vietnam Park Mihyung affirmed that the IOM vows to further accompany Vietnam's vocational education in improving the training quality, in a bid to elevate its capability to be on par with countries in the region and the world by 2030 and become ASEAN's leading country in vocational education by 2045. ([QDND](#), [MoLISA](#), [Dan Tri](#), [Lao Dong](#) Aug 25)

### **Conference Updates Policies on Vietnamese Labourers in S. Korea**

A conference was held in Seoul on August 24 for 39 consultants and representatives of community groups in provinces and cities in South Korea to update them with guidelines and policies of Vietnam and South Korea regarding rights and interest of Vietnamese labourers in country. Mr. Pham Minh Duc, head of the Korean Employment Permit System (EPS) Office in South Korea, briefed participants on two countries' new policies and pointed to a number of problems facing Vietnamese workers in South Korea. Ms. Ta Thi Thanh Thuy, head of the Management Board of Vietnamese Labourers in South Korea said more than 55,000 Vietnamese labourers are currently working in South Korea. Participants highlighted some problems facing Vietnamese labourers in South Korea, especially those on working conditions, residence, insurance policies, and social welfare policies for sailors. They agreed to optimise social networks such as Facebook, Youtube, Naver Café, Viber, and Kakao Talks to connect and support Vietnamese labourers and popularise the law to them, while encouraging them to strictly abide by commitments given in the contracts. At the annual event, the consultants reported opinions and aspirations of Vietnamese labourers in the RoK and proposed a number of solutions. ([Tin Tuc](#) Aug 25)

### **Vietnam, Japan Review Cooperation in Labour, Social Security**

A conference reviewing cooperation between Vietnam and Japan in labour, employment, and social security took place in Hanoi on August 25 on the 50th anniversary of bilateral relations between the two countries. The conference was co-held by the MoLISA, the Japanese Ministry of Health, Labour and Welfare, and the Japanese Embassy in Vietnam. Addressing the event, Deputy Minister of Labour, War Invalids, and Social Affairs Le Van Thanh said that labour cooperation between the two nations has been thriving and contributing to the economic benefits of people and businesses from both sides. Japan was home to 345,000 Vietnamese workers as of December 2022, and Vietnam currently tops 15 countries dispatching workers to Japan by quantity. The two countries are in collaboration to roll out a project on providing employment information to Vietnamese people working abroad under contracts, Mr. Thanh added. At the conference, delegates from the Department of Overseas Labour, the Japan International Cooperation Agency (JICA), and the Vietnam - Japan Institute for Human Resources Development (VJCC) discussed cooperation in labour and labour migration, the efficiency of setting up a hotline for human trafficking prevention and control, the current situation and potential of workforce development, and others. ([Hanoi Moi](#), [MoLISA](#) Aug 25)



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## **Japan Willing to Share Experience, Techniques with Young Vietnamese Workers**

Japan, which is facing population decline, is willing to share experiences and techniques with young Vietnamese workers residing in the country so that they can contribute to their home nation's development, said Chief Representative of Japan's Komeito Party Natsuo Yamaguchi. In an interview with the Vietnamese press in Hanoi on August 23, the Komeito Party chief recommended Vietnam focus on training a skilled workforce as high-quality manpower is a crucial factor for its development. Vietnam is now home to over 1,000 Japanese businesses, hence a huge demand for competent local workers in industries with Japanese investment. Japan pins hope on a good circle when Vietnamese workers trained in Japan could work for Japanese investors in Vietnam once they return to their home country, the Japanese official stated. He also underscored the importance of cooperation in training maritime law enforcers to ensure security, marine safety, natural disaster response, and navigation freedom. At present, Japan houses 500,000 Vietnamese people, including 170,000 trainees and 80,000 specified skilled workers.

([Bao Quoc Te](#) Aug 24)

## **Mission of Vietnam General Confederation of Labour Visits Sweden**

A mission of the Vietnam General Confederation of Labour (VGCL) led by its Chairman Nguyen Dinh Khang paid a visit to Sweden on August 19-23 at the invitation of the Swedish Trade Union Confederation (LO). As part of the trip, Mr. Khang had a meeting with LO President Susanna Gideonsson, at which he proposed both sides continue to hold delegation exchanges, share information and experiences, and strengthen cooperation at regional and international forums for the sake of union members and workers. The Vietnamese mission also had working sessions with LO experts, the Swedish trade union IF Metall, and trade union officers of Scania factory, to learn about their organizational models, experiences in ILO convention enforcement, and cooperation between trade unions in supporting workers. ([Lao Dong](#) Aug 24)

## **Vietnam among First Partners for Canada's \$25B Asia-Pacific Aid Package**

The Canadian government has approved a \$25 billion aid package that will be rolled out in Asia-Pacific in the next five years, and Vietnam is one of the first countries targeted for the assistance project, said an official. Mr. Pierre Bouchard, director of Bilateral and Regional Labour Affairs for Employment and Social Development Canada, made the information in a meeting with Vietnamese Deputy Minister of Labour, War Invalids and Social Affairs Le Van Thanh in Hanoi on August 23. Both Vietnamese and Canadian governments have a common view about guaranteeing the rights and interests of workers, he said, recommending both sides swap experiences in this regard. Deputy Minister Thanh, in reply, stated that Canada has shared a lot of experiences with Vietnam in the execution of policies on vocational training, labour safety and hygiene, social insurance, and labour relationships. He expected both sides to join hands further to address obstacles to the labour and employment cooperation between the two nations.

([MoLISA](#) Aug 23)





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## **Vietnam Looks to Forge Cooperation in Labour, Social Affairs with Italy**

The Vietnamese MoLISA wants to enhance cooperation with Italy in labour and social affairs, Deputy Minister Le Van Thanh said while receiving Adviser to the Italian Prime Minister Francesco Petricone and Italian Ambassador to Vietnam Marco della Seta on August 22. The ministry currently has no bilateral cooperation mechanism with Italy, while both sides hold great potential for collaboration in employment, vocational training, and social security, Mr. Thanh noted. Ambassador Seta, in reply, said that many Italian firms with successful business activities in Vietnam, such as Bonfiglioli, Piaggio, Danieli, Datalogic, and Ariston, have been contributing to vocational education in the host country via technology knowledge transfer and experience sharing. The adviser to the Italian PM said that his Vietnam trip aims to realize Italy's interest in Vietnam, including its society's social values and career orientation with a golden population. ([MoLISA](#), [Mekong ASEAN](#) Aug 22)

## **DoLAB Recruits 240 Caregivers to Work in Japan**

The DoLAB is recruiting 240 caregivers to work in Japan in the 12<sup>th</sup> intake of a program under the Economic Partnership Agreement (EPA). Application deadline is October 31. Since 2012, the EPA program has selected and provided Japanese language training to over 2,000 workers. So far, more than 1,700 caregivers and health assistants of the first nine intakes have been working in Japan. ([Dan Sinh](#) Aug 29)

## **Danang's Dong A University to Supply Nursing Trainees to Japan's Osaka**

Dong A University based in Vietnam's central Danang City has signed a comprehensive cooperation agreement to supply nursing trainees to the Japanese prefecture of Osaka. Under the deal virtually inked on August 23, Dong A University will send at least ten nursing interns to the Osaka welfare department for training and employment in nine months-one year, starting 2024. The Osaka department will support Dong A interns in enhancing their capabilities and help them get nursing jobs there. After finishing the curriculum, they will return to Vietnam to finish their university education. Dong A University is expected to dispatch 300-500 students to Japan for internship across industries each year, aiming to raise the figure to 700-1,000 yearly by 2025. ([BNews](#), [Vietnam Plus](#), [Dang Cong San](#) Aug 23)

## **MoLISA Promotes Dispatch of South Workers Abroad**

The MoLISA held a conference in Can Tho City on August 29 to seek ways to promote the dispatch of southern workers overseas through non-profit programs. Director of the CoLAB Dang Huy Hong said that since its establishment, the centre has sent over 133,00 workers to South Korea, Japan, Germany, and Japan. However, the number of workers from 23 southern cities/provinces taken abroad made up only 10% of the total. ([KTDĐT](#) Aug 29)



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## **Vinh Phuc Joins Singapore's YCH Group in Logistics HR Training**

Vietnam's northern province of Vinh Phuc and Singapore-based YCH Group Pte. Ltd have signed a memorandum of understanding (MoU) on cooperation in logistics workforce training. The deal was signed at the 17th Vietnam-Singapore Connectivity Ministerial Meeting in Hanoi on August 27 on the ongoing Vietnam trip by Singaporean Prime Minister Lee Hsien Loong. YCH Group will shake hands with Vinh Phuc-based vocational training schools to support their students in taking internships at the Vinh Phuc ICD Logistics Centre. The Vinh Phuc ICD Logistics Centre project, invested by T&Y Superport Vinh Phuc JSC, a joint venture between T&T Group and YCH Group, is a key project between the two countries and was kicked off in 2021. In addition to logistics workforce training, the Vietnamese province and the Singaporean firm will jointly weigh setting up an innovation centre in Vinh Phuc. ([VnEconomy](#), [CafeLand](#) Aug 28)

## **Thai Binh Conducts Health Checks for 168 Labourers to Work in S. Korea**

On August 28, northern Thai Binh province's employment service centre collaborated with Hanoi's Thang Long General Hospital to conduct health checks for 168 workers to work in South Korea. Such workers have passed South Korean language exam and competence assessment exam per the EPS program. They expect to work in fields of production, manufacturing, construction, and fisheries. Results will be announced after September 2. ([Bao Thai Binh](#) Aug 28)

## **Ha Tinh Sends 8,358 Labourers abroad YTD, Meeting Full-year Target**

Central Ha Tinh province has dispatched 8,358 labourers overseas since early 2023, including 3,898 to Taiwan, 2,833 to Japan, and 979 to South Korea. This year, Ha Tinh aims to send over 8,000 workers abroad. ([Cong Ly](#) Aug 25)

## **Localities of Vietnam, Cuba Seal Agreement to Form Relations**

The People's Committee of southern Binh Duong province and authorities of Cuba's Artemisa province signed a memorandum of understanding (MoU) on August 24 to establish a twin relationship and promote cooperation. The pact was signed by Permanent Vice Secretary of the provincial Party Committee Nguyen Hoang Thao and Governor of Artemisa province cum Vice President of the Cuba-Vietnam Friendship Parliamentarians' Group Ricardo Concepcion Rodriguez. Accordingly, both localities will expand collaboration in various fields, including economics, culture, health care, education, science and technology, trade, investment, and human resources training. ([Vietnam Plus](#), [Binh Duong](#), [Nhan Dan](#), [Bao Binh Duong](#), [Tin Tuc](#) Aug 25)

## **Nike Supplier Pouyuen Vietnam to Cut Extra 1,200 Jobs, 3rd Furlough in 2023**

Taiwanese shoemaker Pouyuen Vietnam Co. Ltd., the biggest employer in Vietnam's southern economic hub of Ho Chi Minh City and also a major supplier to Nike and Adidas, will furlough



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an additional 1,221 workers with indefinite contracts, the third layoff since early this year. Deputy Director of the HCMC DoLISA Huynh Le Nhu Trang made the information on August 23 morning, citing a scarcity of orders. The footwear company will notify workers of the job cuts on August 26, and it will support severance pay for the laid-off employees, with each receiving 0.8 month's salary for every working year like two previous furloughs. Earlier in February and June, Pouyuen Vietnam cut 5,744 workers and 2,800 staff, respectively, due to a sharp decline in orders. With the latest layoff, its headcount will have halved to 40,000 from the peak period. ([VnExpress](#), [VietnamBiz](#) Aug 23)

### **Samsung Concludes Phase 1/2023 of Smart Factory Project in Northern Vietnam**

The Vietnamese Ministry of Industry and Trade (MoIT) and Samsung Vietnam have held a closing ceremony of phase one of the 2023 smart factory development project in support of 12 northern businesses. The 2023 smart factory development project, signed between the Vietnamese ministry and Samsung Vietnam last February, aims to provide training to 100 Vietnamese experts and consulting to 50 enterprises adopting the smart factory pattern in 2022-2023. ([Tap Chi Cong Thuong](#), [Thuong Hieu Cong Luan](#), [VOV](#) Aug 28)

### ***Domestic News***

### **Number of Startups in Vietnam Hits All-time Periodical High in Jan-Aug: Ministry**

Vietnam is estimated to have licensed 103,658 companies in the first eight months of this year, making an all-time periodical high figure, with a total registered capital of nearly VND969.62 trillion (\$40.4 billion), down 14.7% y/y, according to the Agency for Business Registration under the Ministry of Planning and Investment. The figure included 1,666 foreign-invested enterprises (FIEs) with a total registered capital of VND61.37 trillion, up 66.1% y/y in number and 104.2% y/y in value. They are estimated to have created 668,804 jobs during the period, down 3.9% y/y, the agency noted. ([Nguoi Dua Tin](#), [24h Money](#) Aug 27)

### **56% of Employees in Vietnam Looking for New Jobs**

Around 56% of workers in Vietnam are looking for new job opportunities, according to a poll conducted by recruitment corporation Michael Page Vietnam. Of those, 35% are seeking new positions, and 21% are planning to hunt a job in the next six months, said the survey, which covered 996 mid- and senior-level employees. It showed that one in every two respondents have changed their jobs since the COVID-19 outbreak, which signals a fundamental shift in the workforce's relationship with their jobs, leading to an "invisible revolution" characterized by a more transactional approach to work. Another report by Michael Page Vietnam titled "Talent Trends 2023" said nine in ten Vietnamese who started a new job last year are open to new opportunities. A flexible mindset towards career progression has become the new norm, with the majority viewing job transitions as a regular part of their employment journey. In observation of this trend, Regional Director of Michael Page Vietnam May Wah Chan said 95% of employees in Vietnam are open to considering new opportunities, and even those who are pretty pleased with their current jobs will explore new career prospects. The correlation between the economy



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and job-seeking behavior is becoming more apparent. In fact, 54% of the population are more likely to seek a new job when the economic environment deteriorates. However, this openness will not necessarily convert into job applications. ([VNBusiness](#) Aug 23)

### **Vietnam Aims to Give Vocational Training to 1.6M Mekong Delta Workers by 2030**

Vietnam targets to give vocational training to 1.6 million rural workers in the Mekong Delta region by 2030, according to a plan under development by the Department of Cooperatives and Rural Development, under the Vietnamese Ministry of Agriculture and Rural Development. Addressing a consultation for the plan on training and occupational change for Mekong Delta rural and agricultural workers by 2030 in Can Tho City on August 21, Vice Head of the department Nguyen Thi Hoang Yen stated that the scheme is aimed at raising the rate of trained workers in Mekong Delta by 14% and contributing to realizing the goal of 25% of workers with degrees and certificates. Additionally, around 80%, or 3,500, of directors of cooperatives will get training, while rural and agricultural labourers and workers from businesses, cooperatives, and farms will receive training for occupational change. At the meeting, delegates recommended expanding the plan's coverage of beneficiaries and increasing allowances to encourage agricultural and rural workers to join vocational training programs. ([Vietnam Plus](#) Aug 22)

### **Automobile Technology Major Attractive to Students**

Many colleges have stopped receiving enrolments in the automobile technology major due to the overwhelming number of applicants. Dr. Le Danh Quang, dean of the automobile technology faculty at the Hanoi College of High Technology, said that the major has recorded nearly 400 applicants, surpassing the quota of 320 for the 2023-2024 academic year. Vice Dean Nguyen Thanh Tam of the automobile technology faculty at Dong Nai College of Technology said that it has stopped receiving applications as its quota recruitment was filled with 180 students of the intermediate level and 50 others of the college level. ([Giao Duc](#) Aug 24)

### **Vietnam Airlines Allowed to Raise Pay for Local Pilots to Match Foreign Colleagues**

The government has allowed national flag carrier Vietnam Airlines (HOSE: HVN) to set up an extra wage fund to raise pay for local pilots so that their salaries are on par with their foreign colleagues'. The maximum amount of yearly extra pay for Vietnamese pilots would depend on the discrepancies between their salary and foreign pilots', as well as their titles and seniority. The government said Vietnam Airlines must appraise its financial capabilities to decide on the amount of extra pay while still meeting profit targets set by the Commission for the Management of State Capital at Enterprises. If the carrier suffers deficits, the amount of deficits must be less than that of the previous year. The average monthly salary of Vietnamese pilots under the HVN headcount was 41% lower than their foreign colleagues' in 2022. Earlier in May, the ministry sought the government's approval for Vietnam Airlines to enlarge its salary budget for Vietnamese pilots by an expected VND300 billion-VND800 billion annually in accordance with the firm's financial capability and business performance. ([CafeF](#), [Tien Phong](#), [VnExpress](#) Aug 23)



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### **Four Workers Killed in TVD's Coal Pit Collapse in Northern Vietnam**

Four workers were killed when a coal pit at Vinacomin - Vang Danh Coal Joint Stock Company (HNX: TVD), a subsidiary of state-owned Vietnam National Coal-Mineral Industries Holding Corporation Limited (Vinacomin), in northern Quang Ninh province collapsed late last week. The victims were Luong Hoai Nam, 30; Truong Van Dai, 33; Nguyen Duc Thao, 34; and Pham Tien Dung, 36. Their bodies were recovered. The collapse was attributed to an underground water area ruptured. The police are investigating the accident. ([VnExpress English](#), [VietnamNet](#), [VTC](#), [Bao Tin Tuc](#), [Dan Tri](#) Aug 27)

### **3,000 Labourers, Students Join Career Fair in Lang Son**

Over 3,000 labourers and students joined a career fair in northern Lang Son province on August 28. The event aimed to update labour market information and connect TVET institutes, labour suppliers, recruiters, and labourers. ([VOV](#) Aug 28)

### **Yen Bai Aims to Recruit 20,000 Students for Vocational Study in 2023-2024 School Year**

Yen Bai province aims to recruit and provide vocational education and training to 20,000 learners in the 2023-2024 academic year, including 1,400 of college level. Currently, the province has 14 vocational institutions, comprising three colleges, three intermediate schools, six district-level vocational training centres, two private vocational centres, and four private vocational institutions. ([Bao Yen Bai](#) Aug 29)

### **Hanoi Needs 120K-140K Labourers in Rest of 2023**

Firms in the capital city of Hanoi are estimated to need 120,000-140,000 labourers in the remaining months of 2023, said Mr. Vu Quang Thanh, deputy director of the municipal employment service centre. Some fields with high demand include wholesales-retails, processing-manufacturing, and construction. ([VnEconomy](#) Aug 28, [Lao Dong](#) Aug 26)

### **Over 1,500 Labourers Join Career Fair in Haiphong City**

More than 1,500 labourers partook in a career fair in northern Haiphong City on August 26. The event featured 29 firms and three vocational colleges. ([DBND](#) Aug 28)

### **Hai Duong Aims to Draw 50%-55% of High School Graduates into TVET System by 2030**

Hai Duong province aims to attract 50%-55% of high school graduates into the vocational training system by 2030. It targets to re-train 50% of the local workforce and have two-three vocational institutions on par with the standards of big economies like G20. ([Bao Hai Duong](#) Aug 24)