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Vietnam TVET Bulletin

August 10 – August 16, 2023

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● Highlights ●

● Policies ●

Vietnam Confederation Proposes 5%-6% Rise in Regional Minimum Wage in 2024

The regional minimum wage should be raised by 5%-6% in 2024 to help workers deal with inflation, suggested the Vietnam General Confederation of Labour. Deputy Head of the VGCL's Labour Relation Department Le Dinh Quang made the proposal at the National Wage Council's first meeting on regional minimum wage adjustments for 2024, chaired by Deputy Minister of Labour, War Invalids and Social Affairs Le Van Thanh on August 9. Mr. Quang held that workers have been struggling with rising living costs as the consumer price index has gone up over the past year. He proposed that wage increase needs to be meticulously appraised to not only support workers but also match the affordability of businesses. ([NLD](#), [Lao Dong](#) Aug 9)

Vietnam Confederation Proposes Extending Cash Aid for Workers with Job Cuts

The Vietnam General Confederation of Labour (VGCL) has proposed the VGCL Presidium lengthen cash aid from trade union funds for workers who have had their jobs and hours cut throughout the end of 2023. The proposal came after the cash relief initiative was rolled out in January to support those who are members of trade unions at businesses and cooperatives, pay trade union fees before September 30, 2022, and incur hour cuts or labour contract suspension/termination. In the first half of this year (H1), over VND114.5 billion (\$4.7 million) were given to 81,676 workers eligible for the aid package. The beneficiaries will get VND1 million-VND3 million each like the previous period. Those who are not members of trade unions will get an amount of allowance equal to 70% of the aid for trade union members. The aid distribution, estimated at VND145 billion, should be completed no later than December 31, 2023. ([Nhan Dan](#), [VnExpress](#), [Vietstock](#), [Nhan Dan 1](#), [Tuoi Tre](#), [VnEconomy](#) Aug 14)

Vietnam Council Sits on Fence on Regional Minimum Wage Increase Timing

Vietnam's National Wage Council agreed to propose increasing the regional minimum wage in 2024 but is still sitting on the fence on the specific timing and rise rate. At its first meeting in 2023 on August 9 in Hanoi, Mr. Le Dinh Quang, Deputy Head of the Labour Relation Department under the Vietnam General Confederation of Labour (VGCL), said the council members approved of VGCL's suggestion on raising the minimum wage by 5%-6%. However, the increase rate and timing should be calculated based on information and data collected at the end of this year for assessment at the second meeting, slated for late November, he added. A survey of the labour confederation showed that a hike of 11.34% would fulfil the minimum livelihoods for workers and their families, but in order to help businesses amid challenges, a lower rate has been suggested, Mr. Quang noted. In July 2022, Vietnam raised the regional minimum wage by 6%, with the increase varying between \$140 and \$202 depending on the



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living costs in a particular region. ([Tuoi Tre](#), [Thanh Nien](#), [CAND](#), [CAND 1](#), [Lao Dong](#), [Tien Phong](#), [ANTD](#), [Kinh Te Do Thi](#), [Kinh Te Moi Truong](#) Aug 10)

● **Business Sector and Labour Market** ●

Foreign Cooperation

“Training Course on Competency-based Training Methods” at LILAMA 2 International College of Technology

From July 24 to 26, a training course in Competency-based Training Methods was provided to 24 teachers at LILAMA 2 International Technology College (LILAMA 2). A successful training course on this topic took place at College of Technology II (HVCT) in the year 2022, since the teachers who attended highly appreciated the knowledge they gained. Thus, it is considered that the training will also be beneficial for teachers in LILAMA 2 in teaching capacity development. That is the reason why the Vietnam-German Programme “Reform of TVET in Viet Nam” decided to support LILAMA 2 in organizing this course and invited Dr. Le Phuong Truong to be the trainer. The training course aims to provide teachers with knowledge about various methods to identify students’ competencies and teach them based on those, which is necessary for efficient teaching and learning. During the three days, 24 teachers at LILAMA 2 were trained deeply in how to teach based on competencies of students. They learned about the Bloom’s taxonomy, backward design, assessment and measurement tools, rubric planning, basic techniques to create a lesson plan for a blended-learning class from a “traditional” lesson plan and digital tools to create more interesting learning and teaching activities. Not only that, the teachers are also required to complete an end-of-course task where they need to apply all the knowledge gained to design a course, which helps knowledge to be remembered for longer and clearer. Ms. Pham Thi Bay, a core teacher of LILAMA 2, reported that the teachers were eager to learn about these because they were closely related to their planning their lessons, an activity they would need to do regularly. After the course, around ninety-five percent of teachers taking the evaluation considered that the course did reach its goal. Furthermore, ninety-five percent also said that they were satisfied with the content of the course and ninety percent thought that the participants were eager to contribute their opinions during the course. Lastly, many were glad that they had the opportunity to broaden their knowledge and improve their teaching. ([TVET](#) Aug 11)

Workshop “Sharing Experience in LMS Implementation” at LILAMA 2 International College of Technology

Implementing Learning Management System (LMS) at a deeper level in the school is a topic of great interest in the digital transformation of the partner colleges system of the Programme “Reform of TVET in Vietnam”. With that spirit, the Programme supported the organization of the “Sharing Experience in LMS Implementation” workshop took place at LILAMA 2 International College of Technology (LILAMA 2) with the participation of the School Board, core teachers and staff of the school on July 31 and August 1. The workshop was an opportunity to share successful lessons, best practices and challenges of implementing LMS among GIZ’s



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community of 11 partner colleges. At Bac Ninh College of Industry (BCI), LMS is being implemented methodically, initially creating certain positive and effective changes. For that reason, LILAMA 2 college has expressed its desire to learn and share BCI's practical experiences. The workshop was organized by Dr. Vu Quang Khue, Vice Principal of BCI, directly presented and led. During the two-day workshop, the Rector Board, core teachers and staff of LILAMA 2 were shared the knowledge about many aspects of LMS implementation: Institutions and legal corridors in online training, methods of designing, building and teaching online lectures on LMS, how classes are organized and how examinations are conducted in the LMS. Teachers had the opportunity to learn more about the benefits, difficulties, and challenges as well as solutions to problems that occur when implementing LMS more comprehensively at vocational schools. After the workshop ends, teachers will also learn further about teaching on LMS as they will be supported in designing content and course structure and developing digital lessons. At the end of the workshop, more than ninety percent of surveyed teachers felt satisfied with the workshop and were willing to apply the knowledge gained from the workshop to their future teaching. Some teachers expressed that the workshop was useful, helped them to reduce the class load, get a theoretical and integrated lesson structure and build a lesson script. ([TVET Aug 11](#))

VLUTE Honors Students with Outstanding Results at ASEAN, WorldSkills Competitions

Vinh Long University of Technology Education (VLUTE) held a ceremony on August 9 to honor students with outstanding achievements at the ASEAN and WorldSkills competitions. At the event, the school honoured four students at the WorldSkills Competition 2022 in occupations of mechatronics, internet cable installation, and cloud computing, along with eight students in five occupations of cable installation, computer network administration, CNC maintenance, mechatronics, and automatic robotics at the 13th ASEAN Skills Competition. ([Dan Sinh Aug 10](#))

General Confederations of Labour of Vietnam, France Boost Cooperation

France's General Confederation of Labour (Confédération Générale du Travail, CGT) always attaches weight to cooperation with the Vietnam General Confederation of Labour (VGCL), said Mr. Gérard Ré, member of the standing CGT committee. The CGT official made his statement at a meeting with Standing VGCL Vice Chairman Tran Thanh Hai in Hanoi on August 14. CGT desires to maintain and consolidate its relations with VCGL, Mr. Gérard Ré stressed, proposing three priority areas for future cooperation, namely social affairs, environment, and gender equality. Welcoming proposals by CGT, Mr. Hai said the Vietnam confederation will strive to realize them in the coming time and expected to learn from CGT to adapt to the new context. ([Lao Dong Aug 14](#))

Dispatch of Vietnamese Workers to Europe Runs into Hurdles

There have been few skilled Vietnamese guest workers in Europe in recent years, said Mr. Nguyen Gia Liem, deputy head of the Department of Overseas Labour, under the Ministry of Labour, Invalids and Social Affairs. Vietnamese guest workers in Europe mostly perform manual



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jobs in the fields of industrial production, construction, food processing, apparel, and agriculture. After their contracts expired, they could either have them extended or stay there if landing new legal jobs. Meanwhile, job opportunities with high pay are available for skilled workers, but few Vietnamese workers have access to them. Mr. Liem explained that the preparation of legal procedures for dispatching workers overseas often take long time due to different customs, cultures, and legal regulations among various countries. Coupled with cultural differences, the cost of living in many European countries is relatively high, posing difficulties in hiring on-site labour management. Additionally, the cold winter in a majority of European countries also limits the diversity of employment options for workers. Vietnamese workers seeking employment in Europe have to compete with those from other countries within the region, as well as with those from developing nations with similar skill levels from different continents. In several recent years, some European countries received Vietnamese workers because native workers migrated to more developed nations in Europe, but when the developed economies encounter problems such as epidemics or crisis, they could return and reclaim job opportunities previously occupied by foreign workers, including those from Vietnam, the official added. Deputy Director General of the Directorate of Vocational Education and Training (DVET) Nguyen Thi Viet Huong affirmed that DVET will identify specific labour demand concerning profession, scale, and competency requirements at various levels in European countries, thereby developing a training plan to meet requirements of each nation. ([Vietnam Plus English](#) Aug 11)

CoLAB Recruits Vietnamese Caregivers to Work in Japan

The CoLAB, under the MoLISA, has announced the recruitment of Vietnamese caregivers to work at Osaka healthcare centre in Japan. Vietnamese interns will receive an allowance of JPY60,000 one month after entering Japan and then receive monthly salary of VND36 million during three years of internship. ([NLD](#) Aug 10)

DoLAB Announces Additional Recruitment of Nursing Trainees for Work in Germany

The DoLAB, under MoLISA, has announced the additional recruitment of nursing trainees nationwide for study and work in Germany. The employment is part of a tripartite cooperation agreement between DoLAB, GIZ, and the International Services (ZAV) under the Federal Employment Agency (BA). The attendees will get a B1 German course from November 1, 2023 and then B2 level to July 2024. The trainees will receive EUR1,100/month in the first year of vocational study, EUR1,200/month in the second year, and EUR1,300/month in the third year. ([VnEconomy](#) Aug 14)

Vietnam among 16 Countries Eligible for EPS Visa to South Korea

Workers from 16 countries, including Vietnam, are eligible for a visa to South Korea under its Employment Permit System (EPS) program. The information was given at a conference on EPS program, opening in Busan city on August 9. South Korea's Minister of Employment and Labour Lee Jung-sik, Mayor of Busan city, and the ambassadors of the 16 nations attended the three-day



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meeting. Minister Lee said his country will basically reform the program in line with socio-economic changes. ([VietnamBiz](#) Aug 11)

S.Korea's Gyeongsangbuk Looks to Skilled Workforce from HCMC

The South Korean province of Gyeongsangbuk desires to partner with Vietnam's southern economic hub of Ho Chi Minh City to tap into the latter's skilled workforce, said Vice Governor Lee Dal-hee. The Gyeongsangbuk official made her statement in a meeting with Vice Chairman of the HCMC People's Committee Vo Van Hoan on August 9. Ms. Lee, who is on a visit to the Vietnamese city, said that her province has a great demand for skilled workers in some industries such as electronic component and steel manufacturing. She also called on the municipal government to facilitate South Korean and Gyeongsangbuk businesses to invest in the city. Vice Mayor Hoan, for his part, proposed the two sides devise an action plan with a focus on cultural exchange, tourism promotion, and investment attraction. He suggested the two localities hold the day of HCMC culture, trade, and investment in Gyeongsangbuk in 2024, form relationships between their universities, and partner on workforce training to supply skilled workers to South Korea. ([Tin Tuc](#), [Vietnam Plus](#) Aug 9)

Vinh Long University of Technology Education Inks Deal with Sanjo City University

On August 9, Vinh Long University of Technology Education (VLUTE) inked a deal with Japan's Sanjo City University for cooperation in training and job creation for graduates. ([Lao Dong](#) Aug 9)

Vietnam Becomes Promising Investment Destination for German Firms: Exc.

Vietnam is considered a promising and reliable investment destination for German businesses in their investment diversification strategy, said Mr. Marko Walde, chief representative of the German Industry and Commerce Vietnam (AHK Vietnam) cum vice chairman of the German Business Association (GBA) in Vietnam. So far, 500 German companies have invested about \$2.9 billion in Vietnam. Most of the projects are concentrated in the southern region (60%) and the northern region (22%), mainly in Ho Chi Minh City (280 projects) and Hanoi (75 projects). They have created about 50,000 jobs. ([Dau Tu](#) Aug 10)

Singaporean Firm to Build \$100M Polymer Wrap Film in Vietnam Nam Dinh

Sunrise Material of Singapore, one of the world's five largest polymer coating firms, will develop a \$100-million factory in Vietnam's northern province of Nam Dinh. Per an agreement signed with Dai Phong Joint Stock Company on August 11, the project will cover four hectares at the My Thuan Industrial Park. Its construction will be carried out in five years, starting from 2024. The factory is expected to manufacture the first products after 15 months. Upon completion, the plant will create jobs for 600 workers, import materials worth \$200 million, and export product worth \$500 million per year. ([BNews](#), [Vietnam Plus](#), [Vietnam Plus 1](#), [VOV World](#), [VietnamFinance](#) Aug 11)



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Taiwan's HuaLi Starts Building \$42M Footwear Plant in Thanh Hoa

Taiwanese footwear producer HuaLi Group kicked off construction of a footwear factory worth \$42 million in Vietnam's central province of Thanh Hoa on August 14. The plant will cover 122,169 square meters in Thieu Phu commune, Thieu Hoa district. It is expected to be inaugurated in the first quarter (Q1) of 2024 with a capacity of six million footwear products per year and create jobs for 8,000 labourers. ([Cong Thuong](#), [Bao Thanh Hoa](#) Aug 14)

Vietnam, Taiwan Firms Seal Deal for \$100M Houseware Production Plant

On August 14, executives of Vietnam's Dai Phong Infrastructure Development JSC and Taiwanese houseware manufacturer JiaWei inked an agreement for a \$100-million plant in the northern province of Nam Dinh. The 85,764-square meter plant in My Thuan industrial park, invested by Dai Phong Infrastructure Development JSC, is set to design and manufacture products from environmentally friendly materials. The construction of related workshops and offices is scheduled to be kicked off in September and is expected to start official operation by the end of 2024 and create 1,000 jobs in its initial phase. ([Nhan Dan](#), [BNews](#), [Vietnam Plus English](#) Aug 14)

Domestic News

It's Time to Innovate Employment Transaction Platform

At a conference on employment transaction floor development in Binh Duong province on August 12, Director of the National Employment Service Centre Ngo Xuan Lieu said it is time to innovate the employment transaction platform to further meet the demand of businesses and workers. Some delegates recommended designating specific policies for each kind of employment floors, synchronizing the online employment transaction floors nationwide, and developing a mobile app to connect employers and job seekers. ([Dan Sinh](#) Aug 13)

Logistic Industry Reference Council Wants to Join Strongly in TVET

The Logistic Industry Reference Council (LIRC) wants to promote logistics firms to invest and join more strongly and effectively in TVET, LIRC Chairman Vu Ninh said at the Vietnam International Logistics Exhibition (VILOG) in Ho Chi Minh City on August 10-12. ([Dan Sinh](#) Aug 15)

Firms from 14 Localities Want to Recruit 28,500 Electronics Workers

Hanoi's employment service centre worked with its counterparts from northern localities of Bac Giang, Bac Ninh, Ninh Binh, Thai Nguyen, Haiphong City, Phu Tho, Lang Son, Bac Kan, Hung Yen, Tuyen Quang, Quang Ninh, Cao Bang, and Dien Bien to hold an online career fair on August 14. The event featured 188 firms with a total recruitment demand of 42,528 jobs,



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including 28,513 in the electronics sector, 3,915 in the apparel sector, 2,231 in the plastics sector, 1,411 in the business-marketing sector, 1,230 in the construction sector, and 1,218 in the mechanical-welding sector. Manual workers made up the largest proportion of 40,351 vacancies, followed by the college-university level with 1,422, and technical workers with 755. Regarding salaries, 6,632 offered monthly wages of VND10 million-VND15 million each, 19,285 at VND7 million-VND10 million each, 6,235 at VND5 million-VND7 million each, and 2,826 with negotiable salaries. ([Kinh Te Do Thi](#) Aug 14)

Firms in Northern Vietnam Need 34K Labourers

As many as 191 firms from 13 northern localities, namely Hanoi, Bac Giang, Bac Ninh, Ninh Binh, Thai Nguyen, Phu Tho, Haiphong City, Bac Kan, Lang Son, Hung Yen, Hai Duong, Ha Nam, and Cao Bang joined a career fair on August 10, with a total demand of 34,177 workers and a maximum monthly salary of VND40 million. Bac Giang province made up the largest proportion with 17,234 labourers, followed by Phu Tho with 5,885, Ninh Binh with 3,701, and Hanoi with 1,365. Up to 9,225 jobs were offered with monthly salaries of VND10 million-VND15 million, 12,872 jobs at VND7 million-VND10 million, 9,068 at VND5 million-VND7 million, and 3,012 with negotiable salaries. ([Mekong ASEAN](#) Aug 11, [Kinh Te Do Thi](#) Aug 10)

Bac Giang Aims to Attract 40% of Secondary School Graduates into TVET by 2025

Northern Bac Giang province has set a target to attract 40% of secondary school graduates and 45% of high school graduates into TVET by 2025 and raise the overall rate to 50% by 2030 and 55% by 2045. ([Bao Bac Giang](#) Aug 12)

Ninh Binh Selects 805 Labourers to Work in S. Korea per EPS Program since Early 2023

Northern Ninh Binh province's employment service centre has selected 805 workers to work in South Korea per the EPS program in four fields of production-manufacturing, construction, agriculture, and fisheries, since early 2023. 211 workers of them have been chosen by South Korean firms for orientation study, of whom, 105 have been sent abroad. Besides, the centre has guided 83 workers to complete applications to work in the shipbuilding industry in South Korea. ([Dan Sinh](#) Aug 11)

Vocational Orientation for Students Remains Limited in Hung Yen

Vocational orientation for students in Hung Yen province remains limited, said the provincial DoLISA. It added that the state management of TVET and job creation is still overlapped, TVET has yet to attract attention, the training capability of TVET institutions province-wide remains modest, and the linkage between businesses and schools is loose. At present, Hung Yen province has 26 TVET facilities, including 17 public ones and nine private ones with a total training scale of 70,000 each year and a crew of 1,439 teachers and staff. In 2021-2023, the provincial TVET units recruited over 50,000 learners yearly, and 92% of graduates have jobs. ([Bao Hung Yen](#) Aug 8)



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Thai Nguyen Enrolls 83K TVET Learners between 2021 and H1/2023

Northern Thai Nguyen province enrolled 83,000 TVET learners from 2021 to end-June 2023, including 37,000 in 2021 and 39,000 in 2022, according to the provincial DoLISA. This year, the province aims to enroll 40,000 TVET learners, including 3,000 at the college level, 11,000 at the intermediate level, 15,500 at the elementary, and 10,500 at continuous training level. In the first half, the province enrolled over 7,000 TVET learners, or 17.5%. The target of 30,000 from now till year-end is hard. ([Bao Thai Nguyen](#) Aug 9)

Quang Nam Aims to Enroll 24K TVET Learners Annually by 2025

Central Quang Nam province is aiming to enroll 24,000 TVET learners yearly in the 2022-2025 period, according to an action plan issued by the provincial People's Committee. The figure comprises 4,000 at the college and intermediate level and 20,000 at elementary and short-term courses. ([Dan Sinh](#) Aug 11)

Khanh Hoa Holds 30 Career Fairs in Jan-Jul

Central Khanh Hoa province held four direct career fairs, 24 online fairs, and two connecting with central-Central Highlands localities in the first seven months of this year, according to the provincial employment service centre. Such fairs attracted 249 firms with a total need of 48,569 labourers. As many as 1,866 labourers joined such fairs, 606 registered for interviews, 46 got jobs, and 226 were offered to continue interview at firms. ([Dan Sinh](#) Aug 11)

Lam Dong Aims to Provide Job Consultations to 3K Labourers till Year-end

The Central Highlands province of Lam Dong has set a target to provide career consultations to over 3,000 labourers by the end of this year, thus helping 300 get jobs and sending 500 abroad. ([Dan Sinh](#) Aug 14)

Gia Lai to Spend VND109B on TVET, Job Creation for Ethnic Minorities Workers in 2023

The Central Highlands province of Gia Lai will spend nearly VND109 billion on TVET and job creation for workers of ethnic minorities this year, according to a plan issued by the provincial People's Committee. Under the plan, the province aims for 47.2% of workers in the working age joining TVET and 81.8% of TVET-equipped labourers getting jobs or continuing previous jobs with higher incomes/productivity. ([Dan Sinh](#) Aug 11)

HCMC Logs Resignation of 547 Public Health Workers since Early 2023

Ho Chi Minh City witnessed 547 public health staff quit their jobs since the beginning of 2023, including 202 doctors, said Vice Head of the municipal Health Department's Office Nguyen Hai Nam. Speaking at a meeting in the city on August 10, Mr. Nam said the departure of public



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health workers by far this year has declined from the whole 2022 with over 1,500 (including 362 doctors). The official attributed the massive resignations in the public health sector last year to mainly burnout, great pressure, post-COVID-19 health decline, and poor wages. As of August 10, public health facilities citywide had nearly 43,500 staff, an increase of 2,000 compared to late 2022. ([Dan Tri](#), [Vietnam Plus](#), [VietnamNet](#), [Dai Doan Ket](#), [NLD](#) Aug 11)

HCMC to Roll out Policies to Support Vocational Training

The People's Committee in Ho Chi Minh City has issued a plan on training and improving the quality of the workforce throughout 2025, vision to 2030. The city will implement many policies in support of vocational training, including those under the government's Decision 46, Decree 80, and Decree 81. Besides, it will either exempt or reduce land lease fees for facilities conducting crowd-funding in TVET. It will prioritize land handover or lease to schools recognized by MoLISA or ranked by prestigious international educational organizations. ([Dan Viet](#) Aug 9)

Ca Mau Aims to Provide Vocational Training to 28K People Annually by 2030

Ca Mau province aims to recruit and provide vocational training to 28,000 people annually by 2030 and offer re-training or regular training to 35% of its workforce. The province also strives to draw 40%-45% of secondary and high school graduates into the provincial TVET system and develop 50% of private TVET institutions by 2030. ([Thuong Hieu Cong Luan](#) Aug 15)