

# Vietnam TVET Bulletin

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## Table of contents

### ● HIGHLIGHTS ●

### ● POLICIES ●

*MoF Proposes Waiving VAT for Side Services of TVET*

### ● BUSINESS SECTOR AND LABOUR MARKET ●

#### FOREIGN COOPERATION

*No Gap in TVET, No Trainee Left Behind*

*Further Training Course “PLC Programming Based on GRAFCET II” for Electrics-Electronics Teachers at VCM/*

*Vietnam Dispatches 72,294 Workers Abroad in H1, up 1.55 Folds y/y: DoLAB*

*Vietnam’s Labour Market Making Improvements: ILO*

*Vietnam, Singapore Boost Labour, Manpower Development Cooperation*

*DoLAB Announces Recruitment of 300 EPS Workers in Major Industries to S.Korea*

#### DOMESTIC NEWS

*Vocational Schools Struggle to Attract Engineering Students*

*CEP Pledges VND50.06T to Help Prevent Illegal Credit in Vietnam in 2023-2028*

*59% of Workers in Vietnam Satisfied with Jobs: PwC’s Survey*

*4 in 5 People in Vietnam Have Side Jobs: Survey*

*Career Fair in Northern Vietnam Offers 7,880 Vacancies*

*Hanoi to Add 3,119 Fixed-Term Contract Teachers, Healthcare Workers in 2023*

*6 Private High Schools, 3 Vocational Schools in Hanoi Assigned to Recruit 2,855 Students*

*Lao Cai Helps 8,620 Labourers Find Jobs in H1*

*Lao Cai Provides Vocational Training to 5,770 People in H1, up by 448 y/y*

*Thanh Hoa Helps 30,500 Labourers Get Jobs in H1*

*IPs in Nghe An Need 50K Workers*

*Danang City Aims to Lower Overall Unemployment Rate to 3% at Most by 2025*

*Quang Nam Aims to Send 12K Labourers Abroad in 2023-2030*

*Dak Lak Aims for 50% of Secondary/High School Graduates Joining TVET by 2030*

*HCMC Could Have Maximum 165K Job Vacancies in H2: FALMI*

*Career Fair in HCMC Offers 1,000 Vacancies*

*90% Job Seekers in HCMC Want Monthly Salary of at Least VND10M*

*Binh Phuoc Helps 30K Labourers Find Jobs in H1*

*Dong Nai Helps 40K Labourers Get Jobs in H1*

*Ben Tre Aims to Enrol 12K TVET Learners Yearly by 2030*

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● **Highlights** ●

● **Policies** ●

## MoF Proposes Waiving VAT for Side Services of TVET

The Ministry of Finance has proposed adding side services of TVET to the list of objects non-subject to VAT to encourage vocational activities and ease fees for learners. The ministry suggested the government specify side services of TVET for VAT exemption. ([Lao Dong Thu Do](#) Jul 7)

● **Business Sector and Labour Market** ●

### *Foreign Cooperation*

## No Gap in TVET, No Trainee Left Behind

The pedagogic further training course “Inclusive Teaching and Training in Metal Technology Occupations” for vocational teachers was conducted by an international expert via online session and face-to-face training at LILAMA 2 International Technology College (LILAMA 2). 17 vocational teachers in the field of metal technology from LILAMA 2 and six other TVET-Institutes experienced 80h pedagogic-related dynamic lectures and practice training on inclusive and gender equal teaching and training in TVET. The teachers were exposed to the Atingi platform practice with the e-learning lesson “Inclusive teaching skills: Adapting curricula, lesson plans and assessments to the diverse needs of learners”. In addition, the participants used the provided FastStone Capture Software, which allows them to easily capture and annotate what will be taught on the screen including windows, objects, menus, full screen, and even scrolling windows or web pages. The participating TVET-teachers were introduced to student-centred concepts, models, and pedagogy with an emphasis on equal participation for all trainees. In addition, the participants practiced diagnosing the needs for learning obstacles, assessing trainees’ competencies to bring about inclusion in the learning context. At the end of this course, all participants received certificates as proof of their gained pedagogical knowledge and skills in inclusive teaching and training in metal technology occupations. Mr. Nguyen Anh Tuan – mechanical teacher from Long An College expressed: “This is the first time I have been able to participate in a course related to inclusion in vocational training, specifically in metal cutting. This course assists me a lot in designing a clear lecture. Instead of using generic explanations, teachers need to concretise the teaching content and create the appropriate context for different types of learners to have the same opportunity to thrive in a learning environment without prejudice. In addition, we also practiced our training on pedagogy via project-based exercises related to CNC programming and machining.” The practice-oriented training course was conducted in the frame of the Development Partnership with the Private Sector (DPP) “Vocational Training for Smart Manufacturing in Machine Tools”. The DPP is implemented jointly by the cooperation partners Siemens Limited Company Vietnam, LILAMA 2



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International Technology College and the Programme “Reform of Technical and Vocational Education and Training (TVET) in Vietnam” and supported by the develoPPP.de programme of the German Federal Ministry for Economic Cooperation and Development (BMZ) implemented by GIZ GmbH in cooperation with the DVET, under the MoLISA. ([TVET](#) Jul 10)

### **Further Training Course “PLC Programming Based on GRAFCET II” for Electrics-Electronics Teachers at VCMi**

As part of a training courses series to improve the capacity of teachers in Industrial Electronics (IE) and Electronics for Energy and Building Technology (EEB) occupation, the Programme Reform of TVET in Vietnam (TVET Programme) in collaboration with LILAMA 2 International Technology College (LILAMA 2) continues to implement the five-day training course on PLC Programming based on GRAFCET part II for nine (09) core teachers of College of Machinery and Irrigation (VCMi) from June 26 to 30. In this training course, Mr. Nguyen Trong Tin and Mr. Kieu Tan Thoi – multipliers of LILAMA 2, shared with VCMi teachers the professional theoretical contents and advanced practical guidance with many project exercises applying the knowledge learned in both part I and II. Project assignments were based on practical teaching needs and closely followed the current curriculum at VCMi. The course concluded with a final assessment with the aim to consolidate knowledge from basic to advanced in the application of PLC software with GRAFCET into teaching activities for Electrics – Electronics teachers. “This training course not only equipped us with more knowledge for teaching but also supported us to prepare for the final exam of Industrial Electronics at VCMi” – Mr. Pham Minh Phong, VCMi Electrics-Electronics teacher, shared his thoughts. The training course was conducted within the component “Supporting High-Quality TVET Institutes” as part of the Vietnamese – German Programme “Reform of TVET in Vietnam”. The programme is financed by the German Federal Ministry for Economic Cooperation and Development (BMZ), implemented by GIZ together with the Vietnamese MoLISA. ([TVET](#) Jul 6)

### **Vietnam Dispatches 72,294 Workers Abroad in H1, up 1.55 Folds y/y: DoLAB**

Vietnam sent 72,294 workers overseas in the first half (H1) of 2023, which rose by 1.55 times y/y and reached 60% of the whole-year target, according to the DoLAB, under the MoLISA. Of the sum, 34,508 were taken to Japan; 31,538 to Taiwan; 1,608 to South Korea; 902 to China; 727 to Singapore; 712 to Hungary; 469 to Romania; and some other markets. In June, Vietnam dispatched 12,649 workers abroad, down 17.6% y/y, including 5,995 to Japan, 5,337 to Taiwan, 398 to South Korea, 173 to China, 153 to Poland, and 143 to Hungary. This year, Vietnam aims to take 110,000 workers abroad. ([Thoi Dai](#), [Dan Tri](#), [Nhip Song Kinh Doanh](#), [ANTD](#) Jul 5)

### **Vietnam’s Labour Market Making Improvements: ILO**

Vietnam’s labour market is making improvements, and all the agencies are supporting its government to catch up with development trends and ensure social security, said Director General of the International Labour Organization Gilbert F. Houngbo, who has concluded his first visit to Vietnam. Speaking to local newswire Dan Tri (Intellect), the ILO senior official

lauded Vietnam's efforts in reforming policies and laws to protect the rights and interests of workers better with the motto of "leaving no one behind." With the possible impacts of energy transition and digital transformation, it is necessary to promote vocational and skill training to ensure that those who do likely-to-disappear jobs could get their skills enhanced and approach new types of work, Mr. Houngho said. The local government should encourage vocational training programs and introduce support policies with the participation of small and medium-sized enterprises, he recommended. ([Dan Tri](#) Jul 10)

### **Vietnam, Singapore Boost Labour, Manpower Development Cooperation**

Vietnamese Minister of Labour, War Invalids and Social Affairs Dao Ngoc Dung had a meeting with Singaporean Manpower Minister and Second Minister for Trade and Industry Tan See Leng in Hanoi on July 6, during which both sides discussed cooperation in labour and human resources development. At the talks, Minister Dung proposed Singapore share experiences in honing skills, giving vocational re-training, and improving the digital capabilities of its workforce. He suggested Singapore introduce training programs and certificate grants, towards mutual recognition of vocational qualifications, and strengthen connections between businesses of both sides to promote technology transfer and training of skilled technical workers in Vietnam. Mr. Dung requested Singapore to facilitate Vietnamese students to join its work holiday program and assist Vietnam with some issues such as labour occupation safety and hygiene and labour inspection. Welcoming the Vietnamese official's proposals, the Singaporean official affirmed that his nation wants to deepen relations with Vietnam across scenes, including sharing experiences in innovation. ([Tin Tuc](#), [Lao Dong Xa Hoi](#), [Vietnam Plus](#), [Bao Dan Sinh](#) Jul 6)

### **DoLAB Announces Recruitment of 300 EPS Workers in Major Industries to S.Korea**

DoLAB announced the recruitment of 300 workers in major industries-welding occupations to work in South Korea under the Employment Permit System (EPS) program on a trial basis. Those who are eligible for the program will have opportunities to work in South Korea in three years and get an additional one year and ten months if their employers have demand. ([Thanh Nien](#), [Dan Tri](#), [Lao Dong](#) Jul 8)

### ***Domestic News***

### **Vocational Schools Struggle to Attract Engineering Students**

The mechanical engineering industry saw a shortage of engineers and skilled workers, whereas vocational schools struggled to find students of mechanisms faculty. Though companies have advertised to recruit many skilled labourers for machine building, turning, metal cutting, CNC milling, and welding each year, companies could not fill their vacant engineering positions as planned. The paradox is that just a few students enrol in vocational schools' mechanism engineering faculties. Ho Chi Minh City human resource forecaster Tran Anh Tuan said that there are many reasons leading to the above inadequacy. First, those who are good at vocational skills choose to work abroad in Germany, Japan, and Korea because of their attractive salary,

benefits, and improved skills due to access to modern technology. Secondly, just a few vocational schools are well-invested in purchasing modern equipment for teaching and learning. Some schools still teach and learn on old machinery and equipment from ten-20 years ago, backward in technology. In addition, one of the reasons why vocational schools couldn't fill their enrolment quota is that many parents thought mechanical engineering jobs were heavy and toxic, so they did not want their children to study. Subsequently, very few students pursue studying mechanism engineering faculty. ([Vietnam Net](#) Jul 10)

### **CEP Pledges VND50.06T to Help Prevent Illegal Credit in Vietnam in 2023-2028**

The Capital Aid for Employment of the Poor (CEP) Microfinance Institution has shaken hands with nine labour unions in nine southern provinces to help workers avoid illegal credit, or black credit, in 2023-2028 with a lending package worth VND50.06 trillion (\$2.09 billion). The nine provinces are Binh Duong, Dong Nai, Tay Ninh, Long An, Ben Tre, Tien Giang, Vinh Long, Dong Thap, and An Giang. The cooperation involves three groups of solutions, namely (i) enhancing workers' access to CEP's products and services, (ii) improving workers' financial knowledge and helping them avoid illegal credit and better manage personal finance, and (iii) supplying capital to meet borrowing demand of workers. Specifically, in 2023-2028, CEP will use the package to finance over 1.41 million workers and their families. The organization also aims to help 125,000 workers save more money, totalling VND202.65 billion, to improve personal finance and avoid illegal credit. ([NLD](#), [Cong Doan](#), [Vietnam Plus](#), [Lao Dong Thu Do](#), [VOH](#), [Nhan Dan](#), [Tuoi Tre](#), [VnExpress](#), [Tap Chi Cong Thuong](#), [Dan Viet](#) Jul 6)

### **59% of Workers in Vietnam Satisfied with Jobs: PwC's Survey**

Around 59% of workers in Vietnam are extremely or moderately satisfied with their current jobs, according to the Asia Pacific workforce hopes and fears survey 2023 conducted by PwC. Among 1,000 Vietnamese respondents, 34% said they would ask for a promotion, 43% would ask for a pay rise, and 20% want to change their employers in the next 12 months. There is a strong sense of urgency from employees in Vietnam to push their employers to take climate action, with 55% thinking that their employers have a responsibility to take action to address climate change. The survey found that 54% of Vietnamese workers believe that their organization will be in business for more than ten years and 60% believe that artificial intelligence (AI) would help them increase their productivity or efficiency at work. In Vietnam, 61% believe that the skills for their jobs will change significantly in the next five years, and 59% are confident that their employers will provide them opportunities to apply the skills that are most important to their career in the next five years. ([Dang Cong San](#), [Doanh Nhan Tre Vietnam](#) Jul 5)

### **4 in 5 People in Vietnam Have Side Jobs: Survey**

Four in every five, or 63% of workers in Vietnam, have side jobs to make ends meet, according to the 2023 Asia-Pacific Side Job Survey from Herbalife among 5,500 respondents in Australia, Indonesia, Malaysia, Philippines, Singapore, Taiwan, and Vietnam. The top reason is to stay less reliant on a single source of income (50%), make a living (45%), and deal with rising living costs

(42%), the survey found, adding that people with a side job spend an average of eight hours a week to those gigs. Those with a source of additional income said they need to earn between VND7 million and VND11.6 million (\$300-\$500) per month on average to live comfortably. Among the respondents, millennials or those born between 1981 and 1996 are most likely to have a side job (83%), followed by Baby Boomers (79%), Gen Z (76%), and Gen X (67%). ([VnExpress](#), [NLD](#) Jul 4)

### **Career Fair in Northern Vietnam Offers 7,880 Vacancies**

A career fair connecting Hanoi and seven northern provinces on July 6 attracted the participation of 100 firms with a total of 7,880 vacancies with monthly wages of up to VND10 million. The jobs are in fields of business-marketing, labour dispatching, security, cashing, mechanical-welding, and sales-customer care. ([Kinh Te Do Thi](#) Jul 6)

### **Hanoi to Add 3,119 Fixed-Term Contract Teachers, Healthcare Workers in 2023**

The People's Council in Hanoi approved a resolution to recruit an additional 3,119 fixed-term contract teachers and healthcare workers this year. The education sector will add 3,112 staff, including three high-school teachers, 956 secondary school teachers, 1,723 primary school teachers, and 430 kindergarten teachers. ([VnEconomy](#) Jul 6)

### **6 Private High Schools, 3 Vocational Schools in Hanoi Assigned to Recruit 2,855 Students**

The MoET in Hanoi assigned six private high schools and three vocational schools to recruit 2,855 grade-tenth students in the 2023-2024 academic year. Three vocational schools, namely the Vietnam Vocational College of Industry and Commerce, community school of medicine and pharmacy, and the Hanoi International College, were tasked with recruiting 785 learners for 18 classes. ([Kinh Te Do Thi](#) Jul 10)

### **Lao Cai Helps 8,620 Labourers Find Jobs in H1**

Northern Lao Cai province helped 8,620 labourers find jobs in the first half (H1) of this year, meeting 63.6% of the year's target, according to the provincial Statistics Office. ([Bnews](#) Jul 7)

### **Lao Cai Provides Vocational Training to 5,770 People in H1, up by 448 y/y**

Lao Cai province provided vocational training to 5,770 people in the first half (H1) of this year, rising by 448 y/y. Of those, 1,250 were supplied with college and intermediate-level training, and 4,520 got primary and under-three-month training. In 2023, TVET institutions province-wide are estimated to provide training and re-training to 11,500 persons, reaching the year's target. ([Vietnam Plus](#) Jul 9)

### **Thanh Hoa Helps 30,500 Labourers Get Jobs in H1**





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Central Thanh Hoa province helped 30,500 labourers find jobs in the first half (H1) of this year, up 3% y/y. Of whom, 5,612 were sent abroad, up 47% y/y. ([Dan Tri](#) Jul 10)

### **IPs in Nghe An Need 50K Workers**

Five industrial parks in central Nghe An province need a total of nearly 50,000 labourers in the coming time, according to the provincial DoLISA. In the first half (H1) of this year, the province helped 26,950 labourers find jobs, meeting to 62.67% of the year's plan. Of whom, 11,500 were sent abroad, fulfilling 79% of the plan. ([Lao Dong](#) Jul 8)

### **Danang City Aims to Lower Overall Unemployment Rate to 3% at Most by 2025**

Central Danang City has set a target to lower its overall jobless rate to 3% at maximum by 2025. Meanwhile, the rate is set at under 4% in rural areas, under 7% among youngsters in rural areas, and under 5% among rural youths. ([Dan Sinh](#) Jul 11)

### **Quang Nam Aims to Send 12K Labourers Abroad in 2023-2030**

Central Quang Nam province has set a target to dispatch 12,000 workers overseas in the 2023-2030 period, with a focus on markets with good working conditions and high incomes, such as Japan and South Korea, and tapping potential markets including Germany and Canada. ([Dan Sinh](#) Jul 7)

### **Dak Lak Aims for 50% of Secondary/High School Graduates Joining TVET by 2030**

The Central Highlands province of Dak Lak has set a target that 45%-50% of secondary and high school graduates will join TVET by 2030 and two TVET institutes will meet high-quality requirements. ([Bao Dak Lak](#) Jul 9)

### **HCMC Could Have Maximum 165K Job Vacancies in H2: FALMI**

Vietnam's southern economic hub of Ho Chi Minh City may have between 155,000 and 165,000 job openings in the second half (H2) of 2023 should the global economy grows, and Vietnamese businesses have opportunities to increase export orders and production, forecast the municipal Human Resources Forecast and Labour Market Information (FALMI) Centre. If the global economy and some major economies contract this year, leading to weak export, the city could add between 145,000 and 155,000 job positions in the rest of this year. In the period, labour demand in commerce and service sectors will account for 64.57% of the total, followed by the construction industry with 34.62% and agro-forestry-fisheries sectors with 0.81%. Demand for trained workers will probably make up 86.13% of the total, with 17.81% for higher education and above level, 26.63% for college level, 26.29% for intermediate level, and 15.37% for primary level. ([BNews](#), [Dang Cong San](#), [Vietnam Plus](#) Jul 5)



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## **Career Fair in HCMC Offers 1,000 Vacancies**

A career fair at Ho Chi Minh City Open University recently attracted the direct participation of 25 firms and indirect participation of 70 firms, with a total of over 1,000 vacancies. ([Thanh Nien](#) Jul 9)

## **90% Job Seekers in HCMC Want Monthly Salary of at Least VND10M**

Nearly 90% of job seekers in Ho Chi Minh City want a monthly salary of no less than VND10 million, according to a survey by the municipal DoLISA's Human Resources Forecast and Labour Market Information Centre. The survey, covering 42,800 businesses and 76,022 workers, showed that firms need 23,049 workers for their offers of monthly wages of under VND5 million, 39,363 employees for the monthly wages of VND5 million-VND10 million, and 38,188 workers for the monthly wages of VND10-VND15 million. ([Thanh Nien](#) Jul 10)

## **Binh Phuoc Helps 30K Labourers Find Jobs in H1**

Southern Binh Phuoc province helped 30,000 workers find jobs in the first half (H1) of this year, fulfilling 75% of the year's target, according to the provincial Statistics Office. ([Dang Cong San](#) Jul 8)

## **Dong Nai Helps 40K Labourers Get Jobs in H1**

Southern Dong Nai province helped over 40,000 labourers find jobs in the first half (H1) of this year, fulfilling half of the year's target. ([Bao Dong Nai](#) Jul 8)

## **Ben Tre Aims to Enrol 12K TVET Learners Yearly by 2030**

Southern Ben Tre province has set a target to enrol 12,000 TVET learners annually by 2030, according to the province's plan to implement its TVET network planning in 2021-2030, with a vision to 2045. The figure includes 1,500 at the college level, 2,000 at the intermediate level, and 8,500 at the elementary and continuous training levels. ([Bao Chinh Phu](#) Jul 11)