

# Vietnam TVET Bulletin

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## Table of contents

### ● HIGHLIGHTS ●

### ● POLICIES ●

*MoLISA Proposes Reducing Eligible Age for Social Welfare Benefits to 75*  
*Vietnam Consults UN Expert about Curbing Lump Sum Social Insurance Claims*  
*Vietnam Does Not Dispatch Workers Abroad at All Costs: Minister*  
*Quang Ninh Tops PCI Rankings 2022 in Workforce Training*

### ● BUSINESS SECTOR AND LABOUR MARKET ●

#### FOREIGN COOPERATION

*11 Colleges Share Experiences in Enrolment and TVET Image Promotion*  
*Ninh Thuan Vocational College's Study Tour to VCMI and LILAMA 2*  
*National Skills Roundtable on Improving Wastewater Management in Vietnam*  
*Vietnam Vows to Join ILO Members in Tackling Challenges to Future of Work*  
*Vietnam Dispatches 59.6K Workers Abroad in Jan-May, up 1.9 Folds y/y: DoLAB*  
*Vietnam Dispatches 149 Nursing Trainees to Japan under EPA Program*  
*Japan Plans to Add 9 Industries for Receiving Vietnamese Workers*  
*Vietnamese Workers in South Korea Updated on Local Laws*  
*VGCL Vice Chairman hosts Australian Political Exchange Council Mission*  
*S. Korea's Yeoncheon County Highly Rates Seasonal Workers from Dong Thap*  
*Hanoi School Signs Training Cooperation Deal with Firm, School of China's Suzhou*  
*Thai Binh Sends 28 Labourers to South Korea under Visa C4*  
*Hai Duong Sends Nearly 5,000 Labourers Abroad YTD, Above Year's Target*

#### DOMESTIC NEWS

*85% of Vocational Students Land Jobs Post-Graduation*  
*Green Jobs Make up 3.6% of Total Employment in Vietnam: WB*  
*Hai Duong's TVET Institutes to Enrol 3,825 Learners in 2023-2024 School Year*  
*Thanh Hoa Creates 30,550 Jobs in H1, up 3% y/y*  
*Ha Tinh Aims to Enrol 21K TVET Learners in 2023*  
*Ha Tinh Oks 146 Occupations for Elementary, Short-term Courses in 2023-2025*  
*Danang Oks VND6B to Support TVET for Revolutionary Contributors, Disarmed Soldiers*  
*Phu Yen Aims to Provide Vocational Training to 2,055 Rural Labourers in 2023*  
*HCMC Disburses 78% of House Rental Aids for Labourers So Far*  
*Career Fair in Dong Nai Offers 1,400 Vacancies, but Only 300 Labourers Join*  
*Career Fair in Southern Vietnam Offers over 17K Vacancies, 900 Workers*  
*Can Tho Approves VND434B to Improve Infrastructure at Colleges since 2021*  
*Vinh Long's TVET Institutes Enrol 82,250 Learners in 2021-H1/2023*  
*35K Workers in Tien Giang Hurt by Order Decline as of end-Apr*  
*Ca Mau Helps Students Study, Work in Germany without Fees*

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## ● Highlights ●

## ● Policies ●

### **MoLISA Proposes Reducing Eligible Age for Social Welfare Benefits to 75**

The MoLISA has proposed lowering the eligible age of people without pensions and social insurance for social welfare benefits to 75 from 80 as current. The ministry made its proposal in the latest draft Law on Social Insurance sent to the Ministry of Justice for appraisal. It also recommended raising monthly allowance for eligible elderly people to VND500,000 (\$20.8) from VND300,000 and granting courtesy health insurance to them. The ministry estimated that there would be an additional 700,000 elderly persons accessing the social security network and an extra VND7.1 trillion in annual spending for allowances to the elderly if the proposals were approved. At present, only 35% of retired Vietnamese elderly people are covered by social security, of whom 2.7 million have pensions, 630,000 enjoy monthly social insurance benefits, and over 1.8 million get social allowances. The International Labour Organization forecast that Vietnam would have over 16 million senior citizens without pensions due to aging population by 2030 in case of no state budget support. The draft Law on Social Insurance will be brought to the table at the National Assembly's meeting in October, approved at a session in May 2024, and valid in January 2025. ([VnExpress](#), [VnEconomy](#), [NLD](#) Jun 9)

### **Vietnam Consults UN Expert about Curbing Lump Sum Social Insurance Claims**

An acknowledged expert from the United Nations has been consulted about restricting workers from claiming lump-sum payouts from their social insurance premiums, said Vietnamese Minister of Labour, War Invalids and Social Affairs Dao Ngoc Dung. Minister Dung unveiled the information at the Q&A session of the 15th National Assembly's fifth plenary meeting on June 6 morning, citing rising one-off social insurance payout claimants, estimated at 900,000 this year. Vietnam is too generous to grant workers a maximum of 75% of payouts from their social insurance premiums," Minister Dung said, adding that there are no other countries that have such a favourable lump-sum social insurance application mechanism as Vietnam. Mr. Dung pointed out that most lodgements for the early lump sum benefits have been made by factory workers, and most of them are mainly from the southern region, which accounts for 72% of the total claims. He noted that inadequate communication and propaganda with workers has also worsened the problem. The official and many lawmakers recommended lowering the period of social insurance premiums to 15 years and then probably ten years from the current 20 years.

([Cong Thuong](#), [Thanh Nien](#), [Thuong Truong](#), [VnEconomy](#) Jun 6)

### **Vietnam Does Not Dispatch Workers Abroad at All Costs: Minister**

Vietnam does not dispatch workers abroad at all costs, Minister of Labour, War Invalids and Social Affairs Dao Ngoc Dung said, citing a great labour demand in the local market. At the Q&A session of the 15th National Assembly's fifth plenary meeting on June 6, Minister Dung

stated that if the working environment and incomes in overseas recipient markets are poor, the country will not send workers there. In 2022, Vietnam took 142,000 workers abroad, mainly to Japan, South Korea, Malaysia, Taiwan, and six European countries recently. In terms of income, Vietnamese workers make an average monthly wage of EUR2,500 in Germany, \$1,800 in South Korea, and \$1,500 in Japan, where the yen is weakening. Meanwhile, the average income of Vietnamese workers abroad is only \$600-\$700 each month, Mr. Dung noted. Talking about labour fraud, he said that most victims were scammed through unlicensed firms. Last year, the ministry fined 62 businesses and revoked the permits of four others, the minister said, stressing the need to promote dissemination and inspections. Regarding employee absconding, Mr. Dung said that since a host of measures was taken to address the problem in 2017, there remain 18 districts of nine provinces suspended from sending labourers to South Korea. ([VnEconomy](#), [VietnamBiz](#), [Vietnam Plus](#), [Hanoi Moi](#) Jun 6)

### Quang Ninh Tops PCI Rankings 2022 in Workforce Training

Quang Ninh topped the Provincial Competitiveness Index (PCI) ranking 2022 in workforce training. The province earned 7.67 scores for its effort in labour training. ([CafeF](#) Jun 12)

#### ● Business Sector and Labour Market ●

#### *Foreign Cooperation*

### 11 Colleges Share Experiences in Enrolment and TVET Image Promotion

To promote experience sharing in communication activities in Technical and Vocational Education and Training (TVET), the Programme Reform of TVET in Vietnam organised the workshop “Developing communication and enrolment strategies” for 25 PR focal points from 11 partner colleges across the country. The activity took place at the College of Technology II in Ho Chi Minh City from June 7 to 9. During the three-day training, participants revised key concepts of SWOT analysis, goal setting, building customer personas, creating key messages, event planning, and long-term communication strategy development. They applied these concepts to practice building specific strategies for their TVET institutes’ brands and occupations. “The practical sessions and group discussions help deliver the theories in realistic contexts, giving us the opportunity to reassess the strengths and limitations of previous admissions seasons, listen to feedback and effective methods of other colleges, and brainstorm more ideas for our own colleges’ communication activities in the coming years,” Ms. Nguyen Vu Bao Chi of Hue College of Industry shared. Every year, during admissions season, colleges often experience fierce competition from universities, which have been increasingly lowering their barriers to entry in recent years, in their appeal to prospective students. Despite the advantages of having more practical applications, longer practice time and higher business engagement, TVET is not yet appealing to young people and their families due to prejudice against apprenticeships. To challenge this stereotype, communication work needs to deliver stories and messages that help society see the career opportunities that TVET brings. “Communication should not only concern recruitment activities but the college also needs to conscientiously establish a sustainable and healthy brand. Communication should not only be the work of a few dedicated personnel or

departments, but each staff member needs to become an ambassador to uphold a good image of their college. The development of a communication strategy helps us plan and allocate resources efficiently. In addition, evaluation and measurement of communication objectives is also of utmost importance as it helps units better track progress towards defined objectives”, said Mr. Nguyen Duc Tai, Head of Digital Transformation Department, An Giang Vocational College. Within the framework of the workshop, participants also visited the College of Technology II and listened to the college representatives share their experience with digital adoptions in brand communications. Currently, the Programme Reform of TVET in Vietnam is supporting partner colleges in two areas: Digital transformation and Image promotion, providing colleges with competitive advantages in the 4.0 media era. The activity is carried out within the framework of the Vietnam-Germany Cooperation Programme “Reform of Technical and Vocational Training and Education in Vietnam”. The programme is financed by the German Federal Ministry for Economic Cooperation and Development (BMZ), implemented by GIZ together with the Vietnamese MoLISA. ([TVET](#) Jun 12)

### **Ninh Thuan Vocational College’s Study Tour to VCMi and LILAMA 2**

On May 29 and 30, the College of Machinery and Irrigation (VCMi) and LILAMA 2 International Technology College (LILAMA 2) welcomed eight managers and teachers from Ninh Thuan Vocational College (NTVC). The visit marks the first step to establish a support network among the three colleges as they become High-Quality Institutes for Technical and Vocational Education and Training (TVET) and leading centres of excellence for industrial occupations and renewable energies. LILAMA 2, VCMi and NTVC aim to partner in disseminating the cooperative training approach oriented on the German Dual System to other TVET institutes in Vietnam. Further, the colleges seek to multiply their competencies to the TVET system by implementing the 3-year training programmes, developed based on German training standard and oriented on the Vietnamese industry demand. The activity was conducted within the component “Supporting High-Quality TVET Institutes” as part of the Vietnamese – German Programme “Reform of TVET in Vietnam”. The programme is financed by the German Federal Ministry for Economic Cooperation and Development (BMZ), implemented by GIZ together with the Vietnamese MoLISA. ([TVET](#) Jun 12)

### **National Skills Roundtable on Improving Wastewater Management in Vietnam**

On May 26, within the framework of the Programme Reform of TVET in Vietnam, the National Roundtable on Vocational Skill to Improve Wastewater Management in Vietnam was held in Hanoi with the participation of the experts and delegates from Directorate of Vocational Education and Training, European Business Association in Vietnam, Vietnam Water Supply and Sewerage Association, relevant associations, representatives of partner colleges and companies, universities, Aus4skills organisation, GOPA Consultant and GIZ. The conference was organised with objectives such as identifying and discussing key challenges in the wastewater sector and on the industry’s future skills needs as well as current skills supply. It also introduced the idea of a Sector Skills Council in the field of wastewater management and discusses the need for a pilot skills council to improve wastewater management. Besides, the delegates also discussed and proposed a cooperation mechanism between the State – Enterprises – Vocational education

institutions within the framework of the National Council of Vocational Skills. At the beginning of the conference, Mr. Nguyen Chi Truong – Director of the Department of Vocational Skills under the Directorate of Vocational Education and Training mentioned three important points in Directive 24 of the Government to improve the quality and role of the development career. These include the need to strengthen the connection with the business sector; the fact that training methods are not diversified, have not been innovated according to market needs and are still not oriented for lifelong learners. Therefore, it is extremely necessary to build an effective operating model to support vocational skills training. In her opening speech, Ms. Maria Zandt – Deputy Director of Programme Reform of TVET in Vietnam also emphasized that the reality of the market is that there is a great demand for well-skilled workers when technology is becoming more complex and more wastewater treatment plants have been built. The conference also needed to identify mechanisms that enable the long-term sustainability of the wastewater management skills council. The next was the panel discussion, Mr. Vu Ba Toan from the Department of Vocational Skills, Mr. Nguyen Cong Minh Bao from EuroCham, Ms. Nguyen Vu Bao Chi from Hue Industrial College and Mr. Pham Xuan Dieu from the Vietnam Water Supply and Sewerage Association had a discussion about the difficulties and challenges related to ensuring skilled human resources in the field of sewage and wastewater treatment, if the workers were trained and provided by current vocational training units in Vietnam meeting the needs of the market to varying degrees, the expectations of businesses for the supply of human resources in general, as well as the specific action from the relevant authorities. In addition, the delegates at the conference discussed the most important challenges in training wastewater treatment technicians as well as finding the most suitable solutions together. After the presentation of the different occupational skill councils, the conference went to in-depth discussion on the establishment of the National Skills Council on wastewater management in Vietnam as well as recommendations for implementing this pilot model. The roundtable conference closed successfully with the consensus that the Department of Vocational Skills will coordinate with GIZ to make a proposal to submit to the Ministry of Labour to pilot the model of the Wastewater Treatment Council within this year. ([TVET](#) Jun 12)

### **Vietnam Vows to Join ILO Members in Tackling Challenges to Future of Work**

Vietnam pledges to join hands with member countries of the International Labour Organization (ILO) to deal with challenges to the future of work and promote social equality, said Ambassador Le Thi Tuyet Mai, Permanent Representative of Vietnam to the United Nations, the World Trade Organization, and other international organizations in Geneva. Ambassador Mai made the statement while addressing the 111th Session of the International Labour Conference in Geneva on June 7. She reaffirmed Vietnam's commitments to ILO's fundamental values and continued fine-tuning of related laws and policies. The diplomat highlighted Vietnam's social security achievements post-COVID-19, especially the rate of unemployed people in the first quarter of 2023 at 2.25%, down 0.07 percentage point from end-2022. The ILO conference will last through June 16 with a wide range of issues such as a just transition towards sustainable and inclusive economies, quality apprenticeships, and labour protection. ([Tin Tuc](#), [Vietnam Plus](#) Jun 8)





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## **Vietnam Dispatches 59.6K Workers Abroad in Jan-May, up 1.9 Folds y/y: DoLAB**

Vietnam sent 59,645 workers overseas in the first five months of 2023, which rose by 1.9 times y/y and reached nearly 54.2% of the whole-year target, according to the DoLAB, under the MoLISA. Of the amount, which comprised 20,585 female workers, 28,513 were taken to Japan; 26,201 to Taiwan; 1,210 to South Korea; 729 to China; 644 to Singapore; 569 to Hungary; 420 to Romania; 189 to Malaysia; and some other markets. In May, Vietnam dispatched 9,765 workers abroad, including 3,576 female labourers, down 41.6% y/y. This year, an estimated 90% of workers will have been sent to Vietnam's traditional Northeast Asian markets. The ministry will conduct talks with South Korea's Ministry of Employment and Labour for the renewal of the labour dispatching and receiving agreement in 2023. It will negotiate with some European nations for labour deals as well. ([VnEconomy](#) Jun 7)

## **Vietnam Dispatches 149 Nursing Trainees to Japan under EPA Program**

The DoLAB held a ceremony in Hanoi on June 6 to dispatch 149 nursing trainees to Japan under the Vietnam-Japan Economic Partnership Agreement (VJEPA), the tenth batch sent to Japan after 11 year of the program implementation. To date, over 1,800 Vietnamese nursing trainees have been dispatched to Japan under VJEPA. ([Nhan Dan](#) Jun 6)

## **Japan Plans to Add 9 Industries for Receiving Vietnamese Workers**

Vice Head of DoLISA Pham Viet Huong said that Japan planned to add nine industries for receiving specified skilled worker type II from Vietnam, including agriculture, machinery manufacturing, ship industry, building cleaning, food service, hospitality, construction, and some others. The Japanese government is expected to approved the plan this fall (September or October). ([Dan Tri](#) Jun 13)

## **Vietnamese Workers in South Korea Updated on Local Laws**

Vietnamese workers in Changwon city of Gyeongsangnam province, South Korea, were updated on the host country's laws at a meeting held on June 11. The event, organised by the city's centre for supporting foreign workers and the labour management office under South Korea's Employment Permit System (EPS), attracted a large number of Vietnamese workers who also had their questions answered. The meeting was part of a series of activities to give legal advice and encourage workers to return to Vietnam when their contracts expire, in line with regulations so as to enhance labour management and assist them during their stay in South Korea. ([Vietnam Plus](#), [Bnews](#) Jun 12)

## **VGCL Vice Chairman hosts Australian Political Exchange Council Mission**

On June 7, Vice Chairman of the Vietnam General Confederation of Labour (VGCL) Ngo Duy Hieu hosted an Australian Political Exchange Council mission led by Mr. Michael Pettersson, Labour Party Member for Yerrabi in the Australian Capital Territory (ACT) Legislative



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Assembly. Both sides concurred to step up the cooperation between the two countries and the two labour unions. ([Lao Dong](#) Jun 7)

### **S. Korea's Yeoncheon County Highly Rates Seasonal Workers from Dong Thap**

Leaders of Yeoncheon County in South Korea's Gyeonggi province showed their appreciation for workers from Vietnam's southern Dong Thap province, during a visit to the locality on June 6. Both sides agreed to expand the program on bringing Dong Thap's labourers to Yeoncheon County and some other localities of Gyeonggi province. ([Thoi Dai](#) Jun 7)

### **Hanoi School Signs Training Cooperation Deal with Firm, School of China's Suzhou**

The Industrial Vocational College Hanoi (HNIVC) signed a tripartite training cooperation agreement with China's To Chau Funa-AI Viet Nam Technology Company Limited (FUNA) and Suzhou Industrial Park Institute of Vocational Technology and inaugurated the HNIVC-FUNA smart manufacturing training centre at HNIVC on June 8. HNIVC and FUNA- AI Vietnam join hands to train skilled talents in the fields of automation, mechatronics, electricity, and electronics, and related areas. HNIVC students will have opportunities to study Chinese as well. ([Dan Sinh](#) Jun 8)

### **Thai Binh Sends 28 Labourers to South Korea under Visa C4**

Northern Thai Binh province's employment centre held a ceremony on June 8 to see off 28 labourers to work in South Korea in the agricultural sector under Visa C4. The second batch of nine workers will depart in August. ([Dan Sinh](#) Jun 9)

### **Hai Duong Sends Nearly 5,000 Labourers Abroad YTD, Above Year's Target**

Northern Hai Duong province has sent nearly 5,000 workers overseas in the year to date, up 10% y/y and surpassing the full-year target of 4,500 labourers. Japan was the top recipient of Hai Duong province's labourers with 2,400, followed by Taiwan with 2,300, and South Korea with 70. ([Bao Hai Duong](#) Jun 13)

### **Domestic News**

#### **85% of Vocational Students Land Jobs Post-Graduation**

As many as 85% of vocational students get a job post-graduation, said Minister of Labour, War Invalids and Social Affairs Dao Ngoc Dung at the Q&A session of the 15th National Assembly's fifth plenary meeting on June 6. Of two million learners recruited for vocational training annually, 26% are of the college level, a significant progress from five years ago. Speaking of the most important tasks of vocational education currently, Minister Dung said it is crucial to conduct training in line with the market demand by enhancing the supply and demand forecast capability and promote cooperation between schools and businesses. ([Dan Sinh](#) Jun 9)

## **Green Jobs Make up 3.6% of Total Employment in Vietnam: WB**

Green jobs account for only 3.6% of the total employment in Vietnam, equal to that of the U.S., Indonesia, and Cambodia, Senior Economist at the World Bank Abba Safir cited research by the WB and Vietnam's General Statistics Office as saying. Speaking at a green job workshop in Hanoi on June 9, the WB economist said that beyond 39 green professions currently, Vietnam has 88 jobs potential to go green, or 41% of the total employment. Green jobs are mostly found in electricity, gas, and water supply (23%), mining (5%), and market services (5%), and the agricultural sector is reported to have the greatest potential for green employment. Meanwhile, workers in the green industries represent 4.8% of the total workforce, and most businesses operating in the green sectors are small and medium-sized enterprises. Green jobs and employment in the green industries are mainly distributed in the Red River Delta, north central and central coast regions, and the Mekong River Delta, while the northwest, northeast, and Central Highlands regions are lagging behind other places in terms of green job proportion. However, green jobs in Vietnam seem not to have lower wages than others, the WB expert said, recommending Vietnam regularly stay abreast of the green growth's impact on employment and hone the skill of workers in green jobs. The country should integrate environmental and climate issues into the education curriculum, develop problem-solving, social, and digital skills for workers, and form a public-private partnership to respond to the demand for and training of green skills. ([VnEconomy](#) Jun 9)

## **Hai Duong's TVET Institutes to Enrol 3,825 Learners in 2023-2024 School Year**

The Department of Education and Training of northern Hai Duong province has assigned 12 local TVET institutes-regular training centres and one regular training-language training-IT centre to enrol 3,825 learners in the 2023-2024 academic year, down 450 y/y. ([Bao Hai Duong](#) Jun 10)

## **Thanh Hoa Creates 30,550 Jobs in H1, up 3% y/y**

Central Thanh Hoa province is estimated to have created 30,550 jobs in the first half (H1) of this year, up 3% y/y and fulfilling 52.7% of the whole-year target. The figure includes 5,612 overseas jobs, up 1.47 times y/y and surpassing H1's target by 12.2%. ([Bao Thanh Hoa](#) Jun 12)

## **Ha Tinh Aims to Enrol 21K TVET Learners in 2023**

Central Ha Tinh province has set a target to enrol 21,000 TVET learners this year, including 1,000 at the college level, 6,000 at the intermediate level, and 14,000 at elementary and short-term courses. Besides, the province aims to create jobs for 20,000 people, including 900 at the college level, 5,000 at intermediate level, and 14,100 at elementary and short-term courses. 85% of graduates are expected to get jobs. ([Lao Dong](#) Jun 12)





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## **Ha Tinh Oks 146 Occupations for Elementary, Short-term Courses in 2023-2025**

The People's Committee of central Ha Tinh province has approved a list of 146 occupations for elementary and under-three-month courses in the 2023-2025 period. They are in fields of agro-forestry-fisheries, industry, trade-service, arts, and health-beauty care. ([Bao Ha Tinh](#) Jun 11)

## **Danang Oks VND6B to Support TVET for Revolutionary Contributors, Disarmed Soldiers**

The People's Committee of central Danang City has approved a budget of nearly VND6 billion (\$250,000) to support TVET training for revolutionary contributors and disarmed soldiers in 2023. ([Danang](#) Jun 7)

## **Phu Yen Aims to Provide Vocational Training to 2,055 Rural Labourers in 2023**

Central Phu Yen province has set a target to provide vocational training to 2,055 labourers in rural areas in 2023. The figure is set at 5,882 in 2023-2025. ([Dan Sinh](#) Jun 8)

## **HCMC Disburses 78% of House Rental Aids for Labourers So Far**

Ho Chi Minh City has so far disbursed nearly VND973 billion (\$40.54 million) out of over VND1.24 trillion allocated as house rental aids for more than 1.2 million workers, or 78% of the plan, according to the municipal People's Committee. ([TTBC HCMC](#) Jun 12)

## **Career Fair in Dong Nai Offers 1,400 Vacancies, but Only 300 Labourers Join**

A career fair in southern Dong Nai province on June 12, the eighth so far this year, attracted the participation of 22 firms with a total demand of 1,400 workers. However, only 300 labourers joined the event and 250 of them got jobs. ([Lao Dong](#) Jun 12)

## **Career Fair in Southern Vietnam Offers over 17K Vacancies, 900 Workers**

A career fair in Can Tho City on June 8, which was connected with employment service centres of 13 Mekong Delta localities and five southeastern localities, attracted the participation of 266 recruiting units with 17,071 vacancies and 900 labourers. ([Dan Sinh](#) Jun 9)

## **Can Tho Approves VND434B to Improve Infrastructure at Colleges since 2021**

The Mekong Delta city of Can Tho has approved a total of VND434 billion (\$18.08 million) for five projects on improving infrastructure at local colleges since 2021, according to the municipal DoLISA. ([Bao Can Tho](#) Jun 6)

## **Vinh Long's TVET Institutes Enrol 82,250 Learners in 2021-H1/2023**



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Southern Vinh Long province's TVET institutes are estimated to have enrolled 82,250 learners from 2021 to the first half (H1) of this year, compared to the target of 175,000 set for 2021-2025. In the last two years, the province has helped 84,184 labourers find jobs, including 3,150 sent abroad. ([Bao Vinh Long](#) Jun 7)

### **35K Workers in Tien Giang Hurt by Order Decline as of end-Apr**

As of end-April, 35 firms in Tien Giang province were hit hard by order decline, affecting some 35,000 workers. Of those, 12 businesses laid off 3,236 staff, and 17 with suspended operation halted contracts with 19,300. Over 15 firms cut hours of 19,300 employees. As of April, the number of workers of businesses at industrial parks decreased by 1,616 and 1,060 at industrial cluster compared to end-2022. The provincial DoLISA proposed the government issue cash support to the furloughed. ([Dan Tri](#) Jun 11)

### **Ca Mau Helps Students Study, Work in Germany without Fees**

Southern Ca Mau province's DoLISA and Department of Education and Training hosted a workshop on June 12 to provide consultations and orientations for students to learn and work in Germany without fees. Students in the program will join training of between three and 3.5 years with monthly support of EUR939 each in the first year and higher in next years. ([VOV](#) Jun 12)