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Vietnam TVET Bulletin

May 18 – May 24, 2023

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● Highlights ●

● Policies ●

Vietnam Aims to Draw 50%-55% of High School Students into TVET System by 2030

The Secretariat of the Communist Party of Vietnam Central Committee issued Directive 21-CT/TW on renovating, developing, and improving the TVET system's quality by 2030, vision to 2045. Under the directive, by 2030, the country aims to attract 50%-55% of high school students into the TVET system and provide re-training to 50% of the workforce. Vietnam also targets to have 90 high-quality TVET institutions by 2030, including some facilities to perform a role as the national and regional centres. ([Dai Doan Ket](#), [Dan Tri](#) May 16)

Hanoi's Education System to Have Enough Room for Students Failing Public High Schools

With some 33,000 students expected to fail public high schools in Hanoi in the 2023-2024 academic year, vocational and continuing education centres, colleges and intermediate schools with high-school continuing education, and private schools provide enough room for them. In this school year, 29 vocational and continuing education centres in Hanoi plan to recruit 10,305 students for 229 classes. ([Vietnam Net](#) May 18)

HCMC Waives Fees for Secondary School Graduates Studying at Intermediate Schools

Ho Chi Minh City waives tuition fees for secondary school graduates who enrol in intermediate schools, according to a plan for high school education orientation in 2018-2025. The city aims to have 30% of secondary school graduates study at TVET institutions, private schools, and continuing education centres. ([HCMCPV](#) May 18)

HCMC Aims to Reduce 4% of Fatal Occupational Accidents Yearly by 2025

Ho Chi Minh City has set a target to reduce 4% of fatal occupational accidents annually by 2025 and all of such accidents must be reported to authorities, according to a plan freshly issued by the municipal People's Committee. ([Dan Tri](#) May 23)

● Business Sector and Labour Market ●

Foreign Cooperation

Final Exam AP1 of Occupation "Electronics for Energy and Building Technology" Organized at VCMI for First Time

The Final Exam AP1 of the occupation "Electronics for Energy and Building Technology" was organized from May 15-19 at the College of Machinery and Irrigation (VCMI) for the first pilot



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class including 14 students. The exam took place oriented to German standard, with the support and supervision of the international expert – Mr Dirk Kittel – the Chamber of Crafts HwK Erfurt (Germany). The processes to organize the exam and the assessment methods ensured the equivalence to the final exam standards in Germany, but were also adjusted to suit the conditions in Vietnam. The preparation, implementation and assessment of the exam were conducted with the close cooperation of the company representative – Mr Ly Duc Tho – MEP Team leader, Hoa Binh Construction Group as an examiner. All examiners took part in an examiner training in November 2022, and were recognized as competent to assess the German standard oriented exams. Mr. Dirk Kittel commented: “VCMI was very well-prepared, together with the support from companies, GIZ and the efforts of students, as a result, the exam part 1 went smoothly and achieved very good results”. Besides, Mr. Ly Duc Tho shared his thoughts: “I learnt a lot of new knowledge from being an examiner of this exam. We hope to continue our cooperation with VCMI in the upcoming exams”. After the final exam AP2 which is expected to be organized in October 2023, HwK Erfurt will issue the Certificate to recognize the final exams conducted at VCMI for the occupation “Electronics for Energy and Building Technology” is oriented to German standards. This activity was organized within the component “Supporting High-Quality TVET Institutes” as part of the Vietnamese – German Programme “Reform of TVET in Vietnam”. The programme is financed by the German Federal Ministry for Economic Cooperation and Development (BMZ), implemented by GIZ together with the Vietnamese MoLISA. ([TVET](#) May 24)

Coaching for Bac Ninh’s and Ha Tinh’s Teachers on Metal Cutting Examination Part 1

From April 21 to 26, the Programme “Reform of TVET in Vietnam” cooperated with LILAMA 2 International Technical College (LILAMA 2) to conduct the coaching on “Preparation and organisation of the final examination part 1 (AP1) oriented to German standards for Metal Cutting (MC) occupation” for teachers of Bac Ninh College of Industry (BCI) and Vietnamese German Technical College of Ha Tinh (HTTC), who have been disseminated the MC training programme. Desiring to provide in-depth technical advice and support as well as sharing experience of the assessing implementation for students, Mr. Le Tuyen Giao and Mr. Nguyen Hong Tien, LILAMA 2 multipliers organised an two-day online coaching session on April 21st and 22nd to finalise the exam materials, including theory and practice test questions and answers as well as professional interview questions. From April 24th to 26th, the onsite coaching was combined with the AP1 examination for 33 students of the German Standard Metal Cutting class at the High technology Centre BCI. Mr Nguyen Hong Tien provided feedback: “BCI has prepared the theoretical content, practical facilities for AP1 exam very thoughtfully, the implementation and grading activities have also taken place meticulously and carefully.” “Through this coaching, teachers of BCI and HTTC have mastered the process of preparing and organizing the AP1 exam for students in classes according to German standards for Metal Cutting occupation. With the content and methods that have been transferred, we have enough confidence to launch the next exams at our school” – shared by Mr. Nguyen Chi Thanh, Dean of HTTC Mechanical Faculty. The coaching was held within the component “Supporting High-Quality TVET Institutes” as part of the Vietnamese – German Programme “Reform of TVET in Vietnam”. The programme is financed by the German Federal Ministry for Economic



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Cooperation and Development (BMZ), implemented by GIZ together with the Vietnamese MoLISA. ([TVET](#) May 16)

Thua Thien-Hue Seeks to Boost Connections between Stakeholders in TVET Sector

On May 18, central Thua Thien-Hue province's DoLISA coordinated with the TVET-GIZ Program and the provincial business association to organize a symposium on "Strengthening the connection within TVET to meet the needs of the labour market." Attending the seminar were representatives of the DVET (under the MoLISA), representatives of TVET-GIZ, the program to support human resource development in Vietnam, domestic and international experts and managers; representatives of departments, agencies, localities, TVET institutes, associations, businesses in Thua Thien-Hue province. The workshop served as a premise for building and forming a mechanism for cooperation between parties in TVET, contributing to the strong development of TVET, thereby creating high-quality human resources in Thua Thien-Hue province. In addition, this was also a forum for TVET institutes, businesses, socio-professional organizations, state management agencies, and relevant units, to jointly find breakthrough solutions to improve the connection between enterprises and training institutions and management agencies in choosing strong industries, occupations and occupational groups for training to meet the needs and supply of labour resources for the society. The workshop was also an important step for studying the issues of implementing the establishment of the TVET Council at the grassroots level to guide the formulation of relevant policies in TVET development at the national level. Speaking at the opening of the seminar, Mr. Nguyen Huu Phuoc, deputy director of the provincial DoLISA said that, in recent years, human resource training in general and vocational training in the province in particular have recorded clear and breakthrough changes, but it has not been as expected and has yet to meet the requirements of the province's socio-economic development. Especially in the period of industrial revolution 4.0, the quality of labour is a big problem for Thua Thien-Hue. Therefore, the application of Industry 4.0 requires improving the quality of human resources, starting right from the vocational training stage. At the workshop, the delegates focused on their discussions on the relationship between enterprises and schools in TVET activities, the promotion of the implementation of the tripartite coordination mechanism among State, schools, and enterprises. Mr. Duong Tuan Anh, chairman of the Provincial Business Association, said that vocational training associated with the needs of the labour market is an inevitable trend in the market mechanism, in order to bring benefits to the TVET institutes, students, and the labour market, helping focus training, increasing the rate of graduates having jobs. This coherence will be more effective when the vocational school clearly defines what the labour market needs. In order to strengthen cooperation and linkage between training institutions and enterprises in training, Mr. Tuan Anh said that Thua Thien-Hue province needs to promote the implementation of the three-party mechanism among State, schools, enterprises; invest in improving the quality as well as developing more training majors at intermediate schools, vocational colleges, and universities with the participation and cooperation in training of enterprises in Thua Thien-Hue; reform state management to encourage enterprises to participate in vocational education training. Vocational education institutions need to refer to the needs of the market and businesses to develop curricula in accordance with the requirements of practice, each stage of development, ensuring the advanced, modern, implement the motto of training what society needs, not training what the school has; at the same time, it is necessary to



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add to the training program training courses on discipline, industrial working style, communication culture in the workplace, communication skills with foreigners... From the current situation of TVET in the province, Dr. Cung Trong Cuong, director of the Institute of Research and Development of Thua Thien-Hue province said that in order for TVET to create human resources for the province's socio-economic development from now to 2030, this locality needs more fundamental solutions, such as to rearrange the network of TVET institutions in the area in an open direction, expand training programs, promote science and technology development, regional linkages and international cooperation in TVET. Besides, the province needs to promote digital transformation for TVET in order to improve training quality; implementation of socialization, cooperation in enterprise development, on-the-job training and promotion of innovation. A representative of the TVET-GIZ Program said that the participation of both enterprises in TVET is a key success factor for a market demand-oriented TVET system, ensuring high-quality human resources for the purpose of improving the productivity of the economy and welfare. When there is coordination in training, the parties will jointly develop, prepare, and implement training programs; jointly evaluate graduates; and make flexible training programs based on needs. The delegates also exchanged and discussed the establishment of the provincial TVET Council and advisory subcommittee on key occupations by 2025 and next periods. ([Dan Sinh](#) May 19)

Deputy Minister Checks Korean Language Proficiency Tests in Danang, HCMC

Deputy Minister of Labour, War Invalids and Social Affairs Nguyen Ba Hoan checked the organization of the Korean language proficiency exam (EPS TOPIK) – the first intake of 2023, in Danang City and Ho Chi Minh City on May 18-19. In the intake, over 23,000 labourers applied to join the exam. ([Dan Sinh](#), [MoLISA](#), [Dan Tri](#) May 19)

Vietnamese Citizens Need to Stay Alert to Easy, High-Paid Jobs Abroad: Diplomat

Deputy Spokesperson of Foreign Ministry Pham Thu Hang warned Vietnamese citizens of offers of high-paid and easy jobs abroad without degree requirements as they would easily become victims of labour exploitation in online gambling establishments, illegal residency, and human trafficking. The diplomat gave the warning in the ministry's press conference on May 18 in reply to questions about the status of Vietnamese victims of forced labour in the Philippines' Pampanga recently. The Vietnamese Embassy in the Philippines is closely coordinating with competent Philippine agencies to identify the Vietnamese labourers' residency status, Ms. Hang said. She added that both sides urged local authorities to soon put forth settlement and investigation orientations for the incident, while conducting citizen protection on time and ensuring the rights and interests of Vietnamese citizens. The Vietnamese government advocates legal, safe, and orderly migration, as well as resolutely fights illegal migration, the facilitation of illegal migration, and human trafficking, affirmed the diplomat. ([Bao Chinh Phu](#), [Kinh Te Do Thi](#), [Lao Dong](#), [Vietnam Plus](#), [Dan Tri](#), [Zing News](#), [ANTD](#), [Cong An TPHCM](#), [BNews](#), [VTC](#), [Cong Thuong](#) May 18)



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Vinacomin, Japanese Firm Sign Coal Mining Training Deal

The Vietnam National Coal - Mineral Industries Group (Vinacomin) and Kushiro Coal Mine Co. Ltd, an affiliate of Japan's Oil, Gas and Metals National Corporation (Jogmec) signed an agreement on the training of safe technology and coal mining for the 2023 fiscal year in Hanoi on May 16. Since 2002, Vinacomin, Jogmec, and Kushiro, formerly known as NEDO, have been engaging in a joint project on training and technology transfer in coal mining. Every year, JOGMEC and Kushiro directly send experts and equipment to Vietnam to provide training and transfer technology for staff of Vinacomin's coal mines. So far, approximately 90,000 experts and staff have been trained in the country through this project. Speaking at the event, Vinacomin Deputy General Director Le Quang Dung said as of the late 2022, a total of 1,983 interns from Vinacomin had been sent to Kushiro city, Japan for study and training. ([Bnews](#) May 16)

Work Starts on \$125M Metal Sci-Tech Plant Project in Nghe An

Yong Jin Metal Technology (Vietnam) Company Limited commenced the construction of its metal science and technology plant project, with a total investment of \$125 million, in Vietnam's central Nghe An province on May 19 morning. The 12.6-hectare plant is designed with two stainless steel tape production lines, with a total output of 260,000 tons annually. It is set to employ around 300 high-quality labourers. ([CafeF](#), [Nghe An 24h](#) May 19)

U.S.'s Polaris Inc. Initiates Construction of \$40M Motor Plant in Northern Vietnam

Polaris Inc., an automotive manufacturer headquartered in the United States, has kicked off the construction of its motor factory, with a total investment of \$40 million, in Vietnam's northern Vinh Phuc province. The 12-hectare factory in Ba Thien II Industrial Park in Binh Xuyen district is designed to manufacture motors, motorbikes, and components of motorcycles and cars, for exports to Asia-Pacific countries, with an annual capacity of 30,000 products. The plant is set to employ 600 local workers. ([The Investor](#) May 18)

Domestic News

Vietnam's Auto Industry Has Thirst for Skilled Manpower

Many auto firms in Vietnam are vying for talents at training institutions. Director of Thaco Pham Van Tai said that the company, with a current headcount of 60,000 staff, has a demand for a 15% increase in annual employees in 2022-2025. To develop its workforce, Thaco founded a vocational college with a training capacity of 2,000 students per year in 2010 and is in cooperation with universities and educational institutions to train technology and electronic industrial workers. Toyota Vietnam has greatly contributed to Vietnam's auto workforce in nearly 30 years, including the technical scholarship program worth VND7.5 trillion for 16 universities, the Toyota technical education program (T-TEP) with nine centres established and providing training to nearly 3,000 students. ([VnEconomy](#) May 23)



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Architecture, Construction Sectors Hard up for Workers

Architecture and construction businesses in Vietnam have a thirst for workers, especially amid the labour market fluctuation and economic hardship. Demand for architecture and construction manpower is on the rise. The two sectors are forecast to have a need for 400,000-500,000 workers each year, and the construction workforce could reach 12 million-13 million by 2030. Currently, 65% of the construction workforce are trained people. The country aims to raise the rate of trained architecture workers to 75% by 2030. ([Dan Tri](#) May 23)

Health Sector Forecast to Need Additional 55K Doctors in Next 5 Years

Vietnam's health sector is predicted to need an additional 55,000 doctors, 10,000 pharmacists, 83,000 nurses, and 65,000 medical technicians in the next five years, Associate Professor-Dr. Nguyen Manh Khanh, deputy director of the Vietnam-German Friendship Hospital. ([QDND](#) May 22)

Haiphong City to Need Thousands of Labourers by 2025 on FDI Attraction

Northern Haiphong City is estimated to attract \$10 billion of foreign direct investment (FDI) by 2025, and each \$1 billion of FDI will require 10,000 labourers, including 3,000 high-quality workers, said Mr. Le Trung Kien, head of the Haiphong Economic Zone Management Board, at a conference on May 15. ([VnEconomy](#) May 16)

FDI Firms in Hai Duong Find It Hard to Recruit Labourers

Many foreign direct investment (FDI) firms in northern Hai Duong province have found it hard to recruit labourers. Currently, there have been nearly 300,000 workers at local businesses, but they have yet to meet demand. Many firms have had to go outside the province, even to mountainous areas to seek labourers, but recruitment remains quiet. Since early 2023, some firms in the province have recorded up to 1,000 workers job-hopping per month. Besides, the local social housing and inter-provincial/inter-district systems have yet to meet workers' need. ([Dien Dan Doanh Nghiep](#) May 22)

Thai Nguyen Sends 11,700 Labourers Abroad in 2012-2022

Northern Thai Nguyen province sent 11,700 workers overseas in 2012-2022, including 5,400 to Taiwan, 2,500 to Japan, 900 to Malaysia, and others, according to the provincial DoLISA. Each month, local workers sent home \$1,000 each. Since early 2023, the province has sent 756 labourers overseas, including 356 to Japan, 340 to Taiwan, and 60 to Malaysia. ([Lao Dong](#) May 22)

Career Fair in Thua Thien-Hue Offers 7,500 Vacancies



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A career fair in central Thua Thien-Hue province on May 20 attracted the participation of over 50 businesses and schools with 11,000 enrolment targets and 7,500 job vacancies. ([Lao Dong](#) May 20)

Career Fair in Khanh Hoa Attracts 43 Firms with 3,000 Vacancies

A career fair in central Khanh Hoa province on May 20 attracted the participation of 43 firms with a total of nearly 3,000 vacancies in fields of finance, services, industries, production, and processing. ([Dan Sinh](#) May 20)

7.27% of Firms in HCMC Plans to Narrow Headcounts in Q2

Up to 71.78% of firms in HCMC plans to maintain their headcounts, 20.95% to expand workforce, and 7.27% to downsize headcounts in the second quarter (Q2) of this year, said Mr. Nguyen Van Lam, deputy director of the municipal DoLISA. In January-April, 973 workers in the city lost jobs, up 901 y/y. ([Thoi Bao Ngan Hang](#) May 18)

HCMC Creates Jobs for 109K Persons in Jan-Apr, Hitting 36.2% of Year's Plan

Ho Chi Minh City supported jobs for 109,000 people in the first four months of this year, reaching 36.2% of the year's target. There were 12,300 new job vacancies created, raising the total new job posts to 48,900 in the period, hitting 34.9% of the year's goal. The city dispatched 96 workers abroad, mainly to South Korea and Japan. Some sectors witnessed a shrink in the workforce such as manufacturing of beds, cabinets, tables, and chairs (down 19.1% y/y), beverage production (down 18.9% y/y), and apparel (down 11.3% y/y). ([Dan Tri](#) May 18)

HCMC Aims to Provide Vocational Training to over 9,300 Rural Workers in 2023-2025

Ho Chi Minh City has set a target to provide vocational training to 9,336 workers in rural areas in the 2023-2025 period, according to a plan freshly issued by the municipal People's Committee. ([Dan Sinh](#) May 21)

HCMC Prepares Nearly 5,000 Job Vacancies for PouYuen Workers

Ho Chi Minh City's DoLISA has worked with 16 firms to prepare 4,960 job vacancies for workers of PouYuen who are to be unemployed soon, said Mr. Nguyen Van Lam, deputy director of the DoLISA. The department made the move as PouYuen Vietnam has announced the sack of 5,744 workers due to a lack of orders. ([Dan Sinh](#) May 19)

Firms in Binh Duong Need 20K Labourers till Year-end

Firms in southern Binh Duong province are estimated to need around 20,000 labourers from now till year-end, including 15,000 skilled and manual workers, according to the provincial DoLISA.



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They are mostly in fields of processing-manufacturing, plastics, packaging, trade-services, apparel, and wood. ([Dan Sinh](#) May 23)

Binh Duong Ranks Second Nationwide in Unemployed, Underemployed Workers

Southern Binh Duong province recorded over 36,000 unemployed and underemployed workers as of the end of the first quarter (Q1) of this year, ranking second nationwide, according to the provincial DoLISA. ([PLO](#) May 17)

Can Tho's High Schools Able to Recruit Maximum of 70% of Secondary School Graduates

In the 2023-2024 academic year, 28 high schools in Can Tho City are able to recruit a maximum of 70% of 16,101 secondary school graduates. Students who fail high schools will receive advisories and career orientations to enrol in vocational-continuing education centres and vocational training institutions. ([Lao Dong](#) May 20)