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Vietnam TVET Bulletin

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● Highlights ●

● Policies ●

Vietnam Pledges to Basically Satisfy Manpower Demand of Investors: Minister

Vietnam pledges to basically satisfy the demand for human resources of foreign investors, stressed Minister of Labour, War Invalids and Social Affairs Dao Ngoc Dung at a meeting between the prime minister and overseas businesses on April 21. The country will accompany investors in developing a training strategy for workers, especially high-skilled workers, Minister Dung added. Vietnam will strive to tailor its legal system in a favourable manner, including Decree 152 on expat workers and the recruitment and management of Vietnamese workers at foreign businesses in Vietnam. Speaking of manpower training and social policies, Mr. Dung said Vietnam plans to develop a flexible, sustainable, modern, and renovative labour market with a focus on sustainable employment and livelihood. The country aims to eradicate ramshackle houses and build one million affordable apartments for low-income workers by 2030. It also targets to develop a social security network concentrating on education and health. ([Dan Tri](#) Apr 22)

● Business Sector and Labour Market ●

Foreign Cooperation

IOM Pledges to Closely Work with Vietnam to Sharpen Skills of Migrant Workers

The International Organization for Migration (IOM) pledges to closely cooperate with the Vietnamese government in honing the skills of migrant workers, not only bringing them better employment opportunities but also enhancing their migration experiences, said Chief of Mission of IOM Vietnam Park Mihyung. The IOM mission chief made the affirmation while addressing a consultation on labour migration cooperation and programs in 2024-2028, held in Hanoi on April 19. IOM highly appreciates the Vietnamese government's commitments to protecting the rights of Vietnamese migrant workers and creating a favourable environment for safe labour migration, Ms. Park stressed. Mr. Dang Si Dung, deputy director general of the Department of Overseas Labour, under the Ministry of Labour, War Invalids and Social Affairs, spoke highly of joint activities with IOM Vietnam, notably IOM's financial and technical support in building and disseminating laws as well as raising awareness of people about safe labour migration. He expected to continue to collaborate with the organization to enhance the awareness of migrant workers and help them make right migration decisions. ([Bao Dan Sinh](#), [Tin Tuc](#), [Bao Chinh Phu](#), [MoLISA](#) Apr 19)

Vietnam Approves Social Insurance Agreement with South Korea



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Vietnamese Deputy Prime Minister Tran Luu Quang has ratified a social insurance agreement between the governments of Vietnam and South Korea, the first deal between the two nations in this regard. The agreement, signed in Seoul on December 14, 2021, comprises five chapters and 24 articles. Notably, it stipulates the avoidance of double social insurance payment for workers of both countries. A worker's social insurance payment period will be payment periods in Vietnam and South Korea combined. South Korea is one of the top recipients of Vietnamese workers. In 2022, Vietnam dispatched nearly 10,000 workers to South Korea. As of December last year, there had been more than 115,000 labour arrivals to South Korea. ([Nhan Dan](#), [SGGP](#), [Tap Chi Bao Hiem Xa Hoi](#) Apr 25)

Vietnamese Guest Workers Get Updated on South Korea's Law

The Vietnam EPS (Employment Permit System) Labour Management Office, in collaboration with the Support Centre for Foreign Workers in Uijeongbu city of Gyeonggi province, held a meeting on April 23 with Vietnamese labourers working in the city and surrounding areas to update them on South Korea's law. At the meeting, participants were also provided with knowledge related to working and living conditions in the RoK, as well as banking and finance for those working under the EPS programme. Lee Sang-gu, Director of Uijeongbu city's Support Centre for Foreign Workers, said that the centre is always ready to support and give advice to foreign workers in general and Vietnamese in particular on issues directly related to the interests of workers such as wages, living and working conditions, and law observance, thus helping them quickly integrate into the community and have a stable life. ([Bnews](#), [Vietnam Plus](#) Apr 24)

DoLAB Announces Recruitment of 160 Caregivers to Work in Germany

The DoLAB, under the MoLISA, has announced the recruitment of 160 caregivers to work in Germany, per a triangle agreement between the DoLAB, GIZ, and the International Placement Services (ZAV) - a department of the Federal Employment Agency. Selected candidates will join a 12-month German learning course scheduled for June 2023-July 2024 and receive wages of EUR1,100/month in the first year, EUR1,200/month in the second year, and EUR1,300/month in the third year. Applications will be open until May 17. ([Cong Thuong](#) Apr 19)

Vietnam, Czech Republic to Sign Letter of Intent on Education: Diplomat

Vietnam and the Czech Republic will sign a Letter of Intent (LoI) on education cooperation during the Vietnam trip by Prime Minister Petr Fiala on April 20-22, said Czech Ambassador to Vietnam Hynek Kmonicek. In an interview with the Vietnam News Agency, Mr. Hynek Kmonicek highlighted the developing education ties between Vietnam and the Czech Republic, proven by academic exchanges, research collaboration, and joint degree programs. He added that many Vietnamese students had chosen the Czech Republic for higher education and vice versa. The diplomat also expected vocational training cooperation between the two countries, noting that Vietnam could learn from the Czech Republic as the country has a strong vocational education system. ([Vietnam Plus](#), [Tin Tuc](#) Apr 20)



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Vietnam's VietJet Air Signs Pilot Training Agreement with Czech F Air

Vietnam's low-cost airline VietJet Air (HOSE: VJC) sealed a pilot training cooperation agreement with the Czech Republic-based flight school F Air within the framework of the Czech-Vietnam Business Forum held in Hanoi on April 21. Under the deal, VietJet Aviation Academy (VJAA) will partner with F Air to develop basic pilot training programs and train pilots for VietJet and the regional airline industry. VJC Deputy CEO Luong The Phuc said the agreement is part of the carrier's plans to expand and train high-quality aviation human resources, especially pilots, to meet the demands of the carrier and the aviation sector as well. ([Tuoi Tre](#), [Cong Thuong](#), [Bao Phap Luat](#), [Nhan Dan](#), [Cong Ly](#), [VTC](#), [VnExpress](#), [VTV](#), [TBTCVN](#) Apr 22)

Vietnam Haiphong Looks to Strengthen Labour Supply to Japanese Investors

The Department of Planning and Investment of Vietnam's northern Haiphong City held a conference on April 21, seeking to connect labour supply with Japanese investors. Addressing the event, Director of the department Nguyen Hoang Long said Japan is the second-biggest foreign investor in Haiphong with 147 projects valued at \$3.9 billion. The event aims to support Japanese businesses and investors in seeking skilled manpower in industrial production, logistics, services, and trade, Mr. Long said. Haiphong currently houses four universities, 55 colleges and vocational schools combined with total graduates of 45,000 each year. ([Dau Tu](#) Apr 21)

Quang Ngai Inks Manpower Supply Deal with Japan's Oita Prefecture

On April 14, authorities of Vietnam's central Quang Ngai province inked a memorandum of understanding (MoU) with Japan's Oita prefecture, following talks between Vice Chairman of the provincial People's Committee Tran Hoang Tuan and Vietnamese Consul General in Fukuoka Vu Chi Mai. The signatories were Ms. Nguyen Thi Anh Lan, director of the provincial DoLISA, and Mr. Toshimitsu Hidefusa, head of trade-tourism of Oita prefecture. ([Bao Quoc Te](#) Apr 19)

Domestic News

Unemployed Workers Ignore TVET despite Supportive Policies

Many employed workers have opted to enjoy unemployment allowance instead of participating TVET despite supportive policies, such as a monthly aid of VND1.5 million for a maximum period of six months. Currently, the MoLISA is drafting amendments to the Employment Law, aiming to help labourers join TVET courses. ([NLD](#) Apr 22)

MoLISA Projects Some Sectors with Continued Personnel Cut in Q2

While some sectors, such as computer electronics and food processing will increase labour recruitment in the second quarter (Q2) of this year, some others, such as apparel and wood



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processing are forecast to continue lay off workers due to a lack of order, the MoLISA said in a report. Specifically, there may be 51.25 million people getting jobs in Q2, up 150,000 q/q. Computer electronics and optics sectors are estimated to recruit 28,200 more labourers, food processing 18,600 more workers, and beverage 4,700 more employees. Meanwhile, the apparel sector is projected to cut 38,100 jobs, indoor wooden furniture may reduce 38,000 occupations, and clipboard sector may cut 37,800 workers. ([VnEconomy](#) Apr 24)

Half of Vietnamese Firms Report Expected Increase in Hiring Demand in 2023

More than half of Vietnamese businesses reported that their recruitment demand is expected to rise this year, according to a survey conducted by TopCV, a leading HR tech firm in Vietnam, between December 21, 2022 and March 28, 2023. The survey, covering 2,200 enterprises and 3,000 workers, showed that firms with a headcount of 1,000-2,999 staff reported the highest employment demand with 60.7%, while companies with a payroll of 500-999 employees have the lowest need for employment with 23.7%. Over 80% of import and export corporations are projected to increase hiring, the highest among business respondents. Meanwhile, the highest growth rate of recruitment demand at over 30% in 2023 is reported from the insurance sector (36.8%), and e-commerce is expected to witness the steepest drop with 27%. Regarding job demand, 73.9% of workers said they were seeking jobs, and 19.9% intended job hopping in the next six months. Among them, Gen Z accounted for the biggest proportion. An attractive fixed salary base drew the greatest attraction from workers with 70.6%, said the report. ([VnEconomy, CafeF](#) Apr 20)

Hanoi Helps 64,609 Workers Get Jobs in Jan-Apr

Hanoi capital city is estimated to have helped 69,609 labourers get jobs in the first four months of this year, fulfilling 39.9% of the year's target. In the period, the city has held 25 job fairs with 761 participating units, 13,352 vacancies, and 2,025 employed workers. ([Tuoi Tre Thu Do](#) Apr 24)

Ha Tinh Aims to Enrol 21,000 TVET Learners in 2023

Central Ha Tinh province has set a target to enrol 21,000 TVET learners this year, with 85% expected to get jobs after graduating, according to the provincial DoLISA. Last year, the province enrolled 20,926 TVET learners, including 802 at the college level, 4,851 at the intermediate level, and 15,273 at the elementary and short-term levels. ([Lao Dong](#) Apr 18)

Thua Thien-Hue Boosts Education Ties with Germany

On April 24, Vice Chairman of the People's Committee in central Thua Thien-Hue province Nguyen Thanh Binh hosted a delegation from the German Federal Ministry of Education and Research (BMBF), led by Ms. Kathrin Meyer, head of Division, Cooperation with Asia and Oceania. At the meeting, Mr. Binh expected to increase cooperation with German Academic Exchange Service (DAAD) to support member universities of Hue University in training human



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resources, boost lecturer and student exchange, and swap scientific research results, as well as cooperate with Germany's TVET associations to implement some tourism personnel training projects. ([Bao Thua Thien-Hue](#) Apr 24)

HCMC Needs 280K-320K Labourers in 2023

Southern Ho Chi Minh City is estimated to need between 280,000 and 320,000 labourers this year, said Dr. Do Thanh Van, deputy director of the HCMC Centre of Forecasting Manpower Needs and Labour Market Information (FALMI). Of whom, trained labourers are expected to account for 86.45%, including 23.54% at the university level, 20.65% at the college level, 25.49% at the elementary level, and 16.77% at the elementary level. Regarding sectors, trade-service is estimated to make up 70.61% of the total jobs, followed by construction-industry with 28.06%, and agro-forestry-fisheries with 1.3%. ([Dan Sinh](#) Apr 24)

TVET Institutes in HCMC Find It Hard to Enrol Learners

Many TVET institutes have found it hard to enrol learners although graduates are set to enjoy high salaries, even higher than those of university graduates. Meanwhile, firms have in dire of workers. Mr. Pham Xuan Hong, chairman of the Ho Chi Minh City Association of Garments, Textiles, Embroidery and Knitting (Agtek), noted that HCMC annually needs 20,500 labourers for the textile, embroidery, and knitting sector. Notably, apparel firms yearly need 2,300 graduates and engineers, but cannot recruit. Besides, the city needs 9,000 skilled labourers for the mechanical sector per year, while recruitment meets only 50%-60% of demand, said Do Thanh Van, deputy director of the HCMC Centre of Forecasting Manpower Needs and Labour Market Information (FALMI). Dr. Nguyen Anh Tuan, vice principal of HCMC Industry and Trade College, noted that apparel and mechanical sectors have been developing quickly with high manpower demand. However, they are not the first choices for many students and parents due to the prejudice of low incomes and hard work. Dr. Hoang Quoc Long, principal of Nguyen Tat Thanh College, took an example that some Australian firms want to recruit over 100 students from the school with construction skills and offer annual incomes of VND941 million. However the college has hardly received any applications, possibly because students and parents do not prefer the occupation, he noted. ([SGGP](#) Apr 21)

Firms in Dong Nai Recruit 12,000 Labourers in Q1

Over 300 firms in southern Dong Nai province recruited a total 12,000 workers in the first quarter (Q1) of this year, the provincial employment centre said on April 18. Of whom, manual workers made up 77%, mostly in fields of apparel, weaving, dyeing, and footwear. ([Lao Dong](#) Apr 18)

Ca Mau Aims to Provide TVET to 23,466 Rural Labourers in 2022-2025



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The southernmost province of Ca Mau has set a target to provide TVET to 23,466 workers in rural areas in 2022-2025, according to a plan issued by the chairperson of the provincial People's Committee. ([Thuong Hieu Cong Luan](#) Apr 21)