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Vietnam TVET Bulletin

April 13 – April 19, 2023

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● Highlights ●

● Policies ●

Vietnam Announces Plan on Improving TVET Quality for Rural Workers by 2030

The Vietnamese government announced a plan on reforming and improving vocational training quality for rural workers by 2030 with many new initiatives. It aims to enhance the training quality via cooperation with firms in developing programs, lesson plans, training, creating employment, and piloting college- and intermediate-level vocational training for rural workers. ([VOV](#) Apr 14)

● Business Sector and Labour Market ●

Foreign Cooperation

Training Workshop on Continuous Improvement Process (CIP)

The Workshop on Continuous Improvement Process (CIP) was conducted in Ninh Thuan Vocational College (NTVC) from April 3 to April 6 under the framework of the programme “Reform of TVET in Vietnam” (hereinafter referred to as the TVET Programme). The workshop marks one more step to establish a professional workshop management system in NTVC that will be implemented in the technical workshops of the college. Besides achieving the goals of improving the quality and market orientation of technical vocational education, the necessity of improving and applying knowledge about guidelines and management systems in the workshop management are very necessary for teachers and management to understand their roles and responsibilities in the management of workshops, including safety and health. In this training course, the participants used the tools provided by the trainers to develop a management system themselves; learned to define a clear hierarchy with an organigram and responsibilities of each position, and raised a better awareness on workplace safety, work structure and monitoring. The CIP procedures were carried out by the participants themselves in theory and practical exercises. During the training, the participants and trainers also discussed to provide constructive ideas to supplement the experience and knowledge that would be applied at the workshop for training purposes. After these productive training days, the participants expanded their knowledge and skills in workshop management; increased their awareness of cleanliness and safety for students and environment; developed, implemented cleaning and maintenance plans and other 5S standards; discussed how to record and store documents, and implemented controlling and auditing mechanisms. Mr. Phan Vinh An – Vice Rector of Ninh Thuan Vocational College – expressed “The NTVC teachers learn a lot of helpful knowledge and apply it into building an organization chart for teacher’s responsibilities as well as creating cleaning and maintenance plans after this training.” ([TVET](#) Apr 14)



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NTVC Attracts Female and Young Technicians to Photovoltaic Industry

Ninh Thuan Vocational College (NTVC) organised two training courses on Basic Installation of Rooftop Solar Systems to raise awareness and motivate women and young technicians to engage in the photovoltaic (PV) technology. Two training courses per 40h were conducted by qualified master trainers in the period from November 2022 to March 2023 and joined by a total of 30 women and young technicians of the Vietnamese renewable energy sector and related industries. Besides introducing the PV technology, the trainings aimed to equip the learners with relevant knowledge and practical skills that enable them to install the rooftop solar systems professionally and in accordance with International Electrotechnical Commission standards. The participants learned about the basic principles of PV panels, inverters and other PV components. Later, they had a chance to apply theory on 10Kwp live grid-tied rooftop and 1Kwp stand-alone solar systems at NTVC. Guided by the trainers, the participants inspected and evaluated the solar cell, analysed the impact of shade on the system's performance, resolved errors in installation and operation of the systems by using PV measuring and testing devices, and monitored the systems by mobile phone applications. Ms. Pham Thi Tra Giang – Thuan Hai Renewable Energy Power JSC company reviewed at the end of the training: “The training sharpens my skills set for this area and helps me complete the installation and maintenances tasks at the company better”. Ms. Ngo Bao Linh – Trung Nam Technical Service Ltd., added, “The given exercises are relevant to real-life work, which I can apply to the current job”. All participants concluded that they were grateful for the training opportunity given at NTVC and thanked the trainers for their dedication and enthusiastic delivery of such comprehensive training. As a next, the NTVC will offer the Basic Installation of Rooftop Solar Systems and more further trainings on renewable energy for interested industries and technicians in the field. Further training was implemented in the frame of the Development Partnership (DPP) Vocational Training Centre for Renewable Energies – Wind and Solar Technology. The DPP is implemented jointly by the cooperation partners Vietnam Industries Building Services JSC, Festo Didactic SE, Schneider Electric Vietnam, Ninh Thuan Vocational College, and the Programme “Reform of Technical and Vocational Education and Training (TVET) in Vietnam” and supported by the develoPPP.de programme of the German Federal Ministry for Economic Cooperation and Development (BMZ) implemented by the Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH in cooperation with the Vietnamese Directorate of Vocational Education and Training (DVET). ([TVET](#) Apr 14)

Industry Applied Training on Service and Commissioning – SINUMERIK 828D

LILAMA 2 International Technology College (LILAMA 2) has timely responded to the demand of the industry and offers the brand-new further training course for the CNC manufacturing industry on Basic Service and Commissioning – SINUMERIK 828D. Two training courses of 40h were conducted at LILAMA 2 in the period from March 27 to April 7 for 13 CNC machine operators and manufacturing engineers from the high-end manufacturing companies Schaeffler, Fischer Asia, Intech Plus, GS&EC, APRO Engineering. Ms. Phan Thi Anh Tu and Mr Le Van Hung of LILAMA 2 – master trainers in smart manufacturing processes – provided the experts of the manufacturing enterprises with an in-depth knowledge and professional understanding of machine components and their functions. Further, the training participants were enabled to detect machine and programming failures on real life examples of their actual work and remedy those



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in consultation with the master trainers. Mr. Ho Dang Danh, maintenance supervisor from Fischer Asia commented: “The course content is rather direct to actual machines in our company. After the course, I have learned how to change driver and axis, how to switch axis, which will help us improve our work quality and gain deeper understandings about the SINUMERIK system.” All participants could complete their training successfully and received a certificate as proof of their newly gained competencies. The practice-oriented training course was conducted in the frame of the Development Partnership with the Private Sector (DPP) “Vocational Training for Smart Manufacturing in Machine Tools”. The DPP is implemented jointly by the cooperation partners Siemens Limited Company Vietnam, LILAMA 2 International Technology College and the Programme “Reform of Technical and Vocational Education and Training (TVET) in Vietnam” and supported by the developPPP.de programme of the German Federal Ministry for Economic Cooperation and Development (BMZ) implemented by Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH in cooperation with the Vietnamese Directorate of Vocational Education and Training (DVET). ([TVET](#) Apr 13)

U.S. Breaks Ground on \$1.2B Embassy Compound in Vietnam Hanoi

Last weekend, U.S. Secretary of State Antony Blinken and Vietnamese Minister of Foreign Affairs Bui Thanh Son broke ground on the new U.S. Embassy compound in Hanoi with a total investment of \$1.2 billion. During the six years of construction of the eight-floor new embassy, the project will provide employment for approximately 1,800 local workers and contribute an additional \$350 million to the Vietnamese economy. ([Bao Chinh Phu](#), [Vietnam Plus](#), [Kinh Te va Du Bao](#), [Hanoi Moi](#), [Cong Thuong](#), [Thoi Bao Ngan Hang](#), [PLO](#) Apr 15)

HAECO Eyes Aircraft Repair Services at Vietnam’s Long Thanh Airport Project

Hong Kong Aircraft Engineering Company Limited (HAECO), one of the world's leading independent aircraft engineering and maintenance groups with its head office located at Hong Kong International Airport, is interested in investing in the aircraft technical, maintenance, and repair service at Vietnam’s to-be-built Long Thanh airport project, an executive said. HAECO Chief Executive Officer Frank Walshot made the statement at a meeting with local authorities in Vietnam’s southern province of Dong Nai on April 12. The firm has planned to invest \$100 million in the first phase, which is expected to generate jobs for 1,000 laborers and continue to expand in the second phase, with 4,000 jobs. It also hoped to cooperate with local firms and authorities and domestic airlines in developing human resources and airport services. ([Bao Dong Nai](#) Apr 12)

Samsung Ready to Support Vietnam in Training Technology Talents: Executive

Samsung is also willing to contribute to fostering Vietnamese technology talents, affirmed General Director of Samsung Vietnam Choi Joo Ho. Making his remark at the launching ceremony of Samsung’s Solve for Tomorrow 2023 competition on April 12, Mr. Choi highlighted that 2023 will mark the 15th year of Samsung’s official investment in Vietnam. He stated that Solve for Tomorrow 2023 is expected to feature the participation of 140,000 teachers



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and students and 2,000 applications, double that of its 2022 edition. The competition has a total prize of nearly VND8 billion (\$333,333), and the school of the champion team will be sponsored a STEM lab worth VND1 billion. Solve for Tomorrow 2023 will be run from April 12 to November 11, focusing on finding solutions to social problems related to society, environment, education, medicine, and health. ([VnExpress](#), [To Quoc](#), [Samsung](#), [Dau Tu](#), [CAND](#), [Tap Chi Cong Thuong](#), [QDND](#), [Lao Dong](#), [Hai Quan Online](#), [SGGP](#), [Vietnam Plus](#) Apr 12)

Danang University Inks with IPPG, Australia's Response APAC for HR Training

The University of Danang signed a memorandum of understanding on human resources training cooperation with IPPG and Australia's Response Consulting APAC on April 12. Under the deal, the parties will join hands to offer professional training to students majoring in economic development and business, food processing, IT, engineering, hotel, tourism, and nursing. They will open English and soft skills courses. ([Quang Nam](#) Apr 13)

Japan's Tokyo Eneshisu Visits Vinh Long University of Technology Education

A mission of Japanese firm Tokyo Eneshisu has visited the Vinh Long University of Technology Education. The delegations took a look at practical equipment, discussed electrical-electronic and mechanical engineering training programs, and visited the engineering training model for work in Japan at the university. Students were informed about the Japanese company's recruitment demand and job policies for its engineers. Since 2015, the Vinh Long university has sent over 600 graduate engineers to Japan for work. ([GDTD](#) Apr 13)

Vocational Training - New Direction in Vietnam-France Decentralised Cooperation

Vietnam and France have witnessed win-win cooperation in vocational training, and partnerships among localities of the two nations in the field are being seen as a new direction in decentralised cooperation between the two countries. A cooperation project in vocational training and language exchange between Vocational High School Horticultural Le Petit Chadignac of France and Thang Long High School for the Gifted in Da Lat of Vietnam is a typical example, which brings benefits to both sides. The partnership between the two schools aims to promote educational cooperation in training French language and agriculture, and enhance mutual understanding between students of the educational institutions through language practice and career exchange among their students. Savoie Sandrine, the project coordinator of the French side, said the project has proven effective, contributing to connecting students of the two schools. She expressed her belief that the partnership will be further promoted in the future. Michel Amblard, Vice President of the Department of Agriculture of Charente-Maritime province, affirmed that the provincial authority is ready to welcome international students, including those from Vietnam, to exchange views and jointly build research projects on agricultural development in both France and Vietnam. ([Tin Tuc](#), [Vietnam Plus](#) Apr 14)

More Employment Opportunities Expected for Vietnamese in Macau



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Vietnamese Consul General in Hong Kong and Macau Pham Binh Dam visited the Macau Special Administrative Region on April 13-14 and held a working session with Chief Executive of the Macau Special Administrative Region Ho Iat Seng. Mr. Dam thanked the Macau administration for caring and creating favourable conditions for Vietnamese people to work and live in Macau, especially during the pandemic. He also made a series of proposals on expanding the reception of Vietnamese workers and handling emerging issues related to labourers. Currently, there are about 7,000 Vietnamese people working in Macau, down more than a half compared to the pre-pandemic period, with an average income of \$500-\$1,000 per month. ([Vietnam Plus](#), [Bnews](#), [Dang Cong San](#) Apr 15)

Domestic News

Vietnam Gives Job Consultations to 35,000 Unemployed Persons in Q1

Nearly 35,000 unemployed people in Vietnam got job consultations, and nearly 32,000 were introduced to jobs in the first quarter (Q1) of this year, according to the Department of Employment, under MoLISA. During the period, 146,000 people filed for unemployment benefits, and over 128,000 got approved for jobless benefits. In the quarter, there were nearly 350,000 persons received job consultations and introduction, down 7.6% y/y, and more than 4,200 people got support in vocational learning, up 17.7% y/y. ([Dan Tri](#), [Lao Dong](#) Apr 15)

Tuyen Quang Province Supports Jobs for 7,000 Workers since Early 2023

Tuyen Quang province generated jobs for over 7,000 workers since early this year, reaching 32% of the year's target, according to DoLISA. Of those, 4,405 people work in economic sectors in the province; 2,426 work at industrial parks and clusters in other localities; and 348 were sent abroad for work. ([Tuyen Quang](#) Apr 13)

Vietnam Dispatches 9,494 Workers Abroad in Mar, up 8 Times y/y: DoLAB

Vietnam sent 9,494 workers overseas in March, an eight-time rise from the same month of last year, according to the Department of Overseas Labour (DoLAB), under the MoLISA. Of the amount, which comprised 3,420 female workers, 5,223 were taken to Japan; 3,435 to Japan; 278 to mainland China, 137 to Hong Kong, 48 to South Korea, 124 to Hungary, 25 to Romania, and other markets. ([Dan Tri](#), [VnEconomy](#), [Thanh Nien](#), [Dai Bieu Nhan Dan](#), [Nghe Nghiep Cuoc Song](#) Apr 13)

Quang Ninh Provides Vocational Training Consulting to 1,000 Students

The DoLISA of Quang Ninh province provided 2023 vocational training consulting to over 1,000 students of grades nine and twelve and nearly 200 people on military service province-wide. ([Lao Dong](#) Apr 16)



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Ha Tinh Province Aims to Recruit 21,000 Students for Vocational Study in 2023

Ha Tinh province targets to recruit 21,000 students for vocational study in 2023, including 1,000 of college level, 6,000 of intermediate level, and 14,000 of primary and under-three-month level. The rate of graduates landing a job is aimed at 85% this year. At present, Ha Tinh province has 21 TVET institutions, including four colleges, three intermediate schools, two TVET centres, and ten TVET-continuing education centres. Last year, the provincial TVET system recruited 20,926 learners, surpassing the plan by 16.3%. ([Lao Dong](#) Apr 18)

Number of Trained Business Workers in Vinh Phuc Increase 3.2 Times from 2008

The number of trained businesses workers in Vinh Phuc province has risen 3.2 times from 2008. At present, the province has over 251,000 labourers working for local enterprises, of whom 37% work at private firms and 62% work at foreign-invested enterprises. It currently has 31 TVET institutions. ([Lao Dong](#) Apr 14)

Lao Cai College Signs TVET Deal with New Zealand's Skills Consulting Group

Lao Cai College and New Zealand-based Skills Consulting Group sealed a memorandum of understanding on vocational training cooperation on April 17. Both sides will collaborate in training and issuing certificates to Lao Cai College's lecturers so that they can provide training and comprehensive guidance to electrical students in accordance with New Zealand's standards. Besides, the college will send its students to New Zealand to complete their New Zealand diplomas. ([Dan Toc](#), [Phap Luat](#) Apr 17)

Ca Mau Province to Spend VND71B on Vocational Training in 2023-2025

Ca Mau province will spend VND71 billion on recruiting and providing vocational training to 84,000 workers in 2023-2025, comprising 2,835 of college level, 855 of intermediate level, and 80,310 of primary and continuing level. The budget will come from the state and local budget and crowdfunding. ([NLD](#) Apr 18)

Vietnam Provides Vocational Training to 19,000 People with Disabilities Annually

Vietnam provides vocational training to 19,000 people with disabilities yearly, and more than 20,000 persons with disabilities have been introduced to jobs with a success rate of 50%. Besides, close to 40,000 people with disabilities access loans from the national employment fund with low interest. ([NLD](#), [Dan Tri](#) Apr 17)

Information-Communications Sectors Witness Highest Demand for Recruitment in Q1

The information and communications sectors saw the highest demand for recruitment in the first quarter (Q1) of this year, according to a report by MoLISA. Following the sectors in terms of demand during Q1 were the manufacturing and processing industries; banking-finance and



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insurance; wholesale and retail; and professional, scientific, and technological activities. The report indicated a rise in online recruitment. In the period, nearly 17,000 businesses posted job vacancies online to seek over 75,000 workers. ([Lao Dong](#) Apr 18)

8 Northern Vietnamese Localities Jointly Hold Job Fair with 9,358 Vacancies up for Grabs

The employment service centres of eight northern localities, namely Hanoi, Haiphong City, Bac Ninh province, Hung Yen province, Thai Nguyen province Thai Binh province, Quang Ninh province, and Bac Kan province, jointly held a job fair on April 13. The event featured 126 businesses offering 9,358 vacancies up for grabs. ([QDND](#), [Kinh Te Do Thi](#), [VOV](#) Apr 13)