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# Vietnam TVET Bulletin

April 06 – April 12, 2023

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## ● Highlights ●

## ● Policies ●

### **MoLISA Orders Tighter Supervision into TVET Institutes, Labour Safety Training Facilities**

The MoLISA has asked provincial/municipal DoLISAs to tighten supervision into TVET institutes and labour safety training facilities, especially private-run ones, to prevent violations as those detected by Hai Duong province's police recently. ([Bao Chinh Phu](#) Apr 5)

### **Vietnam Logs 23 Labour Strikes in Q1, down by 64 Cases y/y: VGCL**

Vietnam recorded 23 labour strikes in the first quarter (Q1) of 2023, which declined by 64 cases y/y, according to the Vietnam General Confederation of Labour (VGCL). Of which, 20 stoppages occurred at foreign-invested enterprises and in major cities/provinces in the southern key economic zones. Strikes happened due to workers' disagreements on wage raise, businesses' default on salary and social insurance payments, and supports offered by firms. ([NLD, Cong Doan](#) Apr 9)

### **Occupational Accidents Cost Vietnam \$583.3M in 2022, up 257% y/y: Ministry**

Occupational accidents were estimated to cost Vietnam VND14.1 trillion (\$583.3 million) in 2022, which jumped by VND10.1 trillion, or up 257% y/y, according to a report by the MoLISA. Accidents involving property damage wiped off VND268 billion, up by VND250 billion y/y, while the number of days off work due to labour accidents was 143,468, which hiked by 27,091 days from 2021. In 2022, Vietnam logged 7,718 workplace accidents, up 18.66% y/y, with 7,923 victims in total, up 18.99% y/y. The country recorded 754 deaths in 720 labour accidents in 2022, which decreased 3.87% y/y and 4.07% y/y, respectively. Besides, 1,647 were seriously wounded by labour accidents, rising by 162 cases y/y. In 2022, investigation agencies launched criminal proceedings against 19 labour accidents among 22 suggested cases. Vietnam aims to reduce fatal labour accidents by 4% per year and increase the number of labourers to be checked for occupational diseases by 5% annually until 2025, according to the government's Resolution 19/NQ-CP on labour safety and hygiene in 2021-2025. ([VnEconomy](#), [Vietnam Plus](#), [Doanh Nghiep Hoi Nhap](#), [Saigon Times](#), [Lao Dong Xa Hoi](#), [Nhan Dan](#) Apr 10)

### **Vietnam Bank for Social Policies Lends \$910.8M in Q1**

The Vietnam Bank for Social Policies (VBSP) lent a total of VND21.86 trillion (\$910.8 million) to 485,000 poor households and other beneficiaries of social welfare in the first quarter (Q1) of this year. The bank's capital also helps (i) the employment of over 129,000 workers, (ii) 1,920 labourers have jobs overseas for a limited term, (iii) over 17,000 students gain access to



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education, (iv) build over 352,000 clean water and sanitation facilities in rural areas, and (v) buy, lease-buy, and build 1,380 social houses. ([TBTCVN](#) Apr 7)

## ● Business Sector and Labour Market ●

### *Foreign Cooperation*

#### **Vietnam, Cambodia Step up Labour, Vocational Training Cooperation**

Minister of Labour, War Invalids and Social Affairs Dao Ngoc Dung and Minister of Labour and Vocational Training Ith Samheng co-chaired the Vietnam-Cambodia Labour Ministers' Meeting in Hanoi on April 5, aiming to promote bilateral cooperation in labour and vocational training. The conference is part of the memorandum of understanding (MoU) on labour cooperation in 2022-2027 signed between Vietnam and Cambodia in November 2022. In his opening remarks, Minister Dung affirmed that cooperation between the two ministries has continued expanding with many progressive results. Since the deal on labour cooperation was inked in March 2017, the two ministries have strengthened the management of Cambodian workers in Vietnam and vice versa, ensuring the legitimate rights and interests of workers of the two countries. Regarding vocational education, the two have also promoted collaboration and mutual support at bilateral and multilateral scales, and many projects have been jointly carried out within the frameworks of ASEAN or the Mekong sub-region and at international forums to which both countries are members. The two ministers expected that the consensus on the implementation plan of the 2022-2027 MoU, approved by the two ministers today, will push up labour and vocational training cooperation between the two countries. During the conference, the two ministers listened to a report on the Vietnamese and Cambodian labour forces and the recovery of the labour market, labour migration management, manpower development, vocational training, and solutions to existing issues. ([Tin Tuc](#), [Dang Cong San](#), [Bao Chinh Phu](#), [VOV](#), [QDND](#), [Hanoi Moi](#), [Bao Dan Sinh](#), [Bao Chinh Phu 1](#) Apr 5)

#### **Vietnam, Japan Seek to Cut Fees for Vietnamese Trainees**

The Japan International Cooperation Agency in collaboration with the ILO and the Vietnam Association of Manpower Supply (VAMAS) held a workshop in Hanoi on April 5 to discuss measures to lower and remove charges that Vietnamese trainees have to pay for work in Japan. Vice Head of the Department of Overseas Labour Pham Viet Huong said that many Vietnamese dispatching firms collect service fees from trainees higher than regulated, and trainees are required to pay intermediary sides as well. Besides, some Japanese partners ask for commissions and excessive treatments from dispatching companies or even do not pay off management and dispatching costs, which consequently places a burden on workers, Mr. Huong added. Senior Assistant to the President of JICA Shishido Kenichi said the biggest problem facing Vietnamese workers is hefty fees, resulting in a large number of Vietnamese labourers absconding in Japan. In December 2022, Japan kicked off discussions about a new mechanism to help expat workers to Japan without paying any fees. Director of ILO Vietnam Ingrid Christensen said Vietnamese workers in Japan send home \$3 billion each year. However, the cost that a Vietnamese labourer has to incur for work in Japan is the highest among dispatching countries, at VND192 million



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(\$8,000), she said, urging Vietnam and Japan to attempt to eradicate such fees. Over the past three decades, there have been 350,000 Vietnamese people coming to Japan as technical interns. Last year, nearly 68,000 Vietnamese trainees arrived in Japan. At present, there are 200,000 Vietnamese trainees in Japan, accounting for half of the total foreign trainees in Japan. ([Nhan Dan](#), [Vietnam Plus](#), [CafeF](#), [Tin Tuc](#), [QDND](#), [Tien Phong](#) Apr 5)

### **Vietnam Promotes Education Cooperation with Russia**

On April 5, Vietnamese Deputy Minister of Education and Training Nguyen Van Phuc received a delegation of Russia's Ministry of Education and Science led by its Deputy Minister Konstantin Mogilevsky, during which both sides talked about ways to promote education cooperation between the two countries. Emphasizing that Vietnam considers Russia one of the most important partners in its foreign policy, Mr. Phuc noted that education and training are a bright spot in bilateral ties. For future cooperation, the Vietnamese deputy minister proposed Russia support Vietnam in compiling Russian textbooks for students, offer scholarships to Vietnamese candidates, and receive Vietnamese learners into quality training facilities. He also expected to receive Russia's support in operating the Pushkin Institute in Hanoi smoothly in 2023. Agreeing with the Vietnamese side, Mr. Konstantin Mogilevsky stated that Russia would send experts to support the operation of the Pushkin Institute in Hanoi in 2023. As many as 5,000 Vietnamese students are currently studying in Russia, including nearly 3,000 learners under the agreement scholarship of the two countries' governments. ([Giao Duc Thoi Dai](#) Apr 5)

### **Vietnam, Russia Eye Stronger Cooperation in Vocational Training**

Vietnamese Deputy Minister of Labour, War Invalids, and Social Affairs Le Tan Dung has met with Deputy Minister of Education of Russia Denis Gribov to foster collaboration in vocational training. During the talks last weekend, Mr. Dung highlighted the bright spots in vocational training and labour ties between Vietnam and Russia. Since 2016, Vietnam has permitted seven enterprises to send 4,500 labourers to work in multiple fields in Russia, he noted. The Russian side has supported Vietnam in vocational training, but the two countries have yet to reach a cooperation agreement on this field, Mr. Dung stated. Concluding at the meeting, the two officials concurred to restart negotiations for a cooperation agreement in vocational education between the Vietnamese Ministry of Labour, Invalids and Social Affairs (MoLISA) and the Russian Ministry of Education as discussed in 2020. Vietnamese relevant agencies vow to work closely with Russian partners to soon perfect the agreement, said Mr. Dung. ([Bao Dan Sinh](#), [Vavet](#), [Lao Dong Xa Hoi](#), [Thoi Dai](#), [Mekong ASEAN](#) Apr 7)

### **Japan Firm Seeks Labourers from Tuyen Quang**

On April 7, a delegation from Japan's Dentsu Kensetsu JSC led by its Director General Iri Kazuaki worked with authorities of Vietnam's northern Tuyen Quang province. Dentsu Kensetsu JSC, specialized in civil construction and industrial telecommunications electricity, showed its expectation to cooperate with Tuyen Quang province in training and recruiting labourers to work



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in Japan. Currently, the firm needs nearly 10,000 workers with monthly average wage of VND48 million (\$2,000). ([Bao Tuyen Quang](#) Apr 7)

## ***Domestic News***

### **Order Decline Causes Furlough of Close to 294K Vietnamese Workers in Q1**

Nearly 294,000 Vietnamese workers were laid off in the first quarter (Q1) of this year due to a sharp fall in orders, which decreased by 2,000 from the previous quarter, the General Statistics Office cited combined reports by localities as saying. As many as 83.8% of the furloughed were under foreign-invested enterprises' headcounts, mostly in the fields of leather and footwear (44.2%) and textiles and garments (18.8%). Some localities that witnessed mass layoffs during the period included Thanh Hoa province with 62,400, Binh Duong province with 36,400, Dong Nai province with 35,000, Tay Ninh province with 21,800, Ho Chi Minh City with 19,800, Ninh Binh province with 19,700, and Bac Giang province with 16,000. During Q1, nearly 149,000 people from businesses lost jobs, compared to 118,000 recorded in Q4/2022, mainly in provinces with many industrial parks. Of the laid off, 55.2% worked in textiles, footwear, and electronic component manufacturing. ([Tai Chinh Doanh Nghiep](#) Apr 6)

### **32 TVET Institutes in Hanoi Join Sports Festival**

Thirty-two TVET institutes in Hanoi partook in a sports festival hosted by the municipal DoLISA on April 10-15. They joined in four fields of football, table tennis, badminton, and shuttlecock kicking. ([Dan Sinh](#) Apr 10)

### **Firms in Bac Giang's IPs to Recruit over 20K Labourers in Q2**

Firms at industrial parks (IPs) in northern Bac Giang province will recruit more than 20,000 workers in the second quarter (Q2) of this year, according to the provincial industrial zone management board. Some notable firms include Foxconn Technology Group with 6,000 labourers, Luxshare-ICT with 10,000, Lens Vietnam Technology Company Limited with 2,000, and Jufeng New Material Vietnam Company Limited with 800. ([Phap Luat Plus](#) Apr 6)

### **Ninh Binh Dispatches 328 Workers abroad in Q1, Reaching 23.4% of Year Target**

Ninh Binh province dispatched 328 workers overseas in the first quarter (Q1) of this year, reaching 23.4% of the year's target. During the period, the province recruited and provided vocational training to 3,395 people and supported jobs for 4,964 workers. In 2023, Ninh Binh aims to send 1,400 workers abroad and recruit and offer vocational training to 17,500 workers. ([Lao Dong](#) Apr 11)

### **Thanh Hoa Creates Jobs for 13,500 Workers in Q1, up 2.4% y/y**



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Thanh Hoa province generated jobs for 13,500 workers in the first quarter (Q1) of this year, up 2.4% y/y, of whom 1,500 were sent abroad, 4.7 times higher than the same period last year, according to the DoLISA. During the period, TVET institutions across the province recruited 13,800 learners, up 2.1% y/y and reaching 16.6% of the year's target. This year, Thanh Hoa is forecast to have 60,000 workers in need of employment. ([VnEconomy](#) Apr 9)

### **Quang Binh Provides Career Orientations to 1,500 Youngsters**

Ho Chi Minh Youth Union hosted a career orientation event in central Quang Binh province on April 9 with the participation of over 1,500 youngsters and 20 firms. The firms had demand for manual workers, labourers in fields of apparel, construction, welding, electricity, sales, and accounting. Besides, they needed labourers to work in South Korea, Japan, Taiwan, Singapore, Poland, Romania, and Hungary. ([Lao Dong Cong Doan](#) Apr 11)

### **Ninh Thuan Aims to Provide Training to 60% of Workers from Craft Villages in 2023**

Ninh Thuan province aims to provide training to and sharpen skills for 60% of workers from craft villages in 2023. It targets to recruit and offer vocational training to 9,500 persons in 2023, including long-term training for 1,000 people, primary and under-three-month training to 8,500 persons, and vocational training to 2,600 rural workers. In 2022, Ninh Thuan recruited and supplied training to nearly 11,000 people, surpassing the year's target by 20%. ([Thanh Tra](#), [Lao Dong Xa Hoi](#) Apr 10)

### **Lam Dong Works with JICA on Labour Overseas**

Vice Chairman of the People's Committee of Lam Dong province Nguyen Ngoc Phuc has received a mission from the Japan International Cooperation Agency (JICA) led by Special Assistant to JICA President Shishido Kenichi. During the talks, the two sides discussed the dispatching of agricultural trainees to Japan and the employment of workers after returning to the home country. Each year, Lam Dong province takes 500 workers to Japan. ([Lam Dong](#) Apr 11)

### **20% of High School Graduates in Dak Nong Select Vocational Education in Past 5 Yrs**

Of high school graduates in Dak Nong province in the past five years, 20% have selected vocational education while nearly 60% entered universities and colleges, according to the Department of Education and Training. The remaining 20% sought jobs after graduation. ([Dan Tri](#) Apr 11)

### **Nearly 21% of Firms in HCMC to Expand Headcount in Q2: Survey**

About 20.95% of businesses based in Vietnam's southern economic hub of Ho Chi Minh City are expected to increase their staff numbers in the second quarter (Q2) of this year, according to a survey by the municipal DoLISA. The survey showed that in Q2, 71.78% of respondent firms would attempt to maintain their production and headcount while 7.27% planned staff reduction,



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mainly due to order shortages (41.05%) and labour contract termination (46.14%). In Q1, the city recorded 32,355 workers claiming unemployment benefits, of whom 28,618 were approved for benefits, down 4.17% y/y. Of 3,917 respondent enterprises, 31% shrank their workforce by 19,524 workers in total, and 18% expanded their employee numbers by a total of 5,239 staff. According to the HCMC Centre of Forecasting Manpower Needs and Labour Market Information (FALMI), the city may have 67,000-73,000 job vacancies in Q2, with 38,800-42,000 arising in nine service sectors. ([VnEconomy](#), [BNews](#), [SGGP](#) Apr 7)

### **Career Fair in Dong Nai Offers 967 Vacancies**

A career fair in southern Dong Nai province on April 10, the fourth so far in 2023, attracted the participation of 22 firms with a total of 967 vacancies in fields of apparel, labour dispatching, life insurance, telecommunications, and financial services. However, only 320 labourers joined the fair. ([Lao Dong](#) Apr 10)

### **Binh Duong Seeks to Support 16,700 Underemployed/Unemployed Workers**

The labour union at southern Binh Duong province is appraising documents to provide aids of VND24.6 billion (\$1.02 million) for 16,700 underemployed and unemployed workers, said Mr. Dang Tan Dat, head of the union's policy-law department. ([Lao Dong](#) Apr 11)

### **Bac Lieu Promotes Digital Transformation in Vocational Training**

On April 7-9, the DoLISA of southern Bac Lieu province in collaboration with the Institute for Human Resources Training and Development held a training course on digital transformation in vocational training for key leaders, managerial staff, and teachers of TVET institutions province-wide. In 2022, the TVET establishments across the province trained 1,752 learners. The province provided vocational training to 3,055 rural workers. ([Dan Sinh](#) Apr 10)