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Vietnam TVET Bulletin

March 23 – March 29, 2023

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● Highlights ●

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Vietnam's First National Career Exchange Debuts

On March 23, the MoLISA's Employment Department launched a national career exchange connecting all 63 provinces/cities, the first of its kind in Vietnam. The move aimed to realize the government's Resolution 06 on developing the labour market, especially with the integration of digital transformation. ([VnEconomy](#) Mar 23)

● Business Sector and Labour Market ●

Foreign Cooperation

Workshop “Launching Provincial TVET Council Model in Ninh Thuan”

Located in the south-central coastal region of Vietnam, Ninh Thuan plays an important role as a gateway connecting the key southeast economic region with the southern central highlands and south-central provinces. As Ninh Thuan has great potential for development in the wind power, solar power, tourism and high-tech agriculture, a highly qualified workforce is a necessary prerequisite. Although technical and vocational education and training (TVET) in Ninh Thuan has been improved over the past few years to meet the local human resource needs, the linkages and cooperation between stakeholders, especially business sector, in developing and assessing the quality and effectiveness of TVET sector, are still limited. Training standards and training curricula are not always according to industry's needs and not yet updated on the requirements of the green and digital transformation, meaning new jobs will emerge or at least most jobs will be done in different ways. A demand driven TVET system is the key success factor for a highly skilled labour force, which is crucial for sustainable economic growth and inclusive social development and welfare. Engaging the social partners in training and education requires structured collaboration mechanisms and a framework to mandate involvement and investment of the business sector in skills development. To enhance a multi-stakeholder cooperation in TVET, the establishment of Skill Councils on different levels is recognized as one of the breakthroughs key solutions. Based on the analysis of the international experiences and best practices, as well as lessons learnt from different piloted council mechanisms in the context of Viet Nam, the TVET Programme promotes and strongly supports the model of a Provincial TVET Council in Ninh Thuan which will act as a bridge between all TVET stakeholders. This coordination mechanism can provide policy advice and feedback, generate or interpret labour market intelligence and engage the social partners in training and education, contributing to the development of highly qualified workforce in the province. On January 17, 2023, Ninh Thuan Provincial People's Committee (PPC) issued the Decision 67/QD-UBND on the establishment of Ninh Thuan Provincial Technical and Vocational Education and Training (TVET) Council. With this decision, Ninh Thuan is the first and pioneer province in the country to pilot the model of



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Provincial TVET Council. On March 21, the Programme “Reform of TVET in Viet Nam II” (TVET Programme) together with Vietnam Chamber of Commerce and Industry, Ho Chi Minh city branch (VCCI-HCMC) provided technical support to Ninh Thuan Provincial People Committee to organize successfully the Workshop “Launching Provincial TVET Council model in Ninh Thuan”. The objective of the workshop is to (i) launch the Provincial TVET Council, (ii) discuss cooperation mechanism among state-enterprises-TVET institutes and its operational mechanism, and (iii) inform on the joint effort among Ninh Thuan Provincial People Committee, VCCI-HCM and the TVET programme in operating the Provincial TVET Council in Ninh Thuan Provinces. The workshop gathered approximately 70 participants from DVET, relevant departments in the province, professional associations and TVET institutes in Ninh Thuan and nearby provinces, some leading enterprises and industrial zone management boards, Dong Nai DoLISA and some international developing partners. Within the framework of the workshop, Mr Nguyen Long Bien, Vice Chairman of Ninh Thuan PPC, Ms Afsana, Deputy Director of the TVET Programme and Mr Tran Ngoc Liem, Director of VCCI-HCM signed an MOU on cooperation in supporting the operation of the provincial TVET Council. At the workshop, representative from Aus4Skills shared experiences from the Logistics Industry Reference Council, representatives from sub-committee in Renewable Energy and Tourism shared operation and contribution of the two sub-committees. In the closing remark, Mr. Nguyen Long Bien, Vice Chairman of Ninh Thuan PPC acknowledged and highly appreciated the technical support of VCCI-HCM and the TVET Programme for the establishment and operation of the Provincial TVET Council in Ninh Thuan. According to Mr Bien, Ninh Thuan PPC will continue to have specific direction and solutions to promote TVET in the province, matching to the rapid development of quality human resources. He also requested Ninh Thuan DoLISA collaborate with different related units to urgently forming subcommittees for Renewable Energy and Tourism first to ensure the council operates effectively. ([TVET](#) Mar 27)

Vietnam, WB Co-host Workshop on Employment for People with Disabilities

Vietnam’s national committee on people with disabilities and the World Bank (WB) co-staged a workshop in Hanoi on March 21 on supporting employment for people with disabilities in Vietnam. Mr. To Duc, chief of the committee, noted that Vietnam houses around 7.06 million people with disabilities. 61% of them are in the working age, including 40% with working capabilities. 93.4% of over-16-year-old people with disabilities do not have specialized skills while only 6.5% have obtained certifications. ([MoLISA](#) Mar 21)

Vietnam, Thailand Seek to Advance Signing of Labour Agreement

Vietnamese Ambassador to Thailand Phan Chi Thanh had a meeting with Thai Deputy Minister of Labour Surachai Chaitrakulthong on March 24, during which both sides discussed measures to quicken the signing of a memorandum of understanding (MoU) and labour deal between the two labour ministries. Ambassador Thanh proposed the two sides soon exchange technical delegations for a plan on inking the extension of the MoU and labour agreement, with reviewing and supplementing contents of the signed documents, including additional occupations. The Vietnamese government always facilitates Thai people to work in Vietnam and lauds Thailand’s support for Vietnamese workers in the host nation, the diplomat said, calling on Thailand to add



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more occupations for Vietnamese labourers. Welcoming proposals by the Vietnamese side, the Thai official agreed that the two sides need to take measures to increase the number of Vietnamese workers in Thailand in the coming time. He revealed that the Thai ministry's Department of Skill Development facilitates the opening of training courses for guest workers in the country. ([Bao Quoc Te](#), [Dang Cong San](#), [Vietnam Plus](#), [VOV World](#), [Nhan Dan](#) Mar 24)

Vietnam, U.S. Boost Cooperation in Labour, Social Affairs

Vietnam wants to step up cooperation with the U.S. in labour and social affairs and expand it to other scenes, said Vietnamese Deputy Minister of Labour, War Invalids and Social Affairs Le Van Thanh. Receiving a business mission of the U.S.-ASEAN Business Council (USABC) led by its CEO and Chairman Ted Osius in Hanoi on March 23, Mr. Thanh recalled cooperation results between the ministry and the USABC in occupational safety and hygiene, vocational education and training, gender equality, child protection, and more. He looked to the U.S. investors doing business in Vietnam to make contributions to the local community to ensure social equality. The U.S. firms joining the mission, in reply, shared their priorities in ensuring the manpower, appropriately distributing the workforce, promoting vocational training and occupational safety and hygiene, advancing gender equality in the business environment, and ensuring social security. ([Bao Dan Sinh](#), [MoLISA](#) Mar 23)

Vietnam Expects to Strike Labour Deal with Israel This Year

Vietnam aspires to soon conclude negotiations to ink a labour agreement with Israel this year on the 30th anniversary of bilateral diplomatic ties, said a minister. Minister of Labour, War Invalids and Social Affairs Dao Ngoc Dung made his statement while receiving Israeli Ambassador to Vietnam Yaron Mayer in Hanoi on March 23. Vietnam dispatched 1,400 people to Israel for farm work since 2009 but was suspended in 2011 when Israel decided to only receive workers from countries with which it has labour agreements via the International Labour Organization. Still, Israel allows senior students from Vietnam's agro-forestry universities in for a ten-month agricultural internship. Both sides have conducted five negotiation sessions for the pact since 2021 but have yet to agree on some details related to the interests and duties of workers and businesses due to differences in their own laws, Mr. Dung said. This year, senior Vietnamese officials are set to visit the Middle East and Western Asia nations, including Israel, the minister stated, hoping that the deal could be sealed under the witness of both sides' leaders. Welcoming proposals by the Vietnamese side, the ambassador showed his backing for the early signing of the labour deal. Regarding the internship program, the Israeli Embassy is working with Vietnamese universities that send their students to Israel on upcoming plans. The diplomat proposed the Vietnamese ministry join hands with the embassy to hold a conference on anti-boycott on social networks. He requested the Vietnamese side to smooth the issuance of work permits to health staff at clinics of Israeli investors doing healthcare business in Ho Chi Minh City. ([Dan Tri](#), [Vietnam Plus](#), [MoLISA](#) Mar 23)

Vietnam Seeks to Have S.Korea Lift Halt of Labour Hiring at Certain Localities



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Vietnam will hold talks with South Korea in April to have the latter drop its suspension on receiving workers from some Vietnamese localities under the Employment Permit System (EPS) program, Vice Head of the Department of Overseas Labour Nguyen Gia Liem told the local newspaper Tuoi Tre (Youth). Early this month, South Korea announced the continued halt on eight districts/cities of four Vietnamese provinces, namely Ha Tinh, Hai Duong, Thanh Hoa, and Nghe An, as they fail to reduce the number of workers overstaying their visas. As per a labour deal signed between the two countries in 2021, the suspension is applied to localities that have at least 70 workers illegally staying in South Korea and 27% of their labourers overstaying visas. However, the pause is stipulated under only phase one of the EPS program but not through 2023. Vietnam will renew the pact with South Korea and discuss the issue as the existing deal is no longer appropriate, Mr. Liem said, adding that authorities will clarify the number of Vietnamese workers unlawfully staying in South Korea and make a specific assessment about the matter. The result of the EPS exam will contribute to negotiations for the quota of Vietnamese people eligible to work in South Korea. ([Tuoi Tre](#) Mar 22)

Finland Eyes Recruitment of Vietnamese Talents

The Finnish Embassy in Hanoi has held a conference to introduce the Talent Boost program with a view to looking for Vietnamese talents for Finland's labour market. Speaking at the workshop on March 21, Senior Director and Head of Work in Finland Unit at Business Finland Laura Lindeman shared that the program targets students and professions such as doctors, nurses, IT engineers, clean energy engineers, businesspeople, and startups. Vietnam is among four countries that catch the eye of Finland for the program, besides Brazil, Turkey, and India, since the Vietnamese community of 10,000 people in the European nation earns good sentiment from the locals, Ms. Lindeman said. Additionally, Vietnam has a young population with great potential and capability as well as openness to international employment. In a meeting with the Ministry of Labour, War Invalids and Social Affairs last October, Finnish Ambassador to Vietnam Keijo Norvanto stated that his nation is hard up for workers, especially in agricultural and healthcare sectors, hence great demand for expat workers, including those from Vietnam. ([Tuoi Tre](#), [Sputnik Vietnamese](#) Mar 21)

Tra Vinh University Hosts Vietnam-Canada Vocational Training Workshop

Tra Vinh University has recently hosted a workshop on Vietnam-Canada partnership in the vocational training sector, with the participation of over 300 domestic and foreign experts. Participants shared experiences from the success of the project on Vietnam-Canada community college, co-funded by the two governments. The event also offered a chance to discuss potential for bilateral collaboration in vocational training and labour market development. ([Giao Duc Thoi Dai](#) Mar 22, [VTV](#) Mar 23)

Japan Prefecture Helps Students in Quang Nam Seek Jobs after Graduation

A delegation of experts and entrepreneurs from Japan's Nagasaki prefecture visited Quang Nam College on March 22 to discuss the training of post-graduate students. Mr. Seiji Wakasugi,



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director of Omura city's industrial development support centre, informed that he will initially lead Nagasaki's firms to Quang Nam College this year. Assoc. Prof.-Dr. Vu Thi Phuong Anh, dean of Quang Nam College, noted that the school basically fulfils the number of students per the Japanese side's demand. ([Dan Tri](#) Mar 22)

Nghe An Aims to Send 14,500 Workers Abroad in 2023

Central Nghe An province has set a target to help 43,000 labourers get jobs, including 14,500 overseas, mostly to Japan, Germany, South Korea, and Taiwan. Last year, the province dispatched 24,560 labourers abroad, out of a total of 45,000 getting jobs. Currently, Nghe An is one of the leading localities in Vietnam in terms of overseas labourers, with 75,000 workers. Annually, they send home \$500 million - \$550 million. ([CafeF](#) Mar 27, [Thoi Dai](#) Mar 22)

Domestic News

Hanoi Supports Jobs for 44,573 Persons in Q1, or 27.5% of Year's Target

Vietnam's capital city of Hanoi is estimated to have supported employment for 44,573 people in the first quarter (Q1), equal to the same period last year and reaching 27.5% of the year's target, according to the municipal DoLISA. The city approved VND499.6 billion (\$20.8 million) in state budget in support of employment for 10,257 workers. Besides, 728 were dispatched to Japan, Taiwan, and South Korea; 3,443 got employed through job fairs; and 30,142 were introduced to jobs by firms. In March, the city is estimated to have generated jobs for 15,703 people, the department added. During Q1, Hanoi approved unemployment benefits for 14,295 people with a total budget of VND427 billion and spent VND1.03 billion on supporting vocational training for 232 others. ([Cong Luan](#), [ANTD](#), [Tuoi Tre Thu Do](#), [Kinh Te Do Thi](#), [Hanoi Moi](#), [VnEconomy](#) Mar 27)

Hanoi Targets Recruitment, Training of 230,000 Persons in 2023

Hanoi sets a goal of recruitment and training of 230,000 people in 2023, including 25,500 of college level, 28,500 of intermediate level, and 176,000 of under-three-month training. The city aims to have the rate of trained workers at 73.2%, with 52.5% having degrees and certificates. Hanoi currently houses 360 TVET institutions. In 2022, they recruited 250,000 learners, reaching 112% of the target. ([Tuoi Tre Thu Do](#) Mar 24)

Hanoi Holds Job Fair with Enrolment Target of 2,170 People

The DoLISA in Hanoi and the People's Committee in Hoan Kiem district held a job fair on March 25 with an enrolment target of 2,170 people. Vocational institutions wanted to recruit 510 applicants, and firms sought to employ 1,660 persons, including those for working abroad. ([KTDT](#) Mar 25)



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Lao Cai Needs VND253B for TVET Quality Improvement Scheme in 2023

Northern Lao Cai province needs VND253.84 billion (\$10.54 million) for TVET quality improvement scheme in 2023, including VND226.34 billion from the state budget, VND2.5 billion from local budget, and VND25 billion from crowdfunding. Under the scheme, the province aims to train 11,500, including 4,500 at the college and intermediate levels and 7,000 at the elementary and short-term levels. Besides, it targets to increase the local trained labour rate to 67.7%, including 29.3% equipped with certifications. In 2021-2022, a quarter of local secondary school graduates joined TVET, up five-nine percentage points from 2019-2020, and 36% of high school graduates advanced to TVET, up four-six percentage points. However, the rate of secondary school graduates joining TVET was lower than the national average of 30%. Meanwhile, 20% of secondary school graduates directly became labourers. ([Giao Duc](#) Mar 23)

Labourers at IPs in Bac Giang down by 13,476 from Tet Holiday

Industrial parks in northern Bac Giang province now house 159,024 labourers, down by 13,476 compared to that prior to the Lunar New Year, or Tet holiday 2023, according to the provincial IP and labour management boards. Notably, Luxshare-IT has cut 10,000 workers and New Wing Interconnect Technology has downsized 2,000 employees, while some others sacked between 100 and 20 each. ([VOV](#) Mar 28)

Bac Ninh Aims to Give Vocational Training to 2,400 People in 2023

Bac Ninh province has approved a plan to give vocational training to 2,400 people in 2023. The province will offer primary and under-three-month training to combined 1,300 rural workers, women, people with disabilities, and those who have finished their prison sentences. It will provide primary vocational training to 1,100 young people who have finished their military and police service. ([Dan Sinh](#) Mar 27)

Vocational Schools Face Challenges in Management after Merger

The merger of vocational institutions has caused many challenges in management for vocational schools. Dr. Nguyen Van Hung, headmaster of the Thanh Hoa industrial college, which was formed after the merger of three local vocational schools, has some troubles such as abundant teaching staff while enrolments remain low and leadership in turmoil. ([Giao Duc](#) Mar 28)

Vietnam's First Int'l Electronic Training Centre Launched in HCMC

Saigon Hi-Tech Park Training Centre and Sun Electronics Group JSC have launched the International Electronic Training Centre (IETC) in Ho Chi Minh City, the first of this kind in Vietnam. The opening ceremony on March 25 featured Minister of Science and Technology Huynh Thanh Dat. The IETC provides training programs designed and taught by high-qualified Vietnamese experts in large electronics corporations in Silicon Valley in the U.S., following the International Process Control (IPC) Standard. The centre will target engineers working in



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enterprises, newly-graduated students, and electronic start-up businesspeople. ([BNews](#), [VOV English](#), [Vietnam Plus](#), [VnExpress](#), [Saigon Times](#), [Nhan Dan](#), [Tien Phong](#) Mar 25)

Binh Duong, FPT Ink Deal on Digital Transformation

On March 25, Vietnam's leading telecommunications and technology company FPT Corporation (HOSE: FPT) and the southern industrial hub of Binh Duong province signed a memorandum of understanding (MoU) to boost their cooperation in comprehensive digital transformation and high-quality education-vocational training. The signing ceremony was implemented within the framework of the program "Binh Duong with start-up – connection – new development." ([BNews](#), [Tin Tuc](#), [Thuong Hieu Cong Luan](#), [Thoi Bao Ngan Hang](#), [SGGP](#), [VnExpress](#), [Lao Dong](#), [VTV](#), [ICT Vietnam](#) Mar 25)

Firms in Binh Duong Need 10K Labourers for Q2

Firms in southern Binh Duong province need to recruit around 10,000 labourers for the second quarter (Q2) of this year, including 75%-80% with skills, mostly in fields of apparel, bag, wooden furniture, and mechanics, said Mr. Pham Van Tuyen, deputy director of the provincial DoLISA. In Q1, 36,300 local labourers had their contracts terminated or jobs suspended due to a lack of orders. ([NLD](#) Mar 28)