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Vietnam TVET Bulletin

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● Highlights ●

● Policies ●

Deputy PM Reappoints Deputy Minister of Labour, War Invalids, Social Affairs

Deputy Prime Minister Tran Hong Ha has signed off on a decision to reappoint Ms. Nguyen Thi Ha as Deputy Minister of Labour, War Invalids, and Social Affairs from March 12. ([Bao Chinh Phu](#) Mar 13)

MoLISA Has No Plan to Build General Recruitment System for TVET Institutions

The MoLISA has no plan to develop a general recruitment software system for TVET institutions. The ministry said that it asked DVET to build a software system for the management of TVET data, including recruitment folders. Besides, TVET schools currently have their own recruitment software systems connected to DVET website's enrolment address <http://tuyensinh.gdnn.gov.vn>. ([Giao Duc](#) Mar 14)

● Business Sector and Labour Market ●

Foreign Cooperation

South Korea to Receive Maximum 12,000 EPS Vietnamese Workers in 2023

South Korea will allow a maximum of 12,000 Vietnamese workers in under its Employment Permit System (EPS) program in 2023, the MoLISA announced. Of the sum, 6,344 will be recruited for the manufacturing and processing sector, 901 for construction, 841 for agriculture, and 4,035 for the fisheries industry. Vietnam will open a competition to employ candidates qualified for the program with round one slated for May 8-26. ([ANTD](#) Mar 13)

8 Localities in Vietnam Suspended from Sending Workers to S.Korea on Overstay

Eight districts/cities of four Vietnamese provinces will continue to be suspended from sending workers to South Korea under the Employment Permit System (EPS) program, as they fail to reduce the number of workers overstaying their visas, the MoLISA announced. The localities are Nghi Xuan and Cam Xuyen districts (central Ha Tinh province); Chi Linh city (northern Hai Duong province); Cua Lo township, Nghi Loc and Hung Nguyen districts (central Nghe An province); Dong Son and Hoang Hoa districts (central Thanh Hoa province). The suspension will not be applied to those who enroll to work in the fishery sector, EPS workers returning to Vietnam on schedule, and labourers with illegal overstay voluntarily coming back to the home country during the free-punishment period announced by the South Korean government. ([Vietnam Plus](#) Mar 9)



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Vietnam, Australia Promote Cooperation in Working Holiday Maker Program

Vietnamese Deputy Minister of Labour, War Invalids and Social Affairs Nguyen Ba Hoan proposed strengthening cooperation with Australia in the work and holiday maker program while receiving Australian Ambassador Andrew Goledzinowski on March 7. The memorandum of understanding for the program between the two countries has been tailored to Australia's requirements, and its official signing is on the wait. Deputy Minister Hoan called on the Australian Embassy to promote joint projects on high-quality training, bolstering cooperation between vocational education institutions between the two nations, and assist Vietnam with a trial plan on establishing a professional skill council in the travel and hospitality sectors. The ambassador, for his part, said that Vietnamese people working in Australia under the working holiday visa program have contributed to the host country's economic development. He pledged to share his experience with Vietnam in human trafficking fight and social security. ([Bao Dan Sinh](#), [MoLISA](#) Mar 8)

Vietnam NA Chair Proposes Boosting Labour Cooperation with Japan

Vietnamese National Assembly Chairman Vuong Dinh Hue has proposed the Japan Business Federation (Keidanren) and Japanese corporate leaders help boost promote bilateral cooperation in the labour sector. He noted that both countries have yet to have any official labour cooperation deals in line with each other's rules, but only internship cooperation, while Japan has a high demand for labourers. ([VOV](#), [Dai Bieu Nhan Dan](#), [Hanoi Moi](#), [Hanoi Moi 1](#) Mar 7)

Vietnam Trade Union Delegation Pays Working Trip to Greece

President of the Vietnam General Confederation of Labour (VGCL) Nguyen Dinh Khang, who is also Vice President of the World Federation of Trade Unions (WFTU), paid a working trip to Greece on March 6-7 at the invitation of the international body. On March 6, WFTU Honorary President George Mavrikos received and held talks with Khang, during which Mr. Khang acknowledged the important role of the WFTU Secretariat and WFTU's headquarters in particular in coordinating the activities of the global labour and trade union movements. Both sides agreed to intensify cooperation in in-depth research on the global labour movement, international trade unions, statutes and models of trade union organisation in different countries; enhance the sharing of information and experience in trade union activities worldwide; improve the effectiveness of coordinating training activities, workshops and international conferences; and send a WFTU's high-ranking delegation to the VGCL's 13th Congress. On March 7, the Vietnamese delegation held a working session with the All-Workers Militant Front (PAME) of Greece, a partner of the VGCL since 1999 and a national trade union centre that plays an important role in Greece. ([Vietnam Plus](#), [Lao Dong](#) Mar 7)

Vietnam General Confederation of Labour Delegation Visits South Africa

President of the Vietnam General Confederation of Labour (VGCL) Nguyen Dinh Khang led a delegation to pay a working visit to South Africa on March 10-11. At a working session with



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President of the World Federation of Trade Unions (WFTU) Mzwandile Michael Makwayiba in Johannesburg, Khang, who is also Vice President of the WFTU, thanked the WFTU for supporting Vietnamese people, labourers and trade unions during the past struggle for national independence and the current process of national construction and defence. He affirmed that the VGCL is always an active and responsible member of the WFTU. Makwayiba welcomed proposals given by Khang at the WFTU Presidential Council Meeting from March 3-4 in Cyprus and at this meeting. He affirmed that the WFTU will always accompany and support the VGCL, especially in promoting intensive research on workers and international trade unions movements as well as the model of trade unions in countries with different political institutions, while strengthening the sharing of experience and information on trade union activities, and collaborating in organising training activities and events. At a working session with leaders of the National Union of Mineworkers (NUM) - the largest trade union under the Congress of South African Trade Unions (COSATU) on March 10, Mr. Khang briefed them on the socio-economic situation of Vietnam as well as the model, organisation and member development methods of the VGCL as well as Vietnam's experience in caring for, representing labourers and protecting their legitimate rights and interests. NUM General Secretary William Mabapa shared NUM's experience in various fields, especially in building and operating a personnel training centre. The two sides discussed priorities in their operational orientations in the future, pledging to work closely together to promote the partnership between NUM and trade unions of industries through practical and effective activities. ([Vietnam Plus](#), [Lao Dong](#) Mar 11)

Vietnam Deputy PM Approves Plan Realizing Labour Deal with Malaysia

Vietnamese Deputy Prime Minister Tran Luu Quang has signed a decision to approve a plan on realizing the memorandum of understanding (MoU) on labour recruitment, employment and repatriation signed by the Vietnamese and Malaysian governments on March 21, 2022. Under Decision 207/QĐ-TTg, the MoLISA is responsible for instructing enterprises dispatching workers to Malaysia under contract. During the MoU's effective period, guidance on changes related to Malaysia's foreign labour admission policies will be provided to enterprises. Regarding labour management, enterprises sending workers to Malaysia are in charge of arranging and managing workers in accordance with the signed contracts and provisions of the Law on Contract-Based Vietnamese Overseas Workers. They must also closely work with the Vietnamese Embassy in Malaysia on the management of workers. The MoLISA must guide the management board for workers and experts in Malaysia and enterprises on how to implement the deal. The Vietnamese side must partner with Malaysia to establish a joint working group to monitor the implementation of the pact as well as hold annual and ad hoc meetings to discuss arising issues during its implementation. Currently, Malaysia houses about 8,000 Vietnamese workers in fields of manufacturing and processing, construction and services, domestic help, and agriculture. ([Tin Tuc](#), [Bao Chinh Phu](#), [Dau Tu](#), [QDND](#), [Vietnam Plus](#), [Thoi Dai](#), [Dan Tri](#) Mar 13)

EuroCham Calls on Vietnam HCMC to Shorten Work Permit Issuance for Expats

The European Chamber of Commerce in Vietnam (EuroCham) has appealed to the government of Vietnam's southern economic hub of Ho Chi Minh City to shorten work permit issuance



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procedures for expats. EuroCham President Alain Cany made the request in a dialogue between HCMC authorities and foreign-invested enterprises on March 7. He cited complaints by the member businesses as saying that they take 2.5 months to get work licenses and that some even take four months, much longer than the current practice of seven-five days. Coupled with work permit obstacles, regular website errors on the national public service portal have been a big nuisance to firms, he added, recommending the local authorities improve online document submission and acceptance procedures. EuroCham Vice President Jean Jacques Bouflet said the EU-Vietnam Free Trade Agreement has driven European investment in Vietnam thanks to effective legal frameworks, but the investment will be unlikely productive without favourable work permit issuance. ([Tuoi Tre](#), [VnExpress](#), [BNews](#), [Sai Gon Dau Tu](#), [NLD](#), [VnEconomy](#) Mar 7)

Vietnam HCMC, Association of Francophone Universities Boost Cooperation

Chairman of the Ho Chi Minh City People's Committee Phan Van Mai has vowed to do his best to promote cooperation between local universities and the Association of Francophone Universities (AUF). Receiving AUF President Prof. Slim Khalbous on March 8, Mayor Mai welcomed an idea of building a career orientation and human resource training centre for the city, and establishing a joint task force with AUF's experts to set goals of building a smart city, thus making significant contributions to the city's development. Mr. Khalbous, for his part, hoped that more local universities will become AUF's members. He wished to hold more cooperation activities with the city this year on the occasion of the 30th founding anniversary of the AUF office in Vietnam. He said AUF currently has three Francophone employment support centres in Vietnam, including those in Hanoi, HCMC and Danang. They are among the nine centres established in seven countries in Asia-Pacific, with the aim of providing career guidance for high school students to choose appropriate university majors and helping Vietnamese university students easily integrate into the job market. ([SGGP](#), [HCMCPV](#) Mar 8)

DoLAB Announces Recruitment of Nursing Trainees to Work in Germany in 2023-2024

The DoLAB has announced the recruitment of nursing candidates to work in Germany for the fifth session (2023-2024). This is under a cooperation program between DoLAB, GIZ, and the Federal Employment Agency. Qualified candidates will have to study German in 12 months, between June 2023 and July 2024. Application for the program opens through May 5, and interviews will be conducted on May 15-26. ([Lao Dong](#), [Dan Tri](#) Mar 10)

Domestic News

Vietnam's Labour Market Forecast to Witness Positive Signs by End-2023: Adecco

Vietnam's labour market is predicted to see positive signs by the end of 2023 after layoffs and job losses could be lingering over difficulties likely facing production during the end of the first quarter (Q1) or as late as Q2, according to research by Adecco Vietnam. Adecco Vietnam's research "HR Landscape and Labour Market Outlook 2023" showed that spearhead industries will continue to take advantage and maintain their strong growth momentum. Manufacturing,



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especially in wood production, footwear, and apparel, will soon make a recovery or even a breakthrough at the end of 2023. With increasing purchasing power as well as higher living standard of consumers in the domestic market, consumer goods and healthcare remains well-performing sectors with stable and even booming demand. Despite the economic uncertainty, this year, 47% of employers plan to keep their headcounts the same as in 2022, and 43% even expect an increase in their staff. Sectors with a projected rise in staffing demand include production, supply chain, transport delivery, healthcare, health, and science. ([PLO](#), [Doanh Nhan Sai Gon](#), [Adecco](#) Mar 14)

Agro-Forestry-Fisheries Majors Unattractive to Students

Though there is a high demand for agro-forestry-fisheries workers, many universities find it hard to recruit students. Deputy Principal of Nong Lam University-Ho Chi Minh City Tran Dinh Ly said major firms and groups are constantly in contact with the school for employees but their demand have yet to be fully satisfied. Head of the training department at Nha Trang University To Van Phuong stated that some of its traditional majors such as fishing, aquaculture, seafood processing, and fisheries management always face difficulties in recruiting learners. In 2022, enrolment in agro-forestry-fisheries majors only reached 49.1% of the target, the lowest among training majors. ([Tuoi Tre](#) Mar 9)

Career Fair in Northern Vietnam Offers over 10K Vacancies

A career fair hosted by the employment centres of Hanoi and northern provinces of Thai Nguyen, Bac Giang, Bac Ninh, Ninh Binh, and Bac Kan on March 9 attracted the participation of 75 firms with over 10,000 vacancies. ([ANTD](#) Mar 9)

Hanoi Aims for Average Labour Productivity Growth of 7%/Year by 2025

Hanoi capital city has aimed for an average labour productivity growth of 7% per year from now till 2025, according to a plan issued by the municipal People's Committee on March 10. By that end, Hanoi aims for a trained labour rate of 75%-80%, including 55.5% with certifications. Besides, the city targets to maintain its overall unemployment rate at under 3%. ([KTDT](#) Mar 14)

Career Fair in Danang Offers 500 Jobs in Japan to Students

A career fair hosted by Dong A University in central Danang City on March 9 attracted the participation of ten Japanese firms with 500 job vacancies in Japan for students. The vacancies are in fields of caregiving, tourism, business administration, construction, electric-electronics, IT, nutrition, food technologies, and Japanese language. ([Nhan Dan](#) Mar 9)

Dong Nai Seeks to Send Labourers to South Korea in Four Fields



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Southern Dong Nai province will collaborate with South Korea's Ministry of Employment and Labour to send its workers to work in South Korea in four fields of production-manufacturing, construction, agriculture, and fisheries. ([NLD](#) Mar 12)

Long An Seek to Improve State Management in TVET Sector

The DoLISA of southern Long An province is seeking to enhance state management efficiency in the TVET sector, said its Deputy Director Nguyen Dai Thanh. Besides, the sector aims to increase checks into law compliance of local TVET institutes for timely handling over violations. Mr. Thanh also informed that the provincial DoLISA has asked Hang Giang vocational centre in Tan An district to suspend its operations, following local police's prosecution against its Director Dao Duc Hanh for "receiving briberies." ([Tin Tuc](#) Mar 9)