



Implemented by  
**giz** Deutsche Gesellschaft  
für Internationale  
Zusammenarbeit (GIZ) GmbH

**DVET**

## **Vietnam TVET Bulletin**

*February 23 – March 01, 2023*

### **Table of contents**

#### ● HIGHLIGHTS ●

#### ● POLICIES ●

*Vietnam Raises Allowances in Kind for Labourers Working in Dangerous Conditions*

#### ● BUSINESS SECTOR AND LABOUR MARKET ●

##### FOREIGN COOPERATION

*Review Workshop and Technical Exchange at An Giang Vocational College*

*Training Workshop on Teaching and Learning Materials Development for Practical Exercises of Mechatronics*

*Training Programme in An Giang Vocational College*

*Vietnam, UK Promote Vocational Education Cooperation*

*Vietnam Considers Japan Leading Partner in Labour, Human Resource Training*

*Belgium Suggested to Mull Employing Agricultural Workers*

*Nike, Adidas Supplier Pouyuen Vietnam Announces Official Layoff of 2,358 Staff*

*LG Display Vietnam Seeks Supply of Engineering Workers for Plant Expansion*

*Vietnam Has Potential Human Resources for Space Research: Harvard Professor*

*Dong Thap, Japan's Business Frontier Work to Send More Labourers to Japan*

##### DOMESTIC NEWS

*TVET Institutes Diversify Training Occupations to Attract Learners*

*Expert Makes Proposals on TVET System Planning*

*Nearly 500K Labourers Have Working Hours Cut from Sep 2022 to Jan 2023*

*Bac Giang Aims to Create Jobs for 32,500 Labourers in 2023*

*Khanh Hoa Provides TVET to 29,550 People in 2022*

*HCMC Helps 2,000 Unemployed Workers of PouYuen Find Jobs*

*Binh Duong Aims to Provide TVET Training to 2,361 Rural Workers in 2023*

*Career Fair in HCMC Offers 10K Vacancies*

*Over 607K Labourers Working at IPs in Dong Nai*

*Tra Vinh Provides TVET to 1,000 People in Jan-Feb*

###



Implemented by  
**giz** Deutsche Gesellschaft  
für Internationale  
Zusammenarbeit (GIZ) GmbH

**DVET**

## ● Highlights ●

## ● Policies ●

### **Vietnam Raises Allowances in Kind for Labourers Working in Dangerous Conditions**

The MoLISA has enacted Circular 24/2022/TT-BLDTBXH, raising allowances in kind for labourers working in dangerous and hazardous conditions. Accordingly, the allowances in kind will be rationed on a daily basis and of monetary value at four levels, namely level 1: VND13,000 (up by VND3,000), level 2: VND20,000 (up by VND5,000), level 3: VND 26,000 (up by VND6,000), and level 4: VND32,000 (up by VND7,000). ([Chinh Phu](#) Mar 1)

## ● Business Sector and Labour Market ●

### *Foreign Cooperation*

### **Review Workshop and Technical Exchange at An Giang Vocational College**

The GIZ in collaboration with An Giang Vocational College (AGVC) organized the review workshop and technical exchange at the college on February 9. The workshop welcomed representatives of An Giang Vocational College, Mr. Nguyen Thanh Hai – Rector and the focal points of components cooperated with GIZ and the representative of GIZ, Ms. Pham Viet Ha – Team leader of Component “Support high-quality colleges”. The workshop focused on discussing the implementation of the German-standard oriented training program in Mechatronics, short-term training courses for workers affected by the COVID-19 pandemic, activities related to digital transformation, communication, girls’ scholarships, greening vocational training, business cooperation, inclusion with marginalized groups, solutions to ensure the training quality, and the goal of becoming high-quality TVET institute. At the workshop, participants gave many useful recommendations to improve training quality and proposed cooperated activities in the future. All participants agreed that training quality improvement would provide learners more opportunities in finding jobs and increasing their income. Along with future cooperation discussion, participants also shared more experiences learned from activities that have been implemented in the past and solutions for arising problems. This is an important step to improve the training and cooperation quality between two sides in the future. In summary, the workshop was successful and achieved the desired objectives. Representatives of AGVC and GIZ jointly built a cooperation model to help improve the training quality and strengthen cooperation between the two sides. ([TVET](#) Feb 22)

### **Training Workshop on Teaching and Learning Materials Development for Practical Exercises of Mechatronics Training Programme in An Giang Vocational College**

Within the framework of the dissemination activities of the German standard-oriented training program in Mechatronics under the Programme Reform of TVET in Viet Nam- TVET/GIZ,



Implemented by  
**giz** Deutsche Gesellschaft  
für Internationale  
Zusammenarbeit (GIZ) GmbH

**DVET**

GIZ's Development Advisors (DAs), Simon Parthum and Mirco Rudolph organized a Training Workshop on "Teaching-learning materials (TLM) development for practical exercises" for Module 03, 04 & 05 of the Mechatronics training program according to German standard at An Giang Vocational College from February 8 to 10. The workshop welcomed 18 teachers from 03 colleges: An Giang Vocational College, Long An College, Ninh Thuan Vocational College and 02 multipliers of the Mechatronics training program of Lilama 2 International Technology College. At the beginning of the workshop, Mr. Frank Schulze-CIM Integrated Expert, along with 2 multipliers-Mr. Kieu Tan Thoi and Mr. Tran Huu Phuoc of Lilama 2 International Technology College provided refresher training for teachers on instructive methodological approaches in the 3-layer workshop system, the theoretical instruction with exercises as well in the 4-step and 6-step methods, which help teachers understand deeper and master the methods before continuing to develop practical exercises for TLM. During the workshop, the teachers, multipliers, and experts together discussed in groups, shared experiences, and collaborated to develop sample practical exercises of the Mechatronics training program according to German standards based on methods they are trained. At the same time, the delegates also agreed on a plan to cooperate and deploy the remaining modules of the training program in 2023. Mr. Nguyen Minh Trung, representative of the participating teachers, said at the end of the workshop: "Thank you to the multipliers, CIM expert and DAs for the workshop organization. The training content is very useful for colleges to continue implementing the training program with best quality. We will continue to work together to ensure the completion of the teaching and learning materials." The workshop was successful and through the process of training, discussing, and sharing experiences at this workshop, teachers of the Mechatronics training program of the partner colleges have been strengthened in their professional knowledge, and teaching skills to continue implementing the transferred program effectively. ([TVET](#) Feb 22)

### **Vietnam, UK Promote Vocational Education Cooperation**

On February 21, Vietnam's Ministry of Labour, Invalids and Social Affairs and the British Embassy in Vietnam held a seminar in Hanoi to promote bilateral cooperation in vocational education. The event was the first official activity to realize the Memorandum of Understanding (MoU) on vocational education cooperation signed by the two governments on April 5, 2022, which is also the first of its kind at the government level between Vietnam and an international partner. Speaking at the seminar, British Ambassador to Vietnam Iain Frew affirmed that the UK chose Vietnam as a priority country in the ASEAN education strategy and looks forward to building its reputation with friends like Vietnam as a long-term and reliable partner. On this occasion, the Directorate of Vocational Education and Training (DVET) and the Association of Chartered Certified Accountants (ACCA) signed a MoU on cooperation. Per the pact, the ACCA will help the DVET build training and capacity-building programs for accounting and business lecturers in colleges up to international standards. Besides, the UK will help Vietnamese colleges deploy training programs and exams to grant the International Diploma in Accounting and Business up to UK standards, as well as connect with enterprises that demand qualified human resources in accounting, finance, and business. ([PLO](#), [TVET](#), [Vietnam Plus](#), [QDND](#), [TBTCVN](#), [Bao Van Hoa](#), [Dai Bieu Nhan Dan](#), [MoLISA](#), [VnEconomy](#) Feb 22)



Implemented by  
**giz** Deutsche Gesellschaft  
für Internationale  
Zusammenarbeit (GIZ) GmbH

**DVET**

## **Vietnam Considers Japan Leading Partner in Labour, Human Resource Training**

Japan is Vietnam's leading economic partner in labour and human resource training cooperation, said Ms. Truong Thi Mai, Politburo member and chairwoman of the Communist Party of Vietnam Central Committee (CPVCC)'s Organization Commission. The official made the statement while receiving Special Advisor to the Japan-Vietnam Parliamentary Friendship Alliance Takebe Tsutomu in Hanoi on February 27, affirming that Vietnam is willing to build the Vietnam-Japan University (VJU) to become a symbol of the bilateral ties. Ms. Mai also proposed promoting the coordination between localities, as well as strengthening the cooperation in human resources training, cultural exchange, and people-to-people exchange on the occasion of the 50th anniversary of diplomatic ties. For his part, Mr. Takebe Tsutomu informed that the VJU plans to establish a Center of Human Resources Development, contributing to the collaboration in training high-quality human resources and people-to-people ties. He also vowed to foster the activities of the Parliamentary Friendship Alliance of Vietnam and Japan in the time ahead. ([Dai Bieu Nhan Dan](#), [Tin Tuc](#) Feb 27)

## **Belgium Suggested to Mull Employing Agricultural Workers**

Vietnamese Deputy Minister of Labour, War Invalids and Social Affairs Le Van Thanh has suggested Belgium employ Vietnamese agricultural workers while receiving Belgium Ambassador Karl Van DEN BOSCHE. During the talk on February 21, Deputy Minister Thanh proposed Vietnam and Belgium seal a cooperation pact on social security with focuses on vocational training, labour exchange, social insurance, and social protection. He called for Belgium's support in implementing policies for sustainable development; green growth; response to climate change, natural disasters and diseases with priorities for people with disabilities, the elderly, the disadvantaged, mentally impaired persons, and vulnerable groups. Mr. Thanh asked for experience from the European nation in devising policies on developing the social security profession. He also looked to Belgium and Europe to assist Vietnam with crop cultivation, especially coffee and cocoa plantations, and to develop farm produce processing factories. The diplomat, on behalf of Belgium as the co-chair of the Group of Friends of Decent Work for Sustainable Development, invited Vietnam to attend a UN symposium on decent work in New York. ([Bao Dan Sinh](#), [MoLISA](#) Feb 21)

## **Nike, Adidas Supplier Pouyuen Vietnam Announces Official Layoff of 2,358 Staff**

Taiwanese shoemaker Pouyuen Vietnam Co. Ltd., the biggest employer in Vietnam's southern economic hub of Ho Chi Minh City and also a major supplier to Nike and Adidas, will furlough 2,358 workers with their contracts terminated, a representative of the firm said. The firm's spokesperson made the official announcement in a meeting in HCMC on February 24 with Mr. Vu Trong Binh, head of the Department of Employment, under the Ministry of Labour, War Invalids and Social Affairs. Earlier, local media recently reported that Pouyuen would cut 6,000 jobs at its Vietnam plant due to a significant slump in orders. Pouyuen Vietnam has no plan to cut workers in the next month as well, the representative affirmed. The footwear company will give VND275 billion (\$11.46 million) in severance pay for the laid-off employees with each



Implemented by  
**giz** Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH

**DVET**

receiving 0.8 month's salary for every working year. ([CafeF](#), [Nhan Dan](#), [Thanh Nien](#), [Tuoi Tre](#), [VnExpress](#), [Tien Phong](#), [NLD](#), [VTV](#) Feb 25)

### **LG Display Vietnam Seeks Supply of Engineering Workers for Plant Expansion**

LG Display Vietnam expects support from the Ministry of Labour, War Invalids and Social Affairs in the supply of skilled engineering workers as it is planning to expand its Vietnam factory. Deputy Director of the Human Resources Division at LG Display Vietnam Park Young Dall made his statement in a meeting with Deputy Minister of Labour, War Invalids and Social Affairs Le Van Thanh in Hanoi on February 22. LG Display has invested \$6 billion in the northern city of Haiphong with a 45-hectare expanded plant and 25,000 staff, Mr. Park said, requesting facilitation from the ministry for the South Korean giant's business activities. Deputy Minister Thanh, for his part, said with an annual recruitment and training quantity of two million students of higher education, Vietnam is totally able to satisfy the hiring demand of LG Display. He requested the company to ensure employment and income for workers as well as provide enhanced training to its Vietnamese employees. ([Bao Dan Sinh](#), [Lao Dong Xa Hoi](#), [MoLISA](#) Feb 22)

### **Vietnam Has Potential Human Resources for Space Research: Harvard Professor**

Vietnam has great potential regarding human resources for space research, Harvard Professor cum Director General of the East Asian Observatory (EAO) Paul Ho evaluated while meeting with students in Ho Chi Minh City on February 22. During the talks, he assessed that Vietnam has many favorable conditions for cooperation in research projects on astrophysics, including a stable economy, the controlled COVID-19 pandemic, and many young people passionate about astronomy and space. Mr. Paul Ho expressed his desire to sign deals with Vietnamese scientific institutions to conduct some work on Big Data applications to process data sources for the astrophysics industry. Vietnamese scientists can participate in research on telecommunications and materials technology for modern telescopes, he added. The Harvard Professor also suggested Vietnam enhance the training quality to strengthen the country's technological development in astrophysics, and attract Vietnamese experts abroad to return home to develop this field. ([VnExpress](#) Feb 23)

### **Dong Thap, Japan's Business Frontier Work to Send More Labourers to Japan**

Leaders of southern Dong Thap province have recently worked with Japan's Business Frontier to continue sending labourers to Japan. Since 2017, Dong Thap has sent more than 8,000 labourers to Japan, including 319 working at Business Frontier. ([NLD](#) Feb 24)

### ***Domestic News***

### **TVET Institutes Diversify Training Occupations to Attract Learners**

In the past two weeks, TVET institutes have announced enrolment plans for 2023, including a diversification of training occupations to attract learners. The move means an increase in



Implemented by  
**giz** Deutsche Gesellschaft  
für Internationale  
Zusammenarbeit (GIZ) GmbH

**DVET**

investment for equipment serving practices, which account for 70% of training time. ([VTV](#) Feb 25)

### **Expert Makes Proposals on TVET System Planning**

Vietnam's TVET system remains cumbersome and unevenly invested, and it should be scaled down with a focus on professions in line with the labour market development, said Vice Chairman of Ho Chi Minh City Vocational Education Association Tran Anh Tuan. He suggested continuing to review and re-evaluate the TVET system in an aggressive and honest manner to ensure training quality. Mr. Tuan recommended compiling a set of criteria that specify requirements for TVET institutions. He also stressed the importance of stepping up the accreditation of TVET facilities. ([Giao Duc](#) Feb 24)

### **Nearly 500K Labourers Have Working Hours Cut from Sep 2022 to Jan 2023**

As many as 546,835 labourers at 1,300 firms in 50 provinces/cities had their working hours cut between September 2022 and January 2023, the Vietnam General Confederation of Labour (VGCL) cited local trade unions as saying. Of them, 75% were working at FDI firms while 77% were working at three fields of apparel, footwear, and wood processing. ([Dan Sinh](#) Feb 27)

### **Bac Giang Aims to Create Jobs for 32,500 Labourers in 2023**

Northern Bac Giang province has set a target to create jobs for 32,500 labourers this year, including 1,650 to be sent abroad, according to the provincial steering committee for TVET and employment. As such, the province aims to raise the trained labour rate to 76%. This year, local TVET institutes are set to enrol 29,000 learners, including 870 at the college level, 2,850 at the intermediate level, and 25,280 at short-term courses. ([Tin Tuc](#) Feb 24, [Bao Bac Giang](#) Feb 23)

### **Khanh Hoa Provides TVET to 29,550 People in 2022**

Central Khanh Hoa province provided TVET to 29,550 people in 2022, including 1,871 at the college level, 3,554 at the intermediate level, and 24,125 at elementary level and short-term courses. This year, the province aims to raise the figure to 30,000 people. ([Khanh Hoa](#) Feb 22)

### **HCMC Helps 2,000 Unemployed Workers of PouYuen Find Jobs**

HCMC's DoLISA has found 15 firms with similar operating sectors as Taiwanese shoemaker PouYuen, which has recently announced to furlough 2,358 workers with their contracts terminated, and will help them find jobs at such firms, said Mr. Nguyen Van Lam, director of the municipal DoLISA, at a meeting on February 23. ([Vietnam Plus](#) Feb 23)

### **Binh Duong Aims to Provide TVET Training to 2,361 Rural Workers in 2023**





Implemented by  
**giz** Deutsche Gesellschaft  
für Internationale  
Zusammenarbeit (GIZ) GmbH

**DVET**

Binh Duong province is expected to offer vocational training to 2,361 rural workers in 2023, DoLISA Deputy Director Pham Van Tuyen said, citing high demand for skilled workers. The province now has 108 TVET institutions, including seven colleges, one Southern railway vocational college, ten intermediate schools, and 71 facilities with vocational training units. Annually, an average of 35,000 learners get vocational education and training. ([Binh Duong](#) Feb 28)

### **Career Fair in HCMC Offers 10K Vacancies**

A career fair in HCMC on February 25 attracted the participation of 40 recruiters with over 10,000 job vacancies. ([Lao Dong](#) Feb 25)

### **Over 607K Labourers Working at IPs in Dong Nai**

More than 670,000 labourers are working at industrial parks (IPs) in southern Dong Nai provinces, including 7,800 foreigners, according to the provincial People's Committee. ([Dong Nai](#) Feb 22)

### **Tra Vinh Provides TVET to 1,000 People in Jan-Feb**

Southern Tra Vinh province provided TVET to over 1,000 people in the first two months of this year, according to the provincial DoLISA. The province aims for another 860 people in March. ([Tra Vinh](#) Feb 22)