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Vietnam TVET Bulletin

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● Highlights ●

● Policies ●

Vietnam Deputy PM Approves National Plan for Network of TVET Facilities in 2021-2030

Vietnamese Deputy Prime Minister Tran Hong Ha has signed off on Decision 73/QĐ-TTg to approve the national plan of a network of vocational education institutions during the 2021-2030 period, with a vision for 2045. Under the plan, by 2030, Vietnam will have a network of vocational schools that is diverse and well distributed by sector and region, meeting the country's development needs, especially for highly-skilled workers. The proportion of private and foreign-funded vocational training facilities is expected to rise to 45% by 2025 and 50% by 2030. The country also targets to have 1,800 TVET institutions, including 980 public ones, by 2025, and 1,700 TVET facilities by 2030, comprising 850 public ones. The number of students recruited by vocational schools will be around 2.5 million-2.7 million per year by 2025 and 3.8-4 million per year by 2030. ([Dang Cong San](#) Feb 12)

Government Enacts New Regulations about Vocational Education Accreditation

The government enacted Decree 4/2023/ND-CP, amending and supplementing some regulations about vocational education and training. Under the new rules, DVET is empowered to issue, re-issue, and revoke licenses for TVET accreditation. ([Dan Sinh](#) Feb 14)

Amended Labour Code Targets 4 Groups of Policies for Better Workforce's Quality

The MoLISA has proposed the government compile the amended Labour Code with four major groups of policies. The first is to govern the labour market in a flexible, effective, modern, sustainable, and integrated way, and develop a synchronous labour market information system. The second is to complete the unemployment insurance policy as a labour market management tool and step up consulting, job introduction, and support in vocational learning. The third is to develop the occupational skills and enhance the manpower's quality. The fourth is to promote employment in a sustainable manner, especially for vulnerable and non-contract workers. ([Tin Tuc](#) Feb 13)

● Business Sector and Labour Market ●

Foreign Cooperation

Short-term Vocational Training for Workers Affected by COVID-19 Pandemic

On February 6 and February 9, An Giang Vocational College and Vietnamese-German Technical College of Ha Tinh held the opening ceremony of 02 short-term vocational training courses for Residential electricians for 32 workers affected by the Covid-19 pandemic. Participants are people



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with disabilities and women. These training are intended to equip workers with the basic skills for job transfer or self-employment, ensuring livelihoods for themselves and their families in the context of the Vietnamese workforce still being affected by the negative effects of the Covid-19 pandemic. The training courses will last for 20 days. Students are supported by the Programme “Reform of TVET in Vietnam”-GIZ with training fee, travel fee, accommodation and lunch fee. After three weeks of training, students will be granted a certificate of completion of the training programme. In addition, students who participate fully, seriously in the training programme, comply with the college’s regulations, complete the examination and assessment, will be granted scholarship with the amount of VND3.5 million for people with disabilities and VND2.5 million for female students. These training courses were held within the component “Supporting High-Quality TVET Institutes”, supported by the Programme “Reform of Technical and Vocational Education and Training (TVET) in Viet Nam”- on behalf of the German Federal Ministry for Economic Cooperation and Development (BMZ) implemented by the Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH in cooperation with the Vietnamese Directorate of Vocational Education and Training (DVET). ([TVET](#) Feb 14)

Vietnam Pledges to Promote Workers’ Rights to Decent Work

Vietnam vows to closely join hands with international partners to promote the workers’ rights to decent work, which is one of the country’s priorities during its 2023-2026 membership in the UN Human Rights Council, said a diplomat. Minister Counsellor Nguyen Hoang Nguyen, deputy head of the Permanent Delegation of Vietnam to the United Nations (UN), made the statement while addressing the February 13 meeting of the 61st session of the Commission for Social Development (CSocD61) in New York. Sharing that Vietnam curbed its unemployment rate at 2.3% in 2022, the diplomat underscored the importance of putting the people at the centre of development policies, supporting vulnerable groups, promoting innovation in education and training, enhancing workers’ capacity to self-learn and adapt to meet the requirements of the new context. Mr. Nguyen affirmed that Vietnam supports the policy of promoting decent work as well as socio-economic development and solidarity, considering it a critical factor to speed up the 2030 Agenda on Sustainable Development completion. ([Bao Quoc Te](#), [Vietnam Plus](#) Feb 14)

Vietnam Holds Seminar on Return, Reintegration of Migrant Workers in ASEAN region

The MoLISA in cooperation with The Asia Foundation (TAF) held a conference in Hanoi on February 8 to assess Vietnam’s national research on employment reintegration for migrant workers returning to their home country in ASEAN. Chaired by Deputy Minister Nguyen Ba Hoan in both online and in-person formats, the conference featured representatives from the Vietnam General Confederation of Labour (VGCL), VCCI, ILO, IOM, UNWomen. Addressing the workshop, Mr. Hoan briefed participants on Vietnam’s labour dispatching over the past time. In 2012-2021, Vietnam sent nearly one million workers abroad. Vietnam’s national report on employment reintegration is expected to be completed in Q1/2023. ([MoLISA](#) Feb 8)

Japan’s Trade Union J-LEC Expects to Employ More Vietnamese Nursing Staff



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Japan's trade union J-LEC looks to the Vietnamese Ministry of Labour, War Invalids and Social Affairs to promote the sending of local workers, especially nursing staff, to Japan. J-LEC Chairman Yuichiro Yamamoto made his request in a meeting with Deputy Minister of Labour, War Invalids and Social Affairs Nguyen Ba Hoan in Hanoi last week. The trade union is in partnership with Vilaco firm to develop the manpower of nursing workers as Japan is struggling with a nursing shortage. Welcoming proposals by the Japanese unit, Deputy Minister Hoan said that this year, the Vietnamese ministry and the Japanese Ministry of Health, Labour and Welfare will work together to improve nursing training. He called on J-LEC to provide tuition fees as much as possible to Vietnamese nursing trainees and advance labour cooperation in the processing and manufacturing sectors. In 2022, J-LEC joined hands with Vietnamese businesses to dispatch nearly 600 trainees to Japan. ([MoLISA](#), [Dan Tri](#), [NLD](#) Feb 13)

Vietnam, Canada Bolster Vocational Education Partnership

A workshop on Vietnam-Canada sustainable partnership development in vocational education and training is scheduled for March 20-21 at Tra Vinh University (TVU), located in the southern namesake province. The seminar will be co-held by the British Columbia Council for International Education, the Colleges and Institutes Canada, Nova Scotia Community College, the Vietnam Association of Community Colleges (VACC), and TVU as part of a series of events in celebration of the 50th anniversary of Vietnam-Canada diplomatic ties. It is expected to open up opportunities for both sides to promote potential cooperation in vocational education, labour market development, and student exchange. The conference will cover digital transformation in teaching and study, enrolment and student exchange, sustainable international partnership development, partnership development in vocational training, and more. ([Giao Duc Thoi Dai](#) Feb 11)

Universities of Vietnam, Netherlands Seek Stronger Cooperation

On February 7, Saxion University of Applied Sciences in the Netherlands held a ceremony to mark the 25th anniversary of cooperation with Vietnam, with the participation of Vietnamese Ambassador to the Netherlands Pham Viet Anh and Dean of Ton Duc Thang University Tran Trong Dao. At the event, Ambassador Viet Anh welcomed the cooperation between Saxion University and some Vietnamese universities, noting that the Dutch university has contributed to enhancing the quality of training international students in Vietnam, as well as creating a high-quality human resource for this country. On the occasion, Ton Duc Thang University (TDTU) and Saxion University inked a memorandum of understanding (MoU) on education, training, applied research, and exchange of lecturers, students, and researchers. ([Vietnam Plus](#), [Thoi Dai](#), [Tin Tuc](#), [Bao Quoc Te](#) Feb 9)

Dong Thap May Fulfil 50% of 2023's Labour Dispatching Target by End-Q1

Southern Dong Thap province sent 201 labourers abroad in January and the first week of February and is expected to send another 513 workers abroad by the end of the first quarter (Q1), versus the whole-year target of 1,500, according to the provincial DoLISA. ([Dan Tri](#) Feb 13)



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Hanoi College for Electro – Mechanics Inks MoU with Germany’s AVESTOS

On February 11, Hanoi College for Electro – Mechanics (HCEM) sealed a memorandum of understanding (MoU) with Germany’s AVESTOS. The MoU focuses on key occupations, such as industrial electricians, metal cutting, mechatronics, welding, and automobile technology, per German standards. ([Dan Sinh](#) Feb 12)

Domestic News

Hanoi Aims to Create Jobs for 162K Labourers in 2023

Hanoi capital city has set a target to create jobs for 162,000 labourers, lower the urban unemployment rate to under 4%, and raise the trained labour rate to 73.2%, according to a plan freshly approved by the municipal People’s Committee. ([Dan Sinh](#) Feb 9)

Bac Giang Holds First Career Fair after Tet Holiday

On February 9, northern Bac Giang province’s DoLISA held the first career fair after the 2023 Lunar New Year, or Tet holiday. The event was connected with ten other localities, namely Bac Ninh, Hanoi, Ninh Binh, Thai Nguyen, Lang Son, Bac Kan, Hung Yen, Quang Ninh, Haiphong, and Bac Giang. The fair attracted nearly 500 labourers and learners from local TVET institutes. Earlier, 158 firms had registered to recruit 55,700 labourers, mostly in fields of electronics, apparel, and mechanics. ([Nhan Dan](#), [Mekong ASEAN](#) Feb 10)

Thua Thien-Hue Reshuffles TVET System

On February 8, Vice Chairman of the People’s Committee of central Thua Thien-Hue province chaired a meeting on reshuffling the local TVET system in the 2022-2030 period. At the meeting, the consulting unit delivered a report on rearranging the TVET system in 2022-2030. Specifically, the province was advised to merge three colleges of Thua Thien-Hue, Transport, and Education to form a new college. In 2023-2025, the province is set to have ten TVET institutes, down five units, comprising three colleges, one intermediate school, and six vocational training facilities. In 2026-2030, the province is set to have seven TVET institutes, comprising four colleges, no intermediate school, and three vocational training schools. ([Bao Thua Thien-Hue](#) Feb 8)

Career Fair in Quang Nam Offers 7,000 Vacancies

A career fair in central Quang Nam province offered 7,000 job vacancies of 15 recruiters. Besides, local TVET institutes enrolled learners in fields of apparel, footwear, mechanics, sales, and hospitality. ([Lao Dong](#) Feb 7)



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Post-Tet Recruitment Slow in HCMC on Lack of Orders

The recruitment demand in southern Ho Chi Minh City has abnormally been slow after the Lunar New Year (Tet) holiday 2023 due to a shortage of orders. For example, only ten firms at Tan Binh industrial park (IP) in Tan Binh district have announced their recruitment demand of between several tens of labourers and 100-300 labourers, while almost firms at the IP issued notices for recruitment in after previous years' Tet. Chairperson of trade union at a footwear in Binh Tan district unveiled that his firm's 52,000-labour force has been halved for alternating shifts due to a lack of orders. Prior to Tet, the firm was forced to let 20,000 workers take rotating days-off with allowance of VND180,000/day/person. Similarly, the Tet holiday for S.N apparel company has been lasting longer than previous years'. ([Tuoi Tre](#) Feb 13)

Firms in Binh Duong Find It Hard to Employ Skilled Workers

Many firms in Binh Duong province find it hard to employ skilled workers in spite of attractive job benefit offers. The province has 22 public TVET institutions, including three colleges and four intermediate schools. Headmaster of the Vietnam-Singapore Vocational College Tran Hung Phong said that the biggest challenge facing TVET schools is the teaching crew. In general, the income of a vocational teacher is low, and many teachers have left for other places with higher incomes. ([CafeF](#) Feb 12)

Some Mekong Delta Localities Face Hitches in Sending Labourers abroad

While some provinces in the Mekong Delta have boosted sending labourers overseas, several others have faced difficulties in the work. Long An province aims to dispatch 1,000 workers overseas this year, versus 497 last year. Can Tho City sent 515 labourers abroad in 2022. Besides, Dong Thap province sent 1,700 labourers overseas in the year and 1,400 others are waiting for exit procedures. The province aims to dispatch 1,500 labourers abroad this year. Tra Vinh province has so far sent nearly 3,500 labourers abroad. Meanwhile, An Giang and Kien Giang provinces have dispatched only 128 workers abroad in 2022 and the first two months of 2023, despite their abundant labour force of 700,000-800,000. Every year, only 30 labourers in Kien Giang province receive consultations for working overseas, said Mr. Nguyen Phi Hung, director of the provincial employment centre. Despite supportive policies, a low number of labourers have been willing to work overseas. ([SGGP](#) Feb 13)

Firms in Dong Thap Need 4,700 Labourers after Tet

Firms in southern Dong Thap province need more than 4,700 manual and trained labourers after the Lunar New Year (Tet) holiday, mostly in fields of fisheries processing, food, footwear, and apparel. ([Dan Sinh](#) Feb 10)