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Vietnam TVET Bulletin

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Table of contents

● HIGHLIGHTS ●

● POLICIES ●

Vietnam Disburses 56.6% of \$284M House Rent Aid Package in 2022
Vietnam Deputy PM Approves Project on Supporting Women-Led Cooperatives

● BUSINESS SECTOR AND LABOUR MARKET ●

FOREIGN COOPERATION

Disseminated Training on Preparation, Implementation of German Standard Examinations for Metal Cutting and Mechatronics Teachers
Vietnam Dispatches 142,779 Workers Abroad in 2022, Far Exceeding Year Target
CoLAB Sends 9,815 Labourers Overseas in 2022, Highest in 10 Years
DoLAB Announces Recruitment of 1st Batch of Trainees for IM Japan Program in 2023
Vietnam, Romania Seek to Boost Trade, Labour Ties
Vietnam HCMC, Japan Join Hands to Improve Japanese Skills for Tour Guides
Vietnam An Giang Seeks India's Support in Human Resources Training
U.S. Embassy-funded Career Fair for People with Disabilities Takes Place on Jan 8

DOMESTIC NEWS

Skilled Workers Make up 27% of Vietnam's Total Workforce in 2022: Dept.
Average Monthly Wage of Vietnam Workers +16% y/y to VND6.7M in 2022: GSO
75% of Workers in Vietnam Plan Job Hopping in H1/2023: Report
Hiring Demand in Vietnam in Q4/2022 Descends 25% from Pre-Pandemic Level
Hanoi Strengthens Support Entrepreneurship for TVET Students
Hanoi Allows Hiring of 14,774 Worker Expats in 2022
FDI Projects in Hai Duong Employ 210K Direct Workers So Far
Thua Thien-Hue Aims to Create Jobs for 17K Labourers in 2023
Lam Dong Spends VND55B on Improving Quality of Ethnic Minorities Workers in 2022
Bac Lieu Aims to Provide TVET to 14K Labourers in 2023
Ba Ria-Vung Tau Aims to Create Jobs for 10.5K Labourers in 2023
Tien Giang Creates Jobs for 12K Labourers in 2022

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● Highlights ●

● Policies ●

Vietnam Disburses 56.6% of \$284M House Rent Aid Package in 2022

Of the VND6.6 trillion (\$284.4 million) house rent allowance package, which was approved by the Vietnamese government last March, VND3.74 trillion, or 56.6%, was disbursed to over 5.26 million workers in 2022, according to the MoLISA. Of the allocated amount, over VND3.21 trillion was administered to workers under firms' headcounts, and VND527 billion was allotted to those who returned to the labour market. To date, 60 cities/provinces have carried out the disbursement, and three northern provinces of Cao Bang, Lai Chau, and Dien Bien did not record any workers in need of house rent aid. ([Tien Phong](#), [Vietstock](#) Jan 6)

Vietnam Deputy PM Approves Project on Supporting Women-Led Cooperatives

Vietnamese Deputy Prime Minister Le Minh Khai has signed off on a project on supporting cooperatives led by women and creating jobs for female workers by 2030. Under Decision 01/QĐ-TTg dated January 3, the project aims to develop and improve the efficiency of cooperatives managed and operated by women. It is expected to promote the development of the collective economic sector and encourage the entrepreneurship spirit of members and women. By 2030, at least 1,500 cooperatives will benefit from the project, while 10,000 cooperative groups will be established, creating jobs for 30,000 female members of cooperatives and 100,000 female members of cooperative groups. All female managers of cooperatives will be provided with training to enhance their management and administration capacity. The project also targets raising awareness of members of cooperatives and women about the Party's guidelines and policies, and the State's laws on cooperative economic development. ([Bao Chinh Phu](#), [Bao Dan Toc](#) Jan 3)

● Business Sector and Labour Market ●

Foreign Cooperation

Disseminated Training on Preparation, Implementation of German Standard Examinations for Metal Cutting and Mechatronics Teachers

As one of the important goals in the series of activities to support the dissemination of the German standard-oriented training programmes in Mechatronics and Metal Cutting occupations, in December 2022, the Programme "Reform of TVET in Viet Nam" (TVET Programme) cooperated with LILAMA 2 International College of Technology (LILAMA 2) to organize two parallel training courses on "Preparation and implementation of the German Standard examinations" for Metal Cutting and Mechatronics teachers. From December 19 to 23, Metal Cutting core teachers from Bac Ninh College of Industry and Vietnam – Germany Technical



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College of Ha Tinh were coached by two multipliers (Mr. Nguyen Hong Tien and Mr. Le Tuyen Giao) about the preparation, implementation, and assessment process for the final exam part 1 (AP1) including both theory and practical parts. Mr. Nguyen Chi Thanh, Dean of Mechanics Faculty, Ha Tinh College emphasised: “This training course helps us better understand the exam process including all the documents and assessment forms. Moreover, all of us also had the opportunity to be consulted to complete the content of the AP1 exam. Ha Tinh and Bac Ninh Colleges are ready for the German standard examination part 1 in 2023!” During this time, an 11-day-training course for Mechatronics core teachers from Ninh Thuan Vocational College, Long An College, An Giang Vocational College, and Hue Industrial College were also conducted under the facilitation of two multipliers, Mr. Kieu Tan Thoi and Mr. Phan Hong Phuong. At this training course, LILAMA 2’s multipliers aim to focus on providing practical guidance for other teachers in designing, assembling, installing, and operating a sample workstation including control cabinet and the actuator system for the German standard final exam. “I have been equipped with the necessary knowledge and skills to perform a final exam according to German standards, especially the practical part. The workload for preparation for an exam is very heavy, it requires support from teacher as well as students. I believe that my college will make efforts to implement and complete this exam well.” Mr. Tran Van Linh, head of Mechatronics department, Ninh Thuan Vocational College shared: “On behalf of the participating teachers, we are so grateful for the support of LILAMA 2 and GIZ for organizing this training course and supporting each of our colleges with a set of sample equipment to serve the needs of the exam process in next year.” These training courses were held within the component “Supporting High-Quality TVET Institutes”, supported by the Programme “Reform of Technical and Vocational Education and Training (TVET) in Viet Nam”- on behalf of the German Federal Ministry for Economic Cooperation and Development (BMZ) implemented by the Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH in cooperation with the Vietnamese Directorate of Vocational Education and Training (DVET). ([TVET](#) Jan 3)

Vietnam Dispatches 142,779 Workers Abroad in 2022, Far Exceeding Year Target

Vietnam sent 142,779 workers overseas, including 48,835 females, in 2022, surpassing the whole-year target of 90,000, according to the DoLAB, under the MoLISA. The top markets taking the most Vietnamese workers last year were Japan with 67,295, Taiwan with 58,598, South Korea with 9,968, and Singapore with 1,822. As of the fourth quarter of 2022, Vietnam had 456 labour dispatching companies, comprising 15 state-owned enterprises. In the coming time, the ministry will continue its talks with South Korea for a memorandum of understanding on labour dispatching under the EPS program and promote negotiations with Algeria and Kuwait for labour deals. Vietnam aims to dispatch 110,000 workers overseas in 2023. ([Dan Tri](#) Jan 6)

CoLAB Sends 9,815 Labourers Overseas in 2022, Highest in 10 Years

The CoLAB, under the MoLISA, sent 9,815 labourers abroad in 2022, including 8,909 under the EPS Program, 784 under the IM Japan program, 14 under the Japanese caregiver program, and 108 under the German caregiver program. ([VnEconomy](#) Jan 10)



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DoLAB Announces Recruitment of 1st Batch of Trainees for IM Japan Program in 2023

The DoLAB has announced the recruitment of the first batch of technical trainees to work in Japan under the IM Japan program in 2023. Trainees are those in the manufacturing and construction industries and aged 18-30. The qualified candidates will get Japanese training six months before their departure. ([Thanh Nien](#) Jan 5)

Vietnam, Romania Seek to Boost Trade, Labour Ties

Vietnamese President Nguyen Xuan Phuc hosted a meeting with Romanian Ambassador to Vietnam Cristina Romina in Hanoi on January 4, during which both sides discussed trade and labour cooperation between the two countries. Trade between Vietnam and Romania was estimated to climb 15% y/y to \$450 million in 2022, President Phuc said, urging the two sides to make greater efforts to raise bilateral trade by ten times in the future. Speaking of labour ties, the president said that Romania is now home to 5,000 Vietnamese workers in fields of mechanical engineering, construction, welding, shipbuilding, tourism, hospitality, and hi-tech agriculture. He suggested the two sides expand labour cooperation to other areas in which Romania and the EU are in need of workers. ([Bao Quoc Te](#), [Vietnam Plus](#), [Tin Tuc](#), [VOV World](#), [Vnanet](#), [QDND](#), [VTV](#) Jan 4)

Vietnam HCMC, Japan Join Hands to Improve Japanese Skills for Tour Guides

The Department of Tourism of Ho Chi Minh City has inked an agreement with the Japanese Consulate General in HCMC to launch Japanese courses for local tour guides and hospitality workers. Speaking at the signing ceremony on January 9, Director of the department Nguyen Thi Anh Hoa said the deal is aimed to provide a supply of tour guides of Japanese to the local travel industry. English-speaking tour guides in HCMC appear to become redundant while the city is short of guides of Japanese, Korean, Thai, Spanish, and German, Ms. Hoa said. According to the department, HCMC currently has 7,340 licensed tour guides, and only 0.06% and 0.39% of them are competent in Korean and Japanese, respectively. ([Tin Tuc](#) Jan 9)

Vietnam An Giang Seeks India's Support in Human Resources Training

Vietnam's Mekong Delta province of An Giang wishes to get support from India in the training of manpower in some areas such as archaeology, health, education, and information technology, said Chairman of the provincial People's Committee Nguyen Thanh Binh. Mr. Binh made his statement while receiving Indian Consul General in Ho Chi Minh City Madan Mohan Sethi on January 5. He also proposed the diplomat help connect Indian businesses to An Giang to look for investment opportunities and introduce An Giang's agricultural products to the Indian market. The Indian diplomat, for his part, suggested boosting cooperation with An Giang across trade, information technology, and health, and propose the provincial government hold matchmaking meetings between firms of both sides. Indian universities expect to promote collaboration with An Giang's universities, Mr. Sethi said, adding that India is willing to assist the province with



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workforce training in health, education, and archaeology. ([Thoi Dai](#), [An Giang](#), [Bao An Giang](#) Jan 6)

U.S. Embassy-funded Career Fair for People with Disabilities Takes Place on Jan 8

The career fair “Break The Barriers,” funded by the U.S. Embassy in Hanoi, took place on January 8 with a view to supporting job opportunities for people with disabilities. The job fair, part of the YSEALI Alumni Small Grant 2022 program, featured over 100 persons with disabilities aged 18-35 and over 60 businesses. Speaking at the event, Assistant Culture Affairs Officer at the U.S. Embassy in Hanoi Genevieve Judson-Jourdain expressed her expectations that via the career fair, graduate persons with disabilities could land a job suiting their capabilities. ([Dan Tri](#) Jan 9)

Domestic News

Skilled Workers Make up 27% of Vietnam’s Total Workforce in 2022: Dept.

Skilled workers with degrees and certificates were estimated to account for 27% of Vietnam’s total workforce in 2022, up 0.9 percentage point y/y and meeting the whole-year target, according to the Department of Employment, under the MoLISA. The rate of trained workers in 2022 was projected at 67%, up one percentage point y/y, the department added. The urban unemployment rate was estimated at below 4%, reaching the year’s goal. As of last September, about 14.02 million workers were covered by unemployment insurance, representing over 30% of the total workforce. Vietnam was home to 119,656 expat workers as of December 2022, including 9,220 eligible for non-work permits and 110,436 awarded work licenses. ([Bao Dan Sinh](#), [NLD](#) Jan 6)

Average Monthly Wage of Vietnam Workers +16% y/y to VND6.7M in 2022: GSO

The average monthly income of Vietnamese workers was VND6.7 million (\$279) in 2022, up by VND927,000 or 16% y/y, the government-run General Statistics Office (GSO) reported in a press conference in Hanoi on January 10. Last year, the medium wage of male workers was VND7.6 million, up by VND950,000, and VND5.6 million for female workers, up by VND914,000. The monthly income of workers in the industrial and construction sectors experienced the highest growth of 17.6% y/y, or VND1.1 million per person, followed by that of service workers with an increase of 15.4% y/y, and agro-forestry-fisheries with a 9.8% rise y/y. Those who work in the transport and warehousing industries saw a 21.2% increase in their monthly wage, trailed by service and hospitality workers with a 21% growth y/y, and processing-manufacturing workers with an 18.2% jump y/y. The workforce in the autarky economy hit 4.4 million in 2022, decreasing by 700,000 from 2021, and 63.1% of them are female workers. ([VietnamPlus](#), [GSO](#) Jan 10)

75% of Workers in Vietnam Plan Job Hopping in H1/2023: Report



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A whopping 75% of worker respondents in Vietnam have planned job hopping in the first half (H1) of 2023, mostly for higher pay, according to a report made by Vieclam24h.vn, a leading recruitment platform in the country. Job seekers prioritize companies that have development potential (65%), healthy working environment (61%), young and dynamic working environment (47%), and locations near their homes (45%), said the report. Regarding challenges facing human resources divisions, the report showed that 14% of employers are vexed by job hopping, 18% find it hard to seek talents, and 14% struggle to look for suitable and long-term employees. They will incur other obstacles this year, including economic recession (15%), salary and policies (12%), budget and finance (8%), and recruitment difficulties (7%). When it comes to job losses due to economic depression, 58% of surveyed workers said they would find a new job immediately while the remaining 42% intend to change their career orientations. ([CafeF](#), [Thanh Nien](#) Jan 5)

Hiring Demand in Vietnam in Q4/2022 Descends 25% from Pre-Pandemic Level

The recruitment demand in Vietnam during the last quarter (Q4) of 2022 dropped 25% on average from the pre-pandemic level, according to the latest report by Navigos Group, Vietnam's leading recruitment service provider. In December 2022, the hiring demand steeply slumped by 42% compared to the pre-pandemic level, the report said, citing the impacts of the global economic crisis and difficulties facing domestic businesses. The sectors of manufacturing, textiles, and maritime witnessed a significant decrease in staffing demand owing to weak global consumer spending from major markets, high exchange rates, rising material costs, political instability, and high interest rates locally, Navigos noted. Some industries that recorded a progressive decrease in labour demand during Q4 were office administration, marketing, and sales (down 50% from pre-pandemic); construction (down 50%); purchasing, material supply, and transport (down 53%); textiles and footwear (down 58%), and seasonal employment (down 50%). Several segments saw a sharp decline in hiring needs in December regardless of their growth in two previous months, including banking, consumer goods, insurance, and stock market with the fall rates varying between 13% and 45%. ([Dan Tri](#), [CafeBiz](#), [VnExpress](#), [PLO](#), [Quoc Hoi TV](#) Dec 31)

Hanoi Strengthens Support Entrepreneurship for TVET Students

The Hanoi People's Committee has enacted Plan 352/KH-UBND on vocational training and entrepreneurship support for students from TVET institutes citywide. Under the plan, 100% of TVET students are provided with career orientations and entrepreneurship assistance before graduate. ([Giao Duc](#) Jan 9)

Hanoi Allows Hiring of 14,774 Worker Expats in 2022

The Hanoi Department of Labour, War Invalids and Social Affairs allowed over 10,200 businesses to employ 14,774 worker expats in 2022, including 3,808 managers, 152 executives, 9,128 experts, and 1,686 technical workers. The department issued over 10,000 licenses to worker expats, renewed 868, extended 373, and revoked 370. ([Saigon Times](#), [VnEconomy](#) Jan 4)



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FDI Projects in Hai Duong Employ 210K Direct Workers So Far

Currently, Hai Duong province is home to 496 valid FDI projects with a total pledged capital of nearly \$9.25 billion from 26 countries and territories. Of the sum, \$7.6 billion has been disbursed. Local FDI projects have employed over 210,000 direct workers and thousands of indirect labourers. ([Dau Tu](#) Jan 3)

Thua Thien-Hue Aims to Create Jobs for 17K Labourers in 2023

Central Thua Thien-Hue province has set a target to create jobs for 17,000 labourers this year, including 2,000 to be sent overseas, and enrol 17,000 TVET learners. ([Dan Sinh](#) Jan 6)

Lam Dong Spends VND55B on Improving Quality of Ethnic Minorities Workers in 2022

The Central Highlands province of Lam Dong spent VND55.73 billion on improving the quality of workers of ethnic minorities in 2022. ([Lam Dong](#) Jan 9)

Bac Lieu Aims to Provide TVET to 14K Labourers in 2023

Southern Bac Lieu province has set a target to provide TVET to 14,000 labourers this year, including 1,500 at the college and intermediate levels, 12,000 at the elementary and short-term levels, and 500 at others. Besides, the province aims to create jobs for 18,500 people and send 300 overseas. By end-2023, the local trained labour rate is set at 69.43%. ([Dan Sinh](#) Jan 10)

Ba Ria-Vung Tau Aims to Create Jobs for 10.5K Labourers in 2023

Southern Ba Ria-Vung Tau province has set a goal to create jobs for 10,500 labourers this year and raise the trained labour rate to 81%. ([Dan Sinh](#) Jan 6)

Tien Giang Creates Jobs for 12K Labourers in 2022

Southern Tien Giang province created jobs for over 12,000 labourers last year, including 200 sent abroad. The trained labour rate hit 52.5% in the year. This year, the province aims to create jobs for 16,000 workers and enrol 970 learners at the college level, 1,820 at the elementary level, and 8,700 at the elementary level and short-term courses. ([Dan Sinh](#) Jan 4)