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## **Vietnam TVET Bulletin**

*December 22 – December 28, 2022*

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## ● Highlights ●

## ● Policies ●

### **Vietnam Spends \$1.9B in Aid of COVID-19-hit Workers, Firms under Resolution 68**

Vietnam has disbursed VND45.66 trillion (\$1.9 billion) in support of workers and business households hit by COVID-19 under Resolution 68/NQ-CP issued by the government in July 2021, the MoLISA said in a conference in Hanoi on December 26. The beneficiaries included 36.4 million workers and people, 394,440 employers, and 508,127 business households. Of the sum, more than two million workers with suspended contracts and leave of absence without pay received VND6.63 trillion in total. Besides, nearly 1.13 million workers with job losses got close to VND1.13 trillion in total aid. ([Kinh Te Do Thi](#), [Vietnam Plus](#), [Lao Dong](#), [Bao Xay Dung](#), [Dan Tri](#) Dec 26)

### **Vietnam Seeks to Increase Party Leadership in Sending Labourers abroad in New Context**

Mr. Vo Van Thuong, a Politburo member and Permanent member of the Communist Party of Vietnam Central Committee (CPVCC)'s Secretariat, has issued Directive 20-CT/TW on increasing the Party leadership in sending labourers overseas in the new context. Some tasks include (i) boosting information dissemination to enhance awareness of the whole society on the role of sending workers abroad, (ii) reviewing and completing relevant regulations, (iii) increasing state management on the work, and (iv) increasing inspections and supervision over the implementation of related rules. ([Bao Chinh Phu](#) Dec 23)

### **MoET Stipulates 3 Compulsory Subjects, 4 Optional Subjects at TVET Institutes**

The MoET has stipulated three compulsory subjects, namely Math, Literature, and History, and four optional subjects, comprising Physics, Chemistry, Biology, and Geography for TVET institutes, per its Circular 15/2022/TT-BGDĐT. Circular 15 took effect on December 24. ([Dan Sinh](#) Dec 23)

### **DVET Seeks to Raise Social Awareness of TVET**

On December 26, the DVET held a conference at Hanoi College of Mechanical and Electrical Engineering to review communication works on TVET in 2022 and outline tasks for 2023. Reports from the event showed that the DVET has requested the building of nearly 500 TVET news and articles this year, which attracted a large number of viewers. ([Dan Sinh](#) Dec 27, [Bao Chinh Phu](#) Dec 26)

### **Vietnam Confederation Proposes Cash Aid for Unemployed, Furloughed Workers**



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Vice Chairman of the Vietnam General Confederation of Labour (VGCL) Phan Van Anh has proposed cash assistance for unemployed and laid-off workers from businesses stricken by falling orders. Mr. Anh made his suggestion at a conference held in Hanoi on December 26. He cited a VGCL report as saying that over 482,000 workers of 1,200 businesses across 44 cities/provinces have got their hours cut. After the Lunar New Year (Tet), there would be an additional 288,000 workers facing hour cuts and layoffs, he added. VGCL recommended a one-off aid of VND3 million (\$125) for each worker with job loss, while those with suspended contracts should receive a one-shot relief of VND2 million each. The confederation also weighed cash support for workers with job cuts and incomes lower than the regional minimum wage, Mr. Anh said, hoping the relief package to be deployed prior to Tet. ([Tuoi Tre](#), [VnExpress](#), [Lao Dong](#) Dec 26)

### ● Business Sector and Labour Market ●

#### *Foreign Cooperation*

#### **Get Connected – Get Inspired – A Networking Event for TVET Female Trainees**

Mechanics, Metal Cutting, Mechatronics, Electrics – Electronic..., despite being labelled “for men only” frequently, these occupations are being chosen by more and more girls who are passionate about science, technology, and automation. Pursuing technical occupations is an uneasy journey with many barriers for any girls: “Can girls even study these occupations?”, “It is unsafe to study in an all-boy environment”, “Will companies hire you girls after graduating when they can hire male trainees who are much stronger?”, “Boys will not find you attractive if you study such technical occupations”... Such comments all stem from a heavy gender stereotype that exists in family, school and society assuming “girls should just choose light and high-paying jobs”. However, many girls are still determined to overcome prejudices and pursue their passion. On December 17, a networking seminar called “Get connected, get inspired” was held in Ho Chi Minh City with the participation of 40 TVET female trainees from 4 partner colleges in the southern region of the Programme ‘Reform of TVET in Vietnam’ (College of Technology II, College of Machinery and Irrigation, LILAMA 2 International College of Technology and An Giang Vocational College). Through networking activities and group discussions, the trainees learned more about gender equality in vocational training and employment, exchanged experiences, difficulties, and challenges during their study as well as listened to the sharing of alumni and business representatives to better understand work life and career prospects. True to the theme “Get connected, get inspired”, the seminar opens a space for girls to connect and share, thereby inspiring and encouraging others to pursue their passion. The establishment of this network will improve employment opportunities for female trainees in technical fields as well as provide resources to eliminate invisible yet real barriers to young girls entering technical occupations. The network also aims to amplify the voice of women and children in education and employment, particularly in technical occupations, thereby contributing to a diverse and inclusive learning and work environment. With technical support from ECUE, the activity was carried out by the Programme ‘Reform of TVET in Vietnam’ – on behalf of the German Federal Ministry for Economic Cooperation and Development (BMZ) implemented by the Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH in cooperation with the



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Vietnamese Directorate of Vocational Education and Training (DVET). The Programme aims to make TVET in Vietnam better aligned to the changing world of work which is increasingly green, digital and inclusive. Since 2018, more than 100 girls across the country have received scholarships from the Programme when enrolling in German standards-oriented training programmes. ([TVET](#) Dec 21)

### **Vietnam Sends 128,400 Workers Abroad as of Dec 15, Far Exceeding Year Target**

Vietnam sent 128,400 workers overseas, including 50,000 females, from the beginning of 2022 to December 15, surpassing the whole-year target of 90,000, according to the DoLAB, under the MoLISA. The top three markets taking the most Vietnamese workers are Japan with 60,105, Taiwan with 53,883, and South Korea with 8,193. Currently, there are 25 foreign markets accepting Vietnamese workers, rising from nine in 2013, and 451 dispatching companies in Vietnam. ([Nhan Dan](#) Dec 12)

### **Vietnam Bottom of Manpower Group's Total Workforce Index across Asia-Pacific**

Vietnam was ranked bottom out of 11 countries in Asia-Pacific in the total workforce index 2022, compiled by ManpowerGroup, a global workforce solutions company. In general, Vietnam comes 47th places among the 60 surveyed labour markets globally, the index said. The report showed that the average wage of the Vietnamese workforce is about \$275, a relatively competitive labour costs for employers and foreign investors. Additionally, Vietnamese highly skilled manpower in 2022 makes up 11.67% of the total workforce of 50.74 million. However, in comparison with the Philippines, whose highly skilled workforce accounts for 18.5% of its total workforce, Vietnam's manpower is less appealing to investors. The index indicated that Vietnamese workers capable of English take up 5% of the total workforce, lower than other regional non-English-speaking countries such as Indonesia (10%), Malaysia (21%), and Thailand (27%). ([VnEconomy](#), [Nghe Nghiep Cuoc Song](#) Dec 22)

### **Samsung Opens \$220M R&D Centre in Vietnam, Largest in SEA**

Samsung Electronics Co. has launched a research and development (R&D) centre in Hanoi capital city with a total investment of \$220 million, which is the largest R&D facility of Samsung in Vietnam and the Southeast Asian region to date. On a floor area of 79,511 square meters, the R&D centre includes a 16-story R&D building for software development for Android smartphones and research on 5G and 6G network technology, with a recruitment demand of 3,000 workers. ([VnExpress](#), [Vietnam Plus](#), [VTC](#), [Dan Viet](#), [VTC 1](#), [CafeF](#), [VTV](#) Dec 23)

### **Labor Minister Urges Acecook Vietnam to Step up Local Workforce Training**

Vietnamese Minister of Labor, War Invalids and Social Affairs Dao Ngoc Dung has called on Acecook Vietnam to strengthen manpower training and improve the capabilities and benefits for local workers. Minister Dung made his request while receiving General Director of the leading Japanese food manufacturer Kajiwara Junichi in Hanoi on December 26. The Vietnamese



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official also proposed the firm develop and promote the “Specified Skilled Worker” program between Vietnam and Japan. In reply, the executive said that Acecook Vietnam increases wages for its staff by at least 7% annually, and the average monthly income this year is VND15.6 million (\$650) per employee. Next year, the company plans to raise wages for its workers to VND16.5 million, Mr. Junichi said, adding that Acecook Vietnam maintains sending workers to Japan for training. ([Dan Tri](#), [MoLISA](#) Dec 26)

### **DoLAB Announces 3<sup>rd</sup> Recruitment of Technical Trainees to Work in Japan**

DoLAB has announced the third recruitment of technical trainees nationwide to work in Japan, under a MoU between MoLISA and the International Manpower Development Organization (IM Japan). The successful candidates will attend a Japanese course at DoLAB’s training centre in Hanoi six months prior to departure. Application is open till December 31. ([VnEconomy](#) Dec 27)

### **40 Japanese Firms Seek Vietnamese Technical Trainees**

Under the organization of Japan’s National Institute of Technology (KOSEN) and some Vietnamese units, nearly 40 Japanese firms operating in Vietnam and Japan visited Cao Thang Technical College to look for excellent undergraduate students. Vice President of the Japanese Business Association of Ho Chi Minh City (JCCH) Onose Takahisa said as of December, the organization had 1,047 member businesses with 320,000 workers in total. He cited a JCCH survey conducted early this year as saying that 46% of its firms reported staffing shortage as a hurdle to their business management in Vietnam. ([Tuoi Tre](#) Dec 23)

### **ILO, VGCL Conduct Child Labour Prevention Communications for 35 Public Officers**

On December 21-22 in Ho Chi Minh City, the Vietnam General Confederation of Labour (VGCL) in collaboration with the International Organization of Labour (ILO) conducted communications about child labour prevention and control for 35 VGCL officers in the southern region. According to ILO, Vietnam has over one million children aged 5-17 engaged in child labour, 2% lower than other Southeast Asian nations. ([NLD](#) Dec 23)

### **Dak Lak Sends 1,472 Workers abroad in 2022**

The Central Highlands province of Dak Lak is estimated to have created jobs for 41,250 labourers, including 1,472 abroad, this year. So far, the province has sent 5,372 labourers overseas. ([Thoi Dai](#) Dec 20)

### **Hanoi Industrial Vocational College Reviews “Ready for Work” Project**

Hanoi Industrial Vocational College (HNIVC), in coordination with the Plan International Vietnam (PIV), held a conference on December 21 in Hanoi to review the Ready for Work project funded by Google.org. The VND7.3 billion project, run from March 2021 to December 2022, gave 1,210 young people (63% of them are women) vocational training and support in



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seeking jobs. It also provided soft skill courses and supported employment for 5,257 youngsters. ([Dan Sinh](#) Dec 22)

### **Hanoi College Opens Automobile Maintenance Centre per Japanese Standards**

On December 26, Hanoi College of Mechanical and Electrical Engineering (HCEM) and Japan's Aichi Toyota, AT Group opened an automobile technical maintenance centre per Japanese standards. The activity is per a human resources training program in cooperation with AT School, with the participation of some Japanese firms. Accordingly, students will learn with Japanese lecturers and modern equipment provided by Aichi Toyota. ([Dan Sinh](#) Dec 26)

### **Universities of Vietnam, Russia Ink Cooperation Deal**

A delegation from Russia's M.K. Ammosov North-Eastern Federal University visited and sealed a cooperation agreement with Hanoi University of Business and Technology (HUBT). During the signing ceremony, the two sides discussed plans on education cooperation such as exchanges of lecturers and students, scientific research, and organization of professional training courses. ([Dan Sinh](#) Dec 25)

### **Oxfarm Vietnam Reviews Projects on Decent Work for Migrant Workers**

Oxfarm Vietnam, in coordination with the Institute for Development & Community Health (LIGHT), the Research Centre for Gender, Family and Community Development (GFCD), and the Centre for Social Work - Community Development Research and Consultancy, held a program on December 25 to review the project on strengthening the voice and opportunities of accessing to decent work for migrant workers in Vietnam. After two year of implementation, the project has helped improved the capabilities of migrant workers and social trade union as well as improve policies about minimum wage, work hours, and collective bargaining agreement. ([Dan Tri](#) Dec 25)

### ***Domestic News***

#### **2.44M People Enrol in TVET Institutions in 2022, Surpassing Year Target by 17%**

An estimated 2.44 million people enrolled in TVET institutions across Vietnam in 2022, exceeding the year target by 17% and hitting the five-year high since 2018, according to DVET. Of these, 236,000 were recruited to colleges, 312,000 enrolled in intermediate facilities, and 1.9 million applied for primary and other levels studies. This year, about two million vocational learners will have graduated, beating the whole-year plan by 15%, including 346,000 of college level and 1.75 million of primary and other levels. In 2023, MoLISA aims to record 2.6 million persons enrolling in TVET institutions. ([Tuoi Tre](#), [VnExpress](#) Dec 27)

#### **Vietnam Hanoi Supports Employment for 203K Persons in 2022, up 13% y/y**





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Hanoi is estimated to have supported jobs for 203,027 people in 2022, up 13% y/y and surpassing the year's target by 26.9%, according to the municipal Department of Labour, War Invalids and Social Affairs. This year, Hanoi is estimated to have approved VND1.87 trillion (\$78 million) in unemployment benefits for 70,232 people, introduced jobs to nearly 72,680 persons, and supported vocational training for 1,581 workers with a budget of VND7.04 billion. In December, the city is likely to have helped 7,559 people get jobs, of whom 720 took jobs abroad, and approved VND151 billion in unemployment benefits for more than 5,409 people. By the end of this year, Hanoi's urban unemployment rate will have stood at 3.18%, down 0.79 percentage point and meeting the year's below-4% target. ([Hanoi Moi](#) Dec 27)

### **Lao Cai Targets to Generate Jobs for 61,000 People in 2021-2025**

Lao Cai province sets a goal of supporting employment for about 61,000 people in 2021-2025, of whom 3,000 will be sent abroad. ([Bao Lao Cai](#) Dec 25)

### **Nghe An Supports Employment for 45,000 People in 2022, up 11.68% y/y**

Nghe An province is estimated to have supported employment for 45,000 people in 2022, up 11.68% y/y and surpassing the year target by 4.9%. Since early this year, the province has sent 24,500 persons abroad to work under contract, up 118.55% y/y and exceeding the year's plan by 85%. Nghe An is estimated to have recruited and offered vocational training to 65,498 people, meeting 98.8% of the target. In 2023, the province aims to create jobs for 43,000 workers and recruit and train 66,200 people. ([Nghe An 24H](#) Dec 27)

### **Firms in Quang Tri Need 63K Labourers by 2025**

Firms in central Quang Tri province are estimated to need over 63,000 labourers by 2025, up by 25,000 compared to that in 2019. The average annual growth of labourers in the 2020-2025 period is projected at 9%. ([Nhan Dan](#) Dec 23)

### **36 Firms in Quang Nam Cut Working Time/End Contracts with 8,300 Labourers**

Thirty-six firms in central Quang Nam province have so far this year cut working hours/ended contracts with 8,300 labourers due to impacts of energy crisis, inflation, armed conflicts, and COVID-19, according to the provincial DoLISA. ([Dan Tri](#) Dec 27)

### **Can Tho Recruits, Trains 47,000 Vocational Learners in 2022**

Can Tho city is estimated to have recruited and trained 47,000 vocational learners in 2022. Since early this year, it has sent 172 workers to Japan, or 33.5% of the total taken abroad. The city now has six universities, 14 colleges, eight intermediate schools, 21 TVET centres, and 28 institutions with vocational training. ([Dang Cong San](#) Dec 24)



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## Vinh Long Enrols 39,300 TVET Learners in 2022

Southern Vinh Long province is estimated to have enrolled over 39,300 learners into TVET institutes and created jobs for nearly 29,000 labourers, including 1,426 abroad this year, according to the provincial DoLISA. ([Bao Vinh Long](#) Dec 27)