

# Vietnam TVET Bulletin

December 08 – December 14, 2022

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## ● Highlights ●

## ● Policies ●

### **Vietnam Aims to Promote TVET in Line with Employment for Poor Persons**

Promoting vocational training and TVET in line with employment and sustainable livelihood creation for the poor is one of the contents of the national targeted program for sustainable poverty reduction in the 2021-2025 period. However, vocational training in poor areas remains limited due to the inadequacy of TVET institutions, underdeveloped facilities, and difficult traveling, said head of the DVET-run Department of Continuing Training said. He recommended the state have investment policies focusing on particular areas to help workers access training in a better way. Mr. Nguyen Hoang Ha, senior programme officer from ILO Country Office, agreed with Mr. Do, adding that the short- and medium-term goal is to support the poor attend TVET courses while the long-term target is to develop a fair and open TVET system for everybody. ([Thanh Nien](#) Dec 12)

## ● Business Sector and Labour Market ●

### *Foreign Cooperation*

### **GWO – International Safety Training for Wind Energy Teachers of Ninh Thuan Vocational College**

Teachers of the Ninh Thuan Vocational College (NTVC) have successfully completed and been registered in the Wind Industry Database after passing the training modules of Global Wind Organization Basic Safety Training for Wind Energy Technicians. The five-day training was conducted on November 21-25 by the Global Wind Academy Viet Nam, an accredited training partner of the Global Wind Organization (GWO). One objective of the training was to consolidate the competencies of the vocational teachers on occupational safety and health and to enhance their professional competencies with specialized knowledge and skills on first aid, working at heights, manual handling, fire awareness and sea survival safety when working at onshore and offshore wind parks. The second objective of the training was to enable the teachers to integrate the new content and multiply gained competencies in their regular training activities at NTVC and to contribute to the development of a new training programme for Wind Energy Service Technicians, oriented on international standard. Ms. Ngo Thi Kim Hau is one of the key teachers for renewable energy at NTVC. She shared “I had a great learning experience attending this hands-on safety training by GWO. The first aid module matters to me a lot. I know how to rescue injured persons from fire incidents, in height places, and even at sea”. She further added, “I now feel confident to train students on safety and health and multiply the GWO training that prepares them for working safely in the offshore and onshore wind turbine environment. I’m looking forward to continuing with GWO technical training courses and deepen my knowledge on wind turbines”. The NTVC’s teachers deserve applause for their excellent participation in this



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safety training. It is one of the primary goals of the college to become the Occupational Health and Safety training centre in Vietnam to certify labours to enter the renewable energy employment market in the upcoming time. The further training was implemented in the frame of the Development Partnership (DPP) Vocational Training Centre for Renewable Energies – Wind and Solar Technology. The DPP is implemented jointly by the cooperation partners Vietnam Industries Building Services JSC, Festo Didactic SE, Schneider Electric Vietnam, Ninh Thuan Vocational College, and the Programme “Reform of Technical and Vocational Education and Training (TVET) in Vietnam” and supported by the develoPPP.de programme of the German Federal Ministry for Economic Cooperation and Development (BMZ) implemented by the Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH in cooperation with the Vietnamese Directorate of Vocational Education and Training (DVET). ([TVET](#) Dec 9)

### **Vietnam Attends 17th ILO Asia-Pacific Regional Meeting in Singapore on Dec 6-9**

A mission of the Vietnam General Confederation of Labour (VGCL) attended the 17th Asia and the Pacific Regional Meeting (APRM) of the International Labour Organization (ILO) in Singapore on December 6-9. The four-yearly conference, featuring 500 delegates representing tripartite partners from 33 of the 48 ILO member states in Asia-Pacific and the Arab States, is discussing action to enhance job-rich growth that is inclusive and transformative, as well as measures to strengthen regional cooperation and multilateralism on the world of work issues. Vice President of VGCL Thai Thu Huong made some recommendations about enhancing trade unions’ role, strengthening tripartite cooperation, and stepping up dialogue in the region. ([Lao Dong](#), [ILO](#) Dec 9)

### **Vietnam Seeks Support from 4 Developed Nations in Manpower Training**

Vietnam looks to Canada, Switzerland, New Zealand, and Norway (Group of Four, or G4) to strengthen their support for the country in manpower and human resources training, said Deputy Minister of Labour, War Invalids and Social Affairs Nguyen Van Hoi. Deputy Minister Hoi made his request while receiving ambassadors of the four countries to Vietnam in Hanoi on December 5. He asked for their experiences in finalizing a legal framework for vocational education and training and assistance with policy-making for low-income people and disadvantaged households. The Vietnamese official also called for G4’s investment in building a healthcare system for people of ethnic minorities and support in devising measures for vulnerable persons in response to natural disasters and epidemics as well as punishing violence against children and women. New Zealand Ambassador to Vietnam Tredene Cherie Dobson welcomed proposals by the Vietnamese side, adding that G4 lauded the country’s actions to ensure social security. The two sides pledged to bolster cooperation in social security, especially working on a legal framework in aid of vulnerable people, persons with disabilities, children, and disadvantaged women. ([Hanoi Moi](#), [MoLISA](#) Dec 6)

### **Japan Repeatedly Urged to Waive Resident, Income Taxes for Vietnamese Trainees**



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Vietnam looks to Japan to scrap resident and income taxes for Vietnamese trainees like for those from some countries that send workers to Japan as well, said Deputy Minister of Labour, War Invalids and Social Affairs Nguyen Ba Hoan. Deputy Minister Hoan reiterated the taxes waiver request, which has been made to Japan by the Vietnamese side several times, while receiving Special Advisor to the Japan-Vietnam Parliamentary Friendship Alliance Takebe Tsutomu, who is also president of the National Association for Global & Open Minded Communities (NAGOMi), in Hanoi on December 9. Mr. Hoan proposed Japan tailor its labour policies to ensure the rights of Vietnamese workers in the host nation, including improving the working environment, living standards, and incomes for them. He called on Japan to shorten the approval duration of residence and visa applications for Vietnamese workers and ask local employers to fully complete their payments of training and dispatching fees for Vietnam-based companies in charge of sending workers to Japan. The Japanese official, in reply, said Japan is seeking measures in support of specified skilled workers and trainees. He added that his country expects to attract more young Vietnamese trainees and boost cooperation with Vietnam in labour and manpower training. ([Nhan Dan](#), [Nhan Dan 1](#) Dec 10)

### **South Korea Urged to Open Door Wider to Vietnamese Workers**

Minister of Labour, War Invalids and Social Affairs Dao Ngoc Dung has called on South Korea to increase the quota for Vietnamese workers and expand the scope of sectors for taking in labourers, such as skilled technical workers, nursing, and information technology. Minister Dung made his call while receiving South Korean Ambassador to Vietnam Oh Young Ju in Hanoi on December 12. He proposed the two sides strengthen the exchange of information about Vietnamese workers in South Korea to reduce the number of workers overstaying visas and illegally staying there. Mr. Dung suggested South Korea step up inspections and checks of foreign labourers illegally working in the country and punish firms employing them. The minister said that South Korea is one of Vietnam's strategic partners in vocational training, adding that his ministry will facilitate South Korean experts to work in Vietnam. Welcoming proposals by the Vietnamese official, Ambassador Oh expected the ministry to back South Korea in tightening its comprehensive strategic partnership with Vietnam, especially in labour, employment, and social affairs. ([Dan Tri](#), [MoLISA](#), [Tuoi Tre](#), [Nhan Dan](#), [Lao Dong Xa Hoi](#) Dec 12)

### **Vietnam Wants to Boost Ties with Canada's Saskatchewan**

Vietnam expects to enhance coordination with the Canadian locality in minerals mining and processing as well as basic industrial sectors such as energy, processing & manufacturing, electronics, chemicals, and food, and vocational training, said Vietnamese Deputy Minister of Industry and Trade Do Thang Hai while receiving Minister Jeremy Harrison of Trade and Export Development of Canada's Saskatchewan on December 12. ([Vinanet](#), [MOIT](#) Dec 13)

### **DoLAB Announces 2<sup>nd</sup> Recruitment of Vietnamese Nursing Trainees under EPA Program**



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DoLAB has announced the second employment of the 11<sup>th</sup> batch of Vietnamese nursing trainees and care workers under the Vietnam-Japan Economic Partnership Agreement (VJEPA). The recruitment will be prioritized for candidates of poor and near-poor households, ethnic minorities and those living in poor districts and coastal areas. Since 2012, DoLAB and Japan have recruited and trained ten batches with 2,012 candidates. ([Nhan Dan](#) Dec 13)

### **EPA Program Spotlight in Vietnam-Japan Relations**

The program sending Vietnamese nursing trainees and care workers to Japan, also known as the Economic Partnership Agreements (EPA) program, is a spotlight in the relations between the two countries, said Vice Head of DoLAB Pham Viet Huong while meeting on December 6 with Vietnamese workers who are about to come to Japan. The two sides will mark the 50<sup>th</sup> anniversary of bilateral diplomatic ties and the tenth year of EPA implementation in 2023, Mr. Huong said, expecting the program to be effectively deployed in the time to come. ([Dan Sinh](#) Dec 7)

### **Vietnam Korea Vocational College of Technology Inks Deals with Partners on TVET**

On December 9, northern Bac Giang province-based Vietnam Korea Vocational College of Technology inked cooperation deals on TVET with Australian College of Tourism and Information Technology (ACTIT) and Ho Chi Minh City-based Festo Company Limited for the 2023-2037 period. Cooperation will focus on four occupations of mechatronics, industrial electricity, industrial electronics, and air-conditional techniques. ([Bao Bac Giang](#) Dec 9)

### **Bac Giang's Federation of Labour Receives Daegu City's Federation of Trade Unions**

Chairman of Bac Giang province's Federation of Labour Nguyen Van Canh received a delegation of the Federation of Trade Unions of South Korea's Daegu city, led by its Chairman Kim Wi Sang, on December 7. Mr. Canh said that of South Korean businesses in the province, 157 have trade unions with nearly 63,000 members, and about 1,200 Korean experts, managers and workers are working in Bac Giang province. He highly appreciated the working visit of the delegation and expected to swap experience with the Daegu federation. Mr. Kim Wi Sang hoped that after this visit, both agencies would tighten cooperation and make more efforts to build harmonious and advanced labour relations in businesses. ([Bao Bac Giang](#) Dec 7)

### **Taiwan-owned Footwear Maker Pouchen Vietnam to Spend VND1.5T on Tet Bonuses for Workers**

Eight subsidiaries under Taiwanese-invested footwear maker Pouchen Vietnam will spend over VND1.5 trillion on bonuses for workers on the Lunar New Year, or Tet holiday 2023. The bonuses are said to be 30% higher than those for the previous Tet. Workers will receive bonuses per their working experiences. ([CafeBiz](#) Dec 13)



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## **Belgian Firm Wants to Support TVET for Underprivileged Children in Binh Duong**

Puratos Grand-Place Vietnam expects to support TVET for underprivileged children in southern Binh Duong province, said its Director General Gricha Safarian, also Honorary Belgian Consul General in Ho Chi Minh City. He made the proposal when meeting with Mr. Nguyen Van Danh, vice chairman of the provincial People's Committee on December 8. ([Bao Binh Duong](#) Dec 8)

## **64 More Staff of EVNHCMC Certified as ASEAN Professional Engineers**

An additional 64 engineers of Ho Chi Minh City Power Corporation (EVNHCMC) have been certified as ASEAN professional engineers at the 40th Conference of the ASEAN Federation of Engineering Organisations (CAFEO 40) in Cambodia. The new certification raised the total number EVNHCMC employees recognized as ASEAN professional engineers to 212, accounting for 40.3% of the country's total. ([PLO](#) Dec 8)

## **Finland-based Firm Announces Recruitment of Vietnamese Nursing Staff in 2023**

GreenFivi Ltd (GFV) based in Finland has announced the employment of Vietnamese nursing staff in 2023, and its Vietnamese partner Vconnect Services Co.,Ltd will help recruit and manage candidates before their departure for Finland. In the first year, the company is expected to employ 120 nursing staff who have intermediate or college degrees and at least one year of working experience for nursing homes in Finland. During the first recruitment, candidates will take training on December 12-16 and be sent to Finland in July 2023. In 2023-2027, GFV is set to employ 2,500 Vietnamese workers in the fields of nursing, industry, agro-forestry, and others. ([Thanh Nien](#) Dec 6)

### ***Domestic News***

## **Over Half of Vietnamese Blue-Collar Workers Have No Emergency Savings: Report**

Close to 59% of blue-collar workers in Vietnam have nothing to put into emergency savings at all, according to a survey presented by Dr. Vu Minh Tien, director at the Institute for Workers and Trade Unions, under the Vietnam General Confederation of Labour (VGCL), at a dialogue on December 8. The survey of 6,200 workers revealed that if they lost their jobs, 11.7% could hold out for less than a month, 16.7% for one to three months, and 12.7% for more than three months. Some 38% said they are in debt, with 14% finding it difficult to pay off in time and at risk of falling for loan sharks. It showed that the typical work hours have been cut from eight hours a day to 7.25 hours without overtime, and consequently, workers' monthly wage fell to VND5.9 million (\$245.8) from VND6.7 million in the third quarter, while their monthly expenses stand at around VND10.3 million. Over a sharp decline in income, 18% of workers said they intended to file for one-off social insurance benefits if they got unemployed. Workers in the southern industrial hubs of Ho Chi Minh City, Binh Duong, and Dong Nai are the worst affected by order decline. According to VGCL, as of December 7, more than 42,000 workers had lost their jobs, and 500,000 were underemployed at 1,500 companies countrywide. Businesses are





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expected to lay off another 15,000 workers between now and the end of the second quarter of 2023, and cut the work hours for another 271,700. ([VnExpress](#), [VnEconomy](#) Dec 9)

### **Many Hospitality Workers in Vietnam Yet to Return to Old Jobs**

Around 40%-50% of hospitality workers in Vietnam quit in 2020-2021 due to COVID-19, and a slew of them are not keen to return to the industry though the tourism industry is picking up, according to a report by the Vietnam Hotel Association released on December 7. The sector had about 400,000 workers in 2019, the report said, adding that there is now only one staff per room at five-star hotels on average. The figures are even lower at 0.8 for four-star hotels, 0.5 for three-star hotels, and 0.3 for one- and two-star hotels. The report also showed that 30%-40% of accommodations stay closed as foreign tourist numbers remain low. ([VietnamNet](#), [The Investor](#), [Nhip Song Kinh Doanh](#), [Tin Tuc](#) Dec 9)

### **Hanoi Holds TVET-Labour Market Connection Conference 2022**

On December 11, Hanoi's DoLISA held the TVET-labour market connection conference 2022. The event aimed to raise local TVET quality, link TVET with firms' recruitment demand, and give career orientations for students at secondary and high schools. It attracted around 8,000 students from secondary and high schools and TVET institutes, along with 2,000 participants and 40 firms. This year, TVET institutes in Hanoi are estimated to enrol 251,500 learners, meeting 112% of the year's target and up 13.23% y/y. The figure includes 33,700 at the college level, 27,900 at the intermediate level, and 189,900 at the elementary and short-term levels. ([Tin Tuc](#), [Chinh Phu](#) Dec 11)

### **Hanoi Aims to Lower Urban Unemployment Rate to under 6%, Rural Areas to below 4% by 2030**

The capital city of Hanoi has set a target to lower the unemployment rate in urban areas to under 6% and in rural areas to below 4% by 2030, according to a program approved by the municipal People's Council at its tenth meeting on December 10. By that end, 80% of youngsters in the city are set to receive career orientations and 70% are equipped with TVET. Annually, at least 80,000 youngsters are expected to get jobs. ([Dau Tu](#) Dec 12)

### **Hanoi's TVET Institutions Recruit, Train 245,000 Learners as of Nov/2022**

TVET institutions in Hanoi enrolled and gave training to 245,000 learners as of November this year, of whom 193,784 had graduated, according to DoLISA. ([To Quoc](#) Dec 8)

### **TVET Institutes in Hoa Binh May Enrol 9,710 Learners in 2022**

TVET institutes in northern Hoa Binh province are estimated to organize 342 classes with 9,710 learners, with a priority for those of poor and near-poor households and ethnic minorities, with a total cost of nearly VND26.8 billion this year. ([Bao Hoa Binh](#) Dec 8)



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### **Quang Ninh's Trained Labour Rate Rises to 85.85% in 2022, vs. 72% in 2017**

Northern Quang Ninh province is estimated to have raised its trained labour rate to 85.85% this year, versus 72% in 2017, according to the provincial DoLISA. Annually, the province needs 30,000-60,000 labourers. The province is estimated to need 821,940 workers by 2025 and 874,250 labourers by 2030. The figures include 130,000 in the processing-manufacturing sector by 2025 and 180,000 by 2030, 62,000 in the transport and logistics sector by 2025 and 71,000 by 2030, and 170,000 in the tourism service sector by 2025 and 210,000 by 2030. ([Giao Duc](#) Dec 7)

### **Thai Nguyen Aims to Provide TVET to 4,000 Rural Labourers per Year by 2030**

Northern Thai Nguyen province has set a target to provide TVET to 4,000 labourers in rural areas annually by 2030. Of them, 3,200 are expected to get new jobs or continue their previous jobs with higher yields and incomes. ([Bao Thai Nguyen](#) Dec 13)

### **Quang Binh May Create Jobs for 21K People, including 4,000 abroad in 2022**

Central Quang Binh province is estimated to create jobs for over 21,000 people, including 4,000 overseas this year, meeting 116.67% and 108% of targets, respectively, according to the provincial DoLISA. This is a positive sign for the labour market after two years of being hurt by the COVID-19 pandemic. ([NLD](#) Dec 11)

### **TVET Institutes in Quang Nam Enrol 23,281 Learners in Jan-Nov**

TVET institutes in central Quang Nam province enrolled 23,281 learners in the first 11 months of this year, fulfilling 99.07% of the whole-year target. Besides, the province sent 965 labourers to work abroad, or 96.5% of plan, and created jobs for 15,000 workers, or 93.75% of plan. ([Bao Quang Nam](#) Dec 8)

### **Binh Thuan Aims to Provide TVET to 30K Rural Labourers by 2025, Vision to 2030**

Central Binh Thuan province has set a target to provide TVET to 30,000 labourers in rural areas in the 2021-2025 period, with a vision to 2030, thus raising the trained labour rate to 70%-75% by 2025 and 75%-80% by 2030. ([Bao Binh Thuan](#) Dec 8)

### **HCMC to Need 23,000-25,000 Workers in Last Month of 2022: FALMI**

The Ho Chi Minh City Centre for Forecasting Manpower Needs and Labour Market Information (FALMI) forecast that HCMC is expected to need between 23,000 and 25,000 workers in the last month of 2022. The commerce and service sectors may need some 17,000 labourers, and the industrial and construction segments may demand 8,000 employees. The city is estimated to need over 21,000 trained workers, including 4,200 of university level, 5,700 of college level, 7,000 of intermediate level, and 3,800 of primary level. If the global economy bounces back next





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year and Vietnamese companies receive more orders, the city will need 300,000-320,000 more labourers, FALMI said. If the global economy continues to slow and Vietnam export orders remain short, 2023 labour demand may be for only 280,000-300,000 new workers. ([Tin Tuc, VnExpress](#) Dec 9)

### **250,000 Workers in Binh Duong Have Hours Cut due to Order Decline**

Many firms in Binh Duong province are grappling with a sharp decline in orders, which have made them cut hours of 250,000 workers and terminate contracts with 37,000 others, Deputy Director of DoLISA Pham Van Tuyen said on December 7. Of 37,000 workers with terminated contracts, about 6,000 quit their jobs. Meanwhile, a number of businesses in the province have announced some 10,000 workers in total. ([Tien Phong](#) Dec 7)