

## **Vietnam TVET Bulletin**

*December 01 – December 07, 2022*

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## ● Highlights ●

## ● Policies ●

### **Official Proposes Assisting Firms with TVET from Unemployment Insurance Fund**

Ms. Vi Thi Hong Minh, Deputy Director of the Bureau for Employer's Activities, under the Vietnam Chamber of Commerce and Industry (VCCI) has proposed giving support to businesses in vocational training with budget from the unemployment insurance fund. The proposal came as many enterprises are grappling with order decline, which has triggered massive layoffs and underemployment in many localities. ([Vietnam Plus](#) Nov 29)

### **DVET Makes Proposals for TVET Development**

DVET has made some proposals for TVET development in line with national manpower training. DVET suggested that TVET should be implemented in line with the labour demand and focus on quality. It recommended mobilizing and using effectively all resources for TVET as well as stepping up communication and career orientations. DVET suggested attracting international organizations to strengthen financial and technical resources. ([Bao Thai Nguyen](#) Dec 3)

### **Vietnam Logs 144 Labour Strikes since Early 2022, up 53 Cases y/y: VGCL**

Vietnam has recorded 144 labour strikes since early this year, which rose by 53 cases y/y, according to the Vietnam General Confederation of Labour (VGCL). Of the sum, 92 strikes occurred at industrial parks, export processing zones, and economic zones. As many as 98,375 out of 182,131 workers came out on strikes. Since the beginning of this year, a whopping 122,100 firms dissolved or suspended their operations, causing massive layoffs. The unpaid amount of social insurance from businesses has stood at VND14.6 trillion (\$608.3 million), making up 3.4% of the total collection. VGCL estimated that from now to the first months of 2023, there would be 667 firms cutting hours of 271,736 workers and 88 others furloughing 15,769 staff. ([CafeF](#), [Nhiep Song Kinh Doanh](#) Dec 2)

## ● Business Sector and Labour Market ●

### ***Foreign Cooperation***

### **Technical Workshop on “Skills Council Mechanism – Key Determinations for Successes and Sustainability” in Hanoi**

Following up the development partners meeting on “Multi-Stakeholder Engagement in TVET and Skills Developments through the Skills Council Model”, on November 30 in Hanoi, TVET Programme and Directorate of Vocational Education and Training (DVET-MoLISA)



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successfully co-organized the technical workshop on “Skills Council Mechanism – Key determinations for successes and sustainability.” The workshop is under the collaboration framework in 2022 between DVET and TVET Programme with the purpose to identify and exchange on the key determinants for success and sustainability of SSC at each level and a roadmap for the establishment of a suitable skills council model for Vietnam. The workshop gathered approximately 70 participants both on-site and online. The participants are from DVET, relevant government agencies, international developing partners such as ILO, Aus4Skills, EU, UNICEF, World Bank, different embassies, enterprises, VCCI, business associations, TVET institutes and experts working on related topics. After the keynote from Mr. Nguyen Chi Truong, Director of Skills Development Department on strategic approach on Skills Councils from government, a panel discussion was held with the guest speakers from DVET, GIZ, ILO, Aus4Skills, Logistics Industry Reference Council, and the College of Machinery and Irrigation. The panellists shared practical experience, lesson learnt and recommendations for Vietnam from different perspectives. Within the framework of the workshop, there were also fruitful group discussions on key determinants to success and sustainability with regards to governance structure and accountability, stakeholder engagement, mobilizing resources and funding. Before the workshop closed, Mr. Nguyen Chi Truong represented for DVET shared their proposal on follow up activities and roadmap for the establishment of Skills Council in Vietnam. The workshop participants had a lively discussion on a suitable Skills Council model for Vietnam and next steps should be taken first to ensure the success and feasibility of the model. Based on recommendations and suggestions of participants, TVET Programme and Directorate of Vocational Education and Training will consolidate all recommendations and suggestions and consider reviewing plan and roadmap for establishment of SSCs in Vietnam. The establishment of Skill Councils on different levels is one key solution to enhance cooperation mechanisms among all stakeholders and especially business sector engagement in TVET. This multi-stakeholder cooperation mechanism will act as a bridge between all stakeholders and address skills gaps to ensure better matching between skills demand and supply. Based on the analysis of the international experience, as well as lesson learnt from different piloted council mechanisms in the context of Vietnam, the TVET Programme highly advises on a harmonized approach to ensure the sustainable dissemination and institutionalization of the Skills Council model in Vietnam. ([TVET](#) Dec 6)

### **Vietnam Sends 122K Workers Abroad in Jan-Nov, Beating Year-Target by 35.5%**

Vietnam is estimated to have taken 122,004 workers overseas in the first eleven months of 2022, surpassing the whole-year target by 35.56%, according to the DoLAB, under the MoLISA. Of the amount, which comprised 44,572 female workers, 60,105 were sent to Japan; 53,883 to Taiwan; 1,732 to South Korea; 1,663 to Singapore; and other markets. ([Nhan Dan](#), [Dai Doan Ket](#) Nov 28)

### **Vietnam, Laos Boost Labour, Social Affairs Cooperation in New Context**

Vietnam’s MoLISA and Laos’ Ministry of Labour and Social Welfare (MOLSW) should continue to study and map out orientations for labour and social affairs cooperation in line with the current context of each side, the region, and the world, said Deputy Prime Minister Vu Duc



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Dam. Deputy PM Dam made his request while hosting Laotian Minister of Labour and Social Welfare Baykham Khattiya in Hanoi on November 30 morning. Mr. Dam suggested the two ministries exchange experiences and support each other in laws, policies, and programs related to labour market and migration worker management and other social security issues. The two sides should assist each other to attend ASEAN and world skills competitions, he added. The Laotian minister, in reply, said that the two ministries will maintain cooperation in labour, employment, social security, and manpower development. ([Bao Quoc Te](#), [Bao Dan Sinh](#), [Tin Tuc](#), [Bao Chinh Phu](#), [VTV](#) Nov 30)

### **Vietnam, Laos Intensify Labour, Social Welfare, Manpower Development Ties**

Vietnam's MoLISA and Laos' Ministry of Labour and Social Welfare (MOLSW) convened a special meeting in Quang Ninh province on November 29 to seek to strengthen cooperation in labour, social welfare, and manpower development. During the conference, the two sides agreed to continue to facilitate each other's workers in the host country and swap experience in occupational skill development, migrant worker management, support for COVID-19-hit workers, and social security work. Regarding orientations for labour and social welfare cooperation next year, the two ministries will facilitate occupational skill development and vocational training centers, encourage the exchange of skilled workers between the two nations, support businesses in carrying out vocational training projects, and build programs on occupational skill development and vocational training. They will join hands to give Vietnamese and Lao training to teachers and staff of vocational education institutions of both sides and implement manpower development projects. In the framework of the meeting, the two ministries sealed an agreement on manpower development cooperation. ([Bao Dan Sinh](#), [Vietnam Plus](#), [VTC](#), [Hanoi Moi](#), [VnEconomy](#), [Lao Dong Xa Hoi](#), [Dang Cong San](#), [Dai Bieu Nhan Dan](#), [VOV World](#) Nov 29)

### **Vietnam Seeks to Continue Sending Agro Students to Australia**

The Vietnam National University of Agriculture (VNUA) and Australian company 4Ways Fresh have signed a memorandum of understanding (MoU) on cooperation in training and supporting innovative and entrepreneurship activities, including increasingly sending Vietnamese students majoring in agriculture to Australia. The signing ceremony in Melbourne on December 3 was witnessed by General Secretary and Chairman of the National Assembly (NA) Office Bui Van Cuong and Chairman of the NA's Committee for External Affairs Vu Hai Ha, as part of the Australia trip of Chairman of the Vietnamese NA Vuong Dinh Hue last week. ([VOV](#), [Tin Tuc](#), [VOV](#) Dec 3)

### **Finland Eyes Attracting Workers from 4 Countries, Including Vietnam**

Finland eyes four nations, namely Vietnam, Brazil, India, and Turkey as target markets, from which it could attract immigrants, according to the Ministry of Economic Affairs and Employment. Finland will send its advisors to the four countries to seek partnerships for recruitment in various sectors, said the ministry's migration director Sonja Hamalainen at a press



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conference on November 30. The European country aims to double work-based immigration and triple education-based immigration by 2030 through these partnerships. Senior specialist Katri Niskanen at the ministry said some 10% of the labour demand of the healthcare sector could be satisfied by foreign hiring during the next ten years. ([Tin Tuc](#), [Vietnam Plus](#) Dec 1)

### **Top Vietnamese Legislator Holds Talks with Australian FM**

Chairman of the Vietnamese National Assembly (NA) Vuong Dinh Hue received Australian Foreign Minister Penny Wong in Canberra on December 1, within the framework of his official visit to Australia. FM Wong pledged to complete procedures as soon as possible for receiving Vietnamese seasonal workers and agricultural workers. ([Bao Quoc Te](#), [Bao Chinh Phu](#), [Hanoi Moi](#), [Tuyen Giao](#), [Vietnam Plus](#), [Quoc Hoi TV](#), [Thanh Nien](#) Dec 1)

### **Vietnam Wishes for More Investments from New Zealand's Waikato University**

Chairman of the Vietnamese National Assembly Vuong Dinh Hue proposed New Zealand's Waikato University increase investment in Vietnam's higher education in fields such as university administration, scientific research, and digital transformation. The top legislator proposed at the meeting with Waikato University's Board of Directors on December 5. He also suggested boosting cooperation in exchanging lecturers, doctoral students, and students in the fields of business, education, economics, communication, finance, and accounting. Mr. Hue proposed Waikato University work with the Vietnamese government in continuing to conduct joint training programs in Hanoi and Ho Chi Minh City, as well as create favourable conditions for Vietnamese students in New Zealand. In reply, Chancellor of Waikato University-Professor Neil Quigley affirmed that Waikato University always vowed to promote educational cooperation between two sides. He added that around 150 Vietnamese students are getting training linkage programs between Waikato University and the Vietnam National University. ([Bao Quoc Te](#), [Hanoi Moi](#), [Dang Cong San](#), [Kinh Te Do Thi](#) Dec 5)

### **LG Promises Additional \$4B Investment in Vietnam**

South Korean electronics giant LG will pour an additional \$4 billion into Vietnam to firm up the country as its manufacturing hub, local media cited LG Vice Chairman Kwon Bong-seok as saying in a meeting with Vietnamese President Nguyen Xuan Phuc in Seoul on December 5. LG has invested \$5.3 billion in Vietnam since 1995 in electronics, household appliances, cameras, and auto parts. LG's plants in Vietnam employ 27,000 workers, and its subsidiaries house up to 70,000 Vietnamese staff, the executive said. ([VOV](#), [BNews](#), [CafeF](#), [VietnamBiz](#), [VTV](#), [Thuong Hieu Cong Luan](#), [VietnamFinance](#) Dec 5)

### **Samsung Vietnam, Hanoi University of Science & Technology Ink Deal**

On December 5, Samsung Vietnam and Hanoi University of Science and Technology (HUST) inked a memorandum of understanding (MoU) for cooperation on improving ICT human resources quality of Vietnam in 2023-2025. The event kickstarts a series of MoUs signing



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ceremonies between Samsung and Vietnam's technical universities this month. Under the MoUs per Samsung Talent Program, Samsung will grant scholarships totalling VND21 billion for Vietnamese students. ([Lao Dong](#), [HUST](#) Dec 5)

## **Germany's Avestos Seeks PM's Support in Clearing Hitches in TVEV Curriculum Transfer**

Germany's Avestos has called for the support from the prime minister in clearing hitches arising in the transfer of German-standard TVET curriculum to Vietnam. To date, Avestos and its authorized partner in Vietnam have received only a small amount of the total payment from the Vietnamese side, and DVET asked the program to be suspended since October. Therefore, if the program does not continue as planned, thousands of students engaging in the curriculum will be left in limbo and not get German-standard certificates. Avestos said it is willing to use its own fees to complete the program and called on MoLISA and relevant agencies to work to address the hitches. For years, Avestos has worked with DVET to conduct the transfer of German-standard TVET curriculum of 22 occupations to nearly 1,000 students from 45 schools in Vietnam. ([Thanh Nien](#) Nov 30)

### ***Domestic News***

## **Weak Global Demand Forecast to Hit Vietnam's Labour Market till Q1/2023: VCSC**

Dwindling global demand has weighed on orders for a number of Vietnamese firms, which is consequently expected to continue to pummel the country's labour market until the first quarter (Q1) of 2023, forecast Viet Capital Securities Joint Stock Company (HOSE: VCI). In its report about the impact of order decline on the local labour market, VCI cited data from the Vietnam General Confederation of Labour as indicating that 485 firms, including 352 foreign-invested enterprises, have scaled down their business and cut working hours. The sectors hardest hit are textiles, footwear, and wood processing while a number of firms in electronics, food processing, services, and tourism have taken the hit as well. Of 631,329 affected workers, 569,589 had their hours cut; 34,563 had their contracts terminated, and 31,012 were on furlough or leave of absence without wages. VCI quoted Century Synthetic Fiber Corporation (HOSE: STK) as saying that the company has suspended one-third of its production volume. Duc Thanh Wood Processing JSC (HOSE: GDT) reported that as of end-Q3 this year, its headcount dropped by 15% from Q2 and 20% y/y. The report said wood processing enterprises will incur greater pressure for the rest of this year and in Q1/2023. Meanwhile, some firms such as FPT, Phuoc Hoa Rubber JSC (HOSE: PHR), IDICO Corporation JSC (HOSE: IDICO), CTCP Gemadep (HOSE: GMD), BAF Vietnam Agriculture JSC (HOSE: BAF), record a shortage of staff and/or plan expansion. VCI predicted that labour demand could bounce back in Q2 next year as firms are bullish on the export market in the second half of 2023. ([VietnamBiz](#) Dec 2)

## **DVET Seeks to Boost TVET in Northern Localities**

The DVET has recently held a conference to roll out measures to promote TVET in the northern midlands and mountainous areas and the Red River Delta in the 2021-2025. Participants tipped



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some measures, such as building business connection models, developing models ensuring quality of TVET institutes, boosting the training/re-training for labourers, promoting surveys and forecasts on future skills, and connecting TVET and the labour market. ([Tien Phong](#) Nov 30)

### **Vietnam Hanoi Supports Employment for 195K Persons in Jan-Nov, up 22% y/y**

Vietnam's capital city of Hanoi supported jobs for 195,000 people in the first eleven months of this year, up 22% y/y, surpassing the year's target by 22.1%, according to the municipal DoLISA. During the period, Hanoi allocated VND1.7 trillion (\$70.8 million) in unemployment benefits to 64,800 people, introduced jobs to nearly 65,500 persons, and supported vocational training to 1,500 workers with a budget of VND6.6 billion. In November, the city helped 12,400 people get jobs, of whom 9,000 took jobs abroad, and approved VND165 billion in unemployment benefits for more than 6,000 people. This year, Hanoi aims to reduce the urban jobless rate to below 4% and achieve a rate of trained workers of 72.2%. ([VnEconomy](#), [Lao Dong](#), [TBTCVN](#) Dec 2)

### **Hanoi to Hold TVET-Market Labour Connection Event with 10K Participants on Dec 11**

Hanoi's DoLISA will organize a TVET-market labour linkage event on December 11, which is expected to attract 10,000 participants, including 8,000 learners from secondary schools, high schools, and TVET institutes. ([VOV](#) Dec 2)

### **100% of TVET Learners in Some Majors in Hanoi Get Jobs after Graduation**

Up to 100% of TVET learners in some majors in Hanoi, such as air-conditioner techniques, electric-electronics, automobile painting, automobile technology, and automation have got jobs after graduation. The rates for other occupations are 70%-80%. In the first 11 months of this year, local TVET institutes enrolled 245,316 learners, up 27.87% y/y and surpassing the full-year target by 9.27%. The figure included 33,682 at the college level, 27,828 at the intermediate level, and 183,806 at the elementary and short-term levels. TVET activities have helped increase the city's trained labour rate to 72.23%, up 1.13 percentage points y/y and exceeding the target by 0.03 percentage point. ([Dan Sinh](#) Dec 3)

### **Order, Material Shortage Make 1,200 Workers at 5 Firms in Nghe An Unemployed**

The shortage of export orders and materials have made 1,200 workers at five companies in central Nghe An province employed in the past month, mostly in fields of textile and footwear. As of November 24, five local firms had cut at least 100 labourers each in the last month, with a total of 1,257 workers. Besides, nearly 20,000 workers had their worktime lowered, nearly 1,800 had their contracts ended, and 452 had their contracts suspended as of November 27. ([Cong Thuong](#) Dec 5)

### **Thua Thien-Hue Holds Career Orientation Day for 1,800 Students**



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Central Thua Thien-Hue province and the Vietnam youth support centre co-held a career orientation and job introduction program with the participation of over 1,800 students on December 4. The event featured 25 stalls from 31 businesses and educational institutions at home and outside the province, providing 88 job positions and over 2,300 employment offers to graduates. ([CADN](#) Dec 5)

### **Quang Ngai Seeks to Handle TVET Centre Project Delayed for 10 Years**

Quang Ngai province is seeking to handle the Son Tinh model TVET centre project, which has been brought to a standstill since it was kicked off in August 2013. The owner of the 30,000-square-meter project with a total investment of VND38 billion was initially the provincial DoLISA but it was transferred to the Ho Chi Minh City Industry and Trade College's Quang Ngai branch in early 2016. The later owner has filed a document to the provincial People's Committee to return the project, citing its financial difficulty and land-related hurdles. ([Tuoi Tre](#) Nov 29)

### **Eight Firms in Danang Operate under Capacity, 1,064 Labourers Affected**

Eight firms in central Danang City have operated under capacity, affecting 1,064 labourers, according to a report by the municipal management board of high-tech and industrial areas. ([Dai Doan Ket](#) Dec 1)

### **HCMC Honors Outstanding Vocational Teachers in 2022**

The People's Committee in Ho Chi Minh City held a ceremony on December 2 to grant Tran Dai Nghia awards to 12 outstanding vocational teachers and management staff in 2022. The city now has 371 TVET institutions, supplying over 125,000 workers to the labour market. The rate of graduates getting jobs reaches over 80%. ([TTBC HCM](#) Dec 3)

### **38 Firms in Binh Duong Need 9K Labourers for Year-end Production Demand**

Thirty-eight firms in fields of electronics, food, and textiles in southern Binh Duong province are in need of nearly 9,000 labourers for year-end production demand, according to the provincial labour federation. ([Cong Ly](#) Dec 6)

### **Over 20K Labourers in Dong Nai Face Unemployment Risks**

Over 200,000 labourers at around 100 firms in the fields of wood, footwear, and textile in southern Dong Nai province are facing risks of being unemployed due to a shortage of orders, according to a report by the provincial DoLISA. Firms are striving to keep labourers amid difficulties; however, some have had to cut about 20,000 workers. ([CafeF](#) Nov 29)





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## **Binh Phuoc Aims to Attract 40%-45% of Secondary/High School Graduates into TVET by 2025**

Southern Binh Phuoc province has set a target to attract 40%-45% of secondary/high school graduates into TVET institutes, re-train 10% of the workforce, increase the rate of labourers equipped with certifications to 30%, raise the rate of workforce being those of ethnic minorities equipped with TVET to 30%, and the proportion of people with disabilities joining TVET to 20% by 2025. ([Bao Binh Phuoc](#) Dec 5)