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DVET

Vietnam TVET Bulletin

November 17 – November 23, 2022

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● Highlights ●

● Policies ●

DVET Enhances Quality of Vocational Teaching Staff

Head of DVET Truong Anh Dung said the agency has been taking many measures to improve the quality of vocational teaching staff. Currently, Vietnam has 1,909 TVET institutions, including 399 colleges, 458 intermediate schools, and 1,052 TVET centres, with a total of nearly 84,000 lecturers. Some 70% of vocational teaching staff meet the standards for practical teaching. ([Thoi Bao Tai Chinh](#) Nov 21)

Educators Calls for Gov't Support for Vocational Teaching Staff

In a meeting with Prime Minister Pham Minh Chinh on November 19, some educators made some requests for support for vocational teaching staff. Principal of Bac Ninh College of Electromechanics and Construction Nguyen Quoc Huy asked for favourable policies to attract and support TVET teacher. Mr. Le Hoang An from An Giang Health College appealed for allowances for education and health sectors and exemption of tuition fees for students of nursing major. ([VnEconomy](#) Nov 20)

Vietnamese Female Labourers to Get Extra \$41.67 During Delivery from Next Jul

Vietnamese female employees' allowances will be increased by VND1 million (\$41.67) during delivery from July 1, 2023, as the base salary rises to VND1.8 million per month. They will receive the daily allowance equal to 30% of the base salary, according to Article 41 of the Law on Social Insurance. In the case of a natural birth, they will be entitled to five days of convalescence after maternity leave with an allowance of VND540,000 per day. Besides, they will get a one-time allowance for each child equal to two times of their base salary, according to Article 38 of the Law on Social Insurance 2014. Therefore, female employees will receive up to VND3.6 million from the beginning of July 2023. ([VTV](#), [CafeBiz](#), [Luat Vietnam](#) Nov 17)

● Business Sector and Labour Market ●

Foreign Cooperation

Examiner Training on German-standard Final Examination for Teachers, Company Representatives at VCMI

The examiner training on German-standard final examination for teachers and company representative was conducted at the College of Machinery and Irrigation (VCMI) from November 8 to November 16. Mr. Dirk Kittel, an expert from Erfurt Chamber of Craft (HWK), Germany, was the trainer of the course with the participation of 13 teachers from the Mechanics



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and Electrics-Electronics Faculty of VCMI, together with four representatives from partner companies Hoa Binh Construction Group and Hai Gia Ltd. During the training course, participants had the chance to get to know the exam process and system, guidelines for examiners, rules and regulations on theoretical and practical exam parts, as well as the marking method and a simulation of a real exam according to German standards. In addition, guidance on the organization of a German-standard final exam, for example establishment and organization of exam board, preparation, implementation and assessment were shared by the expert. Participants also practiced in a role of examiners and students in a German-standard exam with Mr. Dirk Kittel's observation. The activity to design a 6-hour trial exam was carried out during the training course. Mr. Dirk Kittel expressed: "This course aimed to provide participants with an overview of a German-standard final exam while making a comparison between exams in Germany and Vietnam. Based on that, participants could also gain experience to organize similar exams in Vietnam." Mr. Nguyen Huu Thanh, MEP Team leader from Hoa Binh Construction Group, shared his thoughts: "This course helped me to understand how to organize a German-standard German exam, which is very strict in preparation, implementation and assessment phases, as well as the requirements on equipment and infrastructure. What really impressed me was how examiners set out a problem and students have to find solutions." At the end, participants received certificates from HWK Erfurt to certify that they have been qualified to become examiners in the future German-standard exams. This exam will be organized for students of the first pilot classes of the two occupations at VCMI: "Mechanics Technician for Sanitary, Heating and Climate Technology" and "Electronics Technician for Energy and Building Technology" in 2023. This training course was held within the component "Supporting High-Quality TVET Institutes" as part of the Vietnamese - German "Programme Reform of TVET in Vietnam". The programme is financed by the German Federal Ministry for Economic Cooperation and Development (BMZ), implemented by GIZ together with the Vietnamese MoLISA. ([TVET](#) Nov 18)

Training on "21st Century Leadership in TVET – How Can Changes Be Successfully Implemented?"

From November 7 to 11, the training "Strategic TVET Management" was conducted in Magdeburg, Germany for leaders of 11 partner colleges. The training supports leaders of TVET Institutes to improve leadership effectiveness, align their teams and organizations towards change and innovation. During the training course, the participants were guided through several concepts such as: (1) the need for change and innovation, (2) 21st century skills and education, (3) 21st century TVET leadership, (4) key leadership and management roles and competences, (5) innovation and development strategy for products and service development, (6) portfolio development, (7) change management concepts, and (8) organizational and performance management. They also visited two institutions in the German vocational training sector: Otto von Guericke Vocational School and the inter-company training centre of SBH Nordost Ltd., Co in Magdeburg. After the field visit, participants gained deep insights into the German dual system and draw lessons for the case of their own institutes. Talking about the workshop, Mr. Nguyen Duc Luu – Rector of Bac Ninh College of Industry commented: "The training course is useful because I could learn new teaching approach from our trainer, Mr. Bert Hoffman. The training course also provided knowledge on change management and fruitful experience from



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our visit to the TVET Institute and company in German dual system that can be applied to our college”. Mr. Pham Duy Dong – Vice Rector of College of Machinery and Irrigation also shared: “This is an useful training course with practical knowledge that can be applied at our college in terms of school management and change management. The training course was organized well with the combination of theoretical knowledge and practical site visit. I acquired many lessons learnt on changes and trends of TVET development in Germany”. This is an annual activity to develop the leadership and management capacity of the leaders of TVET Institutes in the changing world of work. This activity is carried out within the framework of the Component “Support of High Quality TVET Institutes”, under the Vietnam-Germany Cooperation Programme “Reform of TVET in Vietnam” and in close cooperation with TVET Academy – Competence Development in TVET. The Programme “Reform of TVET in Vietnam” is financed by the German Federal Ministry for Economic Cooperation and Development (BMZ), implemented by GIZ together with the Vietnamese MoLISA. ([TVET](#) Nov 18)

Capacity Survey and Technical Training on Using Equipment Effectively in Teaching at Vietnamese - German Technical College of Ha Tinh

Within the cooperation framework between Programme “Reform of Technical Vocational Education and Training (TVET) in Vietnam” – GIZ and Vietnamese - German Technical College of Ha Tinh, Mr. Alwin Matthias Angert – Development Advisor for Automotive Technology and Mr. Alexander Husenbeth – Development Advisor for Electronics, Energy and Building Technology collaborated in conducting capacity survey of Electrics – Electronics Department and led a training workshop on effective usage of tools and equipment for Automotive Technology teachers at the college from October 31 to November 4. Development Advisors inspected the practical workshops to assess the availability and usage effectiveness of technical tools and equipment, personal protective equipment supported by GIZ. They also gave recommendations on how to operate the workshops effectively and implement German standard oriented training. After that, Mr. Alexander conducted a preliminary survey of the teacher’s capacity, and the current state of training facilities at the Electrics – Electronics workshops. Teachers and Mr. Alexander actively checked and discussed with the aim of achieving results as well as feedback on how to improve the situation of the Electrics – Electronics Department. This is the essential preparation for cooperation with other partner colleges to launch a new training occupation at Vietnamese - German Technical College of Ha Tinh as per expectation. Besides, Mr. Matthias continues to conduct intensive training sessions with teachers on Automotive Technology equipment such as the FAS 740 BOSCH, manual oscilloscope, coolant system service and power scan device. GIZ Development Advisor explained more useful functions and instructed teachers to practice with available simulators and cars at the workshops. Teachers are always reminded about necessary safety instructions during the training processes. This is the second training session in the series organized to support further training for automotive technology teachers at Vietnamese - German Technical College of Ha Tinh. In addition, this activity is a good opportunity for both the Automotive Technology Department and Electrics – Electronics Department to thoroughly discuss the cooperation in training activity. Development Advisors pointed out the topics, difficulties, and challenges that both Departments need to cooperate and exchange information regularly. By doing this, students and teachers of both Departments can expand their professional knowledge. Speaking at the Evaluation Meeting, Mr.



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Cao Thanh Le – Rector of Vietnamese - German Technical College of Ha Tinh shared: “This activity is very practical and necessary for the College. It gave us a more objective and comprehensive overview; it shows where we are and what we need to improve in the coming time. For teacher’s capacity, we hope that GIZ will organize more training sessions, so that all teachers can learn more from the Development Advisors”. After the survey and training, all the teachers gave positive feedback about the contents and outcomes. Vietnamese - German Technical College of Ha Tinh is supported by the Vietnamese - German Programme “Reform of TVET in Vietnam” in developing into a high-quality TVET institute. The Programme “Reform of TVET in Vietnam” is commissioned by the German Federal Ministry for Economic Cooperation and Development (BMZ) and implemented by GIZ in cooperation with the DVET under the Vietnamese MoLISA. The programme aims to better align TVET to the changing world of work which will be increasingly digital and green. ([TVET](#) Nov 17)

Vietnam Ministry, Japan’s Kanagawa Seal Deal on Human Resources Development

The Vietnamese Ministry of Labour, War Invalids and Social Affairs and the Japanese prefecture of Kanagawa have concluded a memorandum of understanding (MoU) on human resources development. The signing in Hanoi on November 18 was witnessed by Deputy Minister Nguyen Ba Hoan and Kanagawa’s Governor Yuki Kuroiwa. Mr. Hoan expected that the three-year pact will promote labour cooperation between Vietnam and Japan in both quantity and quality. He called on the Kanagawa government to further open to Vietnamese workers and trainees. As of end-October, there were over 60,000 Vietnamese workers and trainees sent to Japan, equivalent to nearly 60% of the total Vietnamese workers taken abroad. ([Hanoi Moi](#), [MoLISA](#) Nov 18)

President Phuc Urges Japan’s Kanagawa to Receive More Vietnamese Workers

President Nguyen Xuan Phuc called on Japan’s Kanagawa prefecture to receive more Vietnamese trainees, nurses, and workers while meeting with Governor of Kanagawa prefecture Kuroiwa Yuji in Hanoi on November 20. ([Bao Chinh Phu](#), [QDND](#), [Vietnam Plus](#), [SGGP](#), [VOV World](#), [Thi Truong Vietnam](#), [Mekong ASEAN](#) Nov 20)

Vietnamese FM Meets with Top Diplomat of Japan within APEC 2022

Vietnamese Foreign Minister Bui Thanh Son held talks with Japanese Foreign Minister Yoshimasa Hayashi in Bangkok on November 17 on the sidelines of the 2022 APEC Summit. FM Son expected to send more Vietnamese workers and trainees to Japan and urged it to simplify visa issuance for Vietnamese arrivals to the country. ([Bao Quoc Te](#), [Bao Quoc Te 1](#), [Vietnam Plus](#), [Bao Giao Thong](#), [Vietnam Plus 1](#), [Tin Tuc](#) Nov 18)

Japan’s Yamaguchi Prefecture Wants More Skilled Vietnamese Workers, Trainees

The Japanese prefecture of Yamaguchi desires to receive more skilled workers and trainees from Vietnam, said its Governor Muraoka Tsugumasa in a meeting with Deputy Foreign Minister Nguyen Minh Vu in Hanoi on November 16. ([Bao Quoc Te](#), [Dang Cong San](#) Nov 16)



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Japan-invested Apparel Factory worth \$3M Launched in Vietnam Nghe An

Last weekend, Nakano Apparel Vietnam Co., Ltd, a subsidiary of Japan's Nakano Co.,Ltd, launched an apparel factory with a total investment of VND70 billion (\$2.92 million) in central Nghe An province. It will create jobs for about 300 labourers. ([Nhan Dan](#), [Bao Nghe An](#), [Truyen Hinh Nghe An](#), [Nghe An 24h](#), [Nhan Dan English](#) Nov 19)

Vietnam, Hong Kong Aim for \$50B Bilateral Trade in Next 5 Years

Vietnam and Hong Kong have targeted to raise the bilateral trade to \$50 billion in the next five years, making the former the biggest trade partner of the territory in the ASEAN, officials have said. Vietnamese President Nguyen Xuan Phuc and Chief Executive of the Hong Kong Special Administrative Region (China) Lee Ka-chiu reached the consensus at a meeting in Bangkok on November 19 on the sidelines of the 29th APEC Economic Leaders' Meeting. President Phuc hoped both sides to expand cooperation in culture, education, tourism, and Hong Kong's reception of Vietnamese workers on a trial basis. ([VnExpress](#), [Tuoi Tre](#), [VietnamNet](#), [VTV](#), [VOV English](#), [VOV World](#), [Tin Tuc](#) Nov 19)

Vietnam, U.S. Hold 16th Labour Dialogue after 5 Years of Hiatus

The 16th Vietnam-U.S. Labour Dialogue took place in Hanoi on November 16, marking the resumption of the annual labour talks between the two sides after it was suspended in 2017. Addressing the meeting, Deputy Minister of Labour, War Invalids and Social Affairs Le Van Thanh lauded technical and financial support related to labour and social policies by the U.S. Department of Labour to Vietnam. U.S. Deputy Undersecretary for International Labour Affairs Thea Lee expressed her belief that the reinstatement of the labour dialogue will promote cooperation between the two countries. The dialogue included five sessions, namely reform of labour relations and technical cooperation, efforts by Vietnam in addressing child labour and forced labour, workforce development in the context of the digital economy, opportunities and challenges of diversification and integration, and safety and health at work. The Vietnamese side talked about its new labour policy, progress in the implementation of the national action plan on child labour relief, and the care of people with disabilities. The U.S. side spoke highly of Vietnam's attempts in recent years and shared information with Vietnam about occupational safety and health and labour in the digital economy to help the Southeast Asian nation make orientations for vocational education and training development. ([Bao Chinh Phu](#), [QDND](#), [Thanh Nien](#), [VOV World](#), [Bao Dan Sinh](#), [CAND](#), [VnEconomy](#), [Hanoi Moi](#), [Tin Tuc](#) Nov 16)

Vietnam, U.S. Scale up Labour, Social Security Cooperation

Vietnamese Minister of Labour, War Invalids and Social Affairs Dao Ngoc Dung received U.S. Deputy Undersecretary for International Labour Affairs Thea Lee in Hanoi on November 16, with labour and social security cooperation brought to the table. Speaking to the U.S. official, who is on a visit to Vietnam for a bilateral labour dialogue, Minister Dung hoped that it would



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help improve the rights of workers, especially hourly workers. Sharing that Vietnam will amend the Labour Code and Law on Social Insurance in 2023-2024, Mr. Dung asked for policy-referencing and legal framework assistance from the U.S. for amendment. He suggested the two sides expand collaboration in enhancing the capability of labour code enforcement and building harmonious labour relations. He noted some priorities identified by Vietnam such as skilled manpower development, social insurance system reform, and labour market development. Ms. Thea Lee, in reply, said her country pledges to cement ties with Vietnam in key areas, including labour, child labour prevention and reduction, and support for COVID-19-affected children. Wrapping up the meeting, the two officials agreed to maintain the annual labour dialogue between the Vietnamese ministry and the U.S. Department of Labour, which has been held 15 times in the past 20 years. ([Dan Tri](#) Nov 16)

Vietnam HCMC Seeks to Advance Ties with Australia's Northern Territory

Vice Chairman of the People's Committee of Vietnam's Ho Chi Minh City Vo Van Hoan hosted a meeting for Deputy Chief of Australia's Northern Territory Nicole Manison on November 15, during which the two sides discussed orientations for bilateral cooperation in the coming time. Vice Mayor Hoan said that the city has a high demand for skilled manpower and proposed boosting bilateral education and training cooperation. The two sides can join hands to build Australian-standard educational institutions in Vietnam, exchange vocational teachers and learning materials, and promote vocational training, he suggested. ([Vietnam Plus](#), [HCM CPV](#), [SGGP](#) Nov 15)

20K Workers of Biggest Employer in Vietnam HCMC Pouyuen Incur Cut in Hours

Taiwanese shoemaker Pouyuen Vietnam Co. Ltd., the biggest employer in Vietnam's southern economic hub of Ho Chi Minh City and also supplier to Nike and Adidas, has announced that some 20,000 workers of its headcount will have to take a break in turn between December 1, 2022 and February 28, 2023. During the break, each employee will receive VND180,000 (\$7.5) in salary each day, said PouYuen Vietnam with over 50,000 staff under its payroll. Since early this year, HCMC has reported 27 businesses furloughing 2,858 workers over restructuring and economic crisis, according to the local Department of Labour, War Invalids and Social Affairs. ([CafeF](#), [NLD](#), [Saigon Times](#), [CafeBiz](#) Nov 22)

Over 3,100 Labourers Returning from S.Korea Get Jobs in Last 18 Years

Over 3,100 labourers returning Vietnam after finishing contracts in South Korea have got jobs in the last 18 years, according to the CoLAB, under the MoLISA. In the spell, nearly 120,000 Vietnamese workers have been sent to South Korea per the EPS program and more than 8,000 to Japan per the IM Japan program. Of them, 90,000 have come back home. ([NLD](#) Nov 22)

Hanoi DoLISA Holds Career Fair for Workers Returning from S.Korea, Japan



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On November 17, Hanoi capital city's DoLISA collaborated with the MoLISA's CoLAB held a career fair for workers returning from South Korea and Japan. The online session was connected with employment service centres of northern Bac Ninh province and central Thanh Hoa province. Participating firms offered 4,235 vacancies, mostly in fields of management, electronics-electronics, sales, and production, with monthly salaries ranging from VND5 million to VND15 million. ([Saigon Times](#) Nov 18, [Tin Tuc](#) Nov 17)

Dong A University Seals Nursing Training Deal with German Association

Dong A University in Danang city signed an agreement on nursing training with Germany's St. Bonifatius Hospitalgesellschaft Lingen e.V. on November 17. Dong A's students of nursing major will receive B1-level German training, and junior students will be admitted to take internships in Bonifatius-run hospitals and then have opportunities to work there after three years. ([Viet Times](#) Nov 21)

Quang Binh Industrial-Agricultural Technical College Inks Deal with Laotian School

On November 17, Quang Binh Industrial-Agricultural Technical College in Vietnam's central Quang Binh province and Laos' Khammouane Technical-Vocational College discussed cooperation and inked a memorandum of understanding (MoU) on vocational training cooperation. ([Giao Duc Thoi Dai](#) Nov 17)

Domestic News

Vietnam's Labour Productivity Growth May Fall Short of 2022 Target: Lawmaker

Vietnam's labour productivity growth is projected to hit 3.8%-4.71%, falling short of the 2022 target (5.5%) and even lower than the 2021 level of 4.71%, NA Deputy from Hai Duong province Nguyen Thi Viet Nga said at the recent NA fourth session. The government set a target of labour productivity growth of 5%-6% in 2023, which could make the NA-set goal of annual growth of 6.5% in 2021-2025 unattainable, Ms. Nga said. She recommended the government review its target and adding the aim of significantly improving labour productivity to the 2021-2030 socio-economic development strategy. ([Dang Cong San](#) Nov 16)

Over 624K Workers in 25 Vietnamese Localities Hit by Scarcity of Orders

A total of 441 firms, including 331 foreign-invested enterprises, with 624,786 workers in 25 Vietnamese cities/provinces are taking the brunt of a significant decrease in orders as global demand falters, according to a survey by the Vietnam General Confederation of Labour. The southern region takes the hardest hit with 68% of businesses and 88% of workers affected. The survey showed that 562,400 workers had their hours cut; 31,370 had their contracts terminated; and 31,012 were on furlough of leave of absence without pay. The unpaid amount of social, health and unemployment insurance for nearly 90,000 workers has to date hit VND2 trillion (\$83.3 million), and the unpaid wages of nearly 2,000 employees are VND70 billion, said the survey. ([Vietnam Plus](#) Nov 16)



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Vietnam's Logistics Manpower Meets Only 40% of Demand

Vietnam's logistics manpower currently reaches about one million workers and satisfies 40%-50% of the demand. With an annual growth of the logistics sector of 20%-25%, the shortage of workers will affect the development of logistics businesses. The country now has some 15 institutions specialized in logistics training. ([Thoi Bao Tai Chinh](#) Nov 20)

Thanh Hoa Allocates VND270B to Provide TVET to Rural Labourers in 10 Years

Central Thanh Hoa province has allocated VND270 billion (\$11.25 million) to provide TVET to labourers in rural areas in the last ten years. The figure includes VND208 billion from the state budget, VND46 billion from provincial budget, and VND16 billion from other sources. ([Dan Viet](#) Nov 17)

12K Students Graduate from Vietnamese-German Technical College Ha Tinh in 2012-2022

There are 12,000 students graduating from the Vietnamese-German Technical College of Ha Tinh in 2012-2022. Besides high-quality TVET curriculums, the school currently carries out four international-standard college curriculums, including the industrial electronics course transferred by Australia and the automobile technology curriculum from Germany. ([Bao Ha Tinh](#) Nov 18)

Vietnam PM Sets Average GRDP Growth for Central Highlands of 7.5% by 2045

Vietnamese Prime Minister Pham Minh Chinh has set the goal of an average gross regional domestic product (GRDP) for the Central Highlands region of 7%-7.5% by 2045, among other targets. Other targets include (i) the average labour productivity growth of about 6.5% and (ii) the ratio of trained workers with certificates of 25%-30%. ([Tuoi Tre](#), [Dau Tu](#), [CAND](#), [Thanh Nien](#) Nov 20)

87.56% of Workforce in HCMC Get TVET Training as of End-Oct

Over 4.3 million workers, or 87.56% of Ho Chi Minh City's workforce, had got vocational training as of end-October, according to a report by the TVET office of DoLISA. In the year to October, TVET institutions recruited nearly 279,000 students, reaching 75% of the year target. Between January and October, colleges and intermediate schools citywide trained and supplied more than 33,000 workers to the labour market. ([Dan Tri](#) Nov 16)

Employment Service Centres in Binh Duong Help 34,632 Labourers Find Jobs as of Sep

Local employment service centres in southern Binh Duong province helped 34,632 labourers find jobs as of September. In the period, 3,238 firms needed to recruit 92,080 workers, including 82,233 of manual workers, or 89.3%, and 9,847 skilled workers, or 10.7%. ([Bao Binh Duong](#) Nov 15, [Dan Sinh](#) Nov 17)



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Ba Ria-Vung Tau Aims to Provide Elementary-level TVET to 8,500 Labourers by 2025

Southern Ba Ria-Vung Tau province has set a target to provide elementary-level TVET to over 8,500 labourers in 2022-2025, according to the provincial DoLISA. This year, around 1,700 labourers in rural areas of Ba Ria-Vung Tau province want to join such training, but are facing difficulties due to low aids per the government's Decision 46. ([Bao Ba Ria-Vung Tau](#) Nov 21)