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Vietnam TVET Bulletin

November 10 – November 16, 2022

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● Highlights ●

● Policies ●

Vietnam to Spend \$108.7M on Supporting Jobs for 100K Poor Workers by 2025

Vietnam will spend VND2.16 trillion (\$108.7 million) on supporting sustainable jobs for at least 100,000 poor and near-poor workers by 2025, said a representative of the Department of Employment, under the Ministry of Labour, War Invalids and Social Affairs. The official gave the information at a conference on the 2021-2025 national target program for sustainable poverty reduction, held in Hanoi on November 14. Of the total budget, VND1.95 trillion will come from the state budget, VND550 billion from the local budget, and the remaining VND110 billion from other sources. By 2025, the ministry aims to provide all people of poor and near-poor households with occupational advisories and orientation and job search. Those who get jobs with contracts will receive a maximum benefit of VND400,000 each. ([Thanh Nien](#), [Dan Tri](#), [Bao Dan Toc](#) Nov 14)

Vietnam to Found Sector Skills Councils on Trial Basis

DVET Vice Head Pham Vu Quoc Binh said that Vietnam will establish some sector skills councils on a trial basis in 2021-2021 and then expand to other sectors in 2026-2030. Deputy Director of the GIZ's TVET Reform Program Afsana Rezaie recommended Vietnam form the council at different levels. She said the council will consist of employers and associations, representatives of workers and trade unions, government bodies, and TVET institutions and professional agencies. It will offer advisories for TVET policies, support labour market information and forecast works, devise and update vocational standards, and facilitate cooperation between TVET units, students, and employers. ([VnEconomy](#), [Lao Dong Thu Do](#) Nov 13)

DVET Promotes Digital Transformation in Vocational Training

DVET promotes the implementation of a program on digital transformation in vocational training in 2021-2025, toward 2030. Under the program, 100% of TVET teachers and management staff will have their digital skills enhanced and get training to develop e-learning materials by 2030. Besides, all output training programs will be digitally integrated, and 100% of colleges and intermediate schools will have digital platforms to connect to the national digital TVET one by 2030. ([Tuoi Tre Thu Do](#) Nov 15)

MoET Decides on High School Curriculum for TVET Students

The MoET has issued Circular 15/2022/TT-BGDĐT on high school curriculum for students at TVET institutions. They have to study three compulsory subjects, namely Math, Literature, and History, and other elective subjects are Physics, Chemistry, Biology, and Geography. Math and



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Literature will be taught in 252 lessons each while Physics, Chemistry, Biology, Geography, History will consist 168 lessons each. ([Giao Duc Thoi Dai](#) Nov 9)

● **Business Sector and Labour Market** ●

Foreign Cooperation

Joint Outdoor Activity on German Culture, Cuisine for PAM Learners, Co-organized by PAM/GIZ and Goethe-Institut HCMC

“Distinctive and interesting experience” with “lots of opportunities to boost confidence in communication by German” is what learners of the “Partnership Approaches for Development-oriented Vocational Training and Labour Migration” (PAM) shared after joining in the outdoor activity on November 12 in Ho Chi Minh City. Under the framework of PAM, the Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) cooperated with the Goethe-Institut Ho-Chi-Minh-City (HCMC) to organize a joint outdoor activity for PAM learners. The activity includes a series of activities taken place in a German restaurant and the Goethe-Institut HCMC. To begin at the restaurant, the experiences with guidance from a German native teacher has enriched learners’ knowledge on recipes, table manner of eating signature German dishes. Afterwards, the learners took part in a seminar on culture and enjoyed short videos in German. The learners have broadened their knowledge on culture, difference between Germany and Viet Nam, in lifestyle and sports (such as soccer). This was a great occasion for learners to acquire further interaction and practice with the native speaker, thus, enhance their confidence and widen their knowledge on German language and culture. Finally, some interaction activities and quizzes were given to revise learners’ knowledge and enhance their teamwork skills. Mr. Henning Holz, a German teacher from the Goethe Institut said that he was so impressed by some learners who were very proactive and made great efforts to speak German. Others, however, seem quiet and may need to improve and gain more confidence in their language skill. Conveying opinions on the outdoor, Ms. Tran Thi Tuyet Nhu (a PAM student) was overjoyed to learn about German culture and to communicate in German and wanted to join other similar activities so that she could expand her broad of view and get well-prepared for the journey to Germany next year. The outdoor activity on German culture and language is an initial phase supporting PAM students to get acquaintance with German culture before they take part in the transcultural training courses to assist them to include in German society, expected to be taken place in the year of 2023. ([TVET](#) Nov 16)

More Woman Technicians Go CNC

LILAMA 2 International Technology College (LILAMA 2) pays significant attention to engaging more women and young people in technical and vocational education and training (TVET). Thus, from May 2022 the college implemented onwards three trainings for overall 36 women industry technicians and fresh graduates from vocational colleges and universities on Fundamental DIN/ISO Programming – and Operations of CNC Turning and Milling Machines. LILAMA 2 plans to expand their offer for women and young industry technicians in 2023 with an advanced training course on CNC programming and machine operation. Ms. Le Thi Thuy



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Trinh, technician from Le Duyen Anh Mechanical-Trading Co. participating in the third training expressed that “At first, the 80h training seemed quite long but it was not long at all when we considered the knowledge and skills that we have absorbed. We women technicians long very much to have more chances to improve and a training environment like this. The more we learned and practiced, the more we realised the course brought us nearer to industry working place. Everything related to CNC technology is close at hand here, at LILAMA 2.” Ten woman technicians and engineers from the companies Nidec Vietnam, Hyosung, Data Logic Vietnam, Phan Danh, Le Duyen Anh Mechanical-Trading participated successfully in the third training course from October 19-29 together with fresh graduates from LILAMA 2 and the HCMC University of Technology and Education. Under the guidance of LILAMA 2 master trainers, Mr. Nguyen Hong Tien and Mr. Le Tuyen Giao, the participants learned about how to programme with the G-codes and basic Cycles of SIEMENS. They also practiced setting up and trial run on CNC milling and turning machines as well as machining products. All ten participants completed the project-oriented assignment as required and received the certificates as proof of their newly acquired competencies. The newly gained competencies will increase their chances for more access to modern and intelligent production technologies and enhance their job opportunities in the machine tool sector. The practice-oriented training course was conducted in the frame of the Development Partnership with the Private Sector (DPP) Vocational Training for Smart Manufacturing in Machine Tools. The DPP is implemented jointly by the cooperation partners Siemens Limited Company Vietnam, LILAMA 2 International Technology College and Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH (represented by the Programme Reform of TVET in Vietnam) and supported by the developPPP.de programme of the German Federal Ministry for Economic Cooperation and Development (BMZ). ([TVET Nov 12](#))

Vietnam Signs Labour Dispatching Deal with Germany in 2022-2023

The DoLAB, under Vietnam’s MoLISA, has sealed a program to send workers to Germany with the Federal Employment Agency (BA) and the German Industry and Commerce Vietnam (AHK). The 2022-2023 “Hand in Hand for International Talents” program was inked under the online format on November 10 as part of an agreement between MoLISA and BA reached in 2011. Under the non-profit program, Vietnam will send workers at college level and higher with at least two years of experience in information technology, electronic engineering, food processing, and hospitality management to Germany. Since 2015, DoLAB and German firm Vivantes have joined hands to take nearly 1,000 nursing trainees to Germany. ([Bao Dan Sinh, Lao Dong Xa Hoi Nov 11](#))

Vietnam, Cambodia Agree on Migration Management Cooperation

Vietnam and Cambodia will strengthen cooperation in labour migration management in the shared border areas, officials agreed. Minister of Labour, War Invalids and Social Affairs Dao Ngoc Dung, who is accompanying Prime Minister Pham Minh Chinh on his visit to Cambodia, and Cambodian Minister of Labour and Vocational Training Ith Sam Heng reached the consent during a meeting in Phnom Penh on November 10. The two ministers agreed to regularly exchange information about each other’s workers in the host nations and facilitate citizens of



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both sides permitted to work in each other's nation. Minister Ith Samheng called for Vietnam's support in vocational training, social security, occupational safety and health, and labour inspection. Mr. Dung invited the Cambodian official to visit Vietnam to work with the Ministry of Labour, War Invalids and Social Affairs in January 2023. ([Dan Tri](#), [MoLISA](#) Nov 11)

Vietnam, Cambodia Ink Labour Cooperation Pact

Vietnamese Minister of Labour, War Invalids and Social Affairs Dao Ngoc Dung and Cambodian Minister of Labour and Vocational Training Ith Samheng have stricken a memorandum of understanding (MoU) on labour cooperation. The signing ceremony took place in Phnom Penh on November 8 at presence of Vietnamese Prime Minister Pham Minh Chinh, who is on a visit to Cambodia, and his Cambodian counterpart Samdech Techo Hun Sen. Under the five-year deal, the two sides will exchange studies and information about labour, employment, vocational training, and labour management. They will join hands to manage immigrant workers and facilitate border citizens of both sides to get work permits. Cambodia agreed to weigh the request by Vietnam for an increase in the number of Vietnamese employees in Vietnamese-invested enterprises in the host nation in case native workers are not available. ([Dan Tri](#), [Bao Dan Sinh](#) Nov 8)

Vietnam Seeks Support for Its Workers in Japan amid Weakening Yen

Vietnam and Japan are working on measures in support of Vietnamese trainees amid the sliding yen. Chairman of the Japan International Trainee & Skilled Worker Cooperation Organization (JITCO) Hiroaki Yagi said that the Japanese government is planning to raise the minimum wage for workers as soon as possible. Additionally, the Japan International Cooperation Agency (JICA) has planned to team up with the Vietnamese side to develop a recruitment website for Vietnamese trainees to eliminate brokers and cut initial fees, Mr. Yagi noted. Director at International Manpower Supply and Trade JSC Nguyen Duc Nam spoke highly of the website initiative and recommended strengthening its popularization in Vietnam. Deputy Minister of Labour, War Invalids and Social Affairs Nguyen Ba Hoan said the ministry has requested Japan to support accommodation and meal fees as well as weigh raising base pay for trainees and specified skilled workers. During his Japan trip in September, Vietnamese Minister of Labour, War Invalids and Social Affairs Dao Ngoc Dung called on Japan to abolish resident and income taxes for Vietnamese trainees like for those from some countries that send workers to Japan. ([Vietnam Plus](#) Nov 10)

Vietnam Prime Minister Addresses 40th, 41st ASEAN Summits in Cambodia

Vietnamese Prime Minister Pham Minh Chinh addressed the 40th ASEAN summit with its focus on building the ASEAN community and the 41st ASEAN summit focusing on the bloc's external relations in Cambodia on November 11. Speaking at the 40th ASEAN summit, PM Chinh proposed ASEAN countries increase the sharing experiences of pandemic control and hold a summit on promoting the bloc's sustainable development in the first half of 2023. He also called on countries to promote people-centred inclusive growth, open doors, remove trade barriers,



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increase cooperation in vocational training, and boost collaboration in building green and digital economies. ([Tuoi Tre](#), [VTV](#), [QDND](#), [Tuyen Giao](#) Nov 11)

Vietnam, Germany Willing to Advance Strategic Partnership

Vietnamese Prime Minister Pham Minh Chinh and his German counterpart Olaf Scholz held face-to-face talks on November 13 to define major directions and measures to comprehensively advance the strategic partnership, part of the German Chancellor's trip to Vietnam on November 13-14. Both officials pledged to expand the cooperation to spheres of science-technology, defence-security, health care-education, and vocational training and labour. ([Bao Chinh Phu](#), [Tuoi Tre](#), [VnExpress](#), [CAND](#), [tbc-hcm.gov.vn](#), [CADN](#), [VTC](#), [Lao Dong](#), [Tien Phong](#) Nov 14)

Vietnam PM Partakes in ASEAN Summits with Japan, Canada

Vietnamese Prime Minister Pham Minh Chinh attended the ASEAN Summits with Japan and Canada in Phnom Penh, Cambodia, on November 12. The Vietnamese leader recommended Japan and ASEAN to promote people-to-people ties, cultural exchanges, tourism, and skilled manpower development while calling for Japan's support for workers and trainees from Vietnam and other ASEAN countries. ([Bao Chinh Phu](#), [VOV World](#), [Quoc Hoi TV](#), [Nhan Dan](#) Nov 12)

CoLAB to Recruit 40 Interns to Work as Caregivers in Japan in 2023

The CoLAB, under the MoLISA, has announced the recruitment of 40 interns to work as caregivers in Japan in 2023. Selected candidates will work at healthcare facilities in Osaka for at least three years. They will receive JPY60,000/person within one month after entering Japan and enjoy monthly incomes of JPY175,000 each. ([Hanoi Moi](#) Nov 9)

Overseas Workers from Ha Tinh Send Home VND4T Every Year

Overseas workers from central Ha Tinh province have annually sent home over VND7 trillion (\$291.6 million), including VND4 trillion in foreign currencies, contributing to socio-economic development, poverty reduction, rural development, and social welfare programs, said Mr. Nguyen Tri Lac, director of the provincial DoLISA. Currently, Ha Tinh is among three provinces with the highest numbers of workers overseas. ([Bao Ha Tinh](#) Nov 14)

30 South Korean Firms in Haiphong City Sign Collective Labour Agreement

Thirty South Korea-invested firms, with a total 9,374 labourers, at Trang Due industrial park, An Duong district, northern Haiphong City have inked a collective labour agreement for the 2022-2025 period. The agreement comprises ten chapters and 24 contents beneficiary for labourers. ([Lao Dong](#) Nov 12)

Chinese Biz to Build \$125M Precision Cold Rolled Steel Plant in Vietnam Nghe An



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The People's Committee of Vietnam's central province of Nghe An has granted the investment registration certificate for Yongjin Metal Technology (Vietnam) Company Limited, a subsidiary of China-based Yongjin Metal, to build a precision cold rolled steel plant with a total investment of \$125 million. It is expected to create jobs for 300 workers. ([Doanh Nhan Phap Ly](#), [Truyen Hinh Nghe An](#) Nov 10)

Domestic News

Average Wage in Vietnam Probably Rise 12% in 2023: Survey

The average wage in Vietnam might climb 12% next year, better than an expansion of 9% this year, according to a survey conducted by Anphabe, a leading workforce solution provider in the country. The survey, part of its Vietnam Best Places to Work 2022 report, covered 57,939 staff of 515 firms and 150 executives and human resources (HR) managers in 20 sectors from April to September. It showed that in the year to September, 56% of labourers had their wages raised, 38% saw their figures unchanged, and only 6% had pay cuts or unstable income. Anphabe said this is a big improvement from 2021, which only witnessed 35% of labourers with increased wages and 15% with reduced or unstable incomes. Regarding bonuses, nine in every ten employees got rewards for their performance in 2021, of which 70% received bonuses of a 1.4-month wage, meeting or exceeding their expectations, in the first quarter of this year. The rate of employees with an intention to leave is expected to drop from 23% this year to 17% next year. Amid the post-COVID-19 recovery, 46% of firms plan headcount expansion next year. Anphabe noted another good development that the employee trust index, which indicates staff's trust in the company's vision and strategy, recovered from a record low of 44% in Q3/2021 to 75% in Q3/2022. ([CafeF](#), [The Investor](#), [Cong Thuong](#) Nov 10)

20.6% of High-Skilled Workers in Vietnam Do App-Based Driving Jobs: Report

There are currently 20.6% of high-skilled workers in Vietnam landing app-based driving jobs, according to a report conducted by the centre for population, labour, and employment research. The report showed that 36.7% of the qualified workers do app-based delivery jobs and 11.4% work as domestic helpers. A whopping 82.2% of workers in the gig economy consider their current work the main jobs, and 94.1% reported no intention of changing their jobs in the next two-five years. The average working hours of a gig worker is 8.44 hours/day, with the highest rate among app-based drivers and shippers. According to the survey, the average income of a gig worker stands at VND9.15 million (\$381) each month, and that of an app-based driver is VND10.76 million. However, most gig workers without legal contracts do not get labour rights and social security in case of risks. They mainly receive bonuses (76.7%), overtime pay (70.4%), and tips (6.3%). ([Lao Dong](#), [Mekong ASEAN](#), [Nguoi Quan Sat](#) Nov 10)

Only 11.6% of Vietnamese Workforce Have High Skills: Deputy Minister

Only 11.6% of Vietnamese workers have high skills, much lower than those of Thailand, the Philippines, and Malaysia, said Deputy Minister of Labour, War Invalids and Social Affairs



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Nguyen Ba Hoan at a recent workshop in Hanoi. The WB estimated that around two million jobs in Vietnam may be lost by 2045 due to labourers' lack of skills for digitalization. ([NLD](#) Nov 11)

42% of Vietnamese Workers Regularly Suffer from Stress: Survey

Up to 42% of Vietnamese workers are regularly under work-related stress, according to a survey by Anphabe, a leading human resource consultancy in the country. The survey, covering 58,000 staff of 515 firms between April and September, showed that among workers planning to quit in six months, the ratio of people who often or very often experience stress is 250% higher than those sometimes under stress. Workers with two-five years of experience are more vulnerable to stress, with 45% of respondents; trailed by employees with less than two years of experience at 40%, and those with more than five years of experience at 38%. The most stressful sectors were industrial materials with 56% of respondents, banking with 53%, manufacturing/chemicals (49%), pharmaceuticals/healthcare (45%), and construction/architecture (44%). The top stressful jobs were quality control with 50%, strategy and management (48%), doctor/nurse/pharmacists (47%), sales/trade marketing (46%), and customer care (43%). The most popular cause of stress was finance and family, featuring sub-reasons of financial pressure and post-COVID fatigue with 22% and 17% of respondents, respectively. ([Nhan Dan](#), [Nhịp Cầu Đầu Tư](#), [Market Times](#), [The Investor](#) Nov 9)

240K Workers in Vietnam Underemployed Later This Year over Falling Orders

Over 240,000 workers in Vietnam, mainly in the garment, footwear, and wood processing industries, are underemployed later this year as orders stay low. Vice President of the Vietnam General Confederation of Labour Hoang Quang Phong attributed the decline in orders to subdued demand over global inflation. According to the Vietnam Leather, Footwear and Handbag Association, their business members saw the number of orders in the fourth quarter decrease by 30% y/y. Since September, their export value has declined from previous months. ([VnExpress](#), [Quoc Hoi TV](#) Nov 11)

Hanoi's TVET Institutes Enrol 214,550 Learners in Jan-Oct, 95.57% of Year Target

TVET institutes in Hanoi enrolled 214,550 learners in the first ten months of this year, up 50.03% y/y and meeting 95.57% of the full-year target. The figure included 19,714 at the college level, 24,163 at the intermediate level, and 170,673 at the elementary and short-term levels. Besides, 187,758 TVET learners graduated in the period. ([Lao Dong Thu Do](#) Nov 15)

Yen Bai Recruits 16,058 Students for Vocational Education in Jan-Sep, up 3.6% y/y

Yen Bai province recruited 16,058 TVET learners in the first nine months of this year, meeting 89.2% of the year target and up 3.6% y/y, including 1,350 at colleges; 2724 at intermediate level; and 11,984 at under-three-months and primary levels. During the period, 6,721 out of 6,650 rural workers shifted to non-agricultural sectors, up 8.2% y/y. By 2025, the province aims to have



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30% of secondary school graduates enrolling in TVET institutions, and the rate for high school graduates is 45%. ([Giao Duc Thoi Dai](#) Nov 10)

Vietnam Gilimex Kickstarts \$108M Industrial Park in Thua Thien-Hue

Gilimex Industrial Park Corporation began the construction of Gilimex industrial park (IP) with a total investment of over VND2.6 trillion (\$108.33 million) in Vietnam's central province of Thua Thien-Hue late last week. The firm expects to finish the first phase of the 461-hectare IP in Huong Thuy town by the end of this year. Once operational, the Gilimex IP is expected to create 20,000-30,000 jobs. ([VnExpress](#), [Dau Tu](#), [Tien Phong](#), [Bao Xay Dung](#) Nov 12)

117.5K Workers in Vietnam HCMC Get Unemployment Benefits since Early 2022

Vietnam's southern economic hub of Ho Chi Minh City has logged 117,532 workers receiving unemployment benefits since the beginning of 2022, according to the municipal DoLISA. In October, 10,899 workers claimed jobless benefits, the department said, adding that the city supported jobs for over 260,000 people in the first ten months of this year. Unemployment benefit claims came in droves due to massive layoffs from the city-based export firms, which are grappling with the scarcity of orders over rising inflation globally. Meanwhile, the department said that 159 out of 285 firms with over 200 employees each need to recruit a total of 8,200 workers. The city is expected to demand up to 43,000 workers in the rest of this year, mostly in commerce, services, and production of consumer goods, as the Lunar New Year (Tet) holiday is coming. ([Quoc Hoi TV](#), [Dau Tu](#) Nov 10)

Career Fair in HCMC Offers 4,000 Vacancies

A career fair at Vietnam National University Ho Chi Minh City-University of Science on November 13 offered over 4,000 vacancies from nearly 60 firms. ([Thanh Nien](#) Nov 13)

Thu Duc College of Technology Inks Deal with 50 Firms

On November 10, Thu Duc College of Technology inked cooperation agreement with 50 firms in the fields of automobile, electrics-electronics, automation, IT, business, accounting, tourism, and foreign language training such as English, Japanese, and South Korean. ([Thanh Nien](#) Nov 10)

Dong Thap Aims to Create Jobs for 30K Labourers Yearly by 2025

Southern Dong Thap province has set a target to create jobs for 30,000 labourers and send at least 1,500 workers overseas annually by 2025. ([Bao Can Tho](#) Nov 14)

Ba Ria-Vung Tau Aims to Create Jobs for 11K Labourers in 2023



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Southern Ba Ria-Vung Tau province has set a target to create jobs for 11,000 labourers in 2023, reduce the unemployment rate to 2.6%, and raise the trained labour rate to 81%, according to a plan approved by the provincial People's Committee. ([Bao Ba Ria-Vung Tau](#) Nov 11)

Tra Vinh Aims to Provide TVET to over 900K Rural Labourers in 2022-2025

Southern Tra Vinh province has set a target to provide TVET to 910,400 rural labourers in the 2022-2025 period. In the last ten years, the figure was 15,000 labourers. ([Dan Viet](#) Nov 11)