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Vietnam TVET Bulletin

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● Highlights ●

● Policies ●

Vietnam Ministry Plans to Inspect 35 Vocational Education Institutions in 2023

The Inspectorate of the MoLISA will organize an inspection of 35 vocational education institutions in 2023. Accordingly, the ministry will inspect 11 vocational education units regarding the observance of legal provisions on vocational education, 17 establishments offering training in the health sector, five colleges opening locations outside the head office that were not permitted by the ministry, and two others relating to the organization of the national occupational skills assessment. The MoLISA also requires units to develop inspection plans in 2023, including inspection of implementing the provisions of the law on vocational education at agencies, units, and institutions of vocational education; and strictly enforce the provisions of the law on anti-corruption. During the 2015-2021 period, the MoLISA and local departments handled more than 100 organizations and individuals for administrative violations in the field of vocational education, with a fine of more than VND3.7 billion (\$154,166). ([VnEconomy](#), [Dan Viet](#) Nov 7)

15.6M Non-Contract Workers in Vietnam Take \$875M COVID-19 Relief Cash

Vietnam allocated VND21 trillion (\$875 million) to support more than 15.6 million non-contract workers affected by COVID-19 between 2021 and June 2022, according to the MoLISA. The COVID-19 aid distribution was carried out as per Resolutions 68 and 126 issued by the government last year. Out of 63 cities/provinces, 57 introduced support policies for workers without contracts, including lottery ticket sellers, street vendors, motorbike taxi drivers, loaders, tailors, carpenters, electricians, plumbers, constructors, and those who work in tourism, education, transport, accommodation, beauty, entertainment, and sports. ([CafeF](#) Nov 6)

DVET Seeks to Quicken TVET in 3 National Targeted Programmes

DVET has held a conference in Thua Thien-Hue and Kien Giang provinces with a view to seek ways to speed up the implementation of TVET under three national targeted programmes in 2021-2025. The programmes involve three sub-projects on TVET, namely TVET development in poor and disadvantaged areas, TVET development and employment for workers of ethnic minorities and in mountainous areas, and TVET for rural workers. ([Thoi Bao Tai Chinh](#), [Dan Viet](#) Nov 7)

● Business Sector and Labour Market ●

Foreign Cooperation

Vietnam Looks for ILO's Cooperation in Promoting Right to Decent Work



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Vietnam aspires to cooperate with the International Labour Organization (ILO) in promoting the right to decent work, which is one of the priorities targeted by the country during its 2023-2025 membership to the UN Human Rights Council, a diplomat said. Ambassador Le Thi Tuyet Mai, Permanent Representative of Vietnam to the UN, the World Trade Organization, and other International Organizations in Geneva, Switzerland, made her statement in a recent meeting with ILO Director-General Gilbert F. Hounbo. The diplomat lauded the ILO Office in Vietnam for its help with the national cooperation program on decent work as well as technical support via projects on enhancing the capabilities of labour and employment management. In reply, the ILO leader said the organization is willing to assist Vietnam in promoting law enforcement mechanisms, advancing decent work, renovating the social security system, improving manpower quality, and formalizing the informal economic sector. ([Vietnam Plus](#) Nov 4)

DVET Promoting Training of Key Occupations at ASEAN, Int'l Levels

DVET is promoting the implementation of its agenda on receiving and handing over learning materials, training TVET teachers and management officers, and piloting the training of key occupations at ASEAN and international levels. So far, it has received the transfer of 34 programmes for 34 international core occupations from Australia and Germany. ([VnBusiness](#) Nov 3)

Europe's Labour Shortages Bode Well for Vietnamese Workers

Many European nations are facing severe shortages of workers due to COVID-19-caused great resignation and decline in immigrant workers, which seems to provide opportunities to Vietnamese workers. The DoLAB said Vietnam has signed MoUs on labour cooperation with Germany, Romania, the Czech Republic, and Bulgaria, and there are more European countries eyeing workers from Vietnam. DoLAB said Vietnam targets to increase the rate of trained workers to European nations to 80% by 2025 from 60% and then 100% in the future. ([Lao Dong Thu Do](#) Nov 8)

Vietnam Ministry, Australia's Aus4Skills Hold Seminar on Higher Education

The Vietnamese Ministry of Education and Training (MoET) and Vietnam-Australia Partnership for Human Resource Development (Aus4Skills) program held a workshop on capacity building for a quality assurance system in higher education in Hanoi on October 31-November 2. The seminar took place after five online training workshops in the framework of the extended Aus4Skills agreement in 2021-2025 between the governments of Vietnam and Australia. The event, featuring ten sessions, aims to develop a framework for quality assurance in higher education institutions based on four main pillars, namely strategy, function, output results, and connection system. ([MoET](#) Nov 3)

DVET, Aus4Skills Train Vocational Teachers in Aid of Students with Disabilities



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DVET and the Australian government's Vietnam-Australia Partnership for Human Resource Development (Aus4Skills) program launched an online course for vocational teachers in support of students with disabilities on November 3. The course is funded by Australian government via its Government Department of Foreign Affairs and Trade and co-organized by the Disability Research and Capacity Development (DRD). ([Hanoi Moi](#) Nov 3)

Bac Ninh Holds Workshop on Improving Skills for Electronics Workers

The Bac Ninh Industrial Zones Authority in collaboration with Nha Trang University held a workshop on developing skills for electronics workers in Vietnam on November 1. This was part of the Denmark-funded project on innovating Vietnam's TVET system for sustainable growth (VIETSKILL) as per cooperation between Copenhagen Business School and four Vietnamese partners, including DVET and the Ministry of Planning and Investment. During the workshop, participants proposed measures to sharpen the skills of electronics workers and cooperation patterns between schools and businesses. ([Bac Ninh](#) Nov 1)

Taiwanese Footwear Maker Cuts 1,185 Vietnamese Workers on Scarcity of Orders

The wholly Taiwanese-owned footwear manufacturer Footgearmex Footwear Co., Ltd., based in Vietnam's Ho Chi Minh City, has announced abrupt layoffs of 1,185 workers, or 65.8% of its headcount, as the orders are not coming. In its announcement made on October 31, the firm said its import partners, affected by the economic downturn, do not place any orders. The company consequently fails to resume production as planned and is resigned to scaling down the whole production division and some related units and terminating contracts with nearly 1,200 employees, starting December 1. It will pay severance allowances (two months' salary), to those who have worked at the business before 2008 and job-loss allowance (two months' salary) to furloughed staff, starting December 2. ([Dan Tri](#), [VnExpress](#), [Dan Viet](#), [Lao Dong](#), [PLO](#) Nov 1)

Japan-invested Firm VSUN to Build \$200M Solar Panel Plant in Vietnam Phu Tho

Vietnam Sunergy Joint Stock Company (VSUN), a subsidiary of Japan-headquartered Fuji Solar, has received an investment registration certificate to build a solar panel factory with a total investment of \$200 million in northern Phu Tho province. It is expected to be put into operation in October 2023 and create jobs for about 700 labourers. ([VietnamFinance](#) Nov 4)

Danish Toy Giant LEGO Starts Building \$1B Plant in Vietnam

Danish toy production company LEGO Group kicked off construction of its \$1-billion factory in Vietnam's southern industrial hub of Binh Duong on November 3. The 44-hectare plant is expected to be put into operation in 2024 and create jobs for 4,000 labourers in the next 15 years. ([Tuoi Tre](#), [CafeF](#), [Vietnam Plus](#), [Bao Chinh Phu](#), [Bao Binh Duong](#), [Lao Dong](#), [VietnamFinance](#), [Tin Tuc](#), [Dan Viet](#), [Nhan Dan](#), [NLD](#) Nov 3)



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SEKISHO JOB FAIR 2022 Attracts 1,800 Students

SEKISHO JOB FAIR 2022, the ninth edition so far, took place at Hanoi University of Science and Technology (HUST) on November 5-6, attracting 14 firms from Japan and ten Japanese firms operating in Vietnam, with the participation of nearly 1,800 students, versus the previous registration of 1,000 participants. ([VOV2](#) Nov 6)

Media Bridge Holds Vietnam-Japan Job Fair

Media Bridge Vietnam recently organized a Vietnam-Japan job fair with the participation of many Japanese firms including Four Seasons, Total Support, Kaname, and Orlab. The event aimed to connect recruiters from Japan and candidates in the IT sector in particular and all sectors in general. ([VTC](#) Nov 6)

Domestic News

TVET Institutions Scramble for Students in 2022-2023 Academic Year

A number of TVET institutions have been facing some difficulties in recruiting enough students for the 2022-2023 academic years. For example, the Central Electric Power College in Quang Nam province has recruited only 200 students of college level, one-fifth of the school's training capacity. Head of Training at the school Phan Thai Binh attributed the small number of applicants to mainly pro-university sentiments. ([Thoi Bao tai Chinh](#) Nov 6)

Cheap Labour No More Advantage for Vietnam to Attract FDI amid Digital Era

The low-cost labour will be no longer a competitive advantage for Vietnam to attract foreign investment in the digital era, said Deputy Minister of Labour, War Invalids and Social Affairs Nguyen Ba Hoan. Deputy Minister Hoan made his remark while addressing a workshop on the labour market trends in the digital age, held in Hanoi on November 8 morning. The boom of digital technologies and robot use for production present challenges for Vietnam's manpower with limited skills, Mr. Hoan noted. General Director of ManpowerGroup Vietnam Andree Mangels urged businesses to adopt long-term training strategy to help workers perform current and future jobs well. Mr. Nguyen Xuan Son from ManpowerGroup Vietnam said that as skilled workers make up only 11.6% of the total workforce, the country's labour market is less competitive than others in the region, such as Thailand, the Philippines, and Malaysia. If the growth of skilled workers cannot keep pace with digital transformation, some two million jobs will be lost in Vietnam by 2045, Mr. Son cited an estimation of the WB as saying. Social Protection Program Manager of the ILO in Vietnam André Gama recommended that social security systems address informal or unstable employment. ([Thoi Dai](#), [DNVN](#), [Hanoi Moi](#), [Dan Tri](#), [Lao Dong](#) Nov 8)

325 Products Honoured as Vietnam National Brands 2022



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As many as 325 products from 172 enterprises received the title Vietnam National Brand 2022 at a ceremony in Hanoi on November 2. Such outstanding products were selected from over 1,000 nominated enterprises. They recorded a combined revenue of VND1,570 trillion (\$65.42 billion) in 2021, contributed nearly VND129 trillion to the state budget, created jobs for about 600,000 labourers, and effectively implemented social welfare policies and corporate social responsibility. ([Tuoi Tre](#), [DNN](#), [Vietnam Plus English](#), [VOV World](#) Nov 2)

Ministry Proposes Adding More Business Lines to Vietnam Railways Corp.

Vietnam's Ministry of Transport (MoT) has proposed adding some business lines to Vietnam Railways Corporation (VNR) to diversify its business activities amid uncertainties. Specifically, the MoT wants the government to allow VNR to participate in leasing, operating, and managing houses and residential land; accommodation, food, and travel services; and primary, intermediate, and college training and other educational activities. ([Bao Chinh Phu](#), [Tap Chi Giao Thong](#) Nov 2)

Hanoi Enrols 214,550 TVET Learners in Jan-Oct

TVET institutes in Hanoi capital city enrolled 214,550 learners in the first ten months of this year, fulfilling 95.57% of the whole-year target and up 50.03% y/y. The figure included 19,714 at the college level, 24,163 at the intermediate level, and 170,714 at the elementary and short-term course levels. ([Hanoi Moi](#) Nov 8)

Hanoi Creates Jobs for 183K Labourers in Jan-Oct, 14.4% Higher than Year's Plan

The capital city of Hanoi created jobs for 183,027 labourers in the first ten months of this year, which was 14.4% higher than the full-year target and up 34% y/y. ([Dan Sinh](#) Nov 3)

Vietnam Gov't OKs Construction of \$41.5M Industrial Park in Bac Giang

Vietnamese Deputy Prime Minister Le Van Thanh has approved the construction of the expanded Quang Chau industrial park (IP) worth VND996 billion (\$41.5 million) in the northern province of Bac Giang. With the expansion, the IP will cover 516 ha of land from the current 426 ha, which has been fully occupied and attracted 37 foreign direct investment (FDI) projects and four domestic direct investment (DDI) projects with a total pledged capital of \$2.8 billion, creating 67,000 jobs. ([Cong Thuong](#), [Bao Chinh Phu](#), [Vietnam Plus](#), [Bao Xay Dung](#), [Market Times](#) Nov 7)

Nghe An Sends 20,105 Workers abroad in Jan-Oct, Doubling Many Years' Average

Central Nghe An province sent 20,105 workers overseas in the first ten months of this year, which tripled that in the same period last year and doubled the average of the same spell in many years, according to the provincial DoLISA. ([Kinh Te Nong Thon](#) Nov 6)



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Danang Employment Service Centre Supports Nearly 50K Labourers in Jan-Sep

Central Danang City's employment service centre supported nearly 50,000 labourers in the first nine months of this year. Of which, the centre introduced jobs to roughly 5,300 people, provided TVET consultations to 9,600, and gave legal advices to 34,700. ([Dan Sinh](#) Nov 3)

Scarcity of Orders Inflicts Great Blow to Workers in Southern Vietnam

A wave of workers of businesses based in Vietnam's southern region are bearing the brunt of a sharp decline in orders as the global demand is driven down by the Russia-Ukraine conflict and rising fuel costs. Nearly 6,000 employees of 51 enterprises at 17 industrial parks and export-processing zones in Ho Chi Minh City have taken a big hit from order decrease, mostly in the jewellery, garment, and wood sectors, local trade unions said. Meanwhile, a number of IP workers have had their working hours cut, and many businesses with order reductions are left in limbo over whether their parent firms could deliver orders to them. Earlier, Taiwanese-owned Footgearmex Footwear Co., Ltd. announced abrupt layoffs of 1,185 workers, or 65.8% of its headcount, and South Korean-invested Vietnam Samho Co., Ltd planned to cut over 1,400 staff, or 16% of its payroll, due to the scarcity of orders. Lee Fu Wood Products (Vietnam) Co., Ltd, located in the adjacent province of Dong Nai, is expected to allow more than 650 workers to take a leave of absence during the 2023 Lunar New Year (Tet) holiday in January over underemployment as a result of a drop in orders. Businesses in Binh Duong province are subjected to order shortages as well. Since early this year, there have been 28,000 local workers furloughed, and another 240,000 have had their hours cut because many export firms have operated at only 30%-50% of their capacity. HR Director at Binh Duong-based Hoang Thong Wood Co.,Ltd Duong Quang Hiep said that the firm's employees are projected to take the Tet holiday sooner and longer than usual as its plant has witnessed a fall in orders since May. ([NLD](#), [VnExpress](#), [Thanh Nien](#), [Lao Dong](#), [VTV](#), [VietnamNet](#), [VOV](#) Nov 6)

Over 1.6K Workers in Vietnam HCMC Laid off Since Early 2022: Official

As many as 22 enterprises based in Vietnam's southern economic hub of Ho Chi Minh City, including 12 foreign-invested enterprises, have furloughed 1,643 workers since the beginning of 2022, mostly in the fields of garment, IT, and insurance. Deputy Director of the municipal DoLISA Nguyen Van Lam gave the information at a conference in HCMC on November 3 amid recent abrupt layoffs citywide. Meanwhile, out of 234 surveyed businesses with over 200 staff each at industrial parks and export-processing zones, 109 need to employ over 3,700 workers, and 125 have no intention of payroll expansion. Additionally, eight companies cut 39 employees, and 83 are running short of orders. The department has worked closely with relevant sides to connect labour supply and demand, introduce jobs to furloughed workers, and help them with unemployment insurance and vocational training. ([NLD](#), [VOV](#), [Dan Tri](#), [Tien Phong](#) Nov 3)

Hau Giang to Provide Workers in Agro Sector to Cheorwon District of S.Korea Gangwon



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Southern Hau Giang province will provide seasonal workers in the agricultural sector to Cheorwon district of South Korea's Gangwon province from 2023, under a memorandum of understanding (MoU) signed on November 2. So far this year, Hau Giang has sent 153 agro labourers to Cheorwon. ([Thoi Dai](#) Nov 3)