



Vietnam TVET Bulletin

October 13 – October 19, 2022

Table of contents



POLICIES •

DVET Announces Winners of Man-made TVET Equipment Competition More Secondary School Graduates Join TVET: Official

BUSINESS SECTOR AND LABOUR MARKET

FOREIGN COOPERATION

Technical Training on Welding Techniques for Automotive Technology Teachers at Nha Trang College of Technology

Vietnam Brings Home Two Silvers at WorldSkills 2022, Best Achievement Ever

MoLISA, ILO Hold Seminar to Prepare for 15th Meeting of AFML

Vietnam Embassy Warns of Workers Trapped In Africa

DoLAB Warns of Scam from South Korea Labour Export Program

Vietnam Looks to Expand Labour Cooperation with Romania

Vietnam Requests Japan's Support for Its Workers amid Weakening Yen

JICA Plans ODA Projects for 13 Vietnam-based Vocational Schools

Vietnam, Japan Seek to Help Workers Avoid Double Payment of Social Insurance

Vietnamese President Hosts Singaporean Counterpart

Vietnam, Singapore Tie up in Vocational Training

Vietnam, U.S. to Hold Labour Dialogue in Hanoi on Nov 16

U.S. Electronics Manufacturing Services Firm Jabil Expands Operation in Vietnam

Vietnam Electricity, Australia's University Join Hands in Manpower Development

HCMC University Holds Job Fair to Seek 2.5K Employees for Taiwanese Firms

Laos' Champasak Hopes for Continued Support from Dong Nai in Personnel Training

Quang Nam Sends 741 Labourers Abroad in Year to Oct 13

DOMESTIC NEWS

Hanoi's Q4 Employment Forecast to Meet Demand of 4.4M Workers, up 2.5% y/y

Hung Yen Offers Free TVET to over 30K Rural Workers in Past 10 Years

Ninh Binh Supports Jobs for 20,000 Workers in Jan-Sep, up 5.2% y/y

Khanh Hoa's Q4 Manpower Demand to Rise by 7%-10% from Q3: Centre

Lam Dong Provides TVET to 27K People in Jan-Sep

HCMC to Need Maximum 77,100 Workers in Q4/2022: FALMI

Binh Phuoc Aims to Enrol 80,000 Learners into TVET by 2025

Dong Thap Creates Jobs for 6,034 Persons since Early 2022, Beating Year Target by 14%









DVET Announces Winners of Man-made TVET Equipment Competition

The DVET has announced winners of the seventh man-made TVET equipment competition, including 150 for individuals and six for collectives. Ho Chi Minh City ranked first in the category of collective; followed by Hanoi and northern Vinh Phuc province in the second position; and southern Ba Ria-Vung Tau province, northern Haiphong City, and southern Tien Giang province in the third place. (DVET, Lao Dong Oct 15)

More Secondary School Graduates Join TVET: Official

More and more students have chosen to join TVET after finishing secondary schools, which is a positive trend, said Dr. Hoang Ngoc Vinh, former head of the professional training department, under the MoET. He added that a majority of TVET learners have got jobs fitting their majors. (Dan Sinh Oct 17)

• Business Sector and Labour Market •

Foreign Cooperation

Technical Training on Welding Techniques for Automotive Technology Teachers at Nha Trang College of Technology

Within the cooperation framework between the Programme "Reform of Technical Vocational Education and Training (TVET) in Vietnam" - GIZ and Nha Trang College of Technology, Mr. Alwin Matthias Angert, Development Advisor for Automotive Technology occupation of the Programme conducted a practical training workshop on welding knowledge and skills for Automotive Technology teachers from September 15 to October 1. In practical training sessions, Mr. Alwin Matthias Angert exchanged and shared knowledge on the complex structure of the car body, different sorts of steel as well as method of restoring or partly replacement by the appropriate welding technique. Development Advisor and teachers also applied welding process and knowledge into practice by welding and manufacturing the movable trolleys to store welding machines and gas cylinders with machinery, equipment and material supported by GIZ. The manufacturing of these trolleys also contributes a neater and more scientific arrangement to the workshop management activity, effectively serves the training purpose in Automotive Technology occupation at workshop. Teachers also had the opportunity to get more hands-on experience with welding machines and apply different welding techniques. Simultaneously, teachers and GIZ's Development Advisor actively discussed to provide ideas and experience that will be integrated into the training materials of the new module in the Automotive Technology training curriculum: Body shop and Painting. Development Advisor also mentioned the





necessary safety instructions during the training processes. Mr. Matthias Angert said, "Teachers are requested to practice more with available machines and equipment at the workshop to improve their professional knowledge in the field of welding, which is very important in the Body shop – Painting module of the Automotive Technology training curriculum." After the training, all the teachers gave positive feedback about the contents and outcomes of the training. Nha Trang College of Technology is supported by the Vietnamese-German Programme "Reform of TVET in Vietnam" in developing into a high-quality TVET institute. The Programme "Reform of TVET in Vietnam" is commissioned by the German Federal Ministry for Economic Cooperation and Development (BMZ) and implemented by Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH in cooperation with the DVET under the MoLISA. The programme aims to better align TVET to the changing world of work which will be increasingly digital and green. (TVET Oct 12)

Vietnam Brings Home Two Silvers at WorldSkills 2022, Best Achievement Ever

The Vietnamese team has won two silver medals at the World Championships of Vocational Skills (WorldSkills 2022) Special Edition in Germany, marking the highest result since entering the contest in 2007. Specifically, candidates Nguyen Thanh Tung and Nguyen Xuan Thai achieved medals in Computer Numerical Controlled (CNC) Milling and CNC Turning. The Vietnamese delegation is expected to earn more medals at the contest until it ends in late November, said Mr. Nguyen Chi Truong, head of the Department of Skills under the Directorate of Vocational Education and Training. This year, Vietnam sent 11 contestants to compete in ten occupations of mechatronics, cloud computing, information cable installation, water technology, electric installation, CNC milling, CNC lathing, CAD, IT software solutions, and hair design. (Tuoi Tre, Bao Dan Sinh, VnExpress Oct 17)

MoLISA, ILO Hold Seminar to Prepare for 15th Meeting of AFML

On October 10 in Hanoi, the MoLISA and ILO joined hands to convene national tripartite preparatory workshop for the 15th ASEAN Forum on Migrant Labour (AFML). The 2022 AFML will focus on economic recovery and migrant labour in Vietnam as well as ensuring rights to optimize the development impacts of migrant labour. (Dan Tri, Hanoi Moi, MoLISA Oct 10)

Vietnam Embassy Warns of Workers Trapped In Africa

The Vietnam Embassy in Angola has advised Vietnamese to research carefully before going to Africa for work, following multiple reports of workers who could not leave. Chargé D'affaires for the embassy Nguyen Tien Binh said on October 10 that it had received multiple requests for help from Vietnamese citizens being trapped in certain African countries. They said they were talked into coming to Zambia, the Republic of Congo, and the Democratic Republic of Congo for construction work with a monthly salary of \$1,500-\$3,000. But in fact, they were forced to work at casinos or karaoke parlours, had their passports seized by employers, or had their salaries delayed or reduced. Some were told to owe \$8,000 of living costs and travel costs to







Africa, and they would have to pay this money back if they want to return to Vietnam, or they would be reported to authorities. (TinTuc, VietnamPlus, VnExpress, Vnanet Oct 12)

DoLAB Warns of Scam from South Korea Labour Export Program

The DoLAB, under the MoLISA, has warned of scams targeting people who want to get technical occupations in South Korea under the E7 visa program. DoLAB said it received reports about some individuals and organizations illegally offering TVET courses and exams for working in South Korea. In the first nine months of 2022, Vietnam sent 1,668 workers to South Korea, including 43 female workers. At present, there are nearly 50,000 Vietnamese workers in South Korea, working in manufacturing and processing industries, construction, agriculture, and fisheries. (VnEconomy Oct 17)

Vietnam Looks to Expand Labour Cooperation with Romania

Vice Chairman of the Vietnamese National Assembly (NA) Tran Thanh Man has suggested Vietnam and Romania strengthen labour cooperation in demand of the latter and EU. The senior Vietnamese legislator made his proposal while receiving Chairman of the Romania-Vietnam Friendship Parliamentary Group Eugen Neata in Hanoi on October 17. Labour collaboration between the two countries has attained significant outcomes, with some 5,000 Vietnamese people working in Romania to date, Mr. Man said. (Quoc Hoi TV, Dai Bieu Nhan Dan Oct 17)

Vietnam Requests Japan's Support for Its Workers amid Weakening Yen

Minister of Labour, War Invalids and Social Affairs Dao Ngoc Dung has called on Japan to support Vietnamese workers in the host country amid the depreciation of the Japanese yen (JPY). Minister Dung made his request in a meeting with Mr. Takebe Tsutomu, special advisor to the Japan-Vietnam Friendship Parliamentary Alliance (JVFPA) cum chairman of the National Association for Global & Open Minded Communities (Nagomi), in Hanoi on October 17 morning. The weakening Japanese Yen deals a great blow to Vietnamese workers, who are subject to resident and income taxes. Meanwhile, those from other countries are exempted from these taxes in Japan, Mr. Dung said, noting that Vietnam is the largest provider of foreign workers to Japan among 15 dispatching nations. He proposed Japan scale up occupations for receiving Vietnamese trainees in some sectors in which Japan is short of workers, such as hospitality and bus drivers. The minister expected Japan to provide greater care to Vietnamese workers in terms of working benefits-environment and salary with a view to preventing forced labour. Speaking of skilled manpower development, Mr. Dung suggested Japan seek orders for vocational training of workers. Mr. Takebe Tsutomu, in reply, said that the Japanese government will convene discussions next month to take account of the Vietnamese side's proposals. (Dan Tri, MoLISA Oct 17)

JICA Plans ODA Projects for 13 Vietnam-based Vocational Schools





The Japan International Cooperation Agency (JICA) and the Vietnamese government are planning official development assistance (ODA) projects in support of 13 local vocational schools, Chief Representative of the JICA Vietnam Office Shimizu Akira said at a press conference on October 12 in Hanoi. Japanese experts will come to Vietnam to support the project and training for the Vietnamese side once the project kick-starts, Mr. Akira said. As its high-quality and skilled manpower remains inadequate, Vietnam should accelerate workforce development to satisfy the labour market demand, he suggested. JICA has helped Vietnam develop sustainable manpower through cooperation with the Vietnam-Japan University (VJU), the Vietnam-Japan Institute for Human Resources Development (VJCC), and trainee training. The agency will continue its technical and loan support for VJU to open doctoral programs and a new facility in Hoa Lac in 2023, aiming to scale up its capacity to 6,000 students, he said. Besides, JICA is expected to implement a technical project to connect Vietnamese trainees to Japanese employers, a move to eradicate illegal intermediary problems. The agency will send its specialists to Vietnam to adopt a website for Vietnamese workers to apply for internship programs in Japan. (Saigon Times, Dang Cong San Oct 12)

Vietnam, Japan Seek to Help Workers Avoid Double Payment of Social Insurance

Vietnam and Japan are gearing up for negotiations for an agreement on the avoidance of double payment of social insurance in a bid to optimize the rights of workers, said Deputy General Director of the Vietnam Social Security (VSS) Dao Viet Anh. Mr. Anh gave the information in a dialogue between VSS and nearly 100 Japanese-invested enterprises in Vietnam, held on October 11 in the southern province of Ba Ria-Vung Tau. As of end-September, there were 2,100 Japanese-invested firms in Vietnam with nearly 525,000 employees covered by social insurance, including 522,900 Vietnamese workers and 2,100 foreign staff. The collection of social insurance premiums from Japanese businesses in Vietnam accounted for 12.9% of the total from foreign-invested enterprises (FIEs) in the country. Between 2020 and August 2022, nearly 13.63 million workers employed by FIEs in Vietnam got sickness and maternity social insurance benefits worth nearly VND25.64 trillion (\$1.1 billion), of whom 1.71 million are from Japanese businesses, or 13% of the total. Besides, 633,450 FIE workers received total unemployment benefits of VND73.09 trillion, and 43,305 of them were under Japanese firms' payrolls and got close to VND5.78 trillion. During the meeting, the VSS representatives and executives of Japanese companies discussed social security of Japanese workers in Vietnam and procedures related to work permit issuance, medical examination and treatment, claims for benefits, and others. (Tin Tuc, Dan Tri, Thanh Nien, Lao Dong, Cong Thuong, Thanh Tra, Nhan Dan, VnEconomy Oct 12)

Vietnamese President Hosts Singaporean Counterpart

President Nguyen Xuan Phuc hosted his Singaporean counterpart Halimah Yacob on October 17 morning as part of the Singaporean leader's Vietnam trip till October 20. After the meeting, the two leaders witnessed the signing of a number of cooperation deals, regarding cybersecurity, cybercrime prevention, energy, carbon credits, vocational training, and more. (Tuoi Tre Oct 17)







Vietnam, Singapore Tie up in Vocational Training

On October 17, the DVET, under Vietnam's MoLISA, and Singapore's Institute of Technical Education (ITE) signed a deal to promote cooperation regarding technical vocational education and training (TVET). The signing ceremony was witnessed by Vietnamese President Nguyen Xuan Phuc and his Singaporean counterpart Halimah Yacob, part of her trip to Vietnam on October 16-20. Per the pact, both sides will promote cooperation in such areas as improving leadership capacity in the TVET field, developing TVET infrastructure, building three national centres for high-quality vocational training and practice following ITE Singapore's model, and enhancing TVET teachers and staff's capacity. They will also focus on promoting capacity development programs for students; developing TVET academic development or internship programs for students in Singapore and Vietnam; ensuring the quality of vocational education, certificates, and diplomas; and improving TVET's images. In the coming time, Vietnam will partner with the Singaporean side to promote the establishment of the National Centre for High-Quality Vocational Training and Practice in the country and smart high-quality colleges following Singapore's model in 2021-2030, with the vision to 2045. (Tin Tuc, Dan Tri, Thoi Dai Oct 17)

Vietnam, U.S. to Hold Labour Dialogue in Hanoi on Nov 16

A labour dialogue between Vietnam and the U.S. will take place in Hanoi on November 16 with the participation of U.S. Deputy Undersecretary for International Labour Affairs Thea Lee, U.S. Ambassador to Vietnam Marc E. Knapper said. The diplomat gave the information at a meeting with the Vietnamese Minister of Labour, War Invalids and Social Affairs Dao Ngoc Dung on October 13. He said he looks forward to this historical event as the annual labour dialogue between the two countries, initiated in 2000, has been put on hiatus after 15 times of organization. Speaking of the project on enhancing national capacity to prevent and reduce child labour in Vietnam (ENHANCE), co-implemented by the Vietnamese ministry, the U.S. government, and ILO with a funding of \$10 million from the U.S., Ambassador Knapper expected it to be extended with the support of the minister. During the talks, the two sides agreed to continued collaboration in improving the quality of vocational training, developing a comprehensive social security system, stepping up social and humanitarian assistance activities, and strengthening support for Vietnam in the enforcement of policies on labour relations, employment, vocational training, and child labour prevention. (Bao Dan Sinh, MoLISA, Lao Dong Xa Hoi, Dan Tri Oct 13)

U.S. Electronics Manufacturing Services Firm Jabil Expands Operation in Vietnam

U.S. electronics manufacturing services company Jabil has expanded its factory in Saigon Hi-Tech Park (SHTP) in Vietnam's southern metropolis of Ho Chi Minh City. The expansion to 14,679 square meters will create jobs for about 1,700 more workers, versus more than 8,600 ones currently. (Tin Tuc Oct 12)





Vietnam Electricity, Australia's University Join Hands in Manpower Development

State utility Vietnam Electricity (EVN) and the Royal Melbourne Institute of Technology (RMIT University) of Australia signed a memorandum of agreement (MoA) in Hanoi on October 17 to provide a cooperation program on manpower development in the 2023-2025 period. The MoA aims to enhance the capacity of EVN's workforce through training activities and seminars and provide job opportunities for RMIT students. RMIT plans to assist EVN to boost the digital transformation process in the future. By the end of 2022, RMIT is expected to collaborate with EVN to host a blockchain seminar. (EVN Oct 17)

HCMC University Holds Job Fair to Seek 2.5K Employees for Taiwanese Firms

The Ho Chi Minh City University of Technology (HUTECH), in collaboration with the Centre for Business Cooperation and the Council of Taiwanese Chamber of Commerce (CTCVN) in Vietnam, held a job fair on October 15 to look for over 2,500 employees for Taiwanese enterprises in Vietnam. Chairman of the Taipei Economic and Cultural Office in HCMC Hank Han hoped the event will provide a young and talented manpower to Taiwanese companies in the host country. On the occasion, HUTECH signed a human resources training deal with three councils of Taiwanese chamber of commerce in Tan Thuan manufacturing and export zone, Ba Ria-Vung Tau province, and Tay Ninh province. (TinTuc, Dan Tri, Tien Phong Oct 15)

Laos' Champasak Hopes for Continued Support from Dong Nai in Personnel Training

Laos' Champasak province expects to continue receiving support from Vietnam's southern Dong Nai province in human resources training, especially in developing the TVET system serving industrialization and modernization, said Mr. Bua Thoong Su Van Na San, director of Champasak's department of education and sports. Mr. San made the statement at a working session with Dong Nai's department of education and training on October 18. (Bao Dong Nai Oct 18)

Quang Nam Sends 741 Labourers Abroad in Year to Oct 13

Central Quang Nam province sent 741 labourers overseas in the year to October 13, fulfilling 74.1% of the year's target, according to a conference on October 18. Such labourers mostly went to Japan, South Korea, Taiwan, Russia, and Laos. The province aims to send 5,000 labourers abroad by 2025. (Bao Quang Nam Oct 18)

Domestic News

Hanoi's Q4 Employment Forecast to Meet Demand of 4.4M Workers, up 2.5% y/y

In the fourth quarter (Q4) of 2022, the number of employments in Hanoi is predicted to satisfy the demand of 4.1 million workers, up 2.5% y/y but down 3.39% from that in 2019. Businesses citywide have great demand for some 100,000-120,000 workers. Currently, the average income of a worker in Hanoi is VND9.1 million per month, which rises by VND1.1 million y/y and







VND900,000 from the 2019 level. As some big holidays are coming, recruitment trend will arise in the sector of commerce and services, up some 20% from the previous period. (<u>Tuoi Tre</u> Oct 12)

Hung Yen Offers Free TVET to over 30K Rural Workers in Past 10 Years

In the past ten years, Hung Yen province has provided free TVET to more than 30,000 rural workers. A whopping 93%-98% of them got jobs after finishing learning (VnBusiness Oct 13)

Ninh Binh Supports Jobs for 20,000 Workers in Jan-Sep, up 5.2% y/y

In the first nine months of 2022, Ninh Binh province generated jobs for nearly 20,000 workers, up 5.2% y/y and reaching 76% of the year target. During the period, the province sent 1,212 labourers abroad, up 69.3% y/y and completing 86.57% of the year plan. At present, 136 businesses across the province need to employ close to 27,000 workers. (<u>Lao Dong</u> Oct 17)

Khanh Hoa's Q4 Manpower Demand to Rise by 7%-10% from Q3: Centre

According to the Khanh Hoa employment service centre, the demand for workers in the fourth quarter (Q4) this year is forecast to climb by 7%-10% from Q3, mostly in fields of wholesale and retail, vehicle repair, manufacturing and processing industries, and hospitality. The need for recruitment of people to work abroad is expected to climb by 1,000 monthly during Q4. In the first nine months of this year, the number of employed people in Khanh Hoa province increased by 7,112. The centre provided employment consulting to 16,264 persons, or 95.67% of the year target, and held 61 job fairs in both online and offline forms. (Lao Dong Oct 17)

Lam Dong Provides TVET to 27K People in Jan-Sep

The Central Highlands province of Lam Dong provided TVET to 27,011 people in the first nine months of this year, equal to 75% of the target; and created jobs for 18,900 people, or 75.6% of the goal. (Bao Lam Dong Oct 17)

HCMC to Need Maximum 77,100 Workers in Q4/2022: FALMI

Vietnam's southern economic hub of Ho Chi Minh City is estimated to need between 69,500 and 77,100 workers in the last three months of this year, when the Tet holiday dawns, according to the municipal Centre of Forecasting Manpower Needs and Labour Market Information (FALMI). Demand in the commerce and services sector is expected to account for 66%, followed by industry and construction with 33%. HCMC-based businesses mainly need skilled workers (84% of demand), including university or higher (16%), college (24%), intermediate level (28%), and primary level (14%). Since early this year, HCMC offered jobs to over 241,000 workers, up 36.18% y/y, and added 107,000 new jobs, up 30.9% y/y. (Vietnam Plus, Bao Dan Sinh, Dan Tri, Dang Cong San Oct 11)







Binh Phuoc Aims to Enrol 80,000 Learners into TVET by 2025

Southern Binh Phuoc province has set a target to enrol 80,000 learners into local TVET system by 2025, including 20% at the college and intermediate levels and 80% at the elementary level. Thus, the province will increase the trained labour rate to 31%. Local TVET institutes are set to enrol 5,000 learners per year by 2025, versus 1,500 in 2021. (Bao Binh Phuoc Oct 15)

Dong Thap Creates Jobs for 6,034 Persons since Early 2022, Beating Year Target by 14%

Dong Thap province supported jobs for 6,034 people since early 2022, surpassing the year target by 14%. In September, the province sent 18 workers abroad, placing the total labourers taken overseas in the nine-month period to 153, up by 20.47% of the year plan set by the province. The rate of employed graduates from TVET facilities across the province hit over 90%, and the rate of rural workers joining non-agricultural occupational courses and getting employed reached over 85%. (Dong Thap Oct 17)