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## **Vietnam TVET Bulletin**

*October 06 – October 12, 2022*

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## ● Highlights ●

## ● Policies ●

### **MoLISA, DVET Open Nat'l Competition on DIY Equipment Competition**

The MoLISA's DVET is holding the seventh national DIY equipment competition at the Ba Ria-Vung Tau College of Technology on October 10-14. The competition features 191 TVET facilities with 381 devices from 57 localities, majoring in electrical engineering technology, electronics and telecommunications; mechanical engineering technology; computer and information technology; and integrated professions. ([NLD](#), [Lao Dong](#), [Dan Sinh](#), [VnBusiness](#) Oct 10)

### **Vietnam to Support TVET Tuition Fees for People under Rehab**

According to Circular 62/2022/TT-BTC issued by the Ministry of Finance, people under rehab and without occupations or suitable occupations will receive once-off tuition fee aid if they want to take a primary or under-three-month TVET course. The circular will take valid on November 19, 2022. ([Bao Chinh Phu](#) , [Hanoi Moi](#) Oct 10)

### **Vietnam Gov't Should Invest More in TVET System, especially Colleges: Official**

The Vietnamese government should spend more on the TVET system, especially colleges, as training at colleges have brought high efficiency, tipped Mr. Le Anh Duong, chairman of the People's Committee in northern Bac Giang province. Besides, labour experts suggested that the government should soon have mechanisms to allow firms, especially foreign-invested firms, to issue TVET certificates for labourers. ([Tin Tuc](#) Oct 4)

## ● Business Sector and Labor Market ●

### *Foreign Cooperation*

### **Vietnam Sends 103,026 Workers Abroad in Jan-Sep, up 140.6% y/y: DoLAB**

Vietnam took 103,026 workers overseas in the first nine months of 2022, up 140.6% y/y and surpassing the whole-year target by 14.47%, according to the DoLAB, under the MoLISA. Of the amount, which comprised 37,299 female workers, 51,859 were sent to Japan; 44,584 to Taiwan; 1,668 to South Korea; 1,498 to Singapore; 643 to China; 540 to Romania; 522 to Hungary; 318 to Russia; 315 to Poland, and other markets. In September, the country sent 8,180 workers overseas, a ten-time surge from the same month last year, comprising 2,687 female workers. Of those, 5,027 were taken to Taiwan; 2,775 to Japan; 168 to China; 49 to Singapore; 46 to Hungary; 21 to South Korea and Russia each; 18 to Algeria; 17 to Hong Kong and Poland each; and others. ([NLD](#), [DOLAB](#) Oct 5)



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## **Wakayama Prefecture Looks to Bolster Trade, Labour Ties with Vietnam**

Vice Governor of Japan's Wakayama Prefecture Hiroshi Shimo is on a visit to Vietnam, aiming to reinforce trade and labour cooperation between the two sides. Receiving the Japanese leader at a meeting on October 6 in Hanoi, Vietnamese Deputy Prime Minister Pham Binh Minh suggested both sides increase collaboration in manpower training and proposed the Japanese locality receive more Vietnamese trainees and workers. ([Bao Chinh Phu](#), [Mekong ASEAN](#) Oct 6)

## **Vietnam, South Korea Boost Shipbuilding Manpower Cooperation**

Vietnamese Minister of Labour, War Invalids and Social Affairs Nguyen Ba Hoan held a virtual meeting with Deputy Minister for Energy and Resources of South Korea's Ministry of Trade, Industry and Energy Joo Yoong-joon on October 6, during which both sides discussed cooperation in shipbuilding manpower under the E-7 visa program. Deputy Minister Hoan said the Vietnamese government always facilitates its people to come to South Korea for work, thus contributing to deepening bilateral bonds. Deputy Minister Joo, for his part, said South Korea is short of skilled workers, especially shipbuilding labourers, and wants to hire Vietnamese staff. During the talks, the two officials sought ways to smooth the entry of skilled Vietnamese shipbuilding workers to South Korea. They agreed to step up the sending of skilled Vietnamese workers to South Korea and soon sign a deal on shipbuilding manpower cooperation between the two sides. Since 2019, Vietnam has sent nearly 100 shipbuilding workers to South Korea. In the first nine months of this year, the country took 103,026 workers overseas, including 1,668 to South Korea. ([Nhan Dan](#), [MoLISA](#) Oct 6)

## **Vietnam, South Korea to Elevate Ties to New Level This Year: PM**

Vietnam and South Korea will elevate their current strategic partnership to a new level on the occasion of the 30th anniversary of diplomatic ties this year, Prime Minister Pham Minh Chinh has said at a meeting with outgoing South Korean Ambassador to Vietnam Park Noh-wan in Hanoi on October 7. Ambassador Park stated that his government is considering the provision of more quotas for Vietnamese guest workers in South Korea. ([Bao Quoc Te](#), [Vietnam Plus English](#), [Bao Chinh Phu](#) Oct 7)

## **Many Japanese Tech Firms Loath to Enter Vietnam over Inadequate Skilled Staff**

A number of Japanese manufacturers, especially technical and technological firms balk at entering Vietnam over the inadequacy of skilled workers and on-site material supply sources, said Chief Representative of the Japan External Trade Organization (JETRO) in Ho Chi Minh City (HCMC) Matsumoto Nobuyuki. Speaking to the local newswires on the sidelines of the "METALEX Vietnam 2022" expo on October 6 in HCMC, Mr. Nobuyuki said in the near future, Vietnam is still an appealing destination for labour-intensive sectors and those in need of cheap labour. Meanwhile, Japanese investment tends to be shifted to high-value manufacturing



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industries in Vietnam, hence a great demand for high-quality manpower. However, HCMC, with an available skilled workforce, has yet to totally satisfy foreign investors' demand for their supply chain expansion. The JETRO executive also said that as the labour costs in HCMC are on the rise, a number of Japanese investors have been moving investments to HCMC's nearby localities or other places. Therefore, some Japanese firms hesitate to invest in Vietnam despite their interest in the local market. ([Tuoi Tre](#), [Saigon Times](#) Oct 6)

### **Vietnam Recruits 240 Nursing Candidates to Work in Japan**

The 11<sup>th</sup> program on sending Vietnamese nursing staff and care workers to Japan within the Japan-Vietnam Economic Partnership Agreement (EPA) is recruiting 240 candidates. Mr. Pham Viet Huong, vice head of DoLAB said since 2012, over 2,000 EPA Vietnamese nurses and care workers have been taken to Japan. ([Tuoi Tre](#) Oct 8)

### **Foreign Firms Have Thirst for Skilled Workers in Vietnam**

Vietnam should advance investment in high-quality human resources training, especially in hi-tech industries as foreign enterprises are in dire need of local skilled workers, suggested overseas businesses in a recent meeting between the prime minister and foreign-invested enterprises. Representative of Panasonic Vietnam Co. Ltd Marukawa stated that many companies are now facing a serious shortage of workers, particularly IT or software designing engineers, who are considered the key to the competitiveness of Panasonic and of Vietnam in general in the future. The executive, therefore, made a request to the prime minister for a strong and quick strategic response from the local government to promote training for sufficient AI/AI human resources. Deputy Minister of Education and Training Hoang Minh Son shared in the meeting that his ministry has worked with related ministries and localities regarding demands and policies on manpower training to serve the development of high technologies in the country. This project will focus on training and re-training of labourers and adjustments in mechanisms and financial-aid policies to boost training activities at higher education levels. ([SGGP News](#) Oct 5)

### **Vietnam Holds Culture Festival, Meeting With Workers in South Korean Region**

The sixth Vietnamese culture festival and a meeting with Vietnamese workers in South Korea's Jeonnam - Gwangju region has recently taken place at the Chosun University in Gwangju city. Deputy Director at MoLISA's DoLAB Le Manh Hung said that Vietnam has sent its workers to South Korea under the Employment Permit System (EPS) program since 2004, and there are currently some 50,000 EPS Vietnamese workers in South Korea. Starting Q4/2022, Vietnam will team up with South Korea's Ministry of Employment and Labor to negotiate for a renewal of the EPS deal between the two sides in early 2023. ([Tin Tuc](#) Oct 10)

### **HCMC Announces EPS Korean Language Test for Vietnamese Workers**

On October 17-21, Ho Chi Minh City's DoLISA will open applications for the Korean language test for Vietnamese workers who want to come to South Korea under the Employment Permit



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System (EPS) program. The EPS program aims to employ 1,500 Vietnamese workers in manufacturing, 855 in agriculture, and 422 in fisheries sector. ([NLD](#) Oct 11)

### **Tra Vinh Holds Conference on Vocational Learning Orientation in Germany**

On October 4, Tra Vinh's DoLISA and DoET, in collaboration with SHB investment development JSC, held a consulting conference on studying TVET colleges in Germany. In 2020-2025, Tra Vinh province targets to send 900 contract workers abroad annually. Between January and October 4, the province took 674 workers overseas, or 75% of the year target. ([Bao Tra Vinh](#) Oct 4)

### **Domestic News**

#### **19% of Vietnamese Graduates Land Jobs Outside Their Majors in 2021: Survey**

A survey conducted by the Training Support and Human Resource Development Centre (TSC), under the Vietnamese Ministry of Education and Training, showed that 19% of graduates got a job unrelated to their majors in 2021. The report was presented at a conference on lifelong career orientation, co-held by the University of Social Sciences and Humanities and the VitanEdu Education and Career Ecosystem on October 8 in Hanoi. It indicated that only 56% of bachelor's degree holders work in their field of study, and 25% took a job related to their majors. The MoLISA estimated that in the second quarter of 2022, 49.7% of demand for workers targeted university graduates, and 30.5% for college and intermediate-level degree holders. Meanwhile, 61.1% of the total demand for a job came from university graduates, and 33% from college and intermediate graduates. The substantial gap between the labor supply and demand reflects problems about career orientation at educational establishments and the self-orientation of learners, Director of TSC Bui Van Linh said. During the seminar, experts discussed the reform of career orientation and student classification in Vietnam and measures for the issue. ([Tuoi Tre](#), [VnEconomy](#), [Suc Khoe Doi Song](#), [Kinh Te Do Thi](#), [Lao Dong](#), [Giao Duc](#) Oct 9)

#### **45% of Vietnam-based Firms Plan to Hire More Staff Next Year: Survey**

Over 45% of businesses in Vietnam said they will recruit more employees next year on the momentum of economic recovery post-pandemic, according to the latest survey conducted by Talentnet - Mercer's exclusive partner in Vietnam. The survey, covering over 600 firms and 483,000 workers nationwide, showed that 35% of enterprises plan to maintain their payrolls, 18% have yet to decide on their workforce planning, and the remaining 2% will downsize their headcount in the coming year. In the first half of this year, the turnover rates at local firms and multinational corporations (MNCs) stood at 11.9% and 8%, respectively. The top three industries witnessing the highest rate of resignations in MNCs were retail (15.6%), real estates (12.7%), and manufacturing (10.1%). Meanwhile, the three sectors with the lowest turnover rate stayed unchanged compared to the previous year, namely oil and mining, renewable energy, and chemicals. According to the report, Vietnamese companies' average salary rate is 31% lower than those of MNCs, but when it comes to the total income, the gap is just 22% because Vietnamese businesses focus more on sales incentives or performance bonuses than basic



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salaries. Notably, the 2022 report indicated that, for the first time in many years, the starting salary of graduates from Vietnamese universities and overseas universities is the same (about VND10.6 million (\$456)/month). ([Dau Tu](#), [Thanh Nien](#), [NLD](#), [VTV](#), [VietnamNet](#), [Talentnet](#) Oct 7)

### **FE Credit, HD SAISON Deploy VND20T Loan Package for Workers in Vietnam**

VPBank SMBC Finance Company Limited (FE Credit), 49% held by Japan's SMBC Consumer Finance Co., Ltd (SMBCCF), HD SAISON, under HDBank (HOSE: HDB), and the Vietnam General Confederation of Labour have signed a deal to launch a VND20 trillion (\$862.07 million) preferential credit package to workers. The package, which will be disbursed in October, will provide loans with special interest rates of half the current rates. ([QDND](#), [Dau Tu](#), [VnExpress](#), [Thanh Nien](#), [VnEconomy](#), [Thi Truong Tai Chinh Tien Te](#), [Lao Dong](#), [PLO](#), [Hanoi Moi](#), [Thuong Hieu Cong Luan](#), [SGGP](#), [Dien Dan Doanh Nghiep](#), [Tuoi Tre](#), [VTV](#), [Lao Dong Thu Do](#), [Bao Chinh Phu](#), [CafeF](#), [VOH](#), [Zing News](#), [Kinh Te Xay Dung](#) Oct 11)

### **Vietnam Aims to Give Agro Vocational Training to 910.4K Rural Workers till 2025**

Vietnam targets to provide vocational training in agriculture to 910,400 rural workers in 2022-2025, according to newly enacted Decision 3685/QĐ-BNN-KTHT by the Vietnamese Ministry of Agriculture and Rural Development. Of them, 17,764 persons will get training to improve the managerial capability of agricultural collectives, and 892,636 eligible for vocational training are rural workers, people of ethnic minorities and mountainous areas, poor and near-poor households, and low-income people. Per the decision, certain rural workers will get training on a trial basis to work abroad under contract. The ministry entrusts localities with the training of 898,947 people, and vocational training facilities will be in charge of 11,453 persons. The training will be carried out by the state budget allotted to localities and the ministry for vocational training of rural workers in 2021-2025. The program aims to raise the rate of trained agricultural workers to 55% and lower the proportion of agricultural workers in the total workforce to 20%. ([Nang Luong Sach Vietnam](#), [Luat Vietnam](#) Sep 30)

### **1,200 Unemployed Labourers in Hanoi Apply to Join TVET in Jan-Sep**

Around 1,200 unemployed labourers in Vietnam's capital city of Hanoi applied to join TVET in the first nine months of this year, according to the municipal employment service centre. ([KTDT](#) Oct 11)

### **Bac Ninh College of Industry Boosts Digitalization**

Bac Ninh College of Industry has been boosting digitalization since 2020, said its Rector Nguyen Duc Luu. Notably, the college has joined the sharing of data and curricular in a system of 11 schools aided by GIZ. ([Bao Bac Ninh](#) Oct 6)



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## **Bac Giang Oks Scheme on Foreign Language Training at TVET Institutes**

Northern Bac Giang province has approved a scheme on teaching Korean, Japanese, and Chinese languages at TVET institutes in 2022-2025 and next years. The move came as Bac Giang houses many firms from South Korea, Japan, and China, and locals have high demand to work in such countries. ([Bac Giang](#) Oct 6)

## **Ha Tinh Teams up with Formosa for TVET Training**

On October 6, Ha Tinh Vocational Intermediate School and Formosa Ha Tinh launched a TVET training cooperation program. The program, featuring 50 students in industrial electrical, welding, and automotive technology majors, will provide learners with iron-steel professions and foreign languages twice a week. After finishing their sophomore education, they will take a two-month internship at Formosa plant. ([Giao Duc Thoi Dai](#) Oct 6)

## **Thua Thien-Hue Sends 955 Workers Abroad in Jan-Sep**

Central Thua Thien-Hue province sent 955 workers overseas in the first nine months of this year, mostly to Japan with 87.6%. ([Dan Sinh](#) Oct 10)

## **Ninh Thuan Vocational Training College Urged to Boost Ties with GIZ, JICA**

Mr. Phan Tan Canh, vice chairman of the People's Committee of central Binh Thuan province joined the opening ceremony of the 2022-2023 academic year at Ninh Thuan Vocational Training College. He urged the college to boost cooperation with international organizations, such as GIZ and the Japan International Cooperation Agency (JICA). ([Bao Ninh Thuan](#) Oct 11)

## **Over 800K High-School Students to Get Career Orientation in 2022-2023 Academic Year**

The HCMC Education Magazine, Department of Education and Training, Vietnam National University HCMC, the southern development centre, and the MoET co-launched the 15<sup>th</sup> career orientation program for the academic year of 2022-2023 at Luong The Vinh high school based in District 1 of HCMC. The program is expected to be held at 100 schools in HCMC and 1,500 others in 26 cities/provinces with the participation of over 800,000 high-school students. ([PLO](#) Oct 10, [Dan Sinh](#) Oct 11)

## **HCMC Needs 63,000 Logistics Workers in 2021-2025**

Ho Chi Minh City needs around 63,000 workers in the logistics sector in the 2021-2025, including 8,400 professional labourers, according to the municipal Department of Industry and Trade. Currently, HCMC has about 216,865 logistics firms, or 31% of the country's total of 699,566. ([Dan Sinh](#) Oct 9)



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## **HCMC Needs up to 77K Labourers in Q4**

Ho Chi Minh City needs 69,500-77,100 labourers in the last quarter (Q4) of this year for orders serving Tet holiday, according to the Centre of Forecasting Manpower Needs and Labour Market Information (FALMI). ([Dan Sinh](#) Oct 9)

## **Vietnam HCMC Logs 267 Occupational Accidents in H1, Declining by 11 Cases y/y**

Vietnam's southern economic hub of Ho Chi Minh City recorded 267 occupation accidents in the first half (H1) of 2022, which decreased by 11 cases from the same period last year, according to the municipal DoLISA. The work accidents caused 267 deaths and injuries, the department said, citing a survey covering 4,151 local businesses. The accidents mainly occurred at firms operating in footwear production (53 cases), garment (31 cases), suitcases and bags (31 cases), construction (22 cases), and metal manufacturing (19 cases). Serious accidents primarily happened in the construction field, which totalled ten out of 31 lethal accidents. Occupational accidents caused total damage of VND8.3 billion (\$357,758), the department said. ([Thanh Nien](#) Oct 4)

## **Binh Duong Aims to Boost TVET, Improve Human Resources Quality**

Southern Binh Duong province has set a target to boost TVET and improve human resources quality. Some measures include boosting career orientations post-secondary schools and at high schools and introducing jobs of the digital era, such as IT, automation, and AI at high schools. ([Dan Sinh](#) Oct 10)

## **Kien Giang Proposes 3-year Extension for Program Allowing Vietnamese in Casino**

The People's Committee of Kien Giang southern province has proposed the Ministry of Finance extend the pilot program allowing Vietnamese people to enter casino in Phu Quoc island district for three more years to January 2025. So far, the project has employed 1,122 Vietnamese workers and 32 foreign ones and contributed VND1.73 trillion to the state budget. ([SGGP](#), [VnEconomy](#), [Dan Tri](#), [PLO](#), [NDH](#), [Tien Phong](#), [Zing News](#) Oct 6)