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DVET

Vietnam TVET Bulletin

September 29 – October 05, 2022

Table of contents

● HIGHLIGHTS ●

● POLICIES ●

DVET Honours 100 Excellent Students of TVET Institutes for First Time
DVET Honours Winners of Writing Contest on Skilling up Vietnam
HR Training Institute Appraises TVET at College of Agricultural Mechanics

● BUSINESS SECTOR AND LABOUR MARKET ●

FOREIGN COOPERATION

*Two-day Online Training Course on “Recognition of Foreign Qualifications in Germany”
Students of Pilot Classes at LILAMA 2 (K14-K15) Instructed on Work Safety, Cooperative Training Programme*
DVET Works with Germany’s BIW in Human Resources Training in Construction Sector
11 Vietnamese Candidates to Join World Skills Competition 2022 Special Edition
MoET’s Human Resources Centre Inks Deal with Capstone Vietnam
Vietnam President Meets Japanese Emperor, Foreign Leaders at Funeral in Tokyo
German PM to Pay Visit to Vietnam in Nov

DOMESTIC NEWS

Vietnam TEVT System Recruits 19.67M Learners in 2011-2022
Vietnam’s Workforce Reaches 51.6M in Jan-Sep/2022: Statistics Office
Vietnam’s Average Monthly Wage Up 12% y/y to VND7.5M in Jan-Sep: GSO
Vietnam Licenses 112,800 New Firms in Jan-Sep, up 31.9% y/y: GSO
40% of Top 500 Vietnam Best Employers Plans Hiring in Late 2022
VinFast Looking for 8,000 Automotive Engineers
Hanoi’s TVET Institutes Enrol 198K Learners in Jan-Sep
Bac Ninh College of Industry Develops Pattern of Digital TVET Pattern
Hoa Binh Creates Jobs for 15,100 Labourers in Rural Areas, Ethnic Minorities in Jan-Sep
Thua Thien-Hue Sends More Workers to Japan
Danang City Issues TVET Development Strategy by 2030, Vision to 2045
HCMC Seeks to Step up TVET Accreditation Work
HCMC’s Intermediate-level Schools Fulfil 32.67% of Enrolment Target as of Sep 10
Vietnam HCMC Suffers from Growing Shortage of Nurses
YES Centre in HCMC Provides Career Orientations to 174,000 Youngsters in 2017-2022
Firms in Binh Duong Needs Only 5,000-10,000 Labourers in Q4
Dong Nai, VCCI Hold Seminar on Links between TVET Facilities, Businesses
\$11M Denmark-invested Garment Tech Plant Launched in Vietnam An Giang

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● Highlights ●

● Policies ●

DVET Honours 100 Excellent Students of TVET Institutes for First Time

On October 4, the DVET, under the MoLISA, held the first-ever ceremony to honour 100 excellent students from TVET institutes nationwide, on the occasion of the Vietnam Labour Skills Day. They included 38 female students and 20 students of ethnic minorities. The DVET also honoured 54 TVET teachers who represent over 83,000 teachers of 1,900 TVET institutes across the country. ([Tuoi Tre](#) Oct 4)

DVET Honours Winners of Writing Contest on Skilling up Vietnam

On October 3, the DVET, under the MoLISA, held a ceremony to honour winners of a writing contest on Skilling up Vietnam. The contest was launched on April 28, 2021, and received over 300 works between May 1, 2021 and March 31, 2022. The organizing board awarded four A prizes, four B prizes, eight C prizes, and 14 consolation prizes. ([Dan Sinh](#) Oct 4)

HR Training Institute Appraises TVET at College of Agricultural Mechanics

On September 18-29, the Institute for Human Resources Training and Development hold a conducted accreditation of TVET programs for welding and metal cutting occupations at the College of Agricultural Mechanics. The college currently offers training of 30 occupations, including eight international-level ones. It also implements trial training in accordance with programs developed by Australia, France, and Germany. ([Dan Sinh](#) Oct 3)

● Business Sector and Labour Market ●

Foreign Cooperation

Two-day Online Training Course on “Recognition of Foreign Qualifications in Germany”

“Such a great opportunity for our colleagues who are working in labour migration! Seizing this chance to widen their knowledge, upgrade their skills and enhance their capacity in providing advice services to potential migrants. I am very grateful to both GIZ and BIBB (Federal Institute for Vocational Education and Training) for their great supports in delivering this informative online training course,” shared Mr. Dang Si Dung, deputy director-general of the DoLAB. To provide information about the requirements of the recognition process in Germany, a virtual training was organised by the Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH - the Programme Migration & Diaspora (PMD) in collaboration with DoLAB of MoLISA and BIBB of Germany from September 12-13. The training attracted 60 participants who are representatives of the DoLAB, CoLAB, local DoLISAs from 15 provinces/cities (Bac



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Ninh, Bac Giang, Lao Cai, Cao Bang, Son La, Thai Binh, Nam Dinh, Thanh Hoa, Phu Tho, Nghe An, Ha Tinh, Quang Ngai, Hue, Vinh Long, and Can Tho), Employment Service Centres, Migrants Resource Centres (MRCs), and ten employment service enterprises in Vietnam. Through four interactive modules, this training provided the sequence of a procedure for the recognition of a professional qualification: from the initial steps before the application, through the application itself and to the possible results of the application. During the two-day training, the participants were introduced to online tools (like Recognition Finder and anabin database) that are essential to understand the procedure and to gather necessary information. By case studies and poll tests, the participants obtained insights into the application of recognition in other countries and Vietnam. They were also trained on the application requirements, the duration of the entire process and the relevant costs (if any). For the participants, this training was fresh and unique and may contribute considerably to their quality of work in counselling potential migrants to Germany. ([TVET Oct 3](#))

Students of Pilot Classes at LILAMA 2 (K14-K15) Instructed on Work Safety, Cooperative Training Programme

On September 27, students of the six pilot German standard cooperative classes from four occupations, namely Mechatronics, Industrial Electronics, Metal Cutting, Construction Mechanics, were invited to the introduction to the cooperative training programme and work safety in workshops at LILAMA 2 International Technology College (LILAMA 2). Mr. Nguyen Trong Tin, Vice Dean, Technology Engineering Faculty, welcomed and presented to all students an overview on the individual steps of the cooperative training and its general results. During the piloting of the cooperative training, not only the occupational standards and training programmes were developed, training phases in the company and at the college in-line with the training programmes conducted by appointed in-company trainers and qualified teachers of LILAMA 2, as well as the equivalence to German training regulations recognised by the German Chamber of Crafts (HWK Erfurt). During the event, the students were also provided the instructions on using the personal protection equipment and detailed information on the final examination. Mr. Tran Huu Phuoc, a Mechatronics teacher, instructed the students on how to use labour protection facilities such as jackets, gloves, shoes, glasses and helmets. Mr. Nguyen Hong Tien, vice dean of Mechanics Faculty, presented on the process and regulations of the final examination part one “Work Assignment with situational professional conversation” and the part two “Customer Order with situational professional conversation”. This also applies to the structure and weighting of the individual sections of the final examination as well as their scope in terms of time. Ms. Huynh Thi Ngoc Anh, student of Mechatronics occupation K15, shared her thoughts: “I found this activity very helpful, as we now understand more about our career prospects when took part in the German standard cooperative training programme. We will have the chance to participate in in-company manufacturing process during the time we are still studying at the college.” This activity was held within the component “Supporting High-Quality TVET Institutes” as part of the Vietnamese – German “Programme Reform of TVET in Viet Nam”. The programme is financed by the German Federal Ministry for Economic Cooperation and Development (BMZ), implemented by Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) together with the Vietnamese MoLISA. ([TVET Sep 30](#))



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DVET Works with Germany's BIW in Human Resources Training in Construction Sector

Officials from the DVET recently hosted a meeting with executives of Germany's BIW Corporation in human resources training in the construction sector. At the working session, DVET officials informed the guests on the cooperation between DVET and Germany, including the pilot training of 22 occupations at the international level, which have been transferred from Germany, as well as the implementation of the Partnership Approaches for Development-oriented Vocational Training and Labour Migration (PAM), commissioned by the GIZ. BIW executives showed their hope to cooperate with the Vietnamese side in improving skills for Vietnamese firms' executives in digitalization in the construction sector. ([Dan Sinh](#) Sep 28)

11 Vietnamese Candidates to Join World Skills Competition 2022 Special Edition

Eleven Vietnamese candidates will partake in the World Skills Competition 2022 Special Edition in October and November, announced the DVET, under the MoLISA. They will compete in ten occupations of mechatronics, cloud computing, information cable installation, water technology, electric installation, CNC milling, CNC lathing, CAD, IT software solutions, and hair design. The delegation will join the competition in Germany, France, Austria, Finland, Japan, and South Korea. The competition, earlier scheduled to take place in Shanghai, is expected to attract over 1,000 candidates and 1,000 experts from 63 countries and territories, with a total of 62 occupations. ([Tuoi Tre](#) Oct 3)

MoET's Human Resources Centre Inks Deal with Capstone Vietnam

On September 30, the MoET's Training Support and Human Resources Development Centre (TSC) inked a cooperation deal with Capstone Vietnam Company Limited, aiming to tap both sides' strengths in TVET activities. Under the deal, the two parties will jointly enrol learners for studying at the intermediate, college, university, and post-graduate levels in the United States, Canada, the UK, Australia, the Netherlands, Ireland, Singapore, and New Zealand. ([Dan Sinh](#) Oct 1)

Vietnam President Meets Japanese Emperor, Foreign Leaders at Funeral in Tokyo

President Nguyen Xuan Phuc held bilateral meetings with Japanese Emperor Naruhito and some foreign leaders after attending the state funeral of late Japanese Prime Minister Shinzo Abe in Tokyo on September 27. At the meeting with his counterpart of Palau Surangel Whipps Jr, Mr. Surangel Whipps Jr hailed Vietnamese investors for building infrastructure in Palau and expressed willingness to receive more Vietnamese workers in this field. ([Bao Quoc Te](#), [Vietnam Plus English](#), [Vietnam Plus English 1](#) Sep 27)

German PM to Pay Visit to Vietnam in Nov

Vietnam always attaches weight to its strategic partnership with Germany, Vietnamese Standing Prime Minister Pham Binh Minh said, looking forward to welcoming German PM Olaf Scholz to



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visit Vietnam in November. He thanked Germany for regarding Vietnam as a global partner in its development strategy by 2030, which focuses on environment, energy, and vocational training, as well as for supporting Vietnam in climate change response. ([BNews](#), [Vietnam Plus](#), [Tin Tuc](#), [Bao Chinh Phu](#) Sep 28)

Domestic News

Vietnam TVET System Recruits 19.67M Learners in 2011-2022

Vietnam's TVET system recruited 19.67 million learners in 2011-2022, including 1.94 million college students and 2.3 million intermediate-level learners. As of Q2/2022, the rate of workers having diplomas and certificates was 26.2%. The TVET quality has been increasingly improved with some 80% of graduates getting jobs suitable to their majors. However, the manpower structure has yet to meet the demand of the labour market, and the workforce skills still fall short of the market's expectations. The MoLISA has devised some solutions to the problems. Notably, TVET establishments should strengthen digital transformation and online training while employers need to focus on re-training and regular training of their workers. ([Tin Tuc](#) Oct 3)

Vietnam's Workforce Reaches 51.6M in Jan-Sep/2022: Statistics Office

Vietnam's workforce at the age of 15 or above is estimated to have reached 51.9 million in the third quarter (Q3) of 2022, up 5.7% y/y; and 51.6 million in the first nine months of this year, up 2.38%, according to the latest data of the government-run General Statistics Office (GSO). The Jan-Sep figure includes 27.5 million males and 24.1 million females, up 2.61% y/y and 2.12% y/y, respectively. The number of employed people at the age of 15 or above is 50.8 million in Q3. The figure included 14 million in the agriculture-forestry-fisheries sector (27.6%), 17 million in the industry-construction sector (33.4%), and 19.8 million in the service sector (39%). The unemployment rate in was 2.46% in Q1, 2.32% in Q2, 2.28% in Q3, or 2.35% in Jan-Sep. In the first nine months of 2022, the rate was between 2.88% in urban areas to 2.02% in rural areas. The unemployment rate among young people (at the age of between 15 and 24) is 7.86% in the nine-month period, ranging between 9.65% in urban areas and 6.91% in rural areas. The underemployment rate is 2.29% in H1, ranging from 1.75% in urban areas to 2.63% in rural areas. ([GSO](#) Sep 29)

Vietnam's Average Monthly Wage Up 12% y/y to VND7.5M in Jan-Sep: GSO

The average monthly income of Vietnamese contracted labourers is estimated to have reached VND7.5 million (\$319) in the first nine months of 2022, up by VND805,000 or 12% y/y, reported the government-run General Statistics Office (GSO). In the third quarter (Q3) of 2022, the figure is VND7.6 million, up by VND1.6 million or 26.6% y/y, and is VND8 million for male workers and VND7 million for female workers. The rate of labourers without labour contracts outside the agriculture-forestry-fisheries sector is estimated at 55.3% in the nine-month period, ranging from 47% in urban areas to 62.2% in rural areas. ([GSO](#) Sep 29)



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Vietnam Licenses 112,800 New Firms in Jan-Sep, up 31.9% y/y: GSO

Vietnam is estimated to have licensed 112,800 new firms in January-September, up 31.9% y/y, with their total registered capital of VND1,272 trillion (\$54.82 billion), up 6.4% y/y, the government-run General Statistics Office (GSO) said in its monthly report released on September 29. The average registered capital of a new firm in the first nine months of this year fell by 19.4% y/y to VND11.3 billion, the office said, noting that the new firms used 758,100 labourers during the period, up 31.9% y/y. ([GSO](#) Sep 29)

40% of Top 500 Vietnam Best Employers Plans Hiring in Late 2022

Nearly 40% of the top 500 Vietnam best employers (VBE500) plan to recruit employees in the rest months of 2022 and early 2023, according to a survey. The survey showed that 42% of VBE500 respondents pointed out a substantial rise in recruitment demand in the first nine months of 2022, and VBE500 enterprises that operate in processing and manufacturing industries and banking have a high demand for employees. Over 35% of surveyed employers said they would maintain their payrolls by increasing employee benefits. The top employers forecast that in the next three years, the labour market will witness four development trends, namely an increase of workers on tech-based platforms, career transition in line with soft skills, looming vulnerability of unskilled workers, and growth in informal workers. ([Dau Tu](#) Oct 3)

VinFast Looking for 8,000 Automotive Engineers

VinFast, the e-vehicle making subsidiary of Vingroup (HOSE: VIC), is looking for 8,000 automotive engineers to reinforce its manpower and enhance its manufacturing capability. ([Dan Sinh](#) Oct 4)

Hanoi's TVET Institutes Enrol 198K Learners in Jan-Sep

TVET institutes in Hanoi capital city enrolled nearly 198,000 learners in the first nine months of this year, up 70.3% y/y and fulfilling 88.2% of the whole-year target, according to the municipal DoLISA. ([Hanoi Moi](#) Oct 1)

Bac Ninh College of Industry Develops Pattern of Digital TVET Pattern

On September 19, Bac Ninh College of Industry assessed its digital transformation work over the past time and started the development of a digital transformation legal corridor and a pattern of the digital TVET college. The evaluation was attended by Bac Ninh's Department of Information and Communications, DoLISA, some experts of national digital transformation, representatives of several local TVET facilities, and GIZ. The school has so far introduced 12 college programs and nine intermediate programs in the online format. Its vocational teachers shared lectures from the Learning Management Systems (LMS), and the school shared digital learning materials in the 11-beneficiary-school system developed by GIZ. In 2022-2025, the college will complete rules



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on combined online and in-person teaching and recognize test scores on LMS system. ([Bao Bac Ninh](#) Sep 20)

Hoa Binh Creates Jobs for 15,100 Labourers in Rural Areas, Ethnic Minorities in Jan-Sep

Northern Hoa Binh province created jobs for over 15,100 labourers in rural areas and ethnic minorities in the first nine months of this year, fulfilling 94% of the whole-year target. The figure included 195 sent abroad, meeting 65% of the target. Besides, the province licensed seven TVET institutes and allowed ten facilities to provide short-term training. Local TVET institutes enrolled 13,500 learners in the period. ([Bao Hoa Binh](#) Sep 30)

Thua Thien-Hue Sends More Workers to Japan

On September 29, HUEIC-SAKICO abroad studying and working centre in central Thua Thien-Hue province sent eight trainees to work in Japan. They will receive monthly salary of VND30 million. So far this year, the centre has sent 22 trainees to Japan. From now till early 2023, the centre plans to send another 90 trainees to Japan. ([Dan Sinh](#) Sep 29)

Danang City Issues TVET Development Strategy by 2030, Vision to 2045

The People's Committee of central Danang City has issued a plan to implement its TVET development strategy by 2030, with a vision to 2045. Under the strategy, the city aims to ensure the scale and structure of training occupations serving socio-economic recovery and development, raise the rate of labourers with certifications to 61%, and attract 30%-35% of secondary school and high school graduates into TVET institutes. Besides, at least 30% of TVET institutes and half of training occupations are set to meet standards. Notably, the city aims to have a high-quality TVET school approaching ASEAN-4 standards. By 2030, the city aims to enrol 40%-45% of secondary school and high school graduates into TVET institutes. By 2045, Danang City targets to become a developed locality in terms of TVET in ASEAN. ([Dan Sinh](#) Sep 30)

HCMC Seeks to Step up TVET Accreditation Work

On September 29, Ho Chi Minh City's DoLISA held a seminar on stepping up TVET accreditation work in line with international standard. Ms. Doan Thao Nguyen, vice head of the TVET division, under DoLISA, said as of September 2022, there were 13 out of 24 public colleges in HCMC receiving TVET accreditation, or 54.16%. Of 21 public intermediate schools, five gained TVET accreditation, or 23.8%. Meanwhile, there are no private colleges or intermediate schools in the city getting TVET accreditation according to MoLISA standards. DoLISA set a goal that by 2025, all colleges and private facilities citywide will achieve TVET accreditation. ([Tuoi Tre](#), [Dang Cong San](#), [Dan Tri](#) Sep 30)

HCMC's Intermediate-level Schools Fulfil 32.67% of Enrolment Target as of Sep 10



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Intermediate-level schools in Ho Chi Minh City enrolled 11,794 learners out of the target of 36,000 as of September 10, or 32.67%, according to a report by the municipal DoLISA on September 15. ([Phu Nu Online](#) Oct 2)

Vietnam HCMC Suffers from Growing Shortage of Nurses

The shortage of nursing staff in Vietnam's southern economic hub of Ho Chi Minh City is expected to grow worse in the upcoming time, the municipal Department of Health said. Pham Ngoc Thach University of Medicine, one of the major medical schools in HCMC, recorded only 781 applications to its nursing faculty this year, down 66% from 2021. The drop will drag on for the next years in the university and other medical schools citywide, the department said, adding that the employment of new nursing staff is inadequate to fill vacancies. Rising pressure, prone-to-be-infectious working environment, poor wages prevent nurses from sticking to their jobs, and high tuition fees dilute students in enrolling in nursing majors, the department noted. ([Tien Phong](#), [SGGP](#), [VietnamNet](#) Sep 30)

YES Centre in HCMC Provides Career Orientations to 174,000 Youngsters in 2017-2022

Ho Chi Minh City Youth Employment Services Centre (YES Centre) has provided career consultation and offered jobs to 105,000 youngsters, as well as given career orientations to 69,000 people in 2017-2022. ([Dan Sinh](#) Oct 2)

Firms in Binh Duong Needs Only 5,000-10,000 Labourers in Q4

Firms in the southern industrial hub of Binh Duong need to recruit only 5,000-10,000 workers in the fourth quarter (Q4) of this year, versus 20,000-30,000 in Q4 of previous years, due to global situation's impacts on some production sectors. ([Vietnam Plus](#) Oct 4)

Dong Nai, VCCI Hold Seminar on Links between TVET Facilities, Businesses

Dong Nai DoLISA and the Vietnam Chamber of Commerce and Industry (VCCI) held a conference on training cooperation between TVET facilities and businesses on September 29, aiming to seek measures for TVET improvement and digital transformation in vocational training. According to the provincial Industrial Zones Authority, industrial parks province-wide employ over 618,000 workers, of whom 20% are of intermediate level, 40% are trained workers, and 40% are unskilled labourers. IP businesses need to recruit 40,000-60,000 workers annually. Ms. Bui Thi Ninh, head of the bureau for employers' activities at the VCCI HCMC, said amid the shortage of skilled workers, the province is devoid of effective models that connect enterprises and TVET establishments in a sustainable manner. Over the past time, GIZ has helped TVET facilities in Dong Nai province with vocational skill development. For example, a representative of LILAMA 2 International Technology College, located in Long Thanh district, said with the support of GIZ, beneficiary workers' technical skills get improved and are applicable at work. Ms. Afsana Rezaie, deputy director of GIZ's TVET Reform Program in Vietnam, said GIZ will continue its support for Dong Nai firms in reforming training, teaching



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methods, and online learning; enhancing the capability of TVET staff; and developing a system to support training demand prediction. ([Bao Dong Nai](#) Sep 30)

\$11M Denmark-invested Garment Tech Plant Launched in Vietnam An Giang

The Danish Embassy in Vietnam cooperated with the People's Committee of Vietnam's southern province of An Giang to co-hold the inauguration ceremony of an \$11-million garment technology factory in Binh Hoa industrial park on September 30. The Denmark-invested plant covers over 38,000 square meters with a capacity of two million products per year and creates jobs for over 1,200 labourers. ([1 The Gioi](#) Sep 30)