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Vietnam TVET Bulletin

September 15 – September 21, 2022

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● Policies ●

Vietnam Disburses Extra \$44.5M Jobless Insurance Aid to COVID-19-Hit Workers

The Vietnam Social Security (VSS) disbursed an additional VND1.03 trillion (\$44.5 million) from the VND38 trillion unemployment insurance relief package, the biggest of its kind so far, to 365,215 COVID-19-hit workers as of September 10. The extra allocation was approved by the National Assembly's Standing Committee in August in support of those who were eligible for the fund but had not received benefits yet, per Resolution 03/2021/UBTVQH15. As of end-August, the VSS cut VND8.38 trillion in unemployment insurance payments for 347,000 units, or 11.98 million workers. By end-September, the total payment cut is expected to reach some VND9.2 trillion. ([Vietnam Plus](#), [ANTD](#) Sep 15)

Vietnam Travel Assoc. Proposes Gov't Enact Tourism Workforce Recovery Plan

The Vietnam Tourism Association (VITA) has recommended the government issue a tourism workforce recovery plan over a severe shortage of workers in the travel industry post-COVID-19. The pandemic has thrown millions of tourism workers out of work and caused an exodus of many employees VITA Standing Vice Chairwoman Cao Thi Ngoc Lan said. The government should offer short-term training courses to former and new tourism workers and give workers 50% financial aid in training through travel firms or associations. The VITA proposed the government entrust local tourism watchdogs with the plan implementation. At present, Vietnam's tourist accommodation sector has 400,000 direct workers, meeting over 70% of demand in case of under-50% occupancy level. ([To Quoc](#) Sep 19)

● Business Sector and Labour Market ●

Foreign Cooperation

First 3 Female Students Attend GIZ Program at College of Machinery and Irrigation

The College of Machinery and Irrigation in southern Dong Nai province has offered training in electronics for energy and building technology under the framework of the Germany-funded programme 'Reform of Technical and Vocational Education and Training in Vietnam' (TVET) - Center of excellence for green TVET, since the 2020-2021 academic year. Three students, namely Hoang Thi Ngoc Ha, Hoang Thi Thanh Binh, and Doan My Hien, have been the first female learners to apply for the major, and they are in their third year of training. Annually, the college enrolls two-three female learners for the occupation, and grants scholarships to all of them. ([Bao Dong Nai](#) Sep 17)



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Training for Administrative Staff to Develop and Administer Learning Management System (LMS) at HVCT College

To promote a comprehensive approach to Digital Transformation (College) for vocational colleges in Vietnam, GIZ supports capacity development for Hochiminh Vocational College Of Technology (HVCT) staff and lecturers in the field of Digital Transformation. On September 15-16, the Vietnam-Germany Programme “Reform of TVET in Vietnam” organized a training course for administrators to build and administer a learning management system (LMS) at HVCT. This is a course designed specifically for 10 HVCT lecturers and staff as follow-up activity after the training in “Learning Management Systems (LMS) for Multipliers of Partner TVET Colleges” for 11 partner colleges by July 2022. In 2022, HVCT College requires to use a learning management system (LMS) with an interface design that is more suitable to the special requirements, as well as to improve the system administration capabilities of the admin team. Therefore, the members of the Digital Transformation Task Force of HVCT and the training expert – Assoc. Dr. Nguyen Ngoc Vu designed and implemented this 2-day training course with the goal of guiding the HVCT admin team to be able to use source code, plug-ins to design interfaces, organize and manage data, user account management. On the first day, the teachers were introduced to some interfaces. Then, in the afternoon, they practiced adding some content such as multimedia, awesome fonts, headlines, buttons, thumbnails so that my course has diverse content and students can interact better on the interface of the course. On the second day of training, HVCT teachers designed their own courses using tools under the guidance of Mr. Vu. After that, the teachers also had the opportunity to review each other’s courses. At the same time, the school’s admin team was also guided more on things such as: managing permissions on the system, Backup and Restoring courses, managing class enrolment, the system. ([TVET Sep 20](#))

Further Training on Advanced “Learning Management System (LMS) for Core Teachers at College of Machinery and Irrigation (VCMI)

To foster a holistic approach to digital transformation (DX) for TVET colleges in Viet Nam, GIZ supports teachers’ capacity developments on e-learning as a fundamental part of online education and a blueprint for future learning. Since 2020, GIZ TVET Colleges have been supported with information technology infrastructure to enable online learning and teaching activities. As part of the timely support for colleges to keep up with digital transformation requirements in education, TVET Colleges received assistance in developing their Moodle-based Learning Management System (LMS) to increase online training activities. To equip college teachers with the skills to navigate effectively through the LMS and its features, GIZ organized the first onsite training for core teachers of the VCMI on August 27 and 28 as subsequent training of the advanced LMS training for all TVET College Multipliers. During the practical two-day training course, the trainer Mr Nguyen Ngoc Vu, involved participants through hands-on activities and lively discussions. “Participants were involved in developing an advanced Moodle course. They worked with a course that they had created themselves beforehand. In this way, every participant had a final product submitted for evaluation at the end of the second training day.” Next to understanding LMS basics, participants gathered insights into Moodle analytics, various course assessment and decoration methods. In addition, the training program covered basic HTML



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coding, the utilization of Awesome fonts, and Articulate Storyline 3. “My favourite activity is learning about the Articulate Storyline 3. With this software, I will be able to create interactive content for my e-lessons in the future.” – Mr Ngo Hong Nam – teacher of Electric-Electrical Faculty shared. Now, the VCMi is equipped with a state-of-the-art Moodle LCMS to support the digital transformation program in teaching and with teachers who can fully make use of the platform’s benefits. ([TVET](#) Sep 16)

Further Training Course “Application of Scalance XS208 and S615 to Industrial Network Safety and Security” at LILAMA 2 College

To continue the training series of Digital Industry 4.0, LILAMA 2 International Technology College (LILAMA 2) recently launched an advanced training course on “Application of Scalance XS208 and S615 to industrial network safety and security” for teachers of Mechatronics and Industrial Electronics. The training course was conducted from August 22 to August 31, with the content focusing on network safety and security issues. The objective of this training course is to provide the participants with knowledge and ability to set up a virtual private network (VPN), using SINEMA RC to establish communication and security between two automation production clusters, and configure the firewall in Siemens S615, install SINEMA RC applications on CPU Desktop, etc. Interviewed in a group discussion about virtual private networks – one of the modules of this training course, Mr. Tran Huu Phuoc said: “The organisation of this training course is essential because it satisfies the high requirements of network security in the future 4.0 industry. As for the course’s content, I have mastered the knowledge of self-protecting data traffic by using IPsec encryption with a password and Switching VPN connections with an authentication certificate.” At the end of the training course, the teachers were equipped with the necessary skills to continue multiplying the knowledge to teachers and students in the coming time and timely grasp the new trends of Industry 4.0. The further training course was held within the component “Supporting High-Quality TVET Institutes” as part of the Vietnamese- German Programme “Reform of TVET in Viet Nam”. The programme is financed by the German Federal Ministry for Economic Cooperation and Development (BMZ), implemented by GIZ together with the MoLISA. ([TVET](#) Sep 13)

GIZ Aids Vocational Training Classes to Labourers Hit by COVID-19

On September 17, Hochiminh Vocational College of Technology (HVCT) held the opening ceremony for free-of-charge short-term vocational training classes for labourers who have been unemployed due to COVID-19. The classes, aided by GIZ, focus on field of MIG/MAG welding, CNC metal cutting, CNC milling, and air-conditioner installation and maintenance. The two-month classes will last until October. ([Dan Sinh](#) Sep 17)

Workers Returning from Abroad Find It Hard to Seek Jobs

Many young Vietnamese workers returning from overseas find it hard to look for a job that suits their skills and expected wages like the levels offered by foreign employers. Deputy Director of Hanoi DoLISA Nguyen Quoc Khanh said Hanoi has sent 100,000 workers to Japan and South



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Korea so far. Deputy Director of Esuhai Limited Company Nguyen Xuan Lanh said 90% of labourers sent overseas are unskilled, and many of them came abroad for money only and had no aim for skill and experience enhancement. To support workers returning from abroad, the Hanoi Employment Service Centre will join hands with DoLAB to hold a job fair in November. ([Thanh Nien](#) Sep 19)

Vietnam Again Expects Japan to Waive Resident, Income Taxes for Its Trainees

Vietnamese Minister of Labour, War Invalids and Social Affairs Dao Ngoc Dung has once again called on Japan to exempt Vietnamese trainees from resident and income taxes. Minister Dung made his request while receiving Special Advisor to the Prime Minister of Japan Nakatani Gen on September 20 in Hanoi. Mr. Dung also proposed Japan scale up occupations for receiving Vietnamese interns in sectors of hospitality, driver, services, urban railway maintenance, construction, and more. He recommended Japan improve its technical intern trainee program and the specified skilled worker program, especially re-evaluating the nursing internship program. Welcoming proposals by the Vietnamese official, Mr. Nakatani Gen vowed his efforts to realize the recommendations. ([MoLISA](#) Sep 20)

890 out of 6,000 Vietnamese Workers Abscond in South Korea as of Jun 2022

As of June 2022, there remained 890 out of 6,000 Vietnamese workers in South Korea absconding, DoLAB said. This year, there are eight localities of four Vietnamese provinces suspended from South Korea's Employment Permit System (EPS) program due to contract overstay, including Nghi Loc and Cam Xuyen districts (Thanh Hoa province), Chi Linh city (Hai Duong province), Nghi Loc district and Cua Lo township, Hung Nguyen district (Nghe An province), and Dong Son district, Hoang Hoa district (Thanh Hoa province). To deal with the problem, MoLISA urged localities to promote dissemination and consider deposit requirements. ([Tin Tuc](#) Sep 14)

South Korea Rejects to Issue Visas to Labourers from Quang Binh

Daegu entry-exit office in South Korea's Gyeongsangbuk province has refused to issue visas to workers from central Quang Binh province after 34 out of 41 labourers have fled before their contract expiration date. ([PLO](#) Sep 15, [Thanh Nien](#) Sep 18)

Nghe An Sends 104,764 Workers abroad from 2015 to Aug 2022

Central Nghe An province sent 104,764 workers overseas from 2015 to August 2022, according to a report to the National Assembly's Committee for External Relations on September 15. Annually, the province sends 13,000-14,000 labourers abroad and they send home around \$500 million of remittances. Currently, over 65,000 labourers from Nghe An province are working overseas. ([Dan Tri](#) Sep 16)



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Ha Tinh Sends 7,500 Labourers abroad since early 2022

Central Ha Tinh province has sent nearly 7,500 workers overseas since the beginning of this year, including 4,056 to Taiwan, 2,794 to Japan, 228 to South Korea, and the rest to Singapore, Hungary, Poland, China, and Russia, according to the provincial DoLISA. So far, workers returning from foreign countries have invested VND3 trillion in nine projects, creating jobs to hundreds of local labourers. ([Quoc Hoi TV](#) Sep 15, [Bao Ha Tinh](#) Sep 14)

Some Southern Localities Promote Sending of Workers Abroad Post-Pandemic

Some southern localities have been promoting the sending of workers abroad since early 2022 after the pandemic has been under control. From year to date, Ben Tre province has taken 900 trained workers abroad, and it aims to send 2,000 overseas by 2025. Ho Chi Minh City has brought over 5,200 trained labourers abroad, mostly to Japan and Taiwan. Vinh Long province has sent 70% of the year target of 1,700 workers abroad since early 2022. ([Hanoi Moi](#) Sep 16)

Vietnam Attracts \$4.57B to 605 Education Project as of Jun: Official

Vietnam attracted a total capital of \$4.57 billion from 33 countries and territories to 605 education projects as of June, Deputy Minister of Education and Training Nguyen Van Phuc informed at an event regarding cooperation and investment in education on September 15. He added that in 2020-2021, foreign-invested educational institutions accounted for 17% of the more than 3,800 non-public educational establishments. Vietnam currently has 400 joint training programs with foreign countries, Mr. Phuc said, adding that 186 of which are licensed by autonomous higher education institutions and 222 are approved by the Vietnamese Ministry of Education and Training. The sum included 101 programs from the United Kingdom, 59 from the United States, 53 from France, 37 from Australia, and 27 from South Korea. The deputy minister took the occasion to call for more investment in the Vietnamese educational sector, noting that Vietnam has a large young population, a tradition of studiousness, a high willingness to invest money to study at high-quality educational institutions, and a stable political status, which will satisfy foreign investors. ([MoET](#) Sep 15)

Vietnam, New Zealand Co-Chair 1st Foreign Ministers' Meeting

Vietnamese Minister of Foreign Affairs Bui Thanh Son and his New Zealand counterpart Nanaia Mahuta co-chaired the first foreign ministers' meeting between the two sides on September 14 in Wellington. They talked about the increase in quota of Vietnamese workers eligible for New Zealand's working holiday visa program. ([Nhan Dan](#), [Bao Quoc Te](#), [VnExpress](#), [Lao Dong](#), [Hanoi Moi](#), [Bao Chinh Phu](#), [Vnanet](#), [Bao Quoc Te 1](#) Sep 14)

Syngenta Helps Vietnam Develop High-Quality Workforce for Agro

On September 15, Switzerland-based Syngenta Vietnam and Can Tho University in Mekong Delta city of Can Tho signed a deal to develop high-quality human resources for the Vietnamese



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agricultural sector. Per the pact, both sides will further work together in education, training, and scientific research in agriculture. They will hold exchange and internship programs for students, scientific conferences, training courses, and technology transfers. Syngenta Vietnam will also provide 30 scholarships worth VND150 million (\$6,465) for students with difficult circumstances at Can Tho University. The company plans to prioritize recruiting Can Tho University graduates. ([VietnamNet](#), [Nong Nghiep](#), [Bao Can Tho](#) Sep 16)

Danish Energy Giant Orsted Plans to Invest \$5.5B in Vietnam

Denmark-based multinational power company Orsted plans to pour \$5.5 billion into Vietnam and create around 25,000 jobs, Orsted's Country Manager in Vietnam Sebastian Hald Buhl announced at the Prime Minister's conference with foreign investors on September 17. ([VietnamFinance](#), [The Investor](#) Sep 18)

Vietnam Nghe An OKs \$30M Foreign-invested Footwear Project

The Standing Committee of the Party Committee of Vietnam's central province of Nghe An has given an in-principle nod to a footwear project worth \$30 million in Yen Thanh district. The foreign-invested project Ever Plus Nghe An will have an annual capacity of six million products, create jobs for 6,000 labourers in the first phase, and contribute VND110 billion (\$4.74 million) to the state budget per year. ([Bao Nghe An](#), [Nghe Tinh Plus](#), [Kinh Te Do Thi](#) Sep 19)

Vietnam Nghe An Ready to Welcome New FDI Wave: Top Leader

Vietnam's central province of Nghe An is focusing on some solutions to be ready to welcome a new foreign direct investment (FDI) wave, said Mr. Nguyen Duc Trung, vice secretary of the provincial Party Committee cum chairman of the local People's Committee. Mr. Trung made the statement at a conference chaired by Prime Minister Pham Minh Chinh with foreign-invested enterprises (FIEs) in Hanoi last weekend. Notably, Nghe An province is ready to provide about 45,000 workers annually, including 30,000 trained workers, and has multi-disciplinary and multi-field vocational training systems with 17 universities and colleges, and 70 vocational training institutions. It now has 1.6 million people at the working age. ([Nghe An](#) Sep 17)

Domestic News

Vietnam to be in Short of 120,000 Workers for Rest of 2022

Vietnam is forecast to lack 120,000 workers for the rest of this year, especially in some labour-intensive sectors such as textiles and footwear, local media reported, citing a labour conference within the Vietnam Socio-Economic Forum 2022 on September 18 in Hanoi. The labour shortage boils down to the direct COVID-19 impacts and potential employment trends, participating experts said. Some stated that the pandemic fallout seems to make many workers balk at returning to work, and a large number of rural labourers have yet to come back to urban areas over affordable living expenses. Coupled with exorbitant living costs, the so-far relief packages by the government appear to dilute the motivation of workers in returning to their low-



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paid jobs, they added. Additionally, social security, including social housing, has not been ensured for migrant workers yet. Speaking of labour shortage in particular areas, Deputy Minister of Labour, War Invalids and Social Affairs Le Van Thanh said that quite a few migrant workers have got jobs in their hometowns and many have switched to other industries with better incomes. The ministry is taking a host of measures to promote workforce adequacy, comprising strengthening vocational training and online job seeking. ([Kinh Te Do Thi](#), [VnEconomy](#) Sep 18)

Over 26% of Vietnamese Workforce Have Degrees, Certificates

Only more than 26% of the Vietnamese workforce hold degrees or certificates, MoLISA said, adding that Vietnam has yet to develop a qualified and skilled manpower supply. The quality of vocational workers have not meet the demand of the labour market yet, and TVET schools still find it hard to compete with universities for high-school graduates. ([Lao Dong](#) Sep 16)

Vietnam Expects to License at Least 2M Firms by 2030

Vietnam expects to license at least two million businesses by 2030, Mr. Tran Tuan Anh, Politburo member and head of the Communist Party of Vietnam Central Committee (CPVCC)'s Economic Commission, said at a recent meeting with local firms organized by the Vietnam Chamber of Commerce and Industry (VCCI). VCCI Chairman Pham Tan Cong said that over the past 10 years, the number of firms has tripled. As a result, over 860,000 businesses are operating in Vietnam, creating 14.7 million jobs. ([Saigon Times English](#), [Tuoi Tre](#), [VnEconomy](#), [Dang Cong San](#) Sep 15)

Expert Proffers Solutions to TVET Promotion for Young IP Workers

Principal of the Ly Tu Trong vocational intermediate school Dr. Tran Dinh Long made some recommendations for the enhancement of TVET of young workers from industrial parks. He suggested stepping up dissemination about short-term TVET for young IP labourers and promoting consulting and orientation works for secondary and high school students. The government should introduce TVET support policies, Dr. Long said, adding that businesses with 1,000 staff and over need to form TVET centres and demand that job seekers have TVET certificates. IP management boards and enterprises should pay attention to building manpower supply development strategies. ([Giao Duc Thoi Dai](#) Sep 16)

Monthly Salaries for Workers in IT Sector in Vietnam May Reach \$6,000 in 2022

Monthly salaries for workers in IT sector in Vietnam may reach up to \$6,000 in 2022, according to TopDev, a popular portal for IT jobs in Vietnam. Such salaries are for Chief Technology Officer (CTO)/Chief Information Officer (CIO) and Tech managers. Meanwhile, monthly salaries are \$350-\$565 for staff with under two years of experience, \$2,230-\$2,435 for those with five years of experiences, and \$2,300-\$2,750 for those with over ten years of experiences. ([Lao Dong](#) Sep 19)



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TVET Facilities in Hanoi Recruit 158,358 People in Jan-Aug, up 140% y/y

TVET facilities in Hanoi recruited and offered training to 158,358 people in the first eight months of 2022, reaching 70.54% of the year target and up 140% y/y. During the period, there were 131,104 graduates from TVET units. ([Nguon Luc](#) Sep 17)

Career Fair in Hanoi Offers 11,523 Job Vacancies

A career fair in the capital city of Hanoi on September 19 offered 11,523 job vacancies from 83 firms. The event was linked with northern provinces of Bac Giang, Bac Ninh, Ninh Binh, Thai Nguyen, Lai Chau, Bac Kan, and Lang Son. Of the vacancies, 1,852 were for electronics workers, 1,642 for apparel-textile workers, 1,526 plastics production workers, and 1,537 for business-marketing employees. ([Hanoi Moi](#) Sep 19)

Vietnam's Geleximco Rents Land to Develop \$800M Auto Plant in Thai Binh

Vietnamese multi-sector group Geleximco signed a land lease agreement with Viglacera Corporation JSC (HOSE: VGC), the leading construction material firm in Vietnam by market value, on September 17 for 50 hectares of industrial land in Tien Hai Industrial Park in northern Thai Binh province to build an automobile plant. The first phase of the project, with a total capital of VND7 trillion, is expected to start construction in the first quarter of 2023 (Q1/2023) and come into operation in Q3/2024, producing about 50,000 cars annually and creating 1,200 jobs. The second phase, with a total investment of VND11.8 trillion, is set to begin operation by 2030, doubling the capacity to 100,000 vehicles per year and creating another 2,500-3,000 jobs. ([BNews](#), [The Investor](#), [Cong Thuong](#), [NDH](#), [Dau Tu](#), [Nhip Song Kinh Doanh](#), [CafeF](#), [Thanh Nien](#), [Tuoi Tre](#), [Tap Chi Giao Thong](#) Sep 17)

Thai Nguyen's DoET Asks Local TVET Institutes to Enrol 1,635 Learners in 2022-2023 School Year

The Department of Education and Training (DoET) in northern Thai Nguyen province has asked nine local TVET institutes to enrol 37 grade-10 classes with 1,635 learners for the 2022-2023 academic year. ([Bao Thai Nguyen](#) Sep 16)

Thua Thien-Hue Creates Jobs for 13,705 People in Jan-Aug

Central Thua Thien-Hue province created jobs for 13,705 people in the first eight months of this year, meeting 84.08% of the year's target. Of whom, 858 were sent to work abroad. ([Dan Sinh](#) Sep 18)

TVET Facilities in Binh Thuan Recruit, Train 8,952 People in H1, up 72.55% y/y

TVET facilities in Binh Thuan province enrolled and offered training to 8,952 people in the first half of this year, reaching 89.52% of the year target of 10,000, and up 72.55% y/y. During the



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period, the province created jobs for 15,000 workers, or 74.82% of the year target, and up 23.33% y/y. The province sets eight solutions to vocational training development, aiming to have 30%-32% of its workforce getting degrees or certificates by 2025. ([Bao Binh Thuan](#) Sep 20)

HCMC to Hold Online Job Fair on Sep 30

Ho Chi Minh City is expected to organize an online job fair with nine province of Binh Duong, Binh Phuoc, Dong Nai, Ba Ria-Vung Tau, Tay Ninh, Dak Lak, Tra Vinh, Kien Giang, and Ca Mau on September 30. ([Thanh Nien](#) Sep 17)

Career Fair in Ba Ria-Vung Tau Offers over 3,500 Job Vacancies

A career fair in southern Ba Ria-Vung Tau province on September 17, the tenth edition so far this year, attracted the participation of 18 firms with a total of 3,541 job vacancies. ([Bao Ba Ria-Vung Tau](#) Sep 18)

Can Tho Announces Trio Partnership to Promote Employment

The employment service centre in Can Tho City has announced a trio partnership between schools, the centre, and businesses, to promote training in line with the market demand and employment creation. The partnership involves six schools and eight enterprises in the city. ([Bao Can Tho](#) Sep 19)