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Vietnam TVET Bulletin

August 25 – August 31, 2022

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● Highlights ●

● Policies ●

Vietnam Strives to Boost Vocational Training to Help Labour Market: Ministry

Vietnam strives to boost vocational training, in order to help the labour market, the MoLISA said in a report reviewing a recent meeting on the labour market in the post-COVID-19 era. The MoLISA noted key solutions. First, the vocational training sector must improve the training qualities, especially high-quality courses; build regional training centres per economic hubs; and enhance re-training for labourers. Second, the sector must push the recruitment, with methods of boosting vocational training promotion, enhancing career path guidance for secondary and high school graduates, exempting training fees for some sectors with high demand, updating the cooperation between firms and vocational training schools, and others. The ministry noted long-term solutions, including improvements in career path guidance for learners, digitalization in vocational training, transfers and applications of foreign courses, updates to the legal framework (especially in credit and vouchers for learners), vocational training for learners at businesses, better anticipation of the labour demand, and others. ([Dan Tri](#), [Nguon Luc](#) Aug 28)

● Business Sector and Labour Market ●

Foreign Cooperation

Workshop “Conflict Management for Leaders of TVET Institutes”

Within the framework of the Vietnam-Germany Cooperation Programme “Reform of Technical and Vocational Education and Training (TVET) in Vietnam”, from Aug 23-25, the workshop “Conflict management for leaders of TVET Institutes” was conducted in Ho Chi Minh City. The workshop supports leaders of TVET Institutes to gain conflict resolution knowledge and skills to improve effectiveness in leadership at their colleges. During 3 days’ workshop, the participants were guided to understand conflict, the role of conflict in school management, common types of conflict, the origins of conflict, be aware of potential conflict situations in their organization. Participants also practiced analysing important and typical conflict situations in their organization from different perspectives, the role of conflict in the development of the organization, thereby learning about different conflict resolution methods, strengthen conflict resolution skills as leaders and plan to apply the knowledge and skills accumulated at 11 partner colleges. Talking about the workshop, Mr. Nguyen Xuan Ninh – Vice Rector of Vietnamese German Technical College of Ha Tinh thought: “The content of the workshop is very useful and realistic that helps the leaders of 11 partner colleges of GIZ to improve management capacity”. Mr. Nguyen Thac Nghia - Vice Rector of Construction Technical College No. 1 also shared: “The workshop has provided useful knowledge and skills through vivid exercises to help participants to form management capacity, resolve conflicts in their TVET institutions. The real-life situations that discussed are valuable lessons learned for each participant to apply effectively



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in their work and daily life”. This is an annual activity to develop the leadership and management capacity of the leaders of TVET Institutes according to international standards. This activity is carried out within the framework of the Component “Support of High Quality TVET Institutes”, under the Vietnam-Germany Cooperation Programme “Reform of TVET in Vietnam.” The Programme “Reform of TVET in Viet Nam” is financed by the German Federal Ministry for Economic Cooperation and Development (BMZ), implemented by GIZ together with the Vietnamese MoLISA. ([TVET](#) Aug 31)

Vietnamese People Working Abroad Bring Home \$10B Yearly

Vietnamese people working abroad bring home about \$10 billion annually, according to a report on reviewing the implementation of the Secretariat’s Resolution 16-CT/TW on the leadership of the Communist Party of Vietnam on Vietnamese people working abroad. The report was delivered at a conference on August 25, hosted by the Communist Party of Vietnam Central Committee (CPVCC)’s Economic Commission. Since the implementation of the resolution in 2012, Vietnam has sent over one million workers to 25 destinations, versus nine destinations in 2013. The average annual incomes of those labourers are about VND200 million (\$8,969) Addressing the event, Mr. Do Ngoc An, vice head of the Central Economic Commission, noted problems of outdated legal framework, no planning for the task, weak training (vocational training, career path guidance, and foreign language) for workers, and others. Speaking at the event, Minister of Labour, War Invalids and Social Affairs Dao Ngoc Dung asked localities to filter out risky jobs and working areas, such as houseworkers in Saudi Arabia. He also ordered localities to improve management of those workers, amid the high numbers of abscond workers in foreign destinations. ([Lao Dong](#), [Bao Thanh Hoa](#), [Thanh Nien](#), [Bao Nghe An](#) Aug 25)

26.7% of Vietnamese Trainees Returning from Japan Employed Immediately: JICA

The latest report by the Japan International Cooperation Agency (JICA) showed that 26.7% of Vietnamese trainees with working experience in Japan get jobs right after returning to their home country, half as many as other Japan’s foreign labour markets in the region such as China, Thailand, and the Philippines. According to the report, the rate of Vietnamese technical returnees doing jobs like in Japan is low. Many of them use their Japanese language skill for sales, labour export consulting, and Japanese teaching, which is great wastefulness of skilled manpower’s experience, said the report. A survey covering 341 Japanese businesses and over 40 employers showed that Vietnamese trainee returnees find it hard to seek jobs suitable to their experiences. Many trainee returnees’ work experiences are not valuable for their jobs in Vietnam. Additionally, 23% of surveyed employers said they get limited access to channels to recruit trainees returning from Japan. As of June 2021, Japan had around 202,000 Vietnamese technical trainees, making up 63.8% of the total foreign trainees in Japan. ([VnExpress](#) Aug 26)

Vietnam Promotes Education Cooperation with Mexico, Egypt

On August 25, Vietnamese Minister of Education and Training Nguyen Kim Son met ambassadors of Mexico and Egypt to Vietnam to exchange ways to bolster education



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cooperation. Meeting with Egyptian Ambassador to Vietnam Amal Abdel Kader Elmorsi Salama, Minister Son claimed that the bilateral cooperation on education is still modest, although Egypt is one of top Vietnam's priority partners in Africa. He suggested both sides work closely to strengthen the exchange of students and faculty, and scientific cooperation in the future. In reply, Ms. Amal Abdel Kader Elmorsi Salama said that the Egyptian side would further attract more Vietnamese students and promote scientific cooperation. She also pledged to accelerate the negotiation for signing an agreement and an Action Plan on higher education cooperation of both countries for 2022-2024. During talks between Mr. Son and Mexican Ambassador to Vietnam Alejandro Negrín, officials discussed some mutual concerns about education, including promoting the collaboration between both nations' universities, faculty, and students; planning for a public high school of Mexico in Vietnam; and strengthening the Spanish teaching in Vietnam. The two sides also okayed speeding up the signing of an agreement on higher education cooperation between Vietnam's Ministry of Education (MoET) and the Secretariat of Public Education of Mexico. ([Giao Duc Thoi Dai](#), [Giao Duc Thoi Dai 1](#), [MoET](#) Aug 25)

Vietnam Should Focus on Green Energy, Labour Right to Lure Europe Investors

Vietnam should pay greater attention to policies in sustainable development, green energy, climate change adaptation, and labour rights in accordance with the International Labour Organization (ILO) conventions to attract more European investors, an official has suggested. Mr. Carsten Schittiek, minister counsellor cum head of the Trade Section of the EU Delegation to Vietnam, made the suggestion at a conference held by the Vietnam Chamber of Commerce and Industry (VCCI) and the ILO in Ho Chi Minh City on August 24. It reviewed two years of the EU-Vietnam Free Trade Agreement (EVFTA) implementation. ([Tin Tuc](#), [VOV English](#), [BNews](#))

Vietnam Seeks to Strengthen Support for Workers in South Korea

The Vietnamese Embassy in South Korea, in collaboration with the Vietnamese Ministry of Labour, War Invalids and Social Affairs, held a workshop in on August 25 in Seoul to seek measures to improve the efficiency of support for workers in the host country. Ta Thi Thanh Thuy, head of the Labour Management Board in South Korea, shared that in 2004, Vietnam signed a deal to send workers to South Korea under the EPS program and to date, around 130,000 Vietnamese labourers have been taken to South Korea. At the workshop, representatives of the Korea Support Centres for Foreign Workers discussed consultancy and common issues related to salary, salary debt, work changes, and insurance for employees. They also focused on the receipt of pension and the issuance of identity cards for foreigners in some special cases. ([Bao Tin Tuc](#) Aug 25)

DoLAB to Hold Training Course for 330 Labourers to South Korea in Sep

The DoLAB, under the MoLISA, will organize a training course for 330 Vietnamese labourers heading to South Korea in early September. ([Hanoi Moi](#) Aug 30)



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South Korea's Panko Corp Wants to Expand Investment in Vietnam

South Korea's Panko Corporation wants to expand investment in Vietnam in some sectors beyond textile, its Chairman Choi Young-joo said, noting that many South Korean firms have considered Vietnam an attractive destination for investment. Mr. Choi, also former president of the South Korea-Vietnam Friendship Association, made the statement during a talk with Vietnamese President Nguyen Xuan Phuc in Hanoi on August 25. Mr. Phuc hoped Panko Corp. to contribute to lifting two-way trade to \$100 billion and South Korean firms in Vietnam to continue offering training courses and ensuring a safe working environment for Vietnamese labourers. ([Vnanet](#), [Tin Tuc](#), [TBTCVN](#), [Lao Dong](#), [VOV](#))

S. Korea Nabs 49 Undocumented Workers Employed in Adult Entertainment Facilities

The Ministry of Justice said it arrested 642 undocumented workers of foreign nationality employed in adult entertainment and massage facilities in the past two months, including 49 Vietnamese people. ([Tuoi Tre](#) Aug 19, [CAND](#) Aug 25)

Vietnam HCMC Seeks Experience from Germany's Bremen in Seaport Planning

Vietnam's southern economic hub of Ho Chi Minh City aspires to learn from the German state of Bremen in mobilizing resources for the planning, development, and operation of deep-sea ports capable of receiving ultra-large container ships, said Vice Chairman of the municipal People's Committee Ngo Minh Chau. The local official made his statement while in a meeting on August 25 with Bremen Minister for Economic Affairs, Labour and Europe Kristina Vogt, who is on a visit to HCMC. HCMC also wishes to strengthen cooperation with Bremen in education and training, industry, trade, investment, culture, and sports. For her part, Ms. Kristina Vogt said the two sides have a large room for relationship development, especially in industry, manpower training, economics, trade, and businesses. ([Vietnam Plus](#), [Vnanet](#))

Vietnam Rubber Firm GVR Makes Great Contributions to Cambodia's Econ

Vietnam Rubber Group JSC (HOSE: GVR), the biggest rubber grower by market share in the country, has made great contributions to Cambodia's economic development, affirmed Cambodian Minister of Agriculture, Forestry and Fisheries Veng Sakhon. Minister Veng Sakhon made the statement while receiving a delegation from GVR, led by Director General Le Thanh Hung, on August 23. Mr. Veng Sakhon specified that GVR has created jobs for nearly 20,000 people in Cambodia's rural areas, helped increase plant coverage rate, improve the environment, and enhance infrastructure. ([Nong Nghiep](#), [Vietstock English](#) Aug 24)

Domestic News

Vietnam Labour Sector Falls Short of Market Economy's Standards: Expert

Vietnam's labour market has yet to reach the standards of a market economy in an agile, modern, integrated, and effective manner, Former Vice Chairman of the National Assembly Committee



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for Social Affairs Bui Sy Loi said in a recent government conference. First, the labour market has not developed significantly enough yet for economic investment resource exploitation and sustainable job creation. Second, the COVID-19 pandemic has exposed the existing labour supply and demand imbalance among regions. Third, labour supply does not match the market demand in terms of quantity, quality, and structure, Mr. Loi said, indicating that training is somewhat not oriented in line with labour structure. Fourth, the technology infrastructure in service of the labour market remains underdeveloped, he said, citing the weakness in allocating social welfare benefits to people during the pandemic. Given solutions to the current issues, Mr. Loi suggested that the labour market be operated in line with the markets of capital, land, goods, services, and information, most importantly scaling down employment in the informal economy. ([Bao Dan Sinh](#) Aug 24)

Vietnam Licenses 101,325 New Firms in Jan-Aug, up 24.2% y/y: Ministry

Vietnam is estimated to have licensed 101,325 new firms with a total registered capital of VND3,638 trillion (\$156.81 billion) in the first eight months of this year, up 24.2% in number and 36.1% y/y in value, according to the Agency for Business Registration, under the Ministry of Planning and Investment. The average registered capital of a new firm during the period fell by 19.3% y/y to VND11.2 billion, the agency said, noting that the new firms used 696,197 labourers during the period, up 16.2% y/y. ([Dau Tu](#) Aug 26)

Labour Supply Yet to Keep Pace with E-Commerce Boom in Vietnam: Report

Vietnam's e-commerce explosive growth is expected to stay steady in the next years while the current labour supply seems to fail to catch up with the demand, according to a report released by the Vietnam E-Commerce Association (VECOM). The report showed that 49% of 132 surveyed universities nationwide provided e-commerce training as of 2020, and 95% of graduates got jobs after finishing their education. Nevertheless, most universities encounter an inadequacy of e-commerce teaching staff and deficiencies in learning materials, former Chairman of VECOM Nguyen Thanh Hung said. A whopping 67% of universities use foreign-compiled coursebooks, Mr. Hung noted, indicating lacklustre cooperation in e-commerce training between relevant units. The government announced an action plan on 2021-2025 national e-commerce development, in which e-commerce training is aimed to be available at least 50% of universities and vocational education facilities. Besides, one million businesses, family households, state officials, and students combined will engage in e-commerce skill application courses. ([VOV](#), [VnEconomy](#), [CafeF](#) Aug 24)

84% of Vietnamese Workers Disposed to Learn New Skills to Seek Jobs in Future

A whopping 84% of Vietnamese workers are willing to learn new skills or sharpen their existing skills to find jobs easily in the future, compared to the global level of 77%, according to a survey conducted by PwC, the second-largest accounting firm in the world. The survey was unveiled by PwC Vietnam in the virtual launch ceremony of the PwC Academy- a unique learning and education program for its employees last weekend. The report showed that 93% of respondents



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are learning fresh skills, mostly by themselves, while 33% considered that enterprises should be responsible for their staff training. ([VnEconomy](#), [Kinh Te va Du Bao](#), [CafeF](#), [Dau Tu](#) Aug 26)

VietnamWorks to Hold Job Fair 2022 in Hanoi on Sep 10

The online job search platform VietnamWorks, under Navigos Group, is expected to hold the Job Fair 2022 in Hanoi on September 10. The event is projected to attract 1,000 people and hundreds of employers such as CB, Jotun, Chailease, NovaGroup, Panasonic, BIM Group, Mcredit, Prudential, Vingroup, and Vinamilk. ([Saigon Times](#) Aug 25)

Ha Tinh Sends 7,000 Labourers abroad Annually

Central Ha Tinh province annually sends 7,000 labourers overseas, raising the total number to nearly 69,000 so far. Every year, they send home VND6.8 trillion-VND7 trillion (\$293.1 million-\$301.7 million). ([Bao Ha Tinh](#) Aug 30)

Ninh Thuan Promotes Relationship between TVET Facilities, Businesses

The People's Committee of Ninh Thuan province held a conference on August 25 to promote the linkage between TVET facilities and businesses in line with the labour market by 2025. The seminar featured Mr. Jürgen Hartwig, manager of GIZ's Technical and Vocational Education and Training in Vietnam program, and local leaders. During the workshop, participants discussed measures and models for a closer connection between the training environment and job creation and made predictions about labour demand of some sectors. Currently, Ninh Thuan has 20 TVET facilities with over 400 teachers and an annual training capacity of over 9,000 students. ([Bao Ninh Thuan](#) Aug 25)

HCMC Career Fair Offers Nearly 2,000 Vacancies

A career fair in Ho Chi Minh City on August 25 featured 31 firms with a total of 1,934 job vacancies. ([Dan Sinh](#) Aug 26)

Mekong Delta's Career Fair Takes Place on Aug 25

Can Tho City's employment service centre hosted a career fair among Mekong Delta localities and surrounding provinces/cities on August 25. The event attracted the participation of 209 recruiters with 38,126 job vacancies. ([Dan Sinh](#), [Gia Dinh Online](#) Aug 23)

TVET Facilities, Businesses in Can Tho Sign Cooperation Deal

Six TVET schools, eight firms, and the Can Tho employment service centre sealed a cooperation deal on August 25 to facilitate companies to look for workers and improve the quality of vocational training. Can Tho city is expected to replicate the trilateral model in the time to come. ([CAND](#) Aug 25)



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Dong Thap Annually Sends 1,500 Labourers Overseas

Southern Dong Thap province annually sends around 1,500 labourers overseas, mostly to Japan, South Korea, Taiwan, and recently Europe, thanks to its motto of going abroad as hired workers and returning home as business owners, as well as the local government's supporting policies.
([Dan Tri](#) Aug 30)