

Support to Regular Labour Migration

Context

Global economic integration, demographic developments and a growing international demand for a flexible and skilled workforce are the main drivers for international labour migration. Labour mobility offers new opportunities for job seekers and reduces skills shortages in destination countries. It also brings remittances to sending countries and enhances the knowledge and experiences of returnees. According to the statistics of the Vietnamese Department of Overseas Labour (DoLAB) nearly 150.000 Vietnamese migrated overseas in 2019. In total, an estimated half a million Vietnamese are working in over 40 countries. However, migrant workers are often at risk. In addition to language barriers and their uncertain legal statuses, work environments for unskilled workers are often hazardous. Migrant workers can be better protected by effectively enforcing human and labour rights and raising awareness about safe and regular migration pathways. Decent jobs for migrant workers can be supported through technical and vocational education and training (TVET) based on international standards, recognition of foreign professional qualifications and the proper closing of skills gaps. A development-oriented labour migration policy will benefit all stakeholders. This requires improved international cooperation to expand pathways for safe, orderly and regular migration.

Approach

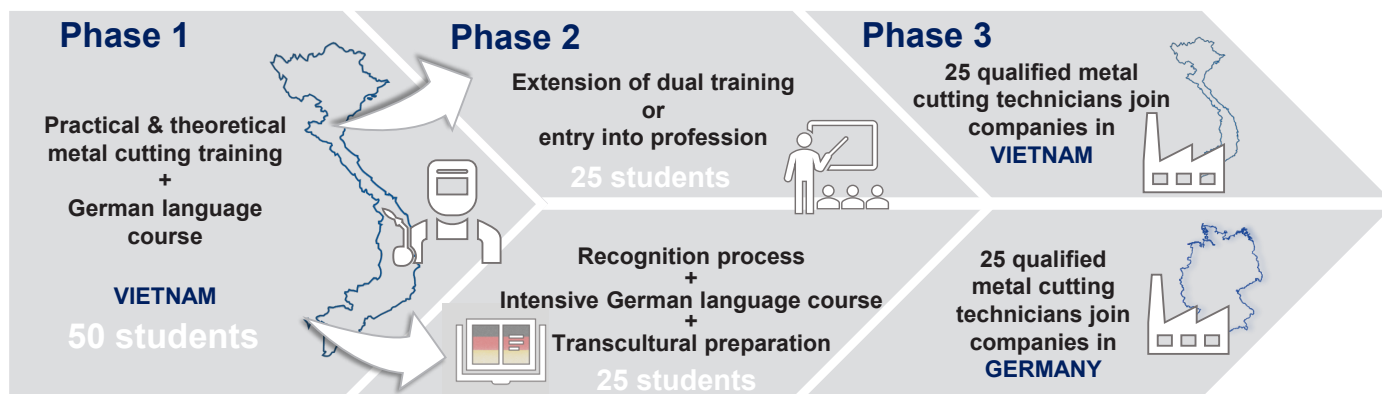
In the light of increasing mobility of goods and people in a global world, with some countries facing a surplus of workers while other countries are lacking sufficient workforce, the cooperation between Viet Nam and Germany is jointly advocating for orderly, safe and regular migration. In Viet Nam, the Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) is implementing two country components on the topic of regular migration as part of two global Programmes of the German Federal Ministry of Economic Cooperation and Development (BMZ).

The Programme “**Partnership Approaches for Development-Oriented Vocational Training and Labour Migration**” (PAM) uses a training and work approach on development-oriented migration between Viet Nam and Germany. The global Programme’s country component in Viet Nam is implemented in partnership with the Ministry of Labour, War Invalids and Social Affairs (MoLISA) and the Directorate of Vocational and Education Training (DVET). Activities are conducted in cooperation with LILAMA 2 International Technology College and private sector enterprises in Viet Nam and Germany. Fifty youth are trained at the LILAMA 2 College, according to German/international standards, to become metal cutting technicians. The technical and vocational training is complemented by a German language course, soft skills training and intercultural awareness raising. Upon graduation, students will receive a Vietnamese intermediate level diploma. Half of the graduates will be prepared for work or further training in Viet Nam. The other half will be supported for working in Germany. The migrating graduates will be supported to get their certification officially recognized in Germany and to work as skilled technicians. Furthermore, PAM establishes reciprocal learning, dialogue and networking formats between Viet Nam, other partner countries and Germany on the topic of vocational training and sustainable labour migration.

The Programme “**Migration & Diaspora (PMD) / Field of action Regular Labour Migration and Mobility**” (ReM) aims at improving The qualification and mobility scheme piloted within the framework of PAM



PAM's student in the practical lesson at LILAMA2 International Technology College. Photo credit: Nguyen Doan Ngoc Quoc





Opening ceremony of metal cutting training course within the framework of PAM. Photo credit: Tran Trung Kien

information on regular and safe migration pathways for potential migrants in selected partner countries. Its country component in Viet Nam is implemented in partnership with the MoLISA and in close cooperation with the Department of Overseas Labour (DoLAB), Department of Labour, War Invalids and Social Affairs (DoLISA), Migrant Resource Centers, Employment Service Centers, and the Institute of Labour Science and Social Affairs (ILSSA).

PMD/ReM in Viet Nam focuses on:

- (i) advising on regular labour migration policies,
- (ii) offering capacity development to relevant Vietnamese stakeholders in the field of migration,
- (iii) informing on regular migration pathways and the risks of irregular migration as well as disseminating up-to-date information concerning German immigration regulations (especially Skilled Immigration Act).

Overview on main activities:

MICRO LEVEL	MESO LEVEL	MACRO LEVEL
<ul style="list-style-type: none"> Handbook on “Possibilities and requirements for regular migration of skilled workers to Germany”. Handbook on “Living and working conditions in Germany”. 	<ul style="list-style-type: none"> Series of Trainings on “Skilled Immigration Act”, Fair and Ethical Recruitment, Recognition Process of Foreign Qualification. Placement of an Integrated Expert at the Institute of Labour Science and Social Affairs (ILSSA). 	<ul style="list-style-type: none"> Advice on drafting four Sub-Laws under the Law on contract-based Vietnamese overseas workers (Law 69/2020/QH14). Supporting DoLAB in dissemination and awareness raising on the Law 69 and 4 Sub Laws.



PAM's student in the practical lesson at LILAMA2 International Technology College. Photo credit: Nguyen Doan Ngoc Quoc

Programme	PAM in Viet Nam and PMD/ReM in Viet Nam
Commissioned and financed by	Federal Ministry for Economic Cooperation and Development (BMZ), Germany
Implementing organisation	Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH
Lead executing agency	Ministry of Labour - Invalids and Social Affairs (MoLISA), Viet Nam
Duration	PAM: 2022 - 2024; PMD/ReM: 2020 - 2023

Published by Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH
Registered offices Bonn and Eschborn, Germany

Dr Jürgen Hartwig
Programme “Reform of TVET in Viet Nam”
No 1, Alley 17, Ta Quang Buu Street -
Hanoi, Viet Nam
T +84 24 39746571
F +84 24 39746570
E juergen.hartwig@giz.de
www.giz.de/vietnam; www.tvet-vietnam.org

As at June, 2022
Printed by Programme “Reform of TVET in Viet Nam”
Design Nguyen Minh Cong (GIZ)
Photo credits Tran Trung Kien, Nguyen Doan Ngoc Quoc, Ralf Becker
Text PAM in Viet Nam and PMD/ReM in Viet Nam
GIZ is responsible for the content of this publication.
On behalf of Federal Ministry for Economic Cooperation and Development (BMZ)
In cooperation with Ministry of Labour - Invalids and Social Affairs (MoLISA)