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Vietnam TVET Bulletin

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• Policies •

Vietnam Records 107 Labour Strikes in H1

Vietnam recorded 107 collective labour strikes in the first half of this year, up by 19 cases y/y, said the Vietnam General Confederation of Labour (VGCL) at a reviewing conference on July 13. The VGCL noted the common causes of labour strikes included lower incomes amid inflations, slow payments of wages and COVID-19 support, and others. Besides, the VGCL noted other problems in the six-month period. One is the removal the rule that the wages of trained labourers in at least 7% higher than the wages of untrained labourers, amid the country's hike of 7% in the minimum zonal wages. The VGCL has urged local authorities to aid labourers with any issues. In the period, labour unions in Vietnam amended and signed 7,043 collective agreements and signed 1,701 new ones. (Lao Dong, Dan Tri Jul 13)

DVET

Vietnam PM Asks 2 Ministries to Accelerate Disbursement of House Rent Aid

Vietnamese Prime Minister Pham Minh Chinh has again asked MoLISA and the Ministry of Finance to quicken the distribution of the VND6.6 trillion (\$284.4 million) house rent allowance package to workers. The order was made following a recent report by Deputy Minister of Labour, War Invalids and Social Affairs Le Van Thanh that only 1% of the package, which was approved by the Vietnamese government in late March, has been disbursed to date. (CafeF, Vietnam Plus, Tuoi Tre, Dan Tri, Bao Chinh Phu Jul 14)

12th National Job Skills Competition underway on July 12-23

The 12th edition of the national job skills competition is taking place on July 12-23 with the participation of 110 competitors in nine jobs namely beauty care, hair design, car painting, car technology, fashion, electricity installation, healthcare, and restaurant services. (Dan Sinh Jul 18)

DVET Appoints Eight New Job Skills Ambassadors of Vietnam

On July 15, the DVET appointed eight new job skills ambassadors of Vietnam. They are (i) Pham Van Linh, born 1991, a lecturer at Viet Xo College of Electromechanization and Construction; (ii) Huynh Trung Nghia, born 1994, a lecturer at Hung Vuong Technology Vocational School; (iii) Nguyen Tuan Anh, born 1995, a staff at Smartsteel Mechanical Company Limited; (iv) Vu Hoang Trinh, born 1996, a pizza businessperson in Dak Lak; (v) Hoang Duc Long, born 1987, a lecturer at Hanoi Vocational College of High Technology; (vi) Le Minh Bang, born 1985, a lecturer at Hung Vuong Technology Vocational School; (vii) Tran Van Phuc, born 1997, a staff at New Ocean Information System Company Limited; and (viii) Le Thanh Duong Nam, born 1997, a staff at HDwebsoft Company Limited. (<u>Tin Tuc</u> Jul 15)



Business Sector and Labour Market

Foreign Cooperation

Further Training Course "HMI/ SCADA System Designing and SIMATIC IOT 2050 Intelligent Gateway Applied in the Industry" for Teachers at LILAMA 2

The Industrial Revolution 4.0 has had a comprehensive, profound, and rapid impact on all areas of social life, including education and training. In response to this trend, the Programme Reform of TVET in Vietnam (TVET Programme) - GIZ has partnered with LILAMA 2 International Technology College (LILAMA 2) to organize a further training course for LILAMA 2 teachers in the fields of Mechatronics and Industrial Electronics Occupation - "HMI/ SCADA System Designing and SIMATIC IOT 2050 Intelligent Gateway applied in the industry" from June 20 to July 1. The objective of this training course was to boost the teachers' capacity and understanding of the contents connected to digital technology, as well as to prepare for significant changes to address the market's requirements in the near future. In this training course, LILAMA 2 teachers received training in a variety of Industry 4.0-related topics, such as using TIA Portal software with tools to design a control system and monitor data in manufacturing; using the Smart Service tool on the HMI KTP 700 Basic screen; using tools to install software and configure SIMATIC; and programming Node-red to collect data from production systems to IoT2050 and vice versa. In addition, the teachers are also aware of the role and function of SIMATIC IOT2050 in relation to industrial IoT applications. After completing the course, the teachers could install, program and set up a SIMATIC IOT2050 application automation system, allowing remote management and supervision via the Internet. In addition, they could also apply operation and monitoring through the HMI/SCADA system, creating convenience and high efficiency for users. The further training course was held within the component "Supporting High-Quality TVET Institutes" as part of the Vietnamese- German Programme "Reform of TVET in Viet Nam". The programme is financed by the German Federal Ministry for Economic Cooperation and Development (BMZ), implemented by Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) together with the Vietnamese MoLISA. (TVET Jul 19)

Conference on Establishment of Industrial Advisory Board (IAB) for Industrial Electronics at Bac Ninh College of Industry

On July 15, the Conference on Establishment of Industrial Advisory Board for Industrial Electronics was held at Bac Ninh College of Industry (BCI) with the participation of representatives from BCI; Department of Labour, War Invalids and Social Affairs of Bac Ninh Province; Industrial Zones Management Board, GIZ officials and 08 partner enterprises in the field of cooperative training, including: Goertek Vina Co., Ltd, SamSung Display Vietnam Co., Ltd, Canon Vietnam Co., Ltd, HyoSung Financial System Vina Co., Ltd, Hong Hai Technology Group, Symkos Co., Ltd, Fushan Technology Vietnam Co., Ltd and HBTech Vina Co., Ltd. During the first half of the conference, representatives from BCI introduced about the model of industrial advisory board, the operation mechanism of two-level industrial advisory board as well as the German standard training programme on Industrial Electronics from LILAMA 2





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International College of Technology. In the second half of the conference, under the sponsor of Mr. Nguyen Duc Luu – Rector of Bac Ninh College of Industrial and Ms. Pham Viet Ha – Head of Component "Support of High Quality TVET Institutes", Programme "Reform of TVET in Vietnam" (TVET – GIZ), all participants had the opportunity to discuss and contribute feedback on the difficulties of receiving students, requirements of skills from students before being sent to the enterprises, joint training activities at the enterprise and job arrangements for graduates, as well as the support needs of the enterprises for the Department of Labor, Invalids and Social Affairs of Bac Ninh province, BCI and GIZ. Mr. Nguyen Dinh Duong, Training Manager of Goertek Vina Co., Ltd., commented: "Practitioners need to improve their awareness, industrial behaviour, teamwork skills, situation handling as well as occupational safety". Ms. Nguyen Thi Thu Trang, Deputy Director of Recruitment Department, SamSung Display Vietnam Co., Ltd. kindly proposed: "Teachers from TVET institutions are encouraged to exchange at the enterprises, improve skills as well as experience in cooperative training". The conference ended with the approval of the list of industrial advisory board members at strategic and implementation level, including members from management board of Bac Ninh College of Industry and representatives from 08 enterprises in cooperative training of Industrial Electronics occupation, as well as agreeing on the operation mechanism of the industrial advisory board in the coming time. The establishment of industrial advisory board is an important tool to ensure the effectiveness of cooperation between the college and enterprises in the successful implementation of the German standard-oriented training programme on Industrial Electronics at Bac Ninh College of Industry. This activity was held within the component "Supporting High-Quality TVET Institutes" as part of the Vietnamese German "Programme Reform of TVET in Viet Nam". The programme is financed by the German Federal Ministry for Economic Cooperation and Development (BMZ), implemented by Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) together with the Vietnamese MoLISA. (TVET Jul 18)

Disseminating Further Training Course "Control and Operation on Hydraulic Systems" to Teachers of Mechatronics Occupation

Since 2021, the multipliers of the LILAMA 2 International Technology College (LILAMA 2) have collaborated with experts in the Programme "Reform of TVET in Viet Nam" (TVET Programme) to implement supporting activities to disseminate the training programmes which are German standard-oriented for the following occupations: Construction Mechanics, Metal Cutting, Mechatronics, and Industrial Electronics for seven Technical Vocational Education and Training (TVET) institutes in the system. As one of the important goals in the series of activities to support the dissemination of the German standard-oriented training programme in Mechatronics occupation to other TVET institutes in the system, TVET Programmehas collaborated with LILAMA 2 to organize a further training course to enhance the capacity of teachers at partner colleges. From June 27 to July 7, two multipliers - Mr. Kieu Tan Thoi and Mr. Le Van Hung, conducted a further training course at LILAMA 2 about "Control and operation on hydraulic systems" for key teachers in the Mechatronics occupation from Ninh Thuan Vocational College, Long An College, An Giang Vocational College, and Hue Industrial College. In this training course, the multipliers of LILAMA 2 set the goal of to convey and share technical knowledge, as well as opportunities to practice for teachers from partner colleges in designing, installing, operating and evaluating the hydraulic system. Furthermore, practical





experience and skills to implement training in the Mechatronics occupation were also mentioned during the course. "I have been equipped with the necessary knowledge and content to operate hydraulic systems such as: external pressure, temperature, environment, compatibility between pipe materials and fluids, etc. I feel very confident when applying these contents to teaching activities at my college." Mr. Nguyen Thanh Bich, a teacher at Ninh Thuan Vocational College expressed. Mr. Kieu Tan Thoi, the main multiplier of LILAMA 2, shared his opinion: "We are very pleased that the teachers participating in the training course had very good background knowledge on hydraulic systems. The basic and advanced knowledge, as well as practical skills, have been acquired by the teachers with outstanding results." The training was held within the component "Supporting High-Quality TVET Institutes" as part of the Vietnamese – German Programme "Reform of TVET in Viet Nam". The programme is financed by the German Federal Ministry for Economic Cooperation and Development (BMZ), implemented by Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) together with the Vietnamese MoLISA. (TVET Jul 18)

Further Training Course on Circuit Design at VCMI

From July 3-6, the training on Circuit Design was conducted for the teachers of the occupation "Electronics Technician for Energy and Building Technology" at the College of Machinery and Irrigation (VCMI). The activity was oriented on the preparation effort for the examination to certify the teachers as equivalent to German standards and was carried out by Mr Alexander Husenbeth - Development Advisor of GIZ at VCMI. Throughout the 3 training days, the participants have had the opportunity to learn and practice designing circuits with the software Splan. Many aspects of the topic, from the first to the finished steps of creating drawing frames, or basic symbols of wiring diagrams, were carefully introduced and instructed. The participants then also had substantial time to execute and create their own libraries of components. Many related exercises such as the calculation of voltage drop or the evaluation of the wire carrying capacity were also integrated. Subsequently, a brief explanation of software functions such as Variable, Parent-Child were discussed. Following the Circuit Design course, the programme Reform of TVET in Viet Nam in cooperation with VCMI will continue organizing a number of further trainings in July 2022 to enhance the competency and support the teachers in Electrical and Electronics Faculty in preparation for the equivalent German Standard Examination planned to take place next year, 2023. The "Circuit Design Training" was held within the component "Supporting High-Quality Institutes for Greening TVET" as part of the Vietnamese - German Programme "Reform of TVET in Viet Nam". The programme is financed by the German Federal Ministry for Economic Cooperation and Development (BMZ), implemented by Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) together with the Vietnamese MoLISA. (TVET Jul 14)

DVET Director General Hosts Skills Consulting Group's Exec., New Zealand Consul General

On July 5, Dr. Pham Vu Quoc Binh, director general of the DVET, hosted Mr. Jim So, Regional Development Manager, Asia at Skills Consulting Group (SCG) and New Zealand Consul General in Ho Chi Minh City. The two sides discussed cooperation in digitalization, teacher



enhancement, collaboration between schools and businesses, labor shortage in New Zealand, training models, and others. (<u>DVET</u> Jul 13)

Vietnam, Pakistan to Push Vocational Training Cooperation

Dr. Pham Vu Quoc Binh, deputy director general of the DVET, and Pakistani Ambassador to Vietnam Samina Mehtab had a meeting in Hanoi on July 15 to discuss further cooperation in vocational training. Ambassador Samina Mehtab proposed the DVET and its Pakistani counterpart sign a memorandum of understanding (MoU) on setting up long-term cooperation between the two sides, experience and information exchange, and others. She also proposed the DVET participate in Pakistan's future cooperative activities in Vietnam. In reply, Mr. Binh agreed with the suggestions. Besides, he briefed about Vietnam's vocational training system, progress of overcoming the COVID-19 pandemic (such as online teaching during the pandemic, policies to attract learners). (Bao Dan Sinh, TVET Jul 17)

Nearly 1,500 Vietnamese Labourers Selected to Work in South Korea

The CoLAB, under the MoLISA, has announced 1,472 Vietnamese labourers selected to work in South Korea to prepare documents. (NLD Jul 18)

China-invested Firm Starts \$30M Apparel Material Project in Thanh Hoa

SAB Industrial (Vietnam) Company Limited, a subsidiary of China's Zhejiang Weixing Industrial Development Co., Ltd., kicked off the construction of an apparel material factory in central province of Thanh Hoa on July 12 with a total investment of \$30 million. The first phase will be put into operation in January 2024 to create a revenue of \$100 million/ year and generate jobs for more than 2,000 labourers. (<u>Bao Dan Sinh</u> Jul 13)

Germany, Hungary Look Forwards to Welcoming Vietnamese Workers

Businesses in Germany and Hungary are looking forwards to accepting Vietnamese labourers, amid the labour shortage there. Germany is failing to fulfil its target of recruiting 400,000 foreign workers yearly. German businesses are facing problems to recruit high-quality labourers and workers of simple tasks. Popular jobs with high demand for workers are caregiving, nursing, hospitality, cooking, food processing, construction, and others, said a German executive. Two common paths for Vietnamese workers to enter Germany are to learn vocational training and then find employment there, and to learn vocational training in Vietnam and then advance to Germany with updated certificates. Hungary currently has a thirst for foreign workers for agricultural and industrial jobs to fulfil its labour shortage. In 2020, about 2,000 Vietnamese workers entered Hungary and the country is expected to welcome tens of thousands more in the upcoming time. (NLD Jul 19)

Domestic News



Vietnam Facing Serious Shortage of High-Quality Workers: Expert

Vietnam is simultaneously facing problems of underemployment and shortage of high-quality workers, said Ms. Nguyen Thi Thanh Mai, vice head of the Population and Labour Statistics Department, under the General Statistics Office (GSO), adding that vocational training is the solution. In the first half of this year, 1.2 million workers, or 2.4% of the workforce, were underemployed. Besides, only 26% of Vietnam's workforce of 51.6 million people were trained. She elaborated that firms in labour-intensive sectors are facing shortage of labourers with simple tasks and without much necessary training. She gave an example that more and more labourers are now self-employed (such as selling products on online platforms) or work part-time (such as working as drivers of ride-haling services or transporters). This trend leads to labour shortage in labour-intensive sectors, such as apparel, footwear, wood processing, and others. She warned that this trend may make businesses unable to complete their deals, hence losing future contracts. (Dau Tu Jul 16)

Shortage of Skilled Workers Vexes Electronics Firms in Vietnam

60% of electronics companies in Vietnam considered shortage of skilled workers a fair or radical challenge, while 50% others reported challenges from supervisory and management qualifications, according to a survey conducted by the Vietnam Chamber of Commerce and Industry (VCCI) and the International Labour Organization (ILO). The information was unveiled at a forum titled "Decent work and the future of Vietnam's Electronics Supply Chains", held by VCCI and the ILO on July 15 in Hanoi. The industry, which mainly focuses on low-value-added and labour-intensive outsourcing and assembly activities, is experiencing staffing shortages and getting into difficulties of decent work promotion, VCCI Vice Chairman Hoang Quang Phong said. ILO Vietnam Director Ingrid Christensen recommended Vietnam should sustain the growth of the industry with proper investment in decent work conditions, including the promotion of social dialogue and participation in programs encouraging workplace compliance. Ambassador of the EU Delegation to Vietnam Giorgio Aliberti said social dialogue will play a key role in ensuring sustainable supply chains, and emphasized that the requirements of investors, consumers, and legislators worldwide to promote decent work in global supply chains are on the rise. (Bao Dan Sinh, Lao Dong Thu Do, Kinh Te Do Thi, VNEconomy, NLD, Cong Luan, Tin Tuc, VnEconomy, VnExpress, SGGP Jul 16)

Digital Skilled Labour Shortage May Hinder Vietnam Growth: Google

Vietnam will find it difficult to reach its goal of having a \$74 billion digital economy by 2030 due to a lack of digital human resources, said Vice President of Google Southeast Asia Stephanie Davis at Google's event in Vietnam late last week. She assessed that Vietnam needs to increase the volume of labourers with suitable skills, noting that career opportunities in the digital field are rising while the workforce supply is modest. (VnExpress Jul 15)

Vietnam to Have VND20T Loan Package for Workers to Counter Black Credit







Vietnam's banking sector is ready to disburse a loan package of VND20 trillion (\$862.07 million) for workers in industrial zones with half the current interest rate to counter illegal credit, said Deputy Governor of the State Bank of Vietnam (SBV) Dao Minh Tu at a conference of the Vietnam General Confederation of Labour on July 13. Labourers can borrow up to VND70 million in three months to three years for daily spending needs. The move is expected to attract more workers to industrial zones and help them stay away from black credit, he stressed. (<u>CafeF</u>, <u>NLD</u>, <u>VnExpress</u>, <u>Dan Tri</u>, <u>Tuoi Tre</u>, <u>Sputnik News VN</u> Jul 14)

Many Hotels in Vietnam Snapping up Inexperienced Workers

Hotels in Vietnam are hiring workers without experience and undergraduate students as they are now struggling to meet pent-up travel demand post-COVID-19 amid the shortage of tourism labourers. Mr. Phan Trong Minh, director at Azerai La Residence Hue based in central Thua Thien-Hue province, said since the boom of accommodations and restaurants appears to exceed the staff supply, many of them turn to adopt self-training training policies for employees while recruiting and offering on-site training to unqualified workers, including students. General Director at Ariyana Danang resort Gentzsch André said he himself and his colleagues have to come to training facilities to attract students and call on those who have left the sector to return to the industry. The executive suggested the Vietnamese hospitality, in the long run, adopt a dual training system that combines practical training at workplaces with theoretical instruction, and apprentices should be offered wages. (VOV Jul 13)

Vietnam's Plastic Sector Earns \$13M in Revenue in H1, up 14.6% y/y

Vietnam's plastic sector made a revenue of \$13 million in the first half (H1) of this year, up 14.6% y/y despite input prices and production costs increasing by 10%-30%, the Vietnam Plastics Association (VPA) announced. As of early July, there were over 3,300 plastic firms with more than 250,000 labourers. (Cong Ly Xa Hoi, Kinh Te Do Thi Jul 15)

80% of Surveyed Hospitality Workers in Vietnam Keen to Stay

80% of catering and tourism workers in Vietnam aspire to hold down their jobs in the long run, according to a survey conducted by Hoteljob.vn. The survey, covering 586 workers nationwide, showed that only 16% of respondents eye moving to other sectors, and 4% want to quit their jobs. Additionally, 48% of hospitality employees feel dissatisfied with their work and income, 40% give middling expression, and 12% sound pleased with their jobs and wages. (Cong Thuong Jul 15)

Vietnam Lacks Skilled Elevator-installing, Maintenance Workers

Vietnam is facing a lack of skilled elevator-installing and maintenance workers and a set of national criteria for such jobs, heard a workshop in Hanoi on July 13. Annually, the country needs around 1,500 installation workers and 12,000 maintenance workers for 10,000 new elevators. (Lao Dong, NLD Jul 14)



HCMC Generates Jobs for 162,780 Workers in H1, up 4.01% y/y

Ho Chi Minh City provided jobs to more than 162,780 workers in the first half (H1) of 2022, up 4.01% y/y, of whom 72,760 were supported with new jobs, up 3.28% y/y, according to the DoLISA. During the period, the city sent 2,431 workers abroad, primarily to Japan to do jobs related to food manufacturing, packaging, and nursing. The city is forecast to have between 271,510 and 322,897 job up for grabs annually in 2022-2026, according to the municipal Centre of Forecasting Manpower Needs and Labour Market Information (FALMI). (Bao Dan Sinh Jul 14)

DVET

Thai Binh, DVET Ink Cooperation Deal

The People's Committee in northern Thai Binh province and the MoLISA's DVET inked a cooperation deal on July 14, which focused on human resources training for local businesses by 2025. Thai Binh currently has 8 industrial parks and 50 industrial clusters with huge labour demand. (Lao Dong, Dau Tu, Dan Tri Jul 15)

Quang Binh Aims to Enrol 16,500 TVET Learners in 2022

Central Quang Binh province has set a target to enrol 16,500 TVET learners this year, including 600 at the college level 2,200 at the intermediate level, and 13,800 at elementary and short-term courses. (Quang Binh Jul 13)

Dong A College in Quang Ngai Suspended from Enrolment in 2022

Dong A College in central Quang Ngai province has been suspended from enrolling learners by July 24 as it failed to ensure operation requirements, per the government's Decree 24. Earlier in May, the college's Rector Pham Minh Tri and its training department's head Nguyen Van Minh were prosecuted for swindling. (<u>Tuoi Tre</u>, <u>Dan Tri</u> Jul 15)

3,386 Students in Ba Ria-Vung Tau Unqualified to Enter Public High Schools

As many as 3,386 students in southern Ba Ria-Vung Tau province have been unqualified to enter public high schools and continuous training centres. They will choose either to join vocational training at colleges/intermediate level schools, join private high schools outside the province, or follow families' traditional jobs. The province now has 39 TVET institutes with an annual enrolment of 4,540 learners. (Lao Dong Jul 14)

Long An Aims to Provide TVET to 160K Labourers by 2025

Southern Long An province has set a target to provide TVET to 160,000 labourers by 2025. Of whom, at least 80% will get jobs or continue their previous jobs with higher incomes and productivity. (Dan Viet Jul 14)



Ca Mau Creates Jobs for 25,076 People in H1, up 35% y/y

The southernmost province of Ca Mau created jobs for 25,076 people in the first half (H1) of this year, up 35% y/y and fulfilling 63.2% of the year's target. (Dan Sinh Jul 18)