



Vietnam TVET Bulletin

June 23 – June 29, 2022

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Vietnam Vocational Training System Recruits 890,646 People in Jan-May

The vocational training system in Vietnam recruited 890,646 people in January-May, or 40% of the full-year target, said Mr. Pham Vu Quoc Binh, deputy director general of the DVET. The figure included 24,192 people in intermediate courses, 24,192 in college courses, and 850,000 in beginner-level courses and others. Mr. Binh noted that the trendy courses this year include tourism, healthcare, logistics, technology, information technology, software innovation, hightech agriculture, and others. He reminded that in 2022, the target is to recruit 2.086 million people. Mr. Binh admitted that only 16%-17% of secondary school graduates advanced to vocational training in 2021, far below the target of 40% in 2025. He attributed the difficulties to the general education system. At the moment, the Ministry of Education and Training is managing secondary schools and career paths of secondary school graduates. He added that higher education units are lowering their entrance requirements, luring learners away from vocational training. Mr. Binh noted another reason that businesses, particularly foreign-invested enterprises (FIEs), prefer to recruit untrained labourers. Besides, the COVID-19 pandemic wrecked the economy, motivating young labourers to work early, even without training. Moreover, the COVID-19 pandemic halted many career path guiding events across the country. Mr. Binh noted the vocational training system's efforts to fix the issues. The DVET is completing the draft program of vocational training for high school graduates (the scheme is subject to the National Assembly's approval), media promotion of vocational training, autonomy for vocational training schools, and others. (TVET, Dan Tri Jun 27)

Labour Confederation to Improve Vocational Training

The Vietnam General Confederation of Labour (VGCL) strives to improve the quality of vocational training of labour unions. The VGCL now manages 3 vocational colleges, 14 intermediate schools, and 2 centres, featuring 970 staff. In 2019-2021, vocational schools of labour union recruited 238,267 learners and 223,774 graduated from the schools. 80%-85% of graduates are employed with the average monthly incomes of VND5 million-VND7 million. (Lao Dong Jun 22)

Vietnam Must Make Breakthrough Developments in Learning Paths

Vietnam still fails the targets of guiding at least 30% of secondary and high school graduates to advance to vocational training. So far, only Thua Thien-Hue and Dak Nong fulfilled the target of 30% of secondary school graduates advancing to vocational training. Only Can Tho, Thua Thien Hue, Dak Nong, Yen Bai, Dak Lak, Son La, and Nam Dinh fulfilled the target of 40% of high school graduates advancing to vocational training. The proposed solutions are (i) utilizing the inner power of the political system with cooperation among ministries, sectors, and localities, (ii)







updating the learning contents and facilities, (iii) updating policies to facilitate learners to advance to vocational training and beyond, (iv) promoting vocational training to the society. (Tuyen Giao Jun 15)

Vietnam Aims for Annual Agro Growth of 3% by 2030: CPV Resolution

Vietnam has set target to achieve an annual agricultural growth of 3% by 2030, according to Resolution 19-NQ/TW of the Communist Party of Vietnam Central Committee (CPVCC)'s fifth plenum, signed by CPVCC General Secretary Nguyen Phu Trong. Resolution 19 also aims for an annual expansion of 5.5%-6% in agro labour productivity and an agro industry-services growth of 10%. (VOV, VnExpress, QDND, HCMCPV, Dai Doan Ket, VTVGo, PLO, Lao Dong Jun 24)

DVET Launches Startup Kite 2022

On June 24, the DVET launched the Startup Kite 2022, a program of startup for TVET learners. Startup Kite 2022 is taking place on May-November. The final is scheduled in November. The past two editions featured 2,818 projects, of which 105 entered the final stage and 73 were rewarded. (Tuoi Tre, Thanh Nien Jun 24)

Vietnam, Germany Have Large Room to Reinforce Economic Ties

Vietnam and Germany have enormous potential to build up bilateral cooperation, especially in economics, said Vietnamese Ambassador to Germany Vu Quang Minh and Parliamentarian Andreas Scheuer, president of the Asian Bridge Initiative program. During a meeting on June 22 in Berlin, the two sides discussed prospects of relations between Vietnam and the EU and Germany. They consented to step up the exchange of all-level missions, including business delegations. The German expressed his willingness to promote a labour cooperation framework and considers Vietnam an important partner in the Young Leaders program, which is about to be launched by the Asian bridge initiative. (Vietnam Plus, VOV, Tin Tuc Jun 22)

Business Sector and Labour Market

Foreign Cooperation

Training Course on 'Training Management Skills for In-Company Coordinators' Made Digitally Accessible

From June 22 to 24, the Programme Reform of TVET in Viet Nam (TVET Programme) and the Directorate of Vocational Education and Training (DVET) successfully co-organised the online master trainer training on "Training management skills for in-company coordinators". Participants of the training are 28 representatives from 11 TVET Programme's supported colleges and their partner enterprises. The management skills training programme for incompany coordinators was promulgated by DVET in July 2022, according to the Decision No. 766/QĐ-TCGDNN. To make the training programme's material more accessible especially





during the COVID-19 pandemic period, the TVET programme has worked on digitalising it with presentations, videos, digital reading material, discussion exercises and tests during and at the end of the course. The master training aims to transfer these developed digital training programme and help learners 1) Use and operate digital training material on learning management systems (LMS); 2) Understand all the contents covered by Decision No. 766 and 3) Implement replication training in blended format which combines virtual and in-person training. Mr. Dao Trong Do, Director of the Continuing Training Department, DVET said: "In the period of 2021-2025, we will promote training of in-company coordinators to engage enterprises in vocational education and training, allowing them to become the main pillar in training their own staff as well as in cooperation activities with TVET institutions. Therefore, the digitalisation of the training course is very important". Upon completing the training course, learners are expected to become master trainers who cooperate with DVET to implement the replication training throughout the country, helping more businesses in organising in-company coordinators training which meet the demand of VET development and enterprises' human resource development. "In-company coordinators play an essential role in further supporting capacity enhancement, identifying and coordinating appropriate training programs for enterprises' staff, to meet the requirements of Industry Revolution 4.0 and digital transformation", said Ms. Afsana Rezaie, Deputy Director, TVET Programme. After the training course, based on the opinions and evaluation of learners, the training contents will be revised and improved to better match with practical requirements. (TVET Jun 27)

Stakeholder Workshop under Programme Partnership Approaches for Developmentoriented Vocational Training and Labour Migration (PAM) in Vietnam

The Programme Partnership Approaches for Development-oriented Vocational Training and Labour Migration (PAM) in Vietnam has shown a great cooperation between German and Vietnamese governments in the field of labour migration combined with vocational training. PAM's approach is new and creates benefits for all stakeholders. Especially, PAM gets partners' involvement including enterprises in Germany and Vietnam. Thanks to that, it will contribute remarkably to the strong support to PAM's graduates to be able enter officially in labour markets of these two countries' stated Mr Pham Vu Quoc Binh, Deputy Director General of DVET/ MoLISA. On June 17, in HCMC, DVET in collaboration with The Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) held a PAM's stakeholder workshop. The workshop attracted the participants from DVET (Formal Training Department, DVET' Office) Vietnam Chamber of Commerce and Industry (VCCI) in HCMC, Ho Chi Minh City Mechanical and Electrical Enterprise Association (Hamee), Ishisei Viet Nam Co. LTD in Vietnam, Lilama 2 and GIZ. By detailed presentation on PAM's activities and its achieved milestones, the workshop focused on in-depth discussion about additional and tentative activities, new topics and ideas and the roles of each partner and agreed on planned activities in 2022-2023. This helped to strengthen partners' common understanding and agreement with targets and next steps carried out in PAM's implementation. Expressing the expectation to PAM, Mr Pham Vu Quoc Binh, Deputy Director of DVET/MOLISA shared 'the model of PAM hopes to be thriving and extendable in Viet Nam to other occupations and colleges in the future'. (TVET Jun 22)





Wages of Labourers in Vietnam with Basic Training Higher Than College Learners

Vietnam is facing a paradox that the wages of labourers with beginner-level training is higher than those with college training, said Ms. Alsana Rezaie, a staff from the Vietnam-Germany Cooperation Program "Reform of TVET in Vietnam." In particular, in 2019, the average monthly wages of labourers with beginner-level training were VND7.8 million (\$335), without training VND6.9 million, and with college-level training VND7.2 million. This is a problem that labourers with only up to a year of training can earn more than workers with up to three years of training. This would demotivate workers from joining vocational training and improving their skills. Ms. Alsana Rezaie added that among two million new vocational training learners annually, only 10% enroll in colleges, 14.2% join intermediate schools, and 75.8% participate in basic courses. She attributed the issue to the Vietnamese labour market's high demand for basic jobs without high skills. Another reason is employers' willingness to recruit labourers without certificates. Mr. Phi Manh Thang, a staff from the DVET, said the MoLISA is drafting a list of jobs, in which labourers must provide certificates. (Dan Tri Jun 21)

Germany Willing to Help Vietnam Build Health Centre to Respond to New Diseases

Germany is disposed to assist Vietnam to develop health centres in charge of international coordination to brace for the possible outbreak of new diseases, said Mr. Jochen Flasbarth, State Secretary in the German Federal Ministry for Economic Cooperation and Development (BMZ). The BMZ leader made his statement while receiving Vietnamese Ambassador to Germany Vu Quang Minh on June 22. He recommended the two countries boost cooperation in the coming time to steel themselves to prevent and control future epidemics, besides in potential fields such as education and training, vocational training, and labour. (Vietnam Plus Jun 24)

Vietnam, UAE Seek to Boost Trade, Investment Ties

The Vietnam Chamber of Commerce and Industry (VCCI) cooperated with the UAE Embassy in Vietnam to hold a business forum on June 22, within the framework of the visit to Vietnam of Assistant Minister for Economic and Trade Affairs Abdulnasser Al Shaali. The UAE is also a promising market for Vietnamese labourers, with 5,000 ones working in the market in the fields of construction, mechanics, shipbuilding, and hotel services. (DNVN Jun 22)

Vietnam Appeals for Support for Workers in Malaysia

Vietnam looks to Malaysia to support and facilitate workers, especially female labourers, in the host country, said Vice President Nguyen Thi Anh Xuan at a meeting with Minister of Women, Family and Community Development of Malaysia Datuk Seri Rina Mohd Harun. The talk was conducted on the sidelines of the 2022 Global Summit of Women hosted by Thailand on June 23-25. VP Xuan lauded outcomes of the Vietnam-Malaysia strategic partnership, particularly in economics, trade, and labour areas, suggesting the two sides effectively implement bilateral agreements. For her part, the Malaysian minister spoke highly of Vietnamese women's role







across fields and invited Vietnam to attend the Global Female Leaders Summit slated for 2030 in Malaysia. (Bao Quoc Te Jun 25)

Vietnam Seeks to Boost Tourism, Aviation, Labour, Agro Trade Ties with Mongolia

Vietnam and Mongolia have huge potential to push up cooperation in tourism, aviation, labour, and agricultural trade, Vietnam Deputy Minister of Rural and Agricultural Development Tran Thanh Nam said. The Vietnamese official, who is on his trip to Mongolia, made his suggestions to Mongolian Minister for Labour and Social Protection Ariunzaya Ayush on June 23 morning. Mr. Nam requested Mongolia to receive Vietnamese workers and keep on the implementation of the memorandum of understanding between the two labour ministries. (Nong Nghiep Jun 23)

Vietnam President Hosts Outgoing Ambassador of Saudi Arabia, Israel, Azerbaijan

Vietnamese President Nguyen Xuan Phuc held talks in Hanoi on June 23 with departing Ambassadors of Saudi Arabia, Israel, and Azerbaijan. Speaking to Israeli Ambassador Nadav Eshcar, the Vietnamese leader urged the two sides to accelerate negotiations for a bilateral free trade agreement and a labour deal while pushing up science-technology ties. (Bao Chinh Phu, Vietnam Plus, NLD, QDND, SGGP, VTV, VOV World Jun 23)

Vietnam, Australia Tighten Strategic Partnership

Foreign Minister Bui Thanh Son held talks on June 27 in Hanoi with Australian Minister for Foreign Affairs Penny Wong, who is on a three-day official visit to Vietnam with an aim of deepening bilateral strategic partnership. During the meeting with her Vietnamese counterpart, Ms. Wong agreed that the two countries need to enhance collaboration in trade, investment, security, defence, and especially in some COVID-19-hit fields such as tourism, education, and labour. (Bao Quoc Te, Bao Quoc Te 1, CAND, Bao Chinh Phu, TBTCVN, Cong Ly, Vietnam Plus, Tin Tuc, Lao Dong, Bao Chinh Phu 1, VnExpress Jun 27)

Vietnam, South Korea Promote High-quality Agricultural Labour Training

On June 27, Vietnam's National Agricultural Extension Center, Hi-Tech Farm Company Korea, and the Trade Promotion Centre of Jeonbuk province in Hanoi signed a cooperation agreement on training high-tech agricultural trainees in South Korea. The cooperation aims to develop human resources and transfer hi-tech agriculture, contributing to sustainable agricultural development in Vietnam and South Korea. Per the agreement, the National Agricultural Extension Centre will be the focal point to select participating candidates following Hi-Tech Farm Company's standards, provide short-term language training courses in Vietnam, and support Jeonbuk province's companies that are willing to enter the Vietnamese market. (Nong Nghiep Jun 27)

DoLAB to Hold Career Fair for Workers Returning from South Korea, Japan on Jul 21





The DoLAB, under the MoLISA, will hold an online career fair on July 21 for workers returning from South Korea under the EPS program and from Japan under IM Japan program. The event, to take place simultaneously in Hanoi, Quang Nam, and Dong Thap, will feature firms invested by South Korea, Japan, and others. (Nhan Dan Jun 26)

400 Vietnamese Human Trafficking Victims Go Home Safely from Cambodia YTD

The Vietnamese representative agencies in Cambodia have brought about 400 Vietnamese human trafficking victims home safely from the neighbouring country since the beginning of 2022, the Ministry of Foreign Affairs (MoFA) Spokesperson Le Thi Thu Hang told on June 26. Ms. Hang notified that her ministry has directed Vietnamese representative agencies to coordinate with local authorities to verify the situation of Vietnamese people being lured to Cambodia to work illegally and actively implement necessary citizen protection measures. (NLD, Thanh Nien, Zing News Jun 26)

Schneider Electric Support Technical Training for TVET School in HCMC

Schneider Electric Vietnam has signed a deal with Ly Tu Trong College based in Ho Chi Minh City to support entrepreneurship and technical training for students. The firm will help learners get skills related to smart electricity, green electricity, and automation. (<u>Techtimes</u> Jun 27)

Bosch Opens Transmission Lab at HCMUTE in HCMC

Bosch Vietnam inaugurated a new transmission lab on June 24 at the Ho Chi Minh City University of Technology and Education (HCMUTE). The facility is developed to assist students the university's Faculty of Vehicle and Energy Engineering to gain practical experience. The EUR90,000 (\$94,964) lab is equipped with continuously variable transmission models and test benches, a practice room for intensive research, and other supporting teaching and training tools and machinery. (Techtimes, Dien Tu Tieu Dung Jun 25)

Domestic News

University Graduates in Vietnam Expect Starting Salaries at VND8.4M: Survey

University graduates in Vietnam expect their starting salaries at VND8.4 million (\$360.5) per month at the minimum, according to a survey of Anphabe. The survey collected opinions of 13,700 students from 120 universities across Vietnam. The respondents are Gen Z people (people born between 1997 and 2012). This generation is expected to represent one-fourth of the workforce in 2025. Besides, 88% of outstanding students aims to become executives in two years of their careers. However, a survey of Gen Z labourers showed that their monthly salaries are between VND4 million and VND8 million. Nevertheless, not many Gen Z people fulfil their targets, mostly due to their tendency of quick resolutions and outcomes, while employers seek employees with long-term commitments. About 95% of Gen Z labourers seek to work their first jobs for at least one year, but only 38% can fulfil that. The report also showed that Gen Z people are likely to make career decision themselves, prioritize their personal choices and interests, and





rarely consult with their relatives. Besides, the report listed the top 50 companies for university graduates. Top of the list are ABB Automation & Electrification Vietnam, Abbott Laboratories GmbH, Acecook Vietnam, Aeon Vietnam, AstraZeneca Vietnam, and others. (Zing News, www.anphabe.com, Tuoi Tre Jun 24)

Labour Shortages Ravage Many Industries in Vietnam

While being on the mend post-COVID-19, quite a few sectors in Vietnam are reeling from severe staffing shortages although higher pays are available. Speaking at a conference held by the Ministry of Planning and Investment on June 27 in Hanoi, Chairman of the Vietnam Association of Construction Contractors (VACC) Nguyen Quoc Hiep said many construction firms are contending with recruitment though wages are offered 20%-30% higher than prepandemic level. A host of construction workers impacted by COVID-19 have switched their jobs, he added. Similarly, some industries that have a high demand for skilled employees such as electronics, processing, and manufacturing fields, seem less attractive to workers in spite of high pay offers, said Representative for the Vietnam Industry Supporting Alliance Pham Thi Tinh. The insiders recommended promoting vocational training to ensure labour supply while the Ministry of Labour, War Invalids, and Social Affairs and the Ministry of Education and Training should shake hands to enhance training quality. (Bao Chinh Phu Jun 27)

70% of Asked Vietnamese Not See Virtual Actions as Sexual Harassment at Work

A recent survey in Vietnam showed that 70% of respondents do not recognize virtual sexual actions (activities via email, texts; sex jokes; erotic comments; and others) as sexual harassments at work, while 90% recognize physical actions as sexual harassments (touch, hug, kiss without consent), The survey was conducted by a fund managed by the Aus4Skills program and announced on June 21. Besides, the survey showed that the ratio of sexual harassment victims is varied between 7% for factory workers, and highest at 53% for labour union staff and 50% for staff under State payroll. Regarding victims' responses, only 20.2% asked harassers to stop, 1.5% shared stories with families and relatives, 11% reported to the authorities, while the rest stayed in silence and tried to avoid the wrongdoers. Most victims noted that the handling of such issues, for most of the time, do not lead to any positive outcomes and may escalate the problems. (Phu Nu Viet Nam Jun 21)

Hanoi Aims to Boost Digital Transformation in TVET

Hanoi People's Committee has issued a plan on boosting digital transformation in the TVET sector by 2025, with a vision to 2030. The plan sets a target that 50% of TVET lecturers and officials will be equipped with digital skills and 70% of curricula will be integrated with digital transformation by 2025. The rates are set at 100% by 2030. (KTDT Jun 25)

HCMC, Hanoi to Conduct Career Fair on Jul 24





The Ministry of Education and Training is scheduled to announce the results of high school graduation exam on July 24. On the same day, University of Technology - Vietnam National University HCMC and Hanoi University of Science and Technology are scheduled to host two fairs of guidance to enter universities and colleges. The events are jointly conducted by the department of higher education, under the Ministry of Education and Training, and the DVET, under the MoLISA. (Tuoi Tre Jun 27)

Hanoi Opens Metal Cutting, Welding Training Courses for 300 Workers

The Vietnam-Korea Vocational College in Hanoi and Zamil Steel Vietnam launched intermediate courses on June 22 to offer enhanced training to 300 metal cutting and welding workers. Each course will last for three months until September 15. (KTDT Jun 22)

Tuyen Quang Welcomes Investors

Tuyen Quang province strives to improve the business environment and facilitate investors, in order to develop the province into a well-developed area of the northern mountainous region. Tuyen Quang aims to attract more investments in trade, service, tourism; push privatization in healthcare, culture, education, training; and boost training per labour demand of businesses. (DDDN Jun 25)

Vietnam Firm Gets License to Build VND4.6T Industrial Park in Haiphong City

On June 22, Tien Thanh Investment Industrial Zone Joint Stock Company got a license to build a VND4.59 trillion (\$197.84 million) industrial park (IP) in Vietnam's northern city of Haiphong. The firm plans to start building the IP on 410 hectares in Tien Lang district by the end of this year. Once operational, the IP is expected to create 30,000-40,000 jobs, said Mr. Nguyen Van Binh, chairman of the company's Management Board. (VOV, Dau Tu Jun 22)

Career Fair in Thanh Hoa Offers over 9,300 Vacancies

A career fair in central Thanh Hoa province on June 28 attracted the participation of 37 units and enterprises, with over 9,300 vacancies. The figure included 8,000 jobs and 800 positions for vocational training. (Dan Sinh Jun 28)

Nghe An Reviews Labour Achievements

On June 23, Nghe An People's Committee and Nghe An DoLISA reviewed the achievements. Nghe An province provided jobs to 40,294 people in 2021 and 29,885 others in the first half of 2022. Regarding TVET, 89.5% of learners graduated, 80.5% of graduates are employed, and the rate of trained labourers reached 66.4%. In the first half of 2022, TVET recruited 22,425 people. (Bao Nghe An Jun 23)







1.2K Students Graduate from Vietnam-German Technical College of Ha Tinh in 2019-2022

The Vietnam-German Technical College of Ha Tinh held a closing ceremony on June 28 to award graduate diplomas to over 1,218 students in the 2019-2022 academic year. Of these, 158 received very good degrees and 846 got good degrees. (Bao Ha Tinh Jun 28)

Vietnam Quang Nam Seeks to Establish 436-ha Industrial Park

The People's Committee of Quang Nam has proposed the provincial People's Council approve the detailed planning of Tam Anh 2 industrial park. The industrial park will cover 435.8 hectares in Chu Lai Open Economic Zone in Nui Thanh district. Once operational, it is expected to create 20,000 jobs. (VietnamFinance, Kinh Te Chung Khoan, Dan Viet Jun 22)

21K Students in HCMC to Choose Other Paths from Public Schools in 2022-2023 School Year

As many as 21,000 students in HCMC, who are not qualified to enter public schools, will choose either non-public schools, continuous training centres, TVET institutes, or 9+ program. (<u>Tuoi Tre</u> Jun 26)

Participants in Career Fair in Dong Nai Much Fewer than Vacancies

A career fair in southern Dong Nai province on June 27, the 10th edition since early 2022, attracted the participation of 18 firms with a total of over 900 vacancies, mostly in fields of apparel, footwear, life insurance, realty, and food. However, only 250 labourers joined the event. (Lao Dong Jun 27)

SeafoodF17 Opens VND400B Shrimp Processing Plant in Bac Lieu

Last weekend, Nha Trang Seafoods Joint Stock Company - F17 (OTC: SeafoodF17) opened a shrimp processing plant costing VND400 billion (\$17.2 million) in southern Bac Lieu province. It is expected to create jobs for 4,000 labourers. (VASEP Jun 28)

Vinh Long Offers Jobs to 15,700 Workers since Early 2022

Vinh Long province has generated jobs for over 15,700 workers since early 2022, of whom 655 have been sent abroad, according to the local DoLISA. During this year, the province aims to create employment for 20,000 people, including 1,700 persons working overseas. (Phap Luat Vietnam Jun 23)

Dong Thap to Select 175 Labourers to Work in Japan

Southern Dong Thap province will select 175 labourers to work in Japan with average monthly incomes of VND32 million each and above. Recruiters are Lotus Ocean Company Limited and E







Gold Ship Joint Stock Company. Selected labourers will work in fields of airport ground luggage arrangement, electroplating, partition production, geology, electronics assembly, plastic moulding, industrial packaging, and food processing. (<u>Dan Sinh</u> Jun 22)