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DVET

Vietnam TVET Bulletin

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● Highlights ●

● Policies ●

Vocational Training in Vietnam Should Also Focus on Labourers: Official

Vocational training should not focus on training first-time learners (young people) but it should also focus on re-training labourers, said Mr. Pham Vu Quoc Binh, vice head of the DVET. Mr. Binh made the statement at a conference on June 17. It focused on deployment of the vocational training strategy 2021-2030, with a vision to 2045, for the Mekong Delta region. He clarified that vocational training should extend beyond its traditional scope of beginner, intermediate, and college-level courses, in order to provide more suitable courses for any labourers. He expected that upon such changes, the vocational training system would train tens of millions of people, especially workers, instead of only students. He proposed solutions for such a move, including stronger ties between vocational schools and businesses. Per the strategy, until 2030, 35%-40% of labourers are trained and certified, 50%-55% of secondary and high school graduates advance to vocational training, 50% of the workforce is retrained, 70% of vocational training schools and 100% of vocational training courses are accredited. ([Tuoi Tre](#), [TVET](#), [SGGP](#), [TVET 1](#) Jun 17)

Vietnam Gov't Orders Boosting Mekong Delta's Climate-resistant Agro Sector

The Vietnamese government has assigned some tasks to ministries, agencies, and localities to boost the Mekong Delta's sustainable agro-rural development in response to climate change. The MoLISA will support agro vocational training and attract high-skilled labourers to the Mekong Delta. The Ministry of Education and Training (MoET) will help enhance the delta's human resources quality, encourage universities to attract experts and young intellectuals, and focus on training high-quality human resources for sectors meeting local development orientations. ([Tien Phong](#), [Bao Chinh Phu](#), [Thanh Tra](#), [Dai Doan Ket](#), [Hanoi Moi](#), [Luat Vietnam](#) Jun 19)

Vietnam Gov't Issues Socioeconomic Growth Program for Mekong Delta

Vietnamese Prime Minister Pham Minh Chinh has signed the government's Resolution 78/NQ-CP on socioeconomic growth and security-defence of the Mekong Delta until 2030, with a vision to 2045, including a target of average economic growth of 6.5%-7% per year. The rate of trained labourers is set at 65%, of whom 25% are certified. The poverty reduction reaches 1.5%-2% annually. The rate of workers not in agriculture, fisheries, forestry sector is targeted at 75%-80%. ([Bao Chinh Phu](#), [CAND](#), [VTV](#), [QDND](#), [Tin Tuc](#) Jun 18)

Vietnam Parliament Passes Vocational Training for Prisoners outside Prisons



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The 15th National Assembly (NA) voted and passed a resolution on a piloting scheme of vocational training and employments for prisoners outside prisons. The voting had 467 out of 480 votes in favour, or 93.78%. The Ministry of Public Security is tasked with running the scheme. The scheme can run at no more than one-third of prisons. The ministry will decide on the list of prisons. The resolution will become effective on September 1, with a duration of five years. ([VOV](#), [Quoc Hoi](#), [Thanh Tra](#), [Cong An TPHCM](#) Jun 16)

Vietnam Gov't Drops Higher Cap for Minimum Wage of Trained Labourers

The Vietnamese Government's latest Decree 38/2022/ND-CP on minimum zonal wages unexpectedly dropped the term that the rates for trained labourers are at least 7% higher than the rates for untrained labourers. Per the decree, the minimum zonal wages for labourer increased by 6% to between VND4.42 million (\$190) and VND3.25 million for four zones. Such rates can be converted to weekly and daily rates. As a result of the two changes, the wages for trained labourers would effectively hike by nearly 1% only, leaving labour unions in a disadvantaged position for wage negotiation. They stressed that such a hike would not fulfil any expectation. Meanwhile, Mr. Pham Anh Thang, an official from the MoLISA's southern bureau, said the changes aim to further facilitate wage negotiations between employers and employees, with lesser intervention of the government. The decree will become effective on July 1. ([NLD](#), [VnEconomy](#) Jun 16)

Vietnam Committed to Promoting Rights of Persons with Disabilities

Vietnam always attaches importance to promoting and protecting the rights and interests of persons with disabilities (PwD) based on equality and without discrimination, affirmed Counsellor Minister-Deputy Head of Vietnamese Permanent Mission to the United Nations (UN) Le Thi Minh Thoa. Speaking at the 15th Conference of the Convention on the Rights of Persons with Disabilities (CRPD) on June 14-16, Ms. Thoa affirmed that Vietnam always creates favourable conditions to help the PwD benefit welfare and have opportunities to contribute to the country's law-making and development. She also noted that Vietnam's ratification of the CRPD Convention and the International Labour Organization's (ILO) Convention 159 on Employment and Vocational Training for the PwD is a country's commitment to ensuring workers not be discriminated against in the workplace. ([VOV](#), [Tin Tuc](#), [Vietnam Plus](#), [VOV 1](#) Jun 16)

Management of TVET, General Education Hurts Learners

The MoLISA is in charge of TVET, while the Ministry of Education and Training is in charge of general education. This has led problems of learners. First, it is questionable to let the MoLISA manage specific colleges, such as healthcare ones. Second, the upgrade of intermediate schools into colleges does not accompany upgrade in learning contents. Third, there should updates in theoretical and practical learning at vocational colleges and other colleges. Besides, many courses are being falsely advertised, which could possibly lead to a weak workforce in the future. ([DDDN](#) Jun 20)



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Career Paths for Secondary School Graduates

It is unwise to push all secondary school graduates to advance to high schools. There are alternatives of private high schools, continuation education centres, intermediate schools, and vocational colleges. However, there remain problems of weak links between secondary schools and vocational schools. In order to promote more students to advance to vocational training, sides should boost the cooperation between businesses and vocational schools and expand the scope of learning to more sectors. ([Thanh Nien](#) Jun 15)

● Business Sector and Labour Market ●

Foreign Cooperation

Further Training for TVET Teachers on CNC Simulation Software- TopMill and TopTurn

Two training courses, lasting 60h for each, on “Programming with TopMill and TopTurn and operation of CNC Machines were conducted in LILAMA 2 International Technology College from April 12-22 and May 9-20. The two practice-oriented courses were conducted in continuation of an earlier conducted online training of 136h on virtual programming and setting up CNC machines with MTS, a standard CNC programming and simulation software. Mr. Hartmut Stein, a German CNC-technology expert and experienced trainer in the industry applied CNC programming, machine operation and maintenance, conducted the training for 20 TVET teachers of LILAMA 2, Hue, Ha Tinh, Ninh Thuan, VCMI, Long An and An Giang Colleges and provided following main competencies: programming of milling and turning machines in G code and with cycles, setup of real CNC machine tools, machining of new project works, connection of theoretical and practical training with the MTS of LILAMA 2, Hue, Ha Tinh, Ninh Thuan, VCMI, Long An and An Giang software and post-processor translation for milling and turning in the CNC languages FANUC and SIEMENS. All 20 participants could pass the final assessments in form of industry-oriented real work assignments oriented on the German examination standard and will receive a certificate after completing the series of training. The practice-oriented training courses were conducted in the frame of the Development Partnership with the Private Sector (DPP) “Improving the Training Quality in CNC Technology”. The DPP is implemented jointly by the cooperation partners Mathematisch Technische Software-Entwicklung GmbH (MTS), LILAMA 2 International Technology College and Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH (represented by the Programme Reform of TVET in Vietnam) and supported by the develoPPP.de programme of the German Federal Ministry for Economic Cooperation and Development (BMZ). ([TVET](#) Jun 16)

Vietnam, Germany’s Thüringen Boost Labour, Vocational Training Cooperation

Vietnamese Ambassador to Germany Vu Quang Minh made a trip to the German state Thüringen on June 15-16 to deepen cooperation between the two sides, particularly in labour and vocational training. Speaking to leaders of the German state, Ambassador Minh said both sides have yet to effectively tap the potential of labour ties over hurdles in language teaching, visa issuance, and learners’ disadvantaged circumstances. He proposed the two sides shake hands to cast off these



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troubles and support trainees. Minister of Economics, Science and Digital Society of Thüringen Wolfgang Tiefensee said that the state is extremely hard up for nursing and health workers. The locality will prioritize receiving Vietnamese trainees in Germany and facilitate local businesses to cooperate with partners from Vietnam, he added. Education Minister of Thüringen Helmut Holter said that the state is disposed of receiving more Vietnamese trainees in hospitality, nursing, industrial, and renewable energy sectors. He added that the state is willing to take in Vietnamese trainees per program of simultaneously learning and working. ([Tin Tuc](#) Jun 17)

Labour Shortage Curbs Operation of South Korea Firms in Vietnam: KOCHAM

South Korean companies are operating at 80% of their capacity in Vietnam due to labour shortage, said Mr. Shon Young Il, chairman of the Korean Chamber of Commerce and Industry (KOCHAM) in the South & Middle of Vietnam. Domestic workers now no longer want to do heavy jobs, while foreigners face many difficulties in getting work permits in Vietnam, Mr. Young Il noted. At the conference, South Korean companies said that it is necessary to have a synchronous agreement between the government, the Ministry of Planning and Investment, and localities in licensing and supporting businesses to invest in Vietnam. Addressing the event, Deputy Minister of Planning and Investment Tran Duy Dong said that Vietnam is working hard to reform administrative procedures to facilitate investment activities. ([Zing News](#), [vnreport.vn](#), [Tin Tuc](#) Jun 18)

Vietnam Signs Deal to Send Technical Interns to Japan

The MoLISA sealed a memorandum of understanding (MoU) with the International Manpower Development Organization, Japan (IM Japan) on June 20 in Hanoi to send technical trainees to Japan under a non-profit program. Vietnamese interns that want to join the program are required to only pay fees for visa application, passport issuance, and health examination. They will be provided with tuition fees and housing aids during the official training period. MoLISA and IM Japan have concluded three agreements on sending Vietnamese technical trainees to Japan since 2006. Both sides have so far taken 7,734 interns to Japan. ([MoLISA](#), [Tuoi Tre](#) Jun 20)

Samsung Display Looks for Vietnamese Skilled Workforce in South Korea

Samsung Display Vietnam (SDV) and the Vietnamese Student Association in Korea (VSAK) have stricken a pact to jointly hold recruiting workshops that will open up job opportunities for Vietnamese postgraduates and students in South Korea. Under the deal signed on June 18 in Seoul, recruiting conferences will provide Vietnamese job seekers with SDV-related information about employment, working environment, and employee welfare. ([Tin Tuc](#) Jun 20)

Samsung Vietnam Holds Second GSAT This Year

On June 18, Samsung Vietnam in Hanoi held the second recruitment process - Global Samsung Aptitude Test (GSAT) this year for engineers and university graduates. The excellent candidates who pass the GSAT round will continue to the interview round, scheduled to take place on July



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1, 2022. They will be then employed as official staff at Samsung Vietnam and work at one of the firm's branches including Samsung Vietnam Mobile Research and Development Center (SVMC), Samsung Electronics Vietnam (SEV), Samsung Electronics Vietnam Thai Nguyen (SEVT), Samsung Display Vietnam (SDV), Samsung Electro-Mechanics Vietnam (SEMV), and Samsung SDS Vietnam (SDS). ([Dan Sinh](#) Jun 19)

ManpowerGroup to Further Invest in Vietnam

ManpowerGroup will invest more substantially in Vietnam with the appointment of Mr. Andree Mangels as the general manager of its Vietnamese arm, said Mr. Simon Matthews, regional manager for ManpowerGroup Vietnam, Thailand and Middle East. The executive made the commitment while having talks with Deputy Minister of Labour, War Invalids and Social Affairs Le Van Thanh on June 15 in Hanoi. Achievements made by Vietnam have helped the country become a very potential market and an ideal destination for foreign investors, he evaluated. Mr. Andree Mangels said the company is willing to share information with the ministry about labour policies upheld by other nations and introduce the hybrid working model to Vietnam. He vows help for the ministry with the amendment and supplementation of Labour Code by gathering opinions from businesses. Deputy Minister Thanh, in reply, welcomes offers of ManpowerGroup, with which the Vietnamese ministry signed five memoranda of understanding (MoU) in 14 years. Vietnam is trying to develop the labour market with a focus on information technology application and digital transformation, Mr. Thanh said, expecting the two sides to keep on close cooperation in fields of joint interest. ([Hanoi Moi](#), [MoLISA](#) Jun 15)

Vietnam Sends 51,677 Workers Abroad Since Early 2022: DoLAB

Vietnam sent 51,677 persons overseas to work under contract between January 1 and June 15, the Department of Overseas Labour (DoLAB), under the MoLISA, said at a meeting on June 20 in Hanoi. Of these, over 32,000 workers came to Japan; more than 15,000 arrived in Taiwan, and the rest headed to South Korea, Singapore, Hungary, Poland, and more. At present, some traditional markets for Vietnamese workers become vibrant again, and Vietnam is in talks with some emerging destinations such as Germany, Russia, Israel, and European nations, for bilateral labour deals. ([SGGP](#) Jun 20)

Domestic News

30% of Surveyed Manual Workers in Chronically Straitened Condition: Official

An estimated 30% of surveyed blue-collar workers in Vietnam are always in straitened circumstances, said Dr. Vu Minh Tien, director at the Institute for Workers and Trade Unions, under the Vietnam General Confederation of Labour (VGCL). Dr. Tien unveiled the information at a living wage conference held on June 16 in Hanoi. Meanwhile, between 30%-40% of workers are moderate-income earners, and the remaining, usually skilled labourers, derive substantial incomes, he added. He cited a VGCL-conducted survey that covered over 2,000 workers as saying that 12% of labourers commonly resort to borrowing for monthly living expenses, and



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other 35.5% occasionally have to borrow money for casual consumption and medical examination and treatment. ([Tuoi Tre](#), [Bao Phap Luat](#), [Lao Dong](#), [VnExpress](#) Jun 16)

Labourers Struggle to Improve Work Skills

Many labourers struggle to improve their labour skills due to problems in training and retraining, slow payment of wages, employers' avoidance of paying social insurance, and others. Despite the success of the Kosen (Japan) courses, with a focus to guide secondary and high school students to advance to TVET, 23 localities are asked to pause the program. Besides, Minister Dao Ngoc Dung said the MoLISA is cooperating with the judge council to differentiate avoidance and slowness in paying social insurance. ([GDTD](#) Jun 19)

Hanoi Assists Firms in Implementing UKVFTA

Hanoi People's Committee has issued Plan 163/KH-UBND on implementing the UKVFTA in Hanoi. Hanoi will boost the cooperation between TVET schools and businesses, TVET per human resources demand of firms, and businesses' retraining of workers. ([Hanoi Moi](#) Jun 16)

Hanoi School Improves TVET Skills for COVID-19-hit Workers

The Hanoi Vocational School of Cookery-Tourism and Fashion on June 14 launched vocational training courses for 67 COVID-19-hit workers at Long Bien Investment Corporation. The courses, offering cookery and hospitality skills, will be held monthly between June and October with each lasting no less than 15 days. ([Hanoi Moi](#) Jun 14)

Haiphong Has Thirst for over 12,500 IP Workers

Businesses located in industrial parks in Haiphong city are in urgent need of employing 12,598 workers, according to the municipal Economic Zone Authority (HEZA). Of these, 159 job vacancies for leadership are up for grabs; 564 for skilled workers; 2,000 for semi-skilled employees, and over 3,000 for unskilled labourers. Some major foreign-invested companies are racing to employ workers, including Pegatron Vietnam with a demand for 3,000 people, Maple software 2,145 staff, LG Innotek 2,100 employees, and Rorze Robotech 1,240 workers. In the coming time, Haiphong will develop 15 industrial parks with a total area of more than 6,000 hectares, aiming to attract \$12.5 billion-\$15 billion in foreign direct investment. As a result, the city is estimated to need up to 300,000 workers. ([Tuoi Tre](#) Jun 18)

IPs, EZs in Haiphong Attract \$19.8B FDI So Far: HEZA

Industrial parks (IPs) and economic zones (EZs) in Haiphong have attracted 436 foreign direct investment (FDI) projects with a total registered capital of \$19.8 billion so far, according to the Haiphong Economic Zone Authority (HEZA). The local IPs and EZs lured in VND285.82 trillion (\$12.32 billion) from 193 domestic direct investment (DDI) projects to date, the HEZA noted. Firms in IPs and EZs in Haiphong City have created 180,184 jobs with an average income



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of VND11.5 million/person/month. In 2021-2025, it plans to build 15 more industrial parks with a total area of over 6,200 hectares of land. ([Dau Tu](#) Jun 17)

Vinh Phuc Creates Jobs for 9,925 Workers in H1

Vinh Phuc province is estimated to have generated jobs for 9,925 workers in the first half of this year (H1), or 58.4% of the year target, according to the provincial Department of Labour, War Invalids and Social Affairs. Of these, 179 have been sent abroad for work. This year, the province aims to add 16,000-17,000 new jobs. ([Dan Sinh](#) Jun 19)

31 Citizens in Thanh Hoa Trafficked to Gambling Facilities in Cambodia

The public security forces in Thanh Hoa have recorded 31 citizens in the locality who were deceived and trafficked to Cambodia to work at gambling establishments owned by Chinese nationals. The victims' denunciation said that the human trafficking activities were mainly led by Chinese suspects, with the participation of both Vietnamese and Cambodian people. The scammers promised jobs with a salary of \$700-\$1,000 per month to lure victims to Cambodia. Since April, the provincial authorities have rescued 19 victims of such cases. ([Dan Tri](#), [Cong An HCMC](#), [PLO](#), [Thanh Nien](#) Jun 15)

Nghe An Seeks to Extend Vietnam-Korea Industrial Technical College

The cultural and social affairs division of the People's Council in Nghe An province proposed extending the Vietnam-Korea Industrial Technical College with a total capital of VND70 billion during 2022-2023. The project includes the development of a three-floor building for practice, the second phase of a two-floor exhibition hall, internal roads, a fire control and prevention system, an outside water supply and drainage system, and a vocational skill assessment and training system. The school provides training to some 3,000-3,500 students annually across 12 college professions, nine intermediate-level professions, and nine elementary-level professions. ([Nghe An](#) Jun 21)

Nearly 500 Labourers in Ha Tinh Apply to Work under EPS Program since early 2022

Central Ha Tinh province has sent 164 labourers to work in South Korea under the Employment Permit System (EPS) program since early 2022 while 448 others have applied for such work. ([Dan Sinh](#) Jun 16)

Ly Son Islanders Ask for TVET Facility

In a meeting with Vice Chairman of the National Assembly Tran Quang Phuong on June 20, residents from Ly Son Island off central Quang Ngai province requested support in developing a TVET school. ([VOV](#) Jun 20)



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HPG Eyes VND120T Investment in Seaport, IP in Phu Yen

Executives of Hoa Phat Group (HOSE: HPG) have worked with authorities of the central province of Phu Yen to show their intention to invest in Bai Goc seaport and Hoa Tam industrial park with a total investment of VND120 trillion (\$5.17 billion). HPG plans to carry out the projects in 36 months from the date of receiving licenses. Once operational, the projects are expected to contribute VND6 trillion to the local budget annually and create 12,000 jobs. ([Dau Tu](#), [VietnamFinance](#), [VietnamBiz](#), [Kinh Te Chung Khoan](#) Jun 19)

Dak Nong Community College Announces Bidding for Facilities

Dak Nong Community College is selecting contractors for the package of supplying and installing equipment for vocational training of automobile, electricity-electronics, fashion, worth VND16.49 billion. ([Dau Thau](#) Jun 15)

Nearly 157K Labourers in HCMC Seek Accommodation Allowance

As many as 156,644 labourers at 8,242 units in Ho Chi Minh City have applied to seek accommodation allowance in the last month. ([TBTC](#) Jun 19)

Binh Duong OKs Accommodation Allowances for 24,200 Labourers as of Jun 20

Southern Binh Duong province had okayed accommodation allowances for 24,200 labourers at 147 firms as of June 20. It is estimated that the province will provide support totalling VND1.38 trillion to 820,000 labourers. ([Lao Dong](#) Jun 21)

Hau Giang Works with Investors on Agro Projects Totalling VND40T

Hau Giang province authorities had a working session with investors of two agricultural projects with a total investment of nearly VND40 trillion (\$1.72 billion). The complexes are expected to bring about a combined revenue of nearly VND24 trillion and contribute over VND1 trillion to the state budget each year, while employing around 3,000 labourers. ([Tien Phong](#) Jun 17)

Kien Giang Strives to Boost Human Resources

Kien Giang People's Committee strives to boost the human resources to fulfil socioeconomic growth. Kien Giang currently has 30 TVET schools, including 3 colleges, 6 intermediate schools, 12 TVET-continuation education centres, and five others managed by businesses. In 2016-2020, Kien Giang TVET recruited and trained 130,000 people, including 45,000 rural workers. The rate of employment after graduation was 85%. In 2022, Kien Giang plans to open 255 TVET courses for 7,500 workers. In 2021-2025, Kien Giang TVET aims to recruit, train, and retrain 115,000 people, of which 85% are employed upon graduation. ([Lao Dong](#) Jun 19)



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Dong Thap Aims to Offer Career Guidance to 80% of Youngsters by 2030

Dong Thap province aims to provide career and vocational guidance to 80% of local youngsters by 2030. It targets to offer vocational training to 60% of the youth and bring the urban and rural unemployment rate to under 5% and 3%, respectively, by 2030. At least 70% of young persons who are people with disabilities, HIV infections, drug users, victims of human trafficking, and convicts, are aimed to get vocational and life skills. ([THCL](#) Jun 19)

Dong Thap to Aid TVET, Foreign Language Training for Overseas Labourers

On June 16, southern Dong Thap province's DoLISA, the People's Committee of Cao Lanh city, the Medical College of Dong Thap, and Saigon International Group Company Limited inked a deal to provide TVET and foreign language training before sending labourers abroad. ([Dan Sinh](#) Jun 17)

40% of Long An-based Firms Unable to Recruit Enough Workers in H1

Nearly 40% of businesses based in Long An province are unable to employ enough workers compared with their pre-pandemic payrolls in the first half of this year (H1). Meanwhile, 31% of local companies offer uncompetitive wages and benefits to employees, and around one-third of enterprises recorded a fair rate of resignation. Additionally, 49% of workers stay willing to work for another company that offers better benefits. ([PLO](#) Jun 15)

Can Tho City's Career Fair Offers 10,000 Vacancies

A career fair in the Mekong Delta city of Can Tho on June 17 attracted the participation of 28 TVET institutes and 2,500 students, and offered 10,000 job vacancies. ([Dan Sinh](#) Jun 17)