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## Vietnam TVET Bulletin

June 09 – June 15, 2022

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## ● Highlights ●

## ● Policies ●

### **16.7M Labourers in Vietnam Covered by Social Insurance as of End-May**

As of end of May, 16.7 million labourers, or 33.8% of the workforce, were covered by social insurance, of whom, 15.4 million were covered by mandatory social insurance. Besides, 86.2 million people were covered by healthcare insurance, or 87.15% of the population. Regarding COVID-19 aid since the beginning of the pandemic, the VSS has deployed packages totalling VND45.4 trillion. (\$1.95 billion), including cash of VND30.8 trillion for 12.97 million labourers, reduction in jobless insurance premium of VND7.6 trillion, VND23.5 billion in labour skill training for labourers, and others. ([Vietnam Plus](#), [Bao Hiem Xa Hoi](#), [Tap Chi Bao Hiem Xa Hoi](#) Jun 6)

### **MoLISA Insists on Minimum Hourly Wages Formula**

The minimum hourly wages in Vietnam should be between VND15,600 and VND22,500 (\$0.67-\$0.9) for four zones, according to a draft circular compiled by the MoLISA, amid suggestions of relevant agencies of higher rates. The MoLISA has submitted the draft rules to the government for application from July 1. Upon approval, it will be the first time Vietnam applies hourly wages. The MoLISA said its formula of converting monthly wages to hourly wages is fair, because the law has yet to distinguish wages of full-time and part-time labourers. ([VnEconomy](#), [VTV](#), [ANTT](#), [Lao Dong](#) Jun 10)

### **Vietnam Gov't Spends VND2T on Vocational Training in Underdeveloped Sectors**

The Vietnamese government has spent VND2 trillion (\$85.84 million) on building three centers for training in jobs, which are unfulfilled by vocational training schools, said Minister Dao Ngoc Dung, at a dialogue between the Prime Minister and factory workers. Mr. Dung added that the ministry would soon submit draft amendments to the law on employment, including terms about jobs for trained labourers. For untrained labourers, they must be trained particularly for such jobs, via collaboration between the State and individuals, prior to employment. ([Lao Dong](#), [Vietnam Plus](#), [Cong Luan](#), [Bao Dan Sinh](#) June 12)

### **Vietnam PM Holds Dialogue with 4,500 Workers**

Prime Minister Pham Minh Chinh held a dialogue with more than 4,500 workers nationwide on June 12 to discuss work-related issues and proposals. During the conference, workers raised their concerns about ten major issues, namely (i) minimum wage increase from July 1, (ii) amendment of law on social insurance, (iii) implementation of policies and relief packages in support of



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workers; (iv) planning for social housing, schools, and health facilities at industrial parks; (v) credit for workers, (vi) vocational training, (vii) handling of violations committed by employers against employees, (viii) food safety, (ix) security and order at workplaces and residence, and (x) high costs of house rent and amenity and limited access to schools of workers' children. PM Chinh announced that the government has enacted Decree 38/2022/ND-CP on raising the minimum zonal wage by 6% from July 1. Minister Dao Ngoc Dung said the ministry will submit a proposal to the National Assembly on shortening the minimum social insurance payment duration from 20 years to 15 years and then ten years. ([VnEconomy](#), [Tuoi Tre](#), [Bao Chinh Phu](#), [NLD](#), [QDND](#), [VietnamNet](#) Jun 12)

## ● Business Sector and Labour Market ●

### *Foreign Cooperation*

#### **“Basic Air-conditioning” Training Course for Teachers at Vocational College of Machinery and Irrigation (VCMI)**

The training course “Basic air-conditioning” was successfully conducted from May 31 to June 4 at the Vocational College of Machinery and Irrigation (VCMI). The target of the course was to develop teachers' capacity and equip basic knowledge of air-conditioning technology for 09 VCMI teachers who will be teaching in the German standard oriented occupation “Mechanics for Sanitary, Heating and Climate Technology” at VCMI. The master trainer was Mr Vu Van Tuyen, Vice Dean of Electrical-Electronics Faculty at VCMI, who took part in various training courses implemented by Mr Ruben Ziehler, GIZ Development Advisor. He developed didactic concepts and multiplied what he has been trained to implement the training for other teachers at VCMI. During this course, participants were provided with knowledge and skills on air-conditioning technology including RoomAir standard installation, maintenance and repair. They also had opportunities to practice the installation of air-conditioning system, to use tools, testing and measuring devices and to practice and analyse the process of air leakage test, recovering and recycling refrigerant. Besides, the teachers have developed their own lesson plan for each technical process related to air conditioning installation, maintenance, and repair. Those lessons would be applied in the occupation “Mechanics for Sanitary, Heating and Climate Technology” in upcoming time. Furthermore, all teachers participated in the actual maintaining and repairing process of the air-conditioning system at the college, which included measuring, analysing, evaluating and handling real-life problems. “In my opinion, the arrangement and content of the training course was really good and my installation skill and ability to deal with basic situations were significantly improved. We could now implement the system installation, measure main parameters for checking and analysing the faults, malfunction and air leakage. Especially, the knowledge of this course is very helpful to develop lessons for our occupation “Mechanics for Sanitary, Heating, and Climate Technology” in the future.” – Mr Pham Van Son, Dean of Mechanic Faculty, one of the participants, highly appreciated the training course. This training course was held within the component “Supporting High-Quality TVET Institutes” as part of the Vietnamese-German “Programme Reform of TVET in Viet Nam”. The programme is financed by the German Federal Ministry for Economic Cooperation and Development (BMZ),



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implemented by Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) together with the Vietnamese MoLISA. ([TVET](#) June 10)

### **On-site Survey of Implementation of German-standard Oriented Training Program in Mechatronics at An Giang Vocational College**

Mr. Simon Parthum, Development Advisor of GIZ, visited and conducted the on-site survey on the implementation of the German-standard oriented training program in mechatronics at An Giang Vocational College (AGVC) on June 2-3. In the two working days, the college reported the implementation progress of the training program and the learning status of the pilot class in mechatronics with orientation of German standards, the compilation progress of teaching and learning materials (TLM) and updated the results of business cooperation activities to implement the in-company training. The college and development advisor also observed a training session of the pilot class, visited the workshops, the warehouses of supplies and the library used in teaching mechatronics occupation. In the survey, the college has also raised their difficulties and challenges that they have encountered in the process of implementing the training program so that development advisor can support in providing advice and recommendations that are relevant and specific to the reality of the college. An Giang Vocational College has actively coordinated with experts to complete the on-site survey. This activity is within the framework of Programme “Reform of TVET in Vietnam”. ([TVET](#) June 9)

### **Vietnam Vows to Join ILO Member Nations in Addressing Future Work Challenges**

Vietnam pledges to join hands with member countries of the International Labour Organization (ILO) to deal with challenges in the future of work and wishes to receive continued support from the ILO and the member nations, said Minister Dao Ngoc Dung. He made the online speech on June 8 at the 110th Session of the International Labour Conference, which is underway in Geneva, Switzerland. Mr. Dung hailed ILO-launched initiatives to promote social equality and decent and sustainable work, which are also priorities determined by the Vietnamese government. In 2020-2021, the government made efforts to spontaneously stamp on COVID-19 and introduce social welfare policies. Vietnam’s collective economy currently has over 27,000 cooperatives and 100 inter-cooperatives, drawing the participation of 33% of rural households. The prime minister has enacted a plan on the implementation of Conventions 105 and 98 on Abolition of Forced Labour, and the government is working to ratify Convention 87 as well. ([Bao Dan Sinh](#), [Vietnam Plus](#), [VnEconomy](#), [Bao Chinh Phu](#) Jun 8)

### **Hungary Expects to Receive over 4,000 Vietnamese Workers in 2022**

Hungary looks to receive 4,000 Vietnamese workers 2022, double that in 2020, said Mr. Csongor Juhász, managing director of Prohuman Ltd. The executive made his statement at a meeting with Deputy Minister Nguyen Ba Hoan on June 7 in Hanoi. Hungary has agreed to issue quick visas to workers from nine countries with Vietnam topping the list, he said, adding that Hungary is in need of foreign skilled labourers in fields of agriculture and industry. Deputy Minister Hoan, in reply, informed that Vietnam licensed 16 local firms to take 2,174 workers to Hungary. To date,



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they have sent 1,079 labourers to the European nation to work in agriculture, food processing, construction, industrial production, welding, cooking, and electronics. He recommended the two sides further boost labour cooperation towards the signing of an official labour agreement between the two countries. ([Bao Dan Sinh](#), [Thoi Dai](#) June 7)

### **Vietnam, Slovakia Businesses Seek Closer Cooperation**

Several Vietnamese and Slovakian companies have attended a seminar in Bratislava, organized by the Vietnamese Embassy in Slovakia, to seek cooperation opportunities. The seminar aimed to create chances for Vietnamese and Slovak partners to share experiences and seek possible areas of cooperation, including import & export, high-tech projects, tourism, labour supply, and herbal production. ([VOV English](#), [Bao Quoc Te](#) June 9)

### **S. Korea's Gwangju City Expects Enhanced Cooperation with Vietnam's Nghe An**

South Korea's Gwangju City is looking for further cooperation with Vietnam's central Nghe An province, said Director of the Gwangju's foreign affairs agency Chang Kyoon Jeong at the meeting with the provincial leaders on June 9. Director of the provincial foreign affairs department Tran Khanh Thuc suggested promoting bilateral cooperation in investment, trade, education, vocational training, tourism, and cultural exchange. Currently, South Korean enterprises have invested about \$135 million in Nghe An province and generated jobs for nearly 10,000 employees. ([Thoi Dai](#), [Bao Nghe An](#) Jun 9)

### **93% of German Firms Plan to Expand Operations in Vietnam Next Year: Survey**

As many as 93% of the total questioned German firms plan to increase investment in Vietnam and 64% have a positive outlook towards their operations in the country next year, the network of German Chambers of Commerce Abroad (AHKs) announced on June 8 in its latest survey. The survey was conducted in March-April 2022. As many as 46% of the total surveyed German firms plan to recruit more labourers next year, the survey showed. There are 450 German firms in Vietnam and they are estimated to generate 50,000 jobs in the country, said Mr. Marko Walde, chief representative of the AHK. ([Kinh Te Do Thi](#) Jun 8)

### **Samsung Helps Vietnam with Training of Molding Technicians**

The Industry Agency, under the Vietnamese Ministry of Industry and Trade (MoIT), and Samsung Vietnam have opened the fourth course of the training program for moulding technicians. The program is part of the 2020-2023 cooperation deal between the MoIT and Samsung Vietnam. It aims to train such 200 experts for Vietnam, in order to aid firms join global supply chain. ([Cong Thuong](#) Jun 14)

### **Thai Investors Seek to Invest in Thua Thien-Hue**



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Thai investors have shown interest in investing in the energy sector towards green growth in central province of Thua Thien-Hue. The information was announced at a meeting on June 13 between Vice Chairman of the provincial People's Committee Phan Quy Phuong and representatives of AGR Group and Sermuang Power Corporation PLC from Thailand. Mr. Phuong added that Thai investors currently run 10 projects in the province. He proposed Thai investors continue investing in the province, especially in industrial park infrastructure, economic zones, hospitality, agriculture, and vocational training. ([Thoi Dai](#), [Nha Dau Tu](#), [Doang Nghiep Tiep Thi](#) Jun 14)

### **AHK, Goethe-Institut Sign Deal to Help Vietnamese Workers**

The German Industry and Commerce Vietnam (AHK) and the Goethe-Institut Hanoi sealed a cooperation agreement on June 8 to provide consulting services and information to skilled Vietnamese workers when traveling to Germany. ([Thoi Dai](#) June 9)

### ***Domestic News***

#### **54% of Surveyed Vietnamese Workers Think of Quitting Jobs: Exec.**

A whopping 54% of surveyed workers in Vietnam are thinking about quitting their current jobs, Regional Human Resources Director at Cargill Thailand and Vietnam Nguyen Tam Thanh said. The executive unveiled the information at a conference held on June 14 morning in Long An province to seek ways to retain workers post-COVID-19. Ms. Nguyen Thu Trang, Country Head of Permanent Recruitment, Executive Search and Consulting Services at ManpowerGroup Vietnam, cited another survey as saying that 95% of business respondents underscored the importance of non-salary benefits in retaining staff. Up to 49% of surveyed workers are willing to change their jobs to get better benefits, she added, recommending employers introduce appealing wage and bonus policies based on workers' productivity and creating a friendly and creative working environment to attract and retain employees. ([Tuoi Tre](#), [NLD](#), [SGGP](#), [Dan Tri](#) Jun 14)

#### **11% of Labourers in Vietnam Resort to Borrowing for Monthly Living Expenses**

It is concerned that 11% of blue-collar workers in Vietnam commonly resort to borrowing for monthly living expenses, Dr. Vu Minh Tien, director at the Institute for Workers and Trade Unions (IWTU), under the Vietnam General Confederation of Labour, said at a conference on June 10 morning in Hanoi. Dr. Tien indicated that 36% of labourers occasionally have to borrow money for casual consumption and medical examination and treatment, and a majority of manual workers have to do overtime to make ends meet. Meanwhile, a host of issues facing workers remain unsolved such as low wages, restricted access to housing, and inadequate social welfare, which all make millions of labourers claim one-off social insurance allowance, Mr. Tien noted. ([Dan Tri](#), [Dai Doan Ket](#), [Dan Viet](#), [Nong Nghiep](#) Jun 10)

#### **Vietnam Labourers Work 36.9 Hours Per Week on Average in 2020: GSO**





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The average working hours of a Vietnamese labourer (at the age of 15 or above) was 36.9 hours a week in 2020, according to the General Statistics Office (GSO). The survey collected data from 46,980 households in 3,132 communes and wards nationwide. Regarding areas, people in the southeastern region and the Red River Mekong Delta had the highest working time of 44.2 hours and 39.5 hours a week on average, respectively. About wealth, richest people worked 43.5 hours a week on average, versus 25.8 hours a week for poorest people. ([CAND](#), [GSO](#) Jun 13)

### **Vietnam's Construction Sector Needs 500K Labourers/Yr, Partly Depends on Foreigners**

Vietnam's construction sector annually needs 400,000-500,000 labourers, but the domestic workforce has yet to fulfill the demand. Thus, the sector has relied on foreign labourers for many projects. The information was released by Dr. Dang Viet Dung, chairman of the Vietnam Federation of Civil Engineering Associations, at a fair on June 11. ([Dan Tri](#) June 12)

### **Vietnamese Delivery Drivers Earn Highest Wages among Unskilled Workers**

Delivery drivers earn the highest wages among unskilled workers with an average monthly income of VND10.1 million (\$435) post-lockdown, according to the report conducted by the job matching platform Viec Lam Tot. Meanwhile, blue-collar workers reportedly make VND9.1 million per month, trailed by salespersons with VND8.1 million, security guard with VND7.1 million, and hospitality and hotel staff with VND6.7 million monthly. Delivery drivers' wages rose at the fastest pace compared to labourers' from other sectors with an 11.2% y/y jump in March, the report said, adding that the supply of delivery workers is unable to meet the demand of booming logistics and e-commerce. In general, the average wages of unskilled workers steadily grew at the beginning of this year and ascended 12.4% to reach the peak in April. By the middle of the year, the rate tends to slightly decline. ([VnExpress](#), [CafeBiz](#), [Lao Dong](#) Jun 10)

### **68% of 17K Young Vietnamese Labourers Have Post-COVID Signs in 2-5 Months**

68% of the total surveyed 17,000 young labourers in Vietnam had some post-COVID-19 symptoms lasting from two to five months since receiving negative results for the virus, said Vietnam Young Physician Association (VYPA). The VYPA announced the survey after questioning people in May. 17.4% of the total people in this survey recorded post-COVID signs lasting over five months and 5% over ten months, the association added, noting that mental- and respiratory-related illnesses are the most popular symptoms. ([NLD](#), [Suc Khoe Doi Song](#), [Health Ministry](#), [Nhan Dan](#), [Tuoi Tre Thu Do](#) Jun 9)

### **Thai Binh Province Provides TVET to 81K Labourers in Two Years**

Northern Thai Binh province has provided TVET to over 81,000 labourers in the last two years. Most graduates have got jobs with stable incomes. ([Bao Thai Binh](#) June 13)

### **Hanoi Creates Jobs for 117,931 Labourers in H1**



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Hanoi capital city is estimated to have created jobs for 117,931 labourers in the first half (H1) of 2022. This year, the city aims to generate jobs for 160,000 people. ([Dai Bieu Nhan Dan](#) June 13)

### **Hanoi Provides TVET to 81,226 People in Jan-May**

Hanoi capital city provided TVET to 81,226 people in the first five months of this year, up 204.2% y/y. The figure included 2,333 at the college level, 2,575 at the intermediate level, and 76,318 at short-term courses. The figure is estimated at 101,620 in the first half of this year, or 45.3% of the year's target. ([Dan Sinh](#) June 10)

### **Dien Bien Province Aims to Provide TVET to 8,500 People Yearly by 2025**

Northern Dien Bien province has set a target to provide TVET to around 8,500 people by 2025. In 2021, the province provided TVET to 8,185 labourers, which was 1.06% of the target and up 1.61% y/y. ([VOV](#) June 8)

### **Phu Tho Promotes Cooperation between Businesses, TVET Schools**

Many TVET facilities in Phu Tho province have cooperated with businesses for many years to improve the training quality and create sustainable jobs for workers. In 2022-2025, all TVET establishments are aimed to set up collaboration with enterprises, and 100% of college and intermediate students are offered opportunities to take internships at companies. The province aims to have 86% of learners get jobs after training. ([DNHN](#) June 9)

### **Yen Bai Province Creates Jobs for 10,987 People in Jan-May**

Northern Yen Bai province created jobs for 10,987 labourers in the first five months of this year, meeting 56.3% of the target and rising 7.9% y/y. ([Dan Sinh](#) June 9)

### **Nearly 8,000 Students in Nghe An to Fail Public High Schools in 2022-2023**

Public high schools in Nghe An province offer over 31,000 vacancies for grade-ten education in the 2022-2023 academic year while they record nearly 40,000 applications. As a result, over 8,000 examinees will fail public high schools this year. ([Dan Tri](#) June 8)

### **Quang Tri to Push Links between TVET, Businesses**

On June 10, Quang Tri DoLISA hosted a conference on connecting TVET and businesses. In 2016-2021, Quang Tri provided TVET to 60,947 people, rate of trained labourers reached 66%, rate of certified workers was 31%, and 83% of learners were employed upon graduation. Until 2025, Quang tri aims to boost rate of trained labourers to 75%-80%, rate of certified labourers to 33%, and number of new employments at 12,000 annually. ([Dan Sinh](#) Jun 11)





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## **Xuan Thien to Build \$1B High-tech Agro Complex in Dak Lak Province**

Xuan Thien Corporation will kickstart the construction of a high-tech agricultural project in Vietnam's Central Highlands province of Dak Lak on June 10, starting a \$1-billion complex in the locality. It is expected to bring about an annual revenue of VND33 trillion, contribute VND2 trillion to the local budget yearly, and employ 10,000 labourers. ([Nong Nghiep](#) Jun 9)

## **HCMC to Have Maximum 322K Jobs up for Grabs Yearly in 2022-2026**

Ho Chi Minh City is forecast to offer between 271,510 and 322,897 job vacancies annually in 2022-2026, according to the municipal Centre of Forecasting Manpower Needs and Labour Market Information (FALMI). By 2026, the demand for trained workers could make up 89.64% of the total, with university level accounting for 22.53%, college at 20.19%, beginner-level vocational training at 21.37%, and intermediate level at 25.55%. Labour demand in four key industries, namely mechanical, electronics-information technology, food processing, and pharmaceutical chemicals-rubber, is expected to represent 23.22% of the total each year in 2022-2026. The mechanical sector could need 15,236-17,393 workers per year with trained employees to make up 75.35% while the electronics- IT industries will look for 22,594-28,843 staff per year with 95.21% qualified workers. The food processing segment is projected to demand 12,567-13,258 labourers annually with 77.19% trained employees, and the remaining industry may require 12,535-14,066 workers each year with 92.5% qualified staff. ([VnEconomy](#) Jun 8)

## **HCMC Has Awards to Honour Teachers in Vocational Education Facilities**

The People's Committee in Ho Chi Minh City has decided to present traditional awards to outstanding teams and teachers in vocational training facilities. The city administration has just issued Decision 1898 promulgating the Regulation on giving Tran Dai Nghia awards to teachers and managers working at vocational education institutions. According to the award regulations, outstanding teams and individuals in vocational training institutions citywide are honoured based on their contributions to the teaching and training of the vocational training field. Those with scientific research topics, patents, and useful solutions that contribute to the development of vocational training in Ho Chi Minh City will be selected for the Tran Dai Nghia awards. It is expected that the first 50 Tran Dai Nghia awards will be given in October 2022. The award will be held biennially. ([Thanh Nien](#), [SGGP](#) June 11)

## **Binh Duong Province OKs Detailed Planning for \$285M Vietnam-Singapore IP**

Binh Duong approved the detailed planning of Vietnam Singapore Industrial Park 3 (VSIP 3) worth \$285 million in Bac Tan Uyen district. Accordingly, the VSIP 3 will cover 1,000 hectares in Tan Uyen and Tan Lap communes and is expected to create 43,000-45,000 jobs. It is designed to attract projects in all sectors, especially high-tech industries. ([Nhan Dan](#), [Cong Thuong](#) Jun 9)

## **Industrial Hubs in Southern Vietnam Desperate for Workers**



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Many businesses in some Vietnam's southern industrial hubs such as Ho Chi Minh City, Binh Duong province, and Dong Nai province, are so hard up for workers despite their tempting wage and bonus offers. HCMC-based Footgearmex Footwear Co., Ltd, home to 2,500 workers, encounters difficulties in looking for extra 500-700 employees, said Deputy Director Pham Thi Ut, adding that the company plans to recruit people from southwestern localities. Gilimex, one of Vietnam's leading companies in textile manufacturing, and Gia Dinh Textile and Garment Corporation, both located in HCMC, are grappling with employment over capacity expansion regardless of a host of attractive offers given. Director at Binh Duong Trade Production Company Limited Nguyen Lam said his company falls short of some 300 workers, while Taiwan-invested Far Eastern Apparel (VN) Ltd, reported a possible delay in its manufacturing progress due to the lack of 1,000 labourers. ([CafeF](#) Jun 13)

### **Overseas Labourers of Dong Thap Province Bring Home VND1.3T Annually**

Southern Dong Thap province has nearly 11,000 labourers overseas since 2014, who annually bring home over VND1.3 trillion. ([Dan Tri](#) June 8)

### **Dong Thap Province Creates Jobs for 23,500 Labourers since Early 2022**

Southern Dong Thap province has created jobs for 23,549 labourers and sent 554 labourers abroad since early 2022. ([Dan Sinh](#) June 8)