



Implemented by  
**giz** Deutsche Gesellschaft  
für Internationale  
Zusammenarbeit (GIZ) GmbH

**DVET**

## **Vietnam TVET Bulletin**

*June 02 – June 08, 2022*

### **Table of contents**

#### **● HIGHLIGHTS ●**

#### **● POLICIES ●**

*Vietnam Labour Confederation Proposes Higher Hourly Wages*  
*97.9% of Workers in Vietnam Informal Economy Not Covered by Social Insurance*  
*Vietnam to Promote Model of Citizen's Lifelong Learning in 2021-2030*  
*Vietnam Must Improve Qualities of TVET Teachers*  
*Vietnam Should Encourage FIEs to Use Local High-quality Workers*  
*Vietnam Allows Workers to Reside, Temporarily Stay in Industrial Parks*  
*Vietnam Aims to Reduce Child Labour Rate to 4.5% in 2030*  
*Job Training Outside Prisons Proposed for Inmates*  
*Vietnam Reduces Training Duration for Profession of College Teachers*

#### **● BUSINESS SECTOR AND LABOUR MARKET ●**

##### FOREIGN COOPERATION

*Vietnam Expects GIZ's Support on Job Restructuring, Labour Movement*  
*First Further Training on Wind Energy Technology for TVET Teachers Conducted at Ninh Thuan Vocational College*  
*Kick-off Meeting on Establishment of Industry Advisory Board (IAB) for Mechatronics at An Giang Vocational College (AGVC)*  
*Workshop on National Model of Open Vocational Education and Training Resources Platform*  
*Rooftop Solar System Training Opening Ceremony at Ninh Thuan Vocational College*  
*Firms Fail to Recruit despite Setting High Wages*  
*China Cancels World Skills Competition 2022*  
*Vietnam Sends 14,489 Workers Abroad in Jan-Apr, Down 58% y/y: DoLAB*  
*ILO Vows to Help HCMC Ensure Workers' Rights*  
*Human Resources Training Top Priority in Vietnam-Laos Cooperation: Laotian Minister*  
*Vietnam, Latvia Boost Ties*  
*Vietnam Recruiting 240 Caregivers, Nurses to Work in Japan*  
*South Korea Strengthens Support for ASEAN in TVET*

##### DOMESTIC NEWS

*Vietnam Apparel Firms Have to Refuse New Orders due to Labour Shortage*  
*Labour Demand Outstrips Supply in Vietnam amid Post-COVID-19 Recovery*  
*Hanoi Offers Jobs to 96,900 People in Jan-May, up 21.5% y/y: Dept.*  
*Quang Ninh Aims to Create Jobs for 29,500 Labourers Annually by 2025*  
*TVET Institutes in Ha Tinh Boost Digital Transformation*  
*Ninh Thuan to Build 6 Hi-Tech Labs*  
*98% of Businesses in HCMC Reopen Post-COVID-19: Official*  
*Saigontourist Hotel and Tourism College Accredited as TVET Facility*  
*36,400 Labourers in An Giang Yet to Return to Work*  
*Firms in Hau Giang Thirsty for Labourers*

###



Implemented by  
**giz** Deutsche Gesellschaft  
für Internationale  
Zusammenarbeit (GIZ) GmbH

**DVET**

## ● Highlights ●

## ● Policies ●

### **Vietnam Labour Confederation Proposes Higher Hourly Wages**

The minimum hourly wages should be higher, the Vietnam General Confederation of Labour (VGCL), the head of labour union in the country, made recommendation to the draft circular on minimum zonal wages. The draft circular is compiled by the MoLISA. Per the draft rules, the rates range between VND15,600 and VND22,500 (\$0.67-\$0.9) for four zones. The VGCL said the minimum hourly wages are low and the MoLISA should apply a coefficient between 1.3 and 1.5 to the formula to increase it to suitable figures. In reply, the MoLISA said the figures were calculated fairly (by dividing the monthly rates to 26 working days a month and eight working hours a day). Besides, the Ministry of Home Affairs and the Vietnam Social Security suggested wages for trained labourers should be 7% higher than the minimum rates. ([NLD](#), [ANTD](#), [VnEconomy](#) June 2)

### **97.9% of Workers in Vietnam Informal Economy Not Covered by Social Insurance**

97.9% of workers in Vietnam's informal economy are not covered by social insurance while only 0.2% is covered by mandatory social insurance, Former Vice Chairman of the National Assembly Committee for Social Affairs Bui Sy Loi said. Mr. Loi gave the information at a seminar on developing a sustainable labour supply post-COVID-19, within the fourth Vietnam Economic Forum held in Ho Chi Minh City on June 5. He stated that 43.95% of informal workers engage in vulnerable employment while the rate in the formal economy is only 14%. Women are more likely to work in vulnerable employment than men as 31.8% of informal male workers do vulnerable jobs while the rate among female labourers is 59.6%, Mr. Loi noted. Meanwhile, the average wage earned by informal labourers is VND4.4 million (\$189) per month compared with the VND6.7 million/month made by formal workers. ([Saigon Times](#), [Tap Chi Bao Hiem Xa Hoi](#) June 5)

### **Vietnam to Promote Model of Citizen's Lifelong Learning in 2021-2030**

Vietnamese Deputy Prime Minister Vu Duc Dam has approved a program on "Building a model of citizen's lifelong learning for the 2021-2030 period" per Decision 677/QD-TTg. The program aims to encourage and create equal opportunities and favourable conditions for all people to access learning. By 2030, the program also sets a goal to have 60% of adults in the learning family, learning relative, and learning community; and 80% of cadres, civil servants, public employees, and workers in the learning unit at the locality levels to achieve the title of "Learning Citizen." It also targets 90% of those with the "Learning Citizen" title having digital skills and meeting the job requirements as prescribed by the National Digital Transformation Program; of which 80% are proficient in digital skills. ([Bao Chinh Phu](#), [CAND](#), [Hanoi Moi](#) June 3)



Implemented by  
**giz** Deutsche Gesellschaft  
für Internationale  
Zusammenarbeit (GIZ) GmbH

**DVET**

## **Vietnam Must Improve Qualities of TVET Teachers**

Vietnam must improve the qualities of TVET teachers. Pham Thi Anh Ngoc from the College of Agricultural Mechanics proposed solutions of (i) updating the requirements of TVET teachers, including teaching methods amid the new era, (ii) improving the training courses for TVET teachers, (iii) redesign the network of TVET schools per conditions of different areas, (iv) training high-quality workers and experts to become TVET teachers, and (v) developing digital skills, foreign language proficiency for TVET teachers. ([Tuyen Giao](#) May 30)

## **Vietnam Should Encourage FIEs to Use Local High-quality Workers**

Vietnam should encourage foreign-invested enterprises (FIEs) to use high-quality workers in the country, said Mr. Nguyen Duy Minh, a member of the National Assembly (NA) delegation of the central city of Danang. Universities, colleges, and localities need to have labour training programs in the digital economy, digital technology, information applications, electronics and telecommunications, and manufacturing technology, Mr. Duy suggested. FIEs have created 4.6 million direct jobs in Vietnam, accounting for 7% of the country's total employment and millions of indirect labourers, the Association of Foreign Invested Enterprises (VAFIE). ([Bao Dan Sinh](#) June 1)

## **Vietnam Allows Workers to Reside, Temporarily Stay in Industrial Parks**

The Vietnamese government has decided to permit workers to reside or temporarily stay in industrial parks, which are without places of permanent residence, in accordance with Law on Residence. The move was announced in Decree 35/2022/ND-CP, which will take effect on July 15. Previously, people are not allowed to live or stay in industrial parks or processing zones, except for cases of force majeure (natural disasters, plague, war, riots, and others). Per the new rules, labourers and experts are allowed to reside or temporarily stay there to serve operation of businesses. The accommodations must be built on the premises within the industrial parks and in compliance with relevant laws. Vietnamese experts and workers are allowed to stay in industrial parks per Law on Residence while foreign specialists and employees are restricted their stay to less than 30 days and must declare their temporary residence in line with Law on Foreigners' Entry into, Exit from, Transit through, and Residence in Vietnam. ([VnEconomy](#), [Thu Vien Phap Luat](#), [Khoa Hoc Doi Song](#), [Bao Dan Sinh](#) June 2)

## **Vietnam Aims to Reduce Child Labour Rate to 4.5% in 2030**

Vietnam plans to reduce the rate of labourers aged between five and 17 to 4.9% in 2025 and then 4.5% in 2030. The Department of Child Affairs, under the MoLISA, made the statement at a conference on June 7. The rate has already gone down from 15.5% in 2012 to 9.1% in 2018, the department added. As of 2018, Vietnam had about one million child labourers, half of them had to do heavy tasks. As many as 84% of child workers in Vietnam worked in rural areas. About 53.65% worked in the agriculture-forestry-fisheries sector and 20.8% were in the service sector. ([Dan Tri](#), [PLO](#), [Lao Dong Thu Do](#) June 7)



Implemented by  
**giz** Deutsche Gesellschaft  
für Internationale  
Zusammenarbeit (GIZ) GmbH

**DVET**

## **Job Training Outside Prisons Proposed for Inmates**

Minister of Public Security To Lam has proposed to the National Assembly a draft resolution on piloting a model of organising job orientation and training outside of prisons for inmates. Job orientation and training for inmates outside prison would be following the law on criminal judgment execution. Accordingly, prisons are responsible for developing plans, directly managing and supervising training areas outside prisons. He suggested that the agency in charge of assessing the proposal should consult with the International Labour Organisation in Hanoi, and that the pilot scope should be limited to the domestic production sector. ([VietnamPlus](#), [KTDT](#), [Bao Tin Tuc](#) June 3)

## **Vietnam Reduces Training Duration for Profession of College Teachers**

The MoLISA has issued Circular 06/2022 on pedagogical professions for vocational training. For intermediate school and colleges teachers, the training time is 280 hours, including 248 hours of mandatory training and 32 hours of free-elective training. The Circular also regulates removal of the certificates in some cases. ([Hanoi Moi](#) June 2)

### **● Business Sector and Labour Market ●**

#### *Foreign Cooperation*

## **Vietnam Expects GIZ's Support on Job Restructuring, Labour Movement**

Vietnamese Deputy Minister of Labour, War Invalids, and Social Affairs Nguyen Thi Ha met Mr. Dennis Quennet, director of the GIZ's Cluster of Sustainable Economic Development Projects, on June 1 to seek GIZ's support in the fields of policymaking, job restructuring, and labour movement in the coming time. Highlighting the assistance of the German government through the GIZ during the time, Ms. Ha wishes to continue to receive GIZ's technical support in promoting the mainstreaming of gender equality in policymaking related to climate change. She also expected both sides would enhance dissemination to raise awareness about climate change and the role of women in decision-making to climate change response, as well as support capacity building on the formulation and implementation of gender-responsive climate change policy. In reply, Mr. Dennis Quennet agreed with the MoLISA's proposals, adding that the GIZ's Cluster of Sustainable Economic Development Projects would design more sub-projects in the fields of society, sustainable green growth, adaptation and prevention of the climate change impacts, inclusive development towards vulnerable groups, gender equality, and digital applications in state management in Vietnam. ([MoLISA](#) June 1)

## **First Further Training on Wind Energy Technology for TVET Teachers Conducted at Ninh Thuan Vocational College**



Implemented by  
**giz** Deutsche Gesellschaft  
für Internationale  
Zusammenarbeit (GIZ) GmbH

**DVET**

The further training course on Fundamental Wind Energy Technology for 21 electrotechnology teachers of Ninh Thuan Vocational College (NTVC) and nine partner TVET colleges of the TVET Programme took place from May 30 to June 3 at NTVC. FESTO Didactic conducted the 40h practice oriented training course jointly with the German-Vietnamese Programme Reform of TVET in Vietnam (TVET Programme). “New knowledge and technology based on modern equipment in the growing renewable energy industry have motivated all participants in this training course. We also look forward to continuing with the next training to become master trainers in this field” expressed Ms. Duong Thi Hong Nga, training participant and vice dean of Electrical-Electronic Faculty of the College of Technology II, Ho Chi Minh City. All training participants appreciated further the strong dedication of the trainers Mr. Lim Bing Chen from FESTO Singapore and Mr. Pham Ngoc Tung from FESTO Vietnam who provided professional knowledge and skills to the participants. They coached individuals with special attention that all participants could complete the course successfully and qualified for further education. During the training, participants mastered and operated three major renewable energy systems. They were introduced to the main parts of a training model of a Nacelle such as generator, gearbox, hydraulic systems, security systems and control systems. They applied simulation of a wind turbine with the EMS system, conducted various complex of measurements and learned how to test and charge batteries. Focusing on the Solar/Wind Energy Training Systems, the participants used a small wind turbine with an integrated charge controller to charge a battery and power different loads. Finally, the training participants did hands-on exercises on each training system under the guidance of the trainers but also independently and in smaller teams. The further training was implemented in the frame of the Development Partnership (DPP) Vocational Training Center for Renewable Energies – Wind and Solar Technology. The DPP is implemented jointly by the cooperation partners Vietnam Industries Building Services JSC, Festo Didactic SE, Schneider Electric Vietnam, Ninh Thuan Vocational College, and Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) represented by the Programme Reform of TVET in Vietnam and supported by the develoPPP.de programme of the German Federal Ministry for Economic Cooperation and Development (BMZ). ([TVET](#) June 8)

### **Kick-off Meeting on Establishment of Industry Advisory Board (IAB) for Mechatronics at An Giang Vocational College (AGVC)**

In order to enhance the cooperation efficiency between the college and partner enterprises in implementing the German-standard oriented training programme in Mechatronics, on May 27, the Kick-off Meeting on Establishment of Two-level Industry Advisory Board (strategic management level and implementation level) for Mechatronics was organized at An Giang Vocational College (AGVC). The workshop welcomed the delegates from Programme “Reform of TVET in Vietnam”- GIZ and 09 partner enterprises in the field of Mechatronics including ANGIMEX-An Giang Import-Export Company, Loc Troi Agricultural Products JSC., An Giang Centrifugal Concrete JSC., Chi Cong JSC., Agimexpharm Pharmaceutical Factory, Sao Mai Solar Trading Limited Liability Company, An Giang Mechanical JSC., Southern Can Tho Green Energy Company Ltd., and An Giang Ethnic Boarding Intermediate Vocational School. In the meeting, the college’s representative presented their current cooperation with enterprises and the benefits of parties involved, the two-level model of IAB and its institution. The strategic IAB (including leaders of partner enterprises, Head of core teaching group, leaders of AGVC and





Implemented by  
**giz** Deutsche Gesellschaft  
für Internationale  
Zusammenarbeit (GIZ) GmbH

**DVET**

representative of DOLISA) will discuss and agree on the annual implementation plan of cooperation activities, allocate resources for implementation, monitor and evaluate the implementational efficiency. The implementational IAB (including in-company trainers and coordinators, mechatronics core teachers) directly implement activities such as developing teaching and learning materials, adjusting the training curriculum, implementing in-company training, etc. and reporting the implementation results to the strategic IAB and leaders of the college and enterprises. The delegates and the college proactively discussed modules which can be trained in company, knowledge, skills on labour safety for students, and coordination mechanism between teachers and in-company trainers. All delegates, after the discussion, found this kind of cooperation with enterprises during the training process practical and beneficial to all parties. “In fact, our company gained real advantages when accepting mechatronics students from AGVC to do internship recently. We are going to open a new factory. Once new production line is established, we would like to work with the college to promptly implement the training for Module 9 Establishment, installation, and operation mechatronics system.”, said Mr. Nguyen Phuoc Duy, Technical Director of Agimexpharm Pharmaceutical Factory. In the welcome speech, Dr. Le Viet Phuong – Vice Rector of AGVC stated: “AGVC wants to cooperate and understand the demand of enterprises in the mechatronics area to develop and adjust our training programme and teaching materials which are going to be relevant and realistic to the practical requirements and working environment of each enterprise”. An Giang Vocational College is supported by the Vietnamese-German Programme “Reform of TVET in Viet Nam” in becoming a high-quality TVET institute. The Programme “Reform of TVET in Viet Nam” is commissioned by the German Federal Ministry for Economic Cooperation and Development (BMZ) and implemented by Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) in cooperation with the Vietnamese Directorate of Vocational Education and Training (DVET) under the MoLISA. The programme aims to better align TVET to the changing world of work which will be increasingly digital and green. ([TVET](#) June 7)

### **Workshop on National Model of Open Vocational Education and Training Resources Platform**

In 2020, the Vietnamese Government approved the Decision 749/QĐ-TTg on the National Programme of Digital Transformation until 2025, with a vision to 2030. In 2021, the Government issued the Decision 942/QĐ-TTg to approve the e-government development strategy towards the digital government services for the period of 2021-2025, with a vision to 2030. In both documents, the Vietnamese Government emphasizes on key principles, where digital platforms are considered as a breakthrough solution for digital transformation. In December 2021, the National Programme on Digital Transformation in TVET for 2022-2025, with a vision to 2030 has been approved by the Vietnamese Government. The Programme targets the development of open educational resources for TVET in Vietnam, so-called open education and training resources (OVETR) platform. This activity is also closely aligned with the objective of the Programme “Reform of TVET in Vietnam” during the project phase 2020-2024. On May 31, Workshop on the OVETR platform was organized in MS Teams with the participation of related representatives. GIZ supports the development of the OVETR platform as we foresee its potential contributions to provide access to education. The OVETR platform enables a wide centralization, storage, sharing, and reuse of digital teaching and learning materials in the TVET



Implemented by  
**giz** Deutsche Gesellschaft  
für Internationale  
Zusammenarbeit (GIZ) GmbH

**DVET**

sector in Viet Nam. For example, the National Competition on Designing E-teaching Lessons organized by DVET in 2021, around 600 teaching lessons are available and can be uploaded on the OVETR platform. Similarly, GIZ supports TVET partner colleges for implementing training occupations according to German standards, and a lot of useful materials can be stored, shared and exploited on the OVETR platform by TVET institutions in Vietnam. Our statistics in 2021 shows that our 11 TVET partner colleges provide 191 training occupations in which common training occupations such as automotive technology, metal cutting are delivered in parallel. This can be a potential opportunity to share, reuse or collaborate to improve the quality of training contents of those common training occupations. OER is still a new concept in Vietnam. Not many organizations have developed OER platforms at either organizational or national scale. Therefore, we will be pioneers and it will be a learning journey. Ideas and advice collected at this workshop are appreciated, not only for DVET to scale up the OVETR to the national level but also for GIZ to keep on upgrading our piloted OVETR platform for 11 partner colleges and affiliated enterprises. The GIZ TVET Programme consistently pursues a multi-level approach in supporting TVET partners. We offer strategic and policy advice at a macro level, while key on capacity development for TVET personnel and practical development of specific digital solutions at the on-site level. In this line, the OVETR platform is a typical example. ([TVET June 2](#))

### **Rooftop Solar System Training Opening Ceremony at Ninh Thuan Vocational College**

On 24/5, Ninh Thuan Vocational College (NTVC) organized the opening ceremony for the Rooftop Solar System Training pilot class at the main campus. This training program has been built on the previous supporting activities in 2020-2021 under the framework of the EU – Vietnam Energy Facility (EVEF) co-funded by the European Union (EU) and the German Federal Ministry for Economic Cooperation and Development (BMZ), which is implemented by GIZ. Particularly, the Energy Support Programme (ESP) and the Programme “Reform of TVET in Vietnam” have supported NTVC for taking place a solar training course for 17 teachers, the fundamental of the first Rooftop Solar System training course. The Rooftop Solar System Training pilot class is at elementary level with 16 students. The duration of the course is 300 hours in total and is being held from 27/05/2022 to 27/08/2022. The course is aimed at people of working age who have graduated from intermediate school or higher, having knowledge of occupational safety or having experience in the field of electricity and energy. At the ceremony, Mr. Tran Trung Dung, Vice Rector, said “Renewable energy is a striving industry and it creates huge job opportunities in Viet Nam. NTVC is very honoured to launch a training course to provide numerous skilled employees for this labour market. We target to build Ninh Thuan into a Centre of Excellence for Renewable Energies in the future.” ([TVET June 2](#))

### **Firms Fail to Recruit despite Setting High Wages**

An expert from the GIZ said to Tuoi Tre that TVET learners in Vietnam are hard-working, have the willingness to learn, and are willing to go through hardship. However, their problems are lack of professionalism, shortage of attentions to details, and weak communication skills. ([Tuoi Tre June 6](#))



Implemented by  
**giz** Deutsche Gesellschaft  
für Internationale  
Zusammenarbeit (GIZ) GmbH

**DVET**

## **China Cancels World Skills Competition 2022**

China has cancelled the World Skill competition 2022 due to the COVID-19 pandemic, just three months prior to the opening of the event. China said it would like to host the event at a suitable time. ([VnExpress](#), [Tuoi Tre](#) June 1)

## **Vietnam Sends 14,489 Workers Abroad in Jan-Apr, Down 58% y/y: DoLAB**

Vietnam took 14,489 workers overseas, including 5,505 females, in the first four months of 2022, down 58% y/y, Mr. Nguyen Gia Liem, vice head of the Department of Overseas Labour (DoLAB), under the MoLISA. Of these, 8,848 workers went to Japan; 3,729 to Taiwan; 512 to South Korea; 384 to Singapore; 306 to China; and others. In 2022, the country aims to send 90,000 workers abroad. ([Tuoi Tre](#) June 7)

## **ILO Vows to Help HCMC Ensure Workers' Rights**

The International Labour Organization (ILO) will keep working with Ho Chi Minh City to ensure the exercise of workers' rights and bring the best working environment to them, said Director of ILO Vietnam Ingrid Christensen. Ms. Christensen made her statement at a meeting with Vice Chairman of the municipal People's Committee Duong Anh Duc on June 6 in HCMC. She lauded the city's cooperation in carrying out ILO-funded projects, particularly those on eradicating child labour by 2025, adding that HCMC needs to make greater efforts to support workers. Mr. Duc, in reply, pledged to closely join hands with the organization to keep ILO-sponsored projects on track, especially the project that provides technical support to improve child labour prevention and reduction. ([Tin Tuc](#), [QDND](#), [Vietnam Plus](#) June 6)

## **Human Resources Training Top Priority in Vietnam-Laos Cooperation: Laotian Minister**

Human resources training is a top priority in the cooperation between Vietnam and Laos, Laotian Minister of Planning and Investment Khamjane Vongphosy said in an interview with the national radio broadcaster Voice of Vietnam (VOV)'s reporters in Laos. He noted that in 2022, the Vietnamese government has granted 1,100 scholarships to Laotian officials and students while the Laotian government has granted 60 scholarships to Vietnamese people. Both countries have also inked a cooperation deal for 2022-2027, with a focus on vocational training from central to local levels. Currently, around 14,000 Laotian students are learning in Vietnam. ([VOV](#) June 4)

## **Vietnam, Latvia Boost Ties**

The Vietnam Trade Promotion Agency (Vietrade), under the Ministry of Industry and Trade (MoIT), held an online business matching event on May 31 to boost trade cooperation between Vietnam and Latvia. Addressing the event, Mr. Phan Dang Duong, Vietnamese Ambassador to Sweden and Latvia, said Vietnam wants to cooperate with Latvia in the economy, trade, investment, education and training, labour, and tourism sectors. ([Cong Thuong](#), [Vietnam Plus](#), [VOV](#), [VOV English](#), [Tin Tuc](#) May 31)





Implemented by  
**giz** Deutsche Gesellschaft  
für Internationale  
Zusammenarbeit (GIZ) GmbH

**DVET**

## **Vietnam Recruiting 240 Caregivers, Nurses to Work in Japan**

The Department of Overseas Labour (DoLAB), under the MoLISA, is recruiting 240 caregivers and nurses to work in Japan. Qualified people will have to learn Japanese language in Vietnam for 12 months and then professional courses Japan for two months. After that, they can work and learn simultaneously in the host nation for three-four years. The recruitment is the 11th edition, as part of the Japan – Vietnam Economic Partnership Agreement (JVEPA). After ten years, the program has recruited 2,012 caregivers, of whom, 1,746 have departed to work in Japan. ([Lao Dong](#), [VnEconomy](#), [DOLAB](#) June 7)

## **South Korea Strengthens Support for ASEAN in TVET**

The South Korean mission to ASEAN held a regional conference on May 31 on TVET for ASEAN Mobility (TEAM) project. Speaking at the online event, Vietnamese delegates said the country wants to devise a plan on vocational in line with digital transformation, life-long vocational training, and improvement of capabilities of TVET lecturers. ([VietnamPlus](#) May 31)

### ***Domestic News***

## **Vietnam Apparel Firms Have to Refuse New Orders due to Labour Shortage**

Some Vietnamese apparel firms have not dared to accept new orders due to the shortage of labourers and input materials on the COVID-19 pandemic and China's Zero COVID policy. Mr. Pham Xuan Hong, chairman of the Ho Chi Minh City Association of Garment Textile Embroidery and Knitting (Agtex), said that all member firms have had full orders for production until end-Q3 and some have had production schedules for the end of this year. Nevertheless, some firms had to refuse new export orders due to challenges to recruit more workers or seek partners for outsourcing. Notably, apparel firms in Ho Chi Minh City and other southern localities have encountered a serious labourer shortage as some have moved to work in other fields while some have quit jobs to return home during the COVID-19 pandemic, Mr. Hong noted. ([Saigon Times](#) June 6)

## **Labour Demand Outstrips Supply in Vietnam amid Post-COVID-19 Recovery**

The supply of labour, especially skilled workers, appears to fail to meet the demand of Vietnam-based businesses amid post-pandemic recovery, said Deputy Minister of Labour, War Invalids and Social Affairs Le Van Thanh. Deputy Minister Thanh made his remarks at a conference on developing a sustainable labour supply post-COVID-19 within the fourth Vietnam Economic Forum held in Ho Chi Minh City on June 5. In the first quarter of 2022, the labour market recorded a shortage of some 120,000 workers, equivalent to 10% of the recruitment demand and 2%-3% higher than in previous years. The lack of labourers was mainly in sectors of textiles and garments, electronic components assembly, wood processing, tourism, and education, Mr. Thanh elaborated. The proportion between informal and formal labour market has yet to return to the post-pandemic level, and the transition from informal to formal employment is not strongly



Implemented by  
**giz** Deutsche Gesellschaft  
für Internationale  
Zusammenarbeit (GIZ) GmbH

**DVET**

promoted. Vice Chairman of the Vietnam General Confederation of Labour Ngo Duy Hieu proposed improving workforce quality; finalizing policies on labour supply and demand; reforming policies on wage, social welfare, and social housing; and attracting investment in line with the infrastructure and labour market of each locality. Former Vice Chairman of the National Assembly Committee for Social Affairs Bui Sy Loi recommended reducing the rate of informal workers by offering them vocational training and developing financial institutions for the informal economy. During the discussion, experts suggested the government build up a labour database in accordance with social welfare for the introduction of support policies for workers. ([Zing News](#), [Bao Dan Sinh](#), [Vietnam Plus](#), [Dang Cong San](#), [QDND](#), [Cong Thuong](#), [Lao Dong](#) June 5)

### **Hanoi Offers Jobs to 96,900 People in Jan-May, up 21.5% y/y: Dept.**

Hanoi created jobs for 96,900 people in the first five months of this year, up 21.5% y/y and equivalent to 60.6% of the year target, according to the municipal DoLISA. In May, more than 22,700 people citywide were provided with employment, the department said. Between January and May, the Hanoi held 99 job fairs with the participation of 2,749 businesses that were seeking 43,100 workers. There were 6,600 people getting jobs after the fairs. The city doled out VND262 billion (\$11.2 million) in loans to the poor via the Vietnam Bank for Social Policies and sent 212 persons abroad to work under contract. Hanoi aims to supply jobs to 160,000 workers and bring down the urban unemployment rate to under 4% in 2022. ([Nhan Dan](#), [Lao Dong](#), [Kinh Te Do Thi](#), [ANTD](#), [Chinh Phu](#) June 2)

### **Quang Ninh Aims to Create Jobs for 29,500 Labourers Annually by 2025**

Northern Quang Ninh province targets to create jobs for 29,500 labourers annually in 2021-2025, versus 28,800 yearly in 2016-2021. Currently, the province lacks 20,000-30,000 workers every year. ([Cong Thuong](#) June 6)

### **TVET Institutes in Ha Tinh Boost Digital Transformation**

TVET institutes in central Ha Tinh province have boosted digital transformation, moving towards building smart vocational centres, contributing to improving human resource quality. Currently, Ha Tinh has 22 TVET institutes which annually enrol over 29,000 learners. ([Bao Ha Tinh](#) June 3)

### **Ninh Thuan to Build 6 Hi-Tech Labs**

Ho Chi Minh City-based Nam Long Technology Investment Group Joint Stock Company and Ninh Thuan Vocational College in the namesake province signed a contract on May 31 to co-develop six hi-tech laboratories with a total investment of VND10 billion (431,000). The labs will serve learning of students in fields of smart traffic, lighting, agriculture, fire fight, and infrastructure digital management. The project will be completed and put in operation in November. ([Nhan Dan](#) May 31)



Implemented by  
**giz** Deutsche Gesellschaft  
für Internationale  
Zusammenarbeit (GIZ) GmbH

**DVET**

## **98% of Businesses in HCMC Reopen Post-COVID-19: Official**

98% of enterprises based in Ho Chi Minh City have restored operations post-COVID-19 to date, Director of the municipal DoLISA Le Van Thinh said. During the first five months of this year, 27,000 units and firms reopened with over 80,000 workers back to work. The city with a workforce of 4.7 million people is grappling with a staffing shortage post pandemic. A survey showed that 37,000 HCMC-based companies are currently in need of over 83,000 employees compared to 67,000 job seekers, resulting in lack of 16,000. HCMC is predicted to need between 135,000 and 150,000 workers till the end of this year and will likely suffer from the labour shortage, especially in late 2022. ([Dan Tri](#) June 3)

## **Saigontourist Hotel and Tourism College Accredited as TVET Facility**

The Vietnamese Ministry of Labour, War Invalids and Social Affairs accredited Saigontourist Hotel and Tourism College, under the leading travel firms Saigontourist, as a vocational training establishment on June 3. The same day, the college sealed deals with 12 domestic and foreign travel and hospital businesses combined on skilled tourism manpower supply. ([Tuoi Tre](#) June 6)

## **36,400 Labourers in An Giang Yet to Return to Work**

Up to 36,400 labourers in southern An Giang province have yet to re-join the labour market, mainly in fields of fisheries processing, apparel-textile, footwear, transport, and hospitality. ([Dan Sinh](#) June 5)

## **Firms in Hau Giang Thirsty for Labourers**

Firms in southern Hau Giang province have been under pressure of severe labour shortage, especially in fields of fisheries, footwear, and apparel-textile. Since early 2022, the provincial employment centre has supported 4,771 labourers to seek jobs, up 31.7% y/y. ([Lao Dong](#) June 3)