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## **Vietnam TVET Bulletin**

*May 05 – May 11, 2022*

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## ● Highlights ●

## ● Policies ●

### **MoLISA Issues Rules on Overtime Work in 2022**

The MoLISA has issued Document 1312/LDTBXH-ATLD on guiding the National Assembly Standing Committee's Resolution 17/2022/UBTVQH15 on higher overtime limit amid the post-COVID-19 recovery. The resolution's duration ends on December 31, unless the National Assembly extends it. ([Tin Tuc Hanoi Moi](#) May 5)

### **MoLISA Regulates Training Cooperation in TVET**

The MoLISA has issued Circular 05/2022/TT-BLDTBXH on conducting joint programs in TVET. The circular will become effective on May 20 and replace Circular 29/2017/TT-BLDTBXH. The circular regulates two forms of training, including direct training, cooperation, or facility management; and non-direct training, only management of facility and equipment. ([Hanoi Moi](#) May 10)

### **Vietnam Can Learn from Career Path Guidance from Germany, United States**

Germany and the United States apply two completely different approaches in career path guidance for students. Vietnam is at the early phase, so the country can learn from both nations and is in the right paths, including free-elective choices, encouragement of TVET, and addition of TVET contents in high schools. ([Dan Tri](#))

### **Vietnam Must Reform Career Path Guidance**

Vietnam must reform the ineffective career path guidance, particularly the schools and localities forcing learners to advance to TVET. In 2020, 16% of secondary school graduates in rural areas advanced to TVET, up 5 percentage points versus that in 2015. With the 9+ TVET course, many learners understand that TVET is the quicker paths to employment. ([VTV](#) May 9)

### **16.6M Labourers in Vietnam Covered by Social Insurance as of Apr 2022**

As of end of April 2022, 16.6 million labourers, or 33.6% of the workforce, were covered by social insurance, up by 521,000 y/y, the Vietnam Social Security (VSS) announced on May 8. Of the figure, 15.3 million were covered by mandatory social insurance, up by 369,000 y/y. The number of labourers covered by voluntary social insurance was 1.3 million, up 152,000 y/y. Besides, 85.8 million people (86.8% of the population), were covered by healthcare insurance. ([Bao Hiem Xa Hoi](#) May 8)



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## Vietnam Should Extend Social Welfare Policy for Ride-Hailing Drivers: VGCL

Vietnam should enhance access of ride-hailing service car drivers and motorbike riders to social welfare, particularly social insurance and healthcare insurance, said the Vietnam General Confederation of Labour (VGCL). The VGCL made the statement per its survey of drivers and riders from Grab, among the most popular ride-hailing services in the country, in late 2021. The survey showed that the incomes from the job were VND318,000 (\$13.64) per day or VND7 million per month for riders and VND564,000 or VND12 million for drivers, after deduction of the costs for fuel and others. Despite the low incomes, the bonuses and other supports from the firm for riders and drivers were irregular and low. However, they have to work a lot, at VND9.2 hours per day for riders and VND11.2 hours a day for driver, on average. The VGCL said Vietnam currently has about 200,000 riders and drivers of ride-hailing services, of whom, 50% operate in Hanoi and Ho Chi Minh City. ([Kinh Te Do Thi](#), [Bao Ha Nam](#), [VnEconomy](#) May 4)

### ● Business Sector and Labour Market ●

#### *Foreign Cooperation*

### Introduction to Cooperative Training Programmes and Work Safety for Students in German-Standard Piloted Classes at LILAMA 2 International Technology College

On April 22, the event Introduction to Cooperative Training Programme and Work safety was successfully held with the enthusiastic participation of students of German-standard pilot classes from 2 occupations: Industrial Electronics and Mechatronics at LILAMA 2 International Technology College (LILAMA 2). Mr. Andreas Fischer, the Development Advisor from GIZ, had a speech to welcome all delegates, teachers, and students of the two pilot German standard cooperative classes. He instructed the students and answered their questions on how to use protection facilities such as clothes, gloves, shoes, glasses, and helmets. After that, Mr Tran Huu Phuoc – a teacher of Mechatronics, Technology Engineering Faculty, presented to students an overview on the individual steps of the cooperative training for the three German standard-oriented occupations at LILAMA 2. With the support from the Programme “Reform of TVET in Vietnam”, the occupational standards, training programmes, training phases in the company and at the college in-line with the training programmes have been developed and will be implemented by competent LILAMA 2 teachers and appointed in-company trainers. Mr. Nguyen Trong Tin, Vice Dean, Technology Engineering Faculty, also presented the process for the German-standard exam so that the students can better understand the requirements and structure of the exam. Ms. Pham Ngoc Doan and Ms Bui Thi Thanh Anh – students of Industrial Electronics and Mechatronics – expressed their feelings at the end: “We feel very happy to participate in this event. It provided us an opportunity to understand and gain more useful information about the German-standard training programme and knowledge about protective equipment. We were really impressed and paid close attention to the instruction on how to use protective equipment since Mr. Andreas’s presentation was very specific and easy to understand. From there, we will be able to apply the shared knowledge in the classroom and future work environment to ensure the safety of ourselves and those around us.” This activity was held within the component “Supporting High-Quality TVET Institutes” as part of the Vietnamese – German



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“Programme Reform of TVET in Viet Nam”. The programme is financed by the German Federal Ministry for Economic Cooperation and Development (BMZ), implemented by GIZ together with the Vietnamese MoLISA. ([TVET](#) May 10)

### **Germany Invites Vietnamese Nationals to Study and Work as Nurses**

A German government program will allow Vietnamese citizens to study and work as nurses in Germany, according to the Department of Overseas Labour. The program, implemented by the department in collaboration with the German Federal Ministry of Labour and Social Affairs, will recruit 160 Vietnamese candidates aged 19-30 that have already graduated from university, college or intermediate programs in nursing, general medicine, physical therapy or pharmaceutical science. ([VnExpress](#), [NLD](#) May 7)

### **Tra Vinh Strengthens Ties with Int'l Partners to Improve Human Resources**

The Mekong Delta province of Tra Vinh is working to enhance cooperation with international partners in education and training in efforts to develop high-quality human resources, a local official has said. Tra Vinh is coordinating with Germany to provide vocational training for local students through courses held in the European country, he noted. At the workshop, more than 300 students from high schools across the province were provided with information about the programme, including free training, a monthly salary of at least 939 EUR, along with support from local authorities. ([VietnamPlus](#), [Vnanet](#) May 4)

### **Ha Tinh, Mecklenburg Vorpommern Expand Labour Cooperation**

Vietnam's central province of Ha Tinh and the German state of Mecklenburg Vorpommern (MV) will continue to push up labour cooperation, particularly offering B2-level German language training to 120 learners who will work for MV-based enterprises. The agreement was reached during a virtual conference held by the provincial DoLISA on May 5, which reviewed a high-quality manpower training cooperation program signed on October 2019 between Ha Tinh and the German state. This year, the MV Ha Tinh language centre will send 60 learners to Germany, offer B1-level German language training to 50 learners, and teach German language to 200 applicants. So far, Ha Tinh has sent 52 learners to German, majoring in nursing, food processing, mechanics, hospitality, and construction. ([Bao Dan Sinh](#), [Bao Ha Tinh](#) May 6)

### **Vietnam, Japan Shake Hands to Develop Skilled Vocational Manpower**

On behalf of the system of Vietnam's vocational training facilities, Hanoi Technique Technology College (HTTC) has signed a memorandum of understanding (MoU) with Vietnam-Japan joint venture Thang Long Industrial Park Corporation (TLIP) to develop skilled professional human resources. The two sides exchanged the MoU on May 1 at presence of Prime Minister Pham Minh Chinh and his Japanese counterpart Kishida Fumio. Under the deal, both sides will join hands to improve Vietnam's vocational training system in line with the demand of Vietnam-based Japanese plants. TLIP will welcome vocational trainers for training and capability



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enhancement, hold vocational internship programs, and employ graduates to work at its plants. ([Tin Tuc](#), [Dan Tri](#), [NLD](#), [Kinh Te Do Thi](#), [VNBusiness](#) May 1)

### **South Korea Resumes Entrance of Vietnamese Seasonal Labourers**

The South Korean province of North Jeolla has employed 52 seasonal labourers from Vietnam to work at farms. The district of Jinan received 27 Vietnamese workers and sent them to 17 farms. In May 10, the district received 25 more employees from Vietnam. ([Bnews](#) May 6)

### **DVET, Knappschafts Introduce TVET in Germany to Dong Thap Colleges**

Dong Thap Medical College, in collaboration with Vien Dong College and Germany-based Knappschafts medical group, held a conference on May 9 to introduce nursing training program in Germany to learners from the Vietnamese schools. ([Dong Thap](#) May 9)

### ***Domestic News***

### **33% of Private Firms, 18% of FIEs in Vietnam Streamline Staff in 2021 on COVID**

33% of private firms and 18% of foreign-invested enterprises (FIEs) in Vietnam had to streamline their staff in 2021 due to the COVID-19 pandemic, according to the Provincial Competitiveness Index (PCI) 2021. On average, private firms in Vietnam had to streamline 50% of their staff, up by 20 percentage points y/y. The PCI 2021 noted that 92% of firms were negatively impacted by the pandemic, versus 87% in 2020. For exporters, the major problems included participating in the supply chain, approaching international customers, and ensuring sufficient staff in production. ([Lao Dong](#), [ANTD](#) May 5)

### **Vietnam among 3 Asia-Pacific Beneficiaries from Global Supply Chain Restructure**

Vietnam, Indonesia, and India will likely become three Asia-Pacific nations to benefit from the global supply restructure, according to Savills Vietnam. The firm quoted an estimation from Oxford Economics as saying that Vietnam will see the largest employment growth in the manufacturing sector in the 2021-2035 period, with an addition of four million people, followed by Indonesia and India. ([CafeLand](#) May 5)

### **Thai Nguyen Province Reforming**

Thai Nguyen currently has 7 industrial parks, 41 industrial clusters, 6,000 hectares of spare lands for industrial development, 170 FIEs with investments of \$10 billion. The province now operates 9 universities, 27 vocational training colleges, 9 district-level vocational training centres; and trains 15,000-20,000 workers annually. ([Xay Dung](#) May 5)

### **Nghe An Strives to Improve TVET**



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Nghe An province People's Council asked Nghe An DoLISA to improve the planning and qualities of human resource training. As of end-2020, Nghe An had 62 TVET units, including 9 colleges, 13 intermediate schools, 22 centres, and 18 others with TVET activities. In 2015-2020, Nghe An invested VND590 billion in TVET facilities and equipment. Nghe An recruits and trains 88,500 learners a year. Nghe An People's Council noted problems of simultaneous shortage and surplus of teachers, underdeveloped facilities, weak cooperate between businesses and schools, and others. ([Nghe An](#) May 4)

### **VSIP Nghe An Recruiting 4,000 in 2022**

Enterprises based in Vietnam-Singapore Industrial Park (VSIP) in central Nghe An province are estimated to need some 4,000 workers in 2022, specializing in automobile components, electronics, and textile. VSIP is currently home to 14,000 workers. ([Nghe An](#) May 10)

### **Ha Tinh Piloting TVET for Prisoners outside Prison**

On May 5, a delegation of the National Assembly checked Xuan Ha prison in Ha Tinh province, particularly the conditions for a piloting scheme of TVET for prisoners outside prison. The prison now has 1,491 prisoners committing to jobs of carpenters, builders, agriculture, cultivation, and others. ([Ha Tinh](#) May 5)

### **Danang Conducts TVET-Job Fair on May 7**

On May 7, Danang DoLISA conducted a TVET-job fair in Cam Le District, featuring 8,170 job vacancies. Of which, 1,666 required higher education-college degrees. 57 firms joined the event to recruit and interview candidates. 10 TVET schools joined the event. Those schools plans to recruit 14,460 learners for 203 jobs. ([Dan Sinh](#) May 7)

### **HCMC Provides Jobs to 108,503 People in Jan-Apr, up 1.67% y/y: Dept.**

Ho Chi Minh City offered jobs to 108,503 workers in the first four months of 2022, completing 36.17% of the year target and up 1.67% y/y, according to the municipal DoLISA. In April, the city provided jobs for 27,985 people, the department added. In the second quarter of this year, the city is expected to need between 59,600 and 65,500 workers, forecast the HCMC Human Resources Forecast and Labour Market Information (FALMI) Center. Recruitment demand of state-owned enterprises citywide accounts for 1.17% of the total, while that of private businesses and foreign-invested enterprises is 89.66% and 9.17%, respectively. ([NLD](#) May 4)

### **HCMC Plans \$371M for 2022 Sustainable Poverty Reduction**

Ho Chi Minh City has planned an estimated VND8.6 trillion (\$371 million) to implement the 2022 sustainable poverty reduction. The city is expected to offer 11,481 poor and near-poor households a VND459 billion loan package; allocate VND2.05 trillion in loans to 40,128 job-creating projects; provide vocational training; and implement support policies on health



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insurance, education, housing, social insurance, and social welfare. ([Bao Dan Sinh](#), [Bao Dan Toc](#), [HCM CPV](#), [Thuong Hieu Cong Luan](#) May 10)

### **Mekong Delta Needs Breakthrough Policy to Grow: Fulbright Expert**

Vietnam's Mekong Delta region is facing problems of low budget, underdeveloped infrastructure, weak attraction of investment, labourers migrating from the area, and the region needs breakthrough policy to grow, said Dr. Vu Thanh Tu Anh, Dean of Fulbright School of Public Policy and Management, Fulbright University Vietnam. Regarding the low labour productivity, Mr. Anh put the blame on the region's focus on producing paddy and rice. He suggested Vietnam redefine food security and the role of rice, in order to improve the agriculture with other products and better qualities. ([Dan Tri](#) May 7)