



Implemented by
giz Deutsche Gesellschaft
für Internationale
Zusammenarbeit (GIZ) GmbH

DVET

Vietnam TVET Bulletin

April 21 – April 27, 2022

Table of contents

● HIGHLIGHTS ●

● POLICIES ●

Vietnam May Ban Vocational Units from Teaching General Education Themselves
Vietnam Strives to Boost Vocational Training within COVID Support Package
Vietnam Should Innovate Career Path Guidance for Students
Vietnam to Improve Human Resources per Industry 4.0
Vietnam Gov't Plans to Further Facilitate, Empower Private Economy
Vietnam National Assembly Plans to Vote on 5 Laws at Next Meeting
Vietnam May Classify COVID-19 as Occupational Disease

● BUSINESS SECTOR AND LABOUR MARKET ●

FOREIGN COOPERATION

Symposium on “Sustainable Labour Migration” Takes Place
LILAMA 2 Extends its Industry Applied Training Offer on DIN/ISO Programming of CNC Machines
VEPG Technical Working Group on Renewable Energy Visits Ninh Thuan Vocational College
Samsung to Collaborate with Vietnam at 46th World Skills Competition in Shanghai
IOM Aids Vietnam’s Digital Transformation of Labour via Vocational Training
AHK Pilots Transfer of High-Quality Workers to Germany
MIF Resumes Sending Interns Abroad after 2 Years of Suspension due to COVID-19
Dong Thap’s Leaders Meet with Labourers due to Work in South Korea

DOMESTIC NEWS

TVET Provides Training for over 1,500 Jobs
Vietnam Falls Short of 120,000 Labourers in Q1/2022
Income of Vietnamese People Jumps 30%-40% to \$4,000/Year in 10 Years
BCIT, Hana Micron Vina Join Hands to Help Graduates Seek Jobs
Hanoi Creates Jobs for over 50K People in Q1
Haiphong City’s Industrial Zones Need 300K Labourers
480 People Join Mobile Career Fair in Hoa Binh on Apr 23
Bac Kan Imprisons Director of Ngan Son District TVET Centre
Over 9,100 Youngsters in Lao Cai Join TVET in 2021
Thanh Hoa’s Career Fair Offers 8,000 Vacancies
Thua Thien-Hue to Host Career Fair on May 6-7
Quang Nam Pushing TVET
TVET Institutes, Businesses in HCMC Boost Cooperation

###



Implemented by
giz Deutsche Gesellschaft
für Internationale
Zusammenarbeit (GIZ) GmbH

DVET

● Highlights ●

● Policies ●

Vietnam May Ban Vocational Units from Teaching General Education Themselves

Vietnam's Ministry of Education and Training (MoET) has suggested the government ban vocational training schools from teaching general education by themselves and only allow vocational schools to cooperate with continuation education units for such activity. The MoET suggested the implementation of such rules from 2022-2023 academic year. For enrolment of 2021-2022 academic year and previous years, vocational schools can continue such teaching. The MoET said general education at high school has the minimum duration of three years, while intermediate vocational training's duration is one or two years. As a result, completion of general education within the duration of vocational training is impossible, the MoET clarified. Previously, the government has repeatedly asked the MoET to clarify terms of letting vocational training schools teach general education contents, in order to facilitate vocational training learners to advance to further education. ([Tuoi Tre](#), [SGGP](#) Apr 22)

Vietnam Strives to Boost Vocational Training within COVID Support Package

Vietnam strives to boost vocational training support within the COVID-19 support package for employers and employees, said Mr. Truong Anh Dung, general director of the DVET. Mr. Dung noted the deployment of the packages has been lacklustre. He reminded that applications for the package must be submitted by June 30 and the training must be completed in 2022. He added that as of end-March, only about 200 firms have applied for the package to help 100,000 employees, with the estimated budget of VND500 billion (\$21.55 million). However, applications of 30 units have been approved only for 3,200 employees and the budget of VND13 billion. Mr. Dung blamed the COVID-19 pandemic, the firms' unawareness of the package, and the lacklustre participation of relevant sides. ([Dan Tri](#) Apr 22)

Vietnam Should Innovate Career Path Guidance for Students

Vietnam should innovate career path guidance for secondary school learners and avoid the problems of demotivating underperformed students from advancing to high schools. Mr. Hoang Ngoc Vinh suggested TVET schools should become more attractive by improving their qualities and TVET schools should directly join the career path guidance for learners. ([Lao Dong](#) Apr 25)

Vietnam to Improve Human Resources per Industry 4.0

Vietnam's Ministry of Finance is drafting a circular on the spending on training per Industry 4.0. The draft circular regulates the spending and the limits on the state budget allocation for the MoLISA, the incomes of public TVET schools in the program, the budget for non-public TVET schools and businesses, and others. ([Bao Chinh Phu](#) Apr 22)



Implemented by
giz Deutsche Gesellschaft
für Internationale
Zusammenarbeit (GIZ) GmbH

DVET

Vietnam Gov't Plans to Further Facilitate, Empower Private Economy

The Vietnamese government is drafting an action plan on developing private economy into a major drive of the country's market economy with socialism orientation, per the Communist Party of Vietnam Central Committee's Resolution 10-NQ/TW. About the fourth task, the country must improve innovation, modernization, and labour productivity. The MPI is the coordinator of the task and must cooperate with the Ministry of Science and Technology and relevant units. ([Bao Chinh Phu](#), [Tin Tuc](#), [VietnamNet](#), [reaitimes.vn](#) Apr 21)

Vietnam National Assembly Plans to Vote on 5 Laws at Next Meeting

The 15th tenure of the National Assembly (NA), Vietnam's highest legislative body, plans to vote on five draft laws and draft law amendments and four resolutions at its next (third) meeting, which is slated for Hanoi on May 23-June 17. One of four draft resolutions are on vocational training outside prisons for prisoners. ([SGGP](#), [Quoc Hoi](#), [Dau Tu](#) Apr 25)

Vietnam May Classify COVID-19 as Occupational Disease

Vietnam's Ministry of Health (MoH) may classify COVID-19 as an occupational disease, in order to ease the process of social insurance indemnification for labourers. The ministry noted six groups with high exposure to the virus, namely staff of healthcare facilities, staff of labs transferring and processing virus samples, staff of quarantine centres or homes, transporters of COVID-19 patients, posthumous tasks, and staff of COVID-19 aid. ([Suc Khoe Doi Song](#), [Tien Phong](#), [Thanh Nien](#), [NLD](#), [VTV](#) Apr 20)

● Business Sector and Labour Market ●

Foreign Cooperation

Symposium on "Sustainable Labour Migration" Takes Place

On March 24, in campus Sankt Augustin of University of Applied Sciences Bonn-Rhein-Sieg, the hybrid symposium on 'Sustainable Labour Migration' was held with the participation of stakeholders from countries of Germany, Georgia, Kosovo and Vietnam. This event is under the research project "Sustainable and socially acceptable labour migration management" supported by Under the research project "sustainable and socially acceptable labour migration management" supported by Programme Migration & Diaspora (PMD)/Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ). The research project has been implemented by the University of Applied Sciences Bonn-Rhein-Sieg from December 2020 to August 2022. This research addresses the perception of "sustainable labour migration" among relevant stakeholders in three country studies on transnational labour migration partnerships in Georgia, Kosovo and Vietnam. The symposium offered an opportunity to present the first findings, recommendations and upcoming plans of the research team. Three parallel countries (Georgia, Kosovo and



Implemented by
giz Deutsche Gesellschaft
für Internationale
Zusammenarbeit (GIZ) GmbH

DVET

Vietnam) workshops were held to discuss different country-specific topics in the field of labour migration. The country workshop in Vietnam included representatives from the MoLISA, German Embassy in Vietnam, Directorate of Vocational Education and Training, Department of Overseas Labour, Vietnam Association of Manpower Supply, LILAMA 2 International Technology College and National Economics University (NEU). In his keynotes, Dr. Bui Sy Tuan, Deputy Chief of Office of MOLISA, mentioned that labour migration was a crucial topic in the process of socio-economic development. Traditionally, in 1980s, there was strong cooperation among the governments of Germany and Vietnamese in the topic. He stated ‘We highly appreciated the efforts of the German government to facilitate and enhance transnational labour migration such as the promulgation of the Skilled Immigration Act in March 2020. Vietnam expects that the cooperation among the two governments in labour migration or vocational training and education integrated with labour migration is further strengthened’. As a research partner in Vietnam, NEU’s first findings from the literature review and expert interviews demonstrate the importance of vocational training and labour migration for Vietnam’s development strategy. Further interviews with relevant stakeholders are still going to be conducted in April 2022. ([TVET](#) Apr 21)

LILAMA 2 Extends its Industry Applied Training Offer on DIN/ISO Programming of CNC Machines

LILAMA 2 International Technology College further upscaled its present training offer with the training courses on Programming of Turning and Milling Machines with High-Level Languages and Advanced Machine Integrated Measuring of Tools and Workpieces on CNC Turning and Milling Machines. The two further training courses complete the newly developed training module on Advanced DIN/ISO Programming of CNC-Machines – Turning and Milling. The 320h module will be offered to college graduates as a higher qualification – beyond initial training. Since the module is structured into five short-term courses, it’s also attractive to industry technicians, engineers, and in-company trainers as further training opportunities in industry 4.0 applied CNC programming and operation techniques. The module and corresponding teaching and learning materials were developed jointly between LILAMA 2 TVET experts and the Bildungswerk der Niedersächsischen Wirtschaft – a SIEMENS training partner institute in Hannover, Germany. Mr. Hartmut Stein, an expert in the industry applied CNC programming, and machine operation conducted the above-mentioned two trainings in the period from 28.02.2022 to 09.04.2022. 26 teachers of LILAMA 2 and 09 partner TVET colleges and 01 in-company trainers from Schaeffler Co., Ltd., participated in the online and onsite training at LILAMA 2. All 27 participants could pass the final assessments in form of industry-oriented real work assignments oriented to the German examination standard and will receive a certificate on course completion. The practice-oriented training courses were conducted in the frame of the Development Partnership with the Private Sector (DPP) Vocational Training for Smart Manufacturing in Machine Tools. The DPP is implemented jointly by the cooperation partners Siemens Limited Company Vietnam, LILAMA 2 International Technology College and Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH (represented by the Programme Reform of TVET in Vietnam) and supported by the developPPP.de programme of the German Federal Ministry for Economic Cooperation and Development (BMZ). ([TVET](#) Apr 21)



Implemented by
giz Deutsche Gesellschaft
für Internationale
Zusammenarbeit (GIZ) GmbH

DVET

VEPG Technical Working Group on Renewable Energy Visits Ninh Thuan Vocational College

On the morning of the April 15, the Technical Working Group on Renewable Energy of the Vietnam Energy Partnership Group (VEPG) consisting of representatives of the Ministry of Industry and Trade (MOIT), the Department of Industry and Trade, development partners, associations, enterprises in the field of Renewable Energy (RE) and GIZ had a field trip to work and discuss the opportunities and challenges for graduates at Ninh Thuan Vocational College (NTVC). During the meeting, Mr. Tran Trung Dung- Vice-Rector gave a presentation on the college, teachers' capacity building activities and training facility to meet requirements on RE-related training programmes with the support from GIZ. Ms. Nguyen Phuong Mai, Deputy Chief of the Office of Electricity and Renewable Energy Authority (MOIT) also shared her thoughts about the extraordinary efforts and remarkable achievements of the college in the past years along with the fast-growing RE market in Ninh Thuan and neighbouring provinces. We strongly believe that NTVC totally has the capacity to develop itself into a Research and Development Centre on RE in Vietnam. Finally, the group of delegates had the opportunity to go for a tour of the college facility and visit the practical workshops with sophisticated RE equipment for wind and solar energy which are being used for learning and teaching at NTVC. ([TVET](#) Apr 21)

Samsung to Collaborate with Vietnam at 46th World Skills Competition in Shanghai

The DVET, under the MoLISA, and Samsung Vietnam on April 21 signed a Memorandum of Understanding (MoU) on the supporting programme for Vietnamese contestants and experts participating in the 46th World Skills Competition to take place in Shanghai, China. This year, Samsung will continue to support contestants and experts in two vocations, including IT Software Solutions and Computer-Aided Design (CAD). ([Lao Dong](#) Apr 21)

IOM Aids Vietnam's Digital Transformation of Labour via Vocational Training

The International Organization for Migration (IOM) and the DVET co-held a conference on April 20 to kick off a project on supporting the digital transformation of Vietnamese workforces by enhancing vocational training. The two-year project will be launched in four provinces of Thai Nguyen, Quang Nam, Binh Duong, and Dong Nai. It focuses on two tasks, namely (i) fulfilling and operating online platforms to train digital skills for students and migrant labourers, and (ii) developing guidelines for digital transformation in vocational training. It will be supported by an online platform named [congdanso.edu.vn](#) co-established by the IOM and the U.S.' Microsoft, and other training courses provided by the United Kingdom, the Asian Foundation, and Google. ([Dai Bieu Nhan Dan](#), [Tuoi Tre](#), [Lao Dong](#), [Tin Tuc](#), [Nhan Dan](#), [Dan Tri](#) Apr 20)

AHK Pilots Transfer of High-Quality Workers to Germany

The German Industry and Commerce Vietnam (AHK) has recently piloted Hand in Hand for International Talents program. This program sends high-quality Vietnamese workers in sectors



Implemented by
giz Deutsche Gesellschaft
für Internationale
Zusammenarbeit (GIZ) GmbH

DVET

of IT, electricity, electronics, and hospitality to work in Germany, per a project funded by the German government. Mr. Marko Walde, chief representative of the AHK, said the AHK aims to provide suitable jobs with fair incomes and professional working environment in Germany for high-quality Vietnamese workers. This program is also an effort to attract more foreign talents to Germany. ([VnExpress](#) Apr 19)

MIF Resumes Sending Interns Abroad after 2 Years of Suspension due to COVID-19

International Media & Finance Corporation (MIF), a member of Sao Mai Corporation, has resumed sending interns overseas after nearly two years of hiatus due to COVID-19. Recently, MIF sent 157 interns to Japan. ([Dang Cong San](#) Apr 20)

Dong Thap's Leaders Meet with Labourers due to Work in South Korea

Leaders of southern Dong Thap province on April 24 met with 59 labourers who have been selected to work in South Korea. They will work at farm in Yeoncheon district, Gyeonggi province in five months with a minimum monthly salary of VND40 million. Since 2019, Dong Thap has sent 322 labourers to South Korea. ([Dan Sinh](#) Apr 25)

Domestic News

TVET Provides Training for over 1,500 Jobs

TVET in Vietnam now provides 669 college-level courses and 897 intermediate courses for the labour market, covering 23 sectors. In 2016-2020, TVET schools recruited 11.08 million learners and 10.2 million graduated. As a result, the rate of certified labourers exceeded 24.6% in 2020. ([Tin Tuc](#) Apr 26)

Vietnam Falls Short of 120,000 Labourers in Q1/2022

Vietnam faced a shortage of 120,000 labourers in the first quarter (Q1) this year, said Deputy Minister of Labour, War Invalids, and Social Affairs Le Van Thanh at a meeting on labour problems and solutions. He added that such shortage was equivalent to 10% of the recruitment demand in the period. The biggest shortage belonged to sectors of apparel, assembly of electronic items, wood processing, tourism, education, and others. He elaborated that in 2022, firms plan to recruit 1.3 million labourers, up 18% y/y. Additionally, the demand for untrained and uncertified workers accounts for 75% of the total. He noted major reasons of many labourers opting to work in their hometowns or switch jobs; many labourers not fulfilling jobs requirements, employers giving unattractive recruitment policies, high living costs in big cities, and others. In 2022, it is expected that the COVID-19 pandemic would still hurt five million workers and there would be a labour shortage in some southern economic hubs. In the long term, the Ministry of Planning and Investment would focus on diverting labourers to different sectors, in order to curb labour-intensive firms from concentrating on small areas. ([Vietnam Plus](#), [VOV](#), [Bao Chinh Phu](#) Apr 20)



Implemented by
giz Deutsche Gesellschaft
für Internationale
Zusammenarbeit (GIZ) GmbH

DVET

Income of Vietnamese People Jumps 30%-40% to \$4,000/Year in 10 Years

The average income of Vietnamese people has jumped 30%-40% to \$4,000 per head per year in the last ten years, according to a conference on Vietnam's social welfare policies in 2012-2020. The event was conducted by the MoLISA and the International Labour Organization (ILO). Notably, the incomes of poor households increased 3.5-fold from 2010 to 2020. Deputy Minister Nguyen Van Hoi noted problems of the current social welfare system, including management capacities, COVID-19 impacts on the implementation, the complicated legal frameworks, high gap among areas in implementation, abuse of policies, and others. ([Thanh Nien](#), [Dan Tri](#) Apr 20)

BCIT, Hana Micron Vina Join Hands to Help Graduates Seek Jobs

The College of Industrial Techniques (BCIT), under the Ministry of Industry and Trade, and Hana Micron Vina Company Limited inked a deal on April 21 to cooperate in high-quality human resources training and development. ([TCCT](#) Apr 22)

Hanoi Creates Jobs for over 50K People in Q1

Hanoi capital city created jobs for more than 50,000 people in the first quarter (Q1) of this year, up over 11,000 people y/y. ([KTDT](#), [Dan Sinh](#) Apr 25)

Haiphong City's Industrial Zones Need 300K Labourers

Haiphong City plans to build 15 more industrial zones (IZs) with a total area of 6,000 hectares, which are expected to attract \$15 billion of investment and employ 300,000 labourers. ([TP Hai Phong](#) Apr 25)

480 People Join Mobile Career Fair in Hoa Binh on Apr 23

A mobile career fair in Hoa Binh city of the northern namesake province on April 23 attracted the participation of 25 businesses and TVET institutes, as well as 480 labourers and students. ([Bao Hoa Binh](#) Apr 24)

Bac Kan Imprisons Director of Ngan Son District TVET Centre

Bac Kan People's Court has handed down a jail term of two years to Cao Sinh Manh, former director of Ngan Son district continuation-TVET centre, for embezzlement. Between December 2016 and December 2019, Manh falsified teaching lessons and received money without any teaching. ([Lao Dong](#) Apr 21)

Over 9,100 Youngsters in Lao Cai Join TVET in 2021

More than 9,100 youngsters in northern Lao Cai province joined TVET activities in 2021. Of them, 63.9% were from ethnic minorities. ([DNHN](#) Apr 23)



Implemented by
giz Deutsche Gesellschaft
für Internationale
Zusammenarbeit (GIZ) GmbH

DVET

Thanh Hoa's Career Fair Offers 8,000 Vacancies

A career fair in Ha Trung district, central Thanh Hoa province on April 20 attracted the participation of 24 units, comprising 12 domestic firms, nine foreign-invested firms, and three TVET institutes, with a total of 8,000 vacancies on offer. ([Dan Sinh](#) Apr 20)

Thua Thien-Hue to Host Career Fair on May 6-7

Central Thua Thien-Hue province will host the first career fair of 2022 on May 6-7, which is expected to attract 50-60 units with a total of 3,000 enrolment vacancies and 5,000 job vacancies. ([Dan Sinh](#) Apr 22)

Quang Nam Pushing TVET

Quang Nam province is pushing TVET, Quang Nam People's Committee said. In 2021, Quang Nam fulfilled recruitment target. The rate of trained labourers grew to 67%, of which 27% were certified. In 2021, 2,000 secondary school graduates advanced to TVET, or 46% of learners with career path guidance. In 2021, Quang Nam allocated VND2.8 billion to help TVET of 2,350 people and VND11.5 billion for demobilized soldiers. ([Dan Sinh](#) Apr 21)

TVET Institutes, Businesses in HCMC Boost Cooperation

The MoLISA has directed linking TVET institutes and businesses to boost vocational training in the orientation of reducing theory and increasing practice. Many people have fanned concern that the principle is hard to be implemented, but firms in Ho Chi Minh City have showed their interest in the activity. A recent conference hosted by District Twelve Technical Economic College (DTTEC) attracted the participation of 31 firms. ([Dan Tri](#) Apr 24)