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Vietnam TVET Bulletin

March 31 – April 06, 2022

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● Highlights ●

● Policies ●

MoLISA Proffers 8 Solutions to Young Manpower Development

Vietnamese Deputy Minister of Labour, War Invalids and Social Affairs Le Tan Dung has put forward eight key solutions to the development of high-quality young manpower at a recent conference on vocational training for the youth. Eight measures are: (i) finalize policies and laws on vocational education and enhance the management efficiency of vocational training; (ii) step up communications and dissemination to raise public awareness about vocational training; (iii) promote digital transformation, modernize facilities and equipment, and renovate training programs; (iv) develop the competent coaching and management staff related to vocational training; (v) strengthen the training of high-skilled young manpower in line with industrialization and modernization; (vi) boost the connectivity between vocational education and labour market and sustainable employment; (vii) scale up resources and improve investment efficiency for vocational training; and (viii) enhance technology application and transfer, renovation, and global integration. ([Quoc Hoi](#) Apr 4)

Ministry of Finance to Support Labourers to Work Abroad

Vietnam's Ministry of Finance (MoF) is drafting a circular stipulating the management and use of non-business funds from the central budget to support workers working abroad under contracts. This move is part of the national target program on sustainable poverty reduction in the 2021-2025 period. The draft circular features specific terms of support in tuition fees for vocational training, and foreign language courses for poor and near-poor people, people of ethnic minorities, people in poor areas and remote areas, and others. ([Bao Chinh Phu](#) Mar 31)

Finance Ministry Insists on Current Personal Income Tax Formula

Regarding the suggestion of raising the deduction for personal income tax (PIT), Vietnam's Ministry of Finance insisted that the current formula is fair. Vietnam's latest adjustment to PIT formula was in July 2020. The additional PIT deduction per dependent was raised to VND4.4 million (\$188) per month. There have been suggestions of raising such deduction to 70% of the tax-exempt amount of a labourer (or about VND7.7 million). Local Zing newswire quoted some citizens as reporting that VND4.4 million is not enough to take care of one dependent per month. A lawyer added that the setting of VND4.4 million was not set per the minimum livelihoods, minimum wages, and others. Meanwhile, the finance ministry said the current formula is fair and PIT is applied to the income beyond the exemption figure. As result, the PIT in Vietnam is still low, at 1.86%-6.61% only for incomes between VND22 million and VND40 million. The PIT is 6.61%-11.86% for incomes between VND40 million and VND50 million. In the first three months of 2022, Vietnam's personal income tax revenue increased by more than 20% to



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VND50.7 trillion, completing 43% of the full-year plan, the General Department of Taxation said. ([Zing News](#), [Vietnam Plus](#), [VietnamNet](#) Apr 4)

Vietnam Adopts VND3T Credit Package to Help Students in Equipment Purchase

Deputy Prime Minister Le Minh Khai has approved a credit package with a total value of VND3 trillion (\$129.3 million) to assist students with difficult circumstances in buying learning equipment. Under the decision taking effect from April 4, students from poor and near-poor families, those facing difficulties due to the COVID-19 pandemic, including students whose fathers or mothers died of the disease, and those who have no computer and equipment for online study and have not yet received any support in the field will be enabled to get loans. The maximum loan amount will be VND10 million per student. The duration of the loans is under 36 months with a 1.2% of interest rate per year. The loan package will be spent on buying computers and equipment serving online learning, including desktop computers, laptops, tablets, digital recording devices (webcams), and microphone. ([Bao Chinh Phu](#), [Cong Luan](#), [Bao Dan Toc](#), [Thanh Tra](#), [Tuoi Tre](#), [SGGP](#), [VTV](#), [Thu Vien Phap Luat](#) Apr 4)

Justice Ministry Releases Draft Decree on Administrative Fines

Vietnam's Ministry of Justice has released the draft decree on administrative fines against violations in vocational training. ([MoJ](#) Mar 31)

MoLISA Requests Boosting TVET for Labourers at SMEs

The MoLISA has asked centrally-run localities to boost TVET for workers at small- and medium-sized enterprises (SMEs) and report to the ministry before December 10 every year. ([Bao Chinh Phu](#) Apr 4)

● Business Sector and Labour Market ●

Foreign Cooperation

“Reform of TVET in Vietnam” Programme Train Lecturers at Nha Trang College of Technology on Diagnostic Engine

In order to deepen relevant teachers' knowledge and practice, Mr. Alwin Matthias Angert, Development Advisor of Programme “Reform of TVET in Vietnam” organized a one-day training on diagnostic engine for seven teachers of Nha Trang College of Technology on March 30. In the practical training, Mr. Alwin Matthias Angert imparted knowledge and skills to diagnose the condition of an engine (petrol-diesel) without opening it because the increasing complexity in engine construction. This knowledge help to precisely identify wear and tear and damage to an engine. Mr. Alwin Matthias discussed and showed the different measurement methods and the interpretation of the measurement results by procured items which GIZ supported such as Endoscope, Compression pressure recorder, and others. The Development



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Advisor also emphasized the safety instructions during diagnostic process. In addition, teachers and GIZ's Development Advisor discussed to provide constructive ideas to supplement the experience and knowledge that will be applied for diagnostic engine training purpose. Speaking at the training, Mr. Huynh Hai Long – Leader of Automotive Technology Teachers emphasized “The diagnostic engine training is a very practical activity in training of Automotive Technology Occupation for teachers. It is a valuable opportunity for the teachers to update their knowledge on technology and professional capacity in engine operation, thereby improving the quality and market-oriented purpose in their teaching.” After the training, all the teachers gave positive feedbacks about the contents and outcomes of the training. Also, they proposed to the Advisor to organize more training on other topics so that they can have chances to exchange the relevant knowledge and skills. Nha Trang College of Technology is supported by the Vietnamese-German Programme “Reform of TVET in Vietnam” in developing into a high-quality TVET institute. The Programme “Reform of TVET in Vietnam” is commissioned by the German Federal Ministry for Economic Cooperation and Development (BMZ) and implemented by Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) in cooperation with the Vietnamese DVET under the MoLISA. The programme aims to better align TVET to the changing world of work which will be increasingly digital and green. ([TVET](#) Apr 1)

DVET Gathers Opinions for Draft Requirements of Business Staff as TVET Teachers

On April 5, the DVET conducted a conference on suggestions for the draft circular on requirements of business staff as TVET teachers. At the event, Mr. Bui The Dung from the German Development Cooperation Agency (GIZ) delivered a presentation about the necessity of business staff as TVET teachers and experiences of Germany in such development. A survey showed that 72% out of 221 firms has specialized staff as TVET teachers. ([Dan Tri](#) Apr 5)

ILO Vietnam Has New Country Director

Ingrid Christensen has become the new country director of the International Labour Organization (ILO) Country Office for Vietnam. Ms. Christensen began her office term on April 1, 2022. The Danish national has been holding different positions at the ILO as well as in the Danish government. Her latest appointment was ILO Country Director for Pakistan from 2016 to 2022. ([Bao Dan Sinh](#), [ilo.org](#) Apr 3)

VGCL's Standing Vice Chairman Hosts Cuban Deputy Head of Mission to Vietnam

Mr. Tran Thanh Hai, standing vice chairman of the Vietnam General Confederation of Labour (VGCL) hosted a meeting with Cuban Deputy Head of Mission to Vietnam Joy Puentes Saldise on April 4, hoping the diplomat to help strengthen the ties between the two countries' labour unions. ([Lao Dong](#) Apr 4)

South Korea Grants 3K Vietnamese Fishing Crewmen 1-Year Stay Extension



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The South Korean Ministry of Justice (MoJ) announced that it would grant a one-year extension of stay permits to foreign workers, including 3,000 fishers from Vietnam, in a bid to ease labour shortage in the fishing industry, reporters from the Vietnam News Agency in Seoul said. The South Korean MoJ said the country will recruit over 12,000 overseas workers, comprising Vietnamese, in agriculture and fishing industries in the first half of this year. Starting early this year, around 100 Vietnamese workers are sent to South Korea weekly under the Employment Permit System (EPS) program, said Mr. Pham Minh Duc, head of the management office for EPS workers. ([Tin Tuc](#), [Vietnam Plus](#) Apr 4)

Vietnam Biz, South Korea's Jeju Province Strike Pacts on Labour, Tourism

The Vietnam-Korea Business and Investment Association (VKBIA) has inked some deals on labour and tourism cooperation with some partners from the South Korean province of Jeju. The signing came off as part of the VKBIA's trip to Jeju last weekend on the 30th anniversary of Vietnam-South Korea diplomatic relations. VKBIA sealed an agreement with Jeju National University on skilled manpower and Korean language training. The deal between VKBIA and Taeyang Export Agriculture Association enfoldes the recruitment of seasonal workers, skilled workers, and technical workers in agriculture, forestry, and fisheries; and import and export cooperation of agricultural and aquatic products, wood products. ([QDND](#), [Bao Quoc Te](#), [Thoi Dai](#), [CAND](#) Apr 1)

Firms of Vietnam, Australia Ink Deal on Training Public Medical Workers

Health Careers International (HCI) Group of Australia has signed some cooperative deals with its strategic partners in Vietnam on the training of public medical workers in the Southeast Asian country. A representative from the HCI said that the two sides will cooperate in training public community health workers whose bachelors' degrees will be accepted in any country. ([Vietnam Plus English](#), [Hanoi Moi](#) Mar 31)

Vietnam, UK Reach Vocational Training Cooperation Deal

The governments of Vietnam and the UK have stricken a memorandum of understanding (MoU) on vocational training cooperation. Vietnamese Minister of Labour, War Invalids and Social Affairs Dao Ngoc Dung and British Ambassador to Vietnam Gareth Ward signed the deal on April 5 morning on behalf of the two governments. Following the pact, both sides will swap vocational training knowledge, devise sustainable vocational education, share experience in vocational training improvement, enhance the involvement of businesses in the mission, and enhance executive and teaching capabilities at vocational education facilities. Additionally, the two countries will promote digital technology application in training, improve vocational training mechanism frameworks, launch suitable language courses, strengthen the partnership between vocational training units acknowledged by the two sides, accredit degrees and vocational programs, and develop a vocational education database. Within the signing event, Minister Dung talked to Mr. Graham Stuart, UK Prime Minister's Trade Envoy to Vietnam, Cambodia, and



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Laos, during which the two officials consented to tighten vocational training collaboration. ([Tin Tuc](#), [Lao Dong](#) Apr 5)

German Firms Pin High Hopes on Vietnam after Talks between 2 Leaders

German firms have pinned high hopes on Vietnam after a phone talk between General Secretary of the Communist Party of Vietnam Central Committee Nguyen Phu Trong and German Chancellor Olaf Scholz on March 31. Mr. Marko Walde, chief representative of the German Industry and Commerce in Vietnam (AHK), said that the talk is a good sign for greater bilateral ties in all sectors. He affirmed that Vietnam is an important strategic partner of Germany and has become more and more attractive in the eyes of German investors in Asia. He hoped the two sides to utilize the EU-Vietnam free trade agreement (EVFTA) and increase cooperation in vocational training. He believed that Vietnam would see a new wave of German investments. ([Tin Tuc](#), [Vietnam Plus](#) Apr 1)

Vietnam Treasures Strategic Partnership with Germany: Party Chief

Vietnam treasures its strategic partnership with Germany in its foreign policy, said General Secretary of the Communist Party of Vietnam Central Committee Nguyen Phu Trong, during a virtual talk with German Chancellor Olaf Scholz, also a leader of the Social Democratic Party (SPD). During the talk on March 31, Party Chief Trong proposed two countries increase delegation exchanges, promote relations between the CPV and German political parties, including Germany's co-ruling SPD, and boost bilateral cooperation in various sectors such as trade, investment, science, technology, defence, security, education, environment, digital transformation, vocational training, and COVID-19 prevention. ([Bao Chinh Phu](#), [Vnanet](#), [Tin Tuc](#), [Vietnam Plus](#), [www.einnews.com](#), [QDND](#) Mar 31)

Vietnam Recruiting 160 People to Work as Caregivers in Germany

The DoLAB, under the MoLISA, is recruiting 160 people to work as caregivers in Germany. Qualified candidates will learn the German language for 12 months without any tuition or accommodation fees. Then they will leave for Germany to learn caregiver profession for three more years. Upon graduation, they can work in Germany with long-term residence. The recruitment is a partnership among the DoLAB, the German Development Cooperation Agency (GIZ), and the International Placement Services (ZAV) under the German Federal Employment Agency. This is the fourth edition of its kind for the 2022-2023 period. ([NLD](#), [www.dolab.gov.vn](#) Mar 31)

U.S. Embassy Opens English Access Microscholarship Program in Lao Cai

On April 1, the Lao Cai College, in collaboration with the U.S. Embassy in Hanoi, held the opening event of the English Access Microscholarship Program for the 2022-2023 academic year for 25 poor students with outstanding academic record. The two-year program enrolled students



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from February 18, with an interview with the embassy. Selected students will receive learning materials and fully subsidized food and travel. ([GDNN](#), [Bao Phap Luat](#) Apr 2)

REACH, J.P.Morgan Support TVET for Underprivileged Youngsters in 3 Vietnamese Localities

On March 31, The REACH Institute and J.P.Morgan announced a partnership to support TVET for underprivileged youngsters in Hanoi, Hai Duong province, and Danang City. ([Dan Sinh](#) Mar 31)

Taiwan's HuaLi Group Invests \$113M in Footwear Plants in Nghe An

Taiwanese footwear producer HuaLi Group has signed a cooperation agreement with the People's Committee of Nghe An to invest \$113 million in two factories in the locality. The first project will cover 14.35 hectares at Hoang Mai 1 industrial park of Hoang Mai township with an investment of \$75 million. Upon completion, it will produce 25 million pairs of footwear products per year and create jobs for about 16,000 labourers. The other will cost \$38 million in WHA Industrial Zone 1-Nghe An in Nghi Loc district. It is expected to start in August 2022 and come online in June 2023 with a designed capacity of 13 million pairs of products per year. It can generate jobs for 24,000 local workers. ([Dau Tu](#), [Bao Nghe An](#), [Bao Dan Sinh](#), [Doanh Nghiep Hoi Nhap](#), [VietnamFinance](#), [Nhan Dan](#) Apr 2)

UNICEF Calls on Vietnam to Open Schools for All Age Groups

Last week, UNICEF Representative to Vietnam Rana Flowers showed her deep concern about the increase of inequality and children's learning loss amid the COVID-19 pandemic in Vietnam, calling on country to resume schooling activities for all age groups. Ms. Rana Flowers fanned concern about the prolonged school closure direction of the Vietnamese government despite the decrease in COVID-19 infections and high vaccination coverage for adults. She also stressed that children's learning, development, and mental health are negatively impacted, while the risk of infection and serious disease remains lower. ([Thanh Nien](#), [www.unicef.org](#), [VOV](#) Apr 1)

Six-year Missing Vietnamese Trainee Rumoured to be Dead in Israel

Mr. Tran Hai Binh, who followed a work-while-study program in Israel and suddenly went missing in 2016, is rumoured to have died in Israel's Naot Hakikar region, the Vietnamese Embassy in Israel announced the Ministry of Foreign Affairs. Specifically, the Interpol Office in Israel had recently found a body with identification papers in the desert area of Naot Hakikar that was identified as belonging to Mr. Binh. The forensic work is being carried out, and the Israeli side has confirmed to work closely with Vietnam to solve the post-mortem issue, the embassy said. The agency also contacted Vietnamese relevant agencies and the Nong Lam University-Ho Chi Minh City, Binh's university, for further investigation. Mr. Binh was suddenly missing after 45 days of entering Israel in 2016. In the year, the Israeli police forces contacted the Vietnamese



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Ministry of Public Security and Binh's parents for further information. ([Tin Tuc](#), [Tuoi Tre](#), [BNews](#), [Thanh Nien](#), [VTC](#), [VTV](#), [NLD](#), [Tuoi Tre 1](#), [Dan Viet](#), [VietnamNet](#) Apr 4)

Domestic News

Vietnam Strives to Improve Vocational Training for Youth

Vietnam strives to improve vocational training for young people with six solutions, said Mr. Nguyen Dac Vinh, head of the National Assembly (NA)'s Committee for Culture, Education, Adolescents and Children, at the Youth Forum 2022 on March 30. The event was co-hosted by the MoLISA, the NA's Committee for Culture, Education, Adolescents and Children, and the National Committee on Youth of Vietnam. The event's theme was "Vocational Training for Youth." Mr. Vinh noted six solutions of (i) improving the legal framework and mechanisms for vocational training, especially policies to implement the Law on Youth; (ii) enhancing career path guidance for young people, along with anticipation of the labour market, (iii) applying more modern technology in vocational training and updating the learning curriculum, (iv) reorganizing the network of vocational training schools per features of sectors, areas, and capabilities, (v) building an ecosystem for startup within vocational training, and (vi) utilizing more resources for vocational training for youth. Mr. Vinh also noted current problems in vocational training for young people. For example, the training did not match the demand of the labour market or meet the demand of the workforce and is falling behind Industry 4.0, and others. In 2016-2020, Vietnam recruited 11 million into vocational training, of whom, 22.3% (mostly young people) were enrolled into colleges and intermediate schools. In 2011-2020, Vietnam provided vocational training per policy to 4.6 million rural labourers, of whom, 57.3% were young people. ([Tin Tuc](#), [Bao Dan Sinh](#), [QDND](#), [Quoc Hoi](#), [VOV](#), [SGGP](#), [Lao Dong](#) Mar 30)

Vietnam Determined to Improve Vocational Training for Rural Labourers

Vietnam is determined to improve vocational training for rural labourers, in order to develop the labour market and fulfil the goals of new-style rural areas, said Mr. Le Quan, director of Vietnam National University Hanoi, also a member of the Central Theoretical Council. Regarding agricultural education, Vietnam currently has 34 educational units and eight postgraduate research facilities, with 373 majors. In 2010-2020, Vietnam provided career path guidance to 22.4 million rural labourers and vocational training to 4.57 million, of whom, 3.95 million were employed upon graduation. Despite the achievements, Mr. Quan noted problems of the sector. First, the unfulfilled demand on training for rural labourers remained high. Second, many rural labourers were relocating to urban areas, causing a shortage of rural labourers. Third, despite the problems, the number of rural labourers still increased, but the employment was not sustained. Fourth, the rate of trained rural labourers remained high, the training for rural labourers was lacklustre, and high-quality labourers were not interested in returning to rural areas to work. Fifth, the application of modern technology and investments in agriculture and rural areas were still weak. Mr. Quan suggested solutions. First, the country should boost investment in education-training and focus more on career path guidance from as early as secondary school period. Second, Vietnam should build better benefits to attract high-quality labourers to work in



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agriculture and rural areas. Third, the authorities should boost vocational training in general and vocational training for rural labourers in particular. ([Tuyen Giao](#) Mar 28)

Service, Production Sectors in Vietnam Face Labour Shortage in Q1: Adecco

Businesses in sectors of service and production in Vietnam had to face a labour shortage in the first quarter (Q1) of 2022, according to a quarterly report of Adecco, a popular job platform in the country. Adecco said the recruitment demand was similar to that of 2021 in Q1/2022, however, the number of nominees was 20% lower y/y. Mr. Nguyen Hoang Thanh Chuong, an official from Adecco, explained that many experienced labourers opted to stay at their current firms amid the economic recovery and strong potential of the economy. Ms. Nguyen Thu Ha, an executive of Adecco in Hanoi, said the recruitment demand surged for sectors of apparel, electronics, food processing, and footwear, amid the high order after the Lunar New Year (Tet) holiday. However, the labour shortage remained as many workers have finally settled after the COVID-19 pandemic in 2021 and amid the high living costs in urban areas. For the next quarters, Adecco anticipated high recruitments in sectors of tourism (upon reopening of activities), fintech, logistics, visual innovations, information-technology, and others. ([Lao Dong, NLD, CafeF](#) Apr 4)

MoLISA Must Check Recruitment of FPT Polytechnic

Giao Duc Vietnam magazine has requested the MoLISA to check the recruitment of FPT Polytechnic College, for the college's wrong advertisement. The college's course is to learn intermediate courses and then advance to college, but the advertisement is "learning college at the age of 15." ([Giao Duc, Giao Duc](#) Apr 4)

Hanoi DoLISA Inks Cooperation Deals with Bizs for TVET Improvement

On March 31, the Hanoi DoLISA inked cooperation deals with Sun Group and local TVET institutes. ([Dan Sinh](#) Mar 31)

Thanh Hoa's Career Fair Offers Nearly 18,000 Vacancies

A recent career fair in Cam Thuy district, central Thanh Hoa province, attracted the participation of 25 businesses and one recruiting unit, with a total of 17,644 vacancies on offer. ([Dan Sinh](#) Apr 2)

Director of TVET School in Nghe An Arrested

The police in Hung Nguyen district, Nghe An province, have prosecuted arrested Ms. Le Thi Dung, director of Hung Nguyen vocational training-continuation education centre, with a charge of "abusing power while on duty." Dung was detected to have collect and spend the budget of the center beyond the ledger. ([VOV, Truyen Hinh Nghe An, Nong Nghiep, Nghe An, Cong Luan](#) Mar 30)



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Ha Tinh DoLISA, IOM Give Career Orientations to 200 People

On March 31, the DoLISA of central Ha Tinh province and the International Organization for Migration (IOM) in Vietnam held a career orientation event for over 200 people who wish to migrate amid vulnerable situations and victims of human trafficking. ([Dan Sinh](#) Mar 31)

Ha Tinh Creates Jobs for 6,498 People since Early 2022

Central Ha Tinh province has created jobs for 6,498 people, both domestically and internationally, since early 2022, up 9.17% y/y, according to the provincial DoLISA. ([Dan Sinh](#) Mar 30)

Ha Tinh Aims to Let Below 72% Learners Advance to Public High Schools

Ha Tinh DoET plans to let no more than 72% of grade 9 students advance to public high schools in 2022-2023 academic year, per the province's facilities and staff at high schools and vocational training schools. Ha Tinh currently has 18,700 grade 9 learners. ([Bao Ha Tinh](#) Apr 4)

Danang Adds Gender Equality Contents into TVET

Danang People's Committee has asked Danang DoLISA to add gender equality contents into vocational training and to provide relevant training for teachers, according to the city's plan for gender equality dissemination until 2030. ([Dan Sinh](#) Apr 4)

HCMC's Youth Union Holds Competition for Skilled Students

On April 3, Ho Chi Minh City's Youth Union held a competition for skills students, which attracted the participation of 549 candidates from 25 intermediate schools, colleges, and TVET institutes, with 19 jobs. ([NLD](#) Apr 4)

400 Health Workers in HCMC Resign in Q1

Some 400 medical workers from public health facilities in Vietnam's southern Ho Chi Minh City quit in the first quarter (Q1) of this year, equivalent to 70% of the 2020 resignations, said Vice Head of the office of the municipal Department of Health Le Thien Quynh Nhu on April 4. The resignations were mostly tendered for poor pay and unsuitable working environment, Ms. Nhu said, adding that their departure is inevitable amid COVID-19. The local health sector is proposing policies in support of medical staff, particularly grassroots workers, she stated. Last year, over 1,000 medical workers in HCMC left their jobs. The local newswire VnExpress cited burnout, meager pay, and lack of opportunities for professional improvement as the reasons for the mass resignation. HCMC has the lowest medical worker-to-population ratio among Vietnam localities, with only 2.31 for every 10,000 people, compared with the national average of seven per 10,000 citizens. ([VnExpress](#), [Tuoi Tre](#), [Thanh Nien](#) Apr 4)



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TVET Institutes in Binh Phuoc Enrol 82,375 Learners in 2016-2021

TVET institutes in southern Binh Phuoc province enrolled 82,375 people in the 2016-2021 period, fulfilling 92.6% of the plan. The province aims to enroll 75,000 learners and targets that at least 40% of students from secondary schools and 45% of students from high schools will join TVET. ([Bao Dan Sinh](#) Apr 5)

Ba Ria-Vung Tau Tops Vietnam in Terms of Gross Income in 2020: GSO

Southern Ba Ria-Vung Tau province topped Vietnam in terms of gross incomes for the whole period of 2016-2020, according to the General Statistics Office (GSO)'s latest report on Human Development Index (HDI) in 2016-2022. The province's average gross nation income (GNI) per capita was \$31,866 in 2016, peaked at \$40,312 in 2018, and then went down to \$34,579 in 2020. Other top localities in 2020 were Quang Ninh with \$21,499, Binh Duong with \$20,006, Bac Ninh with \$19,462, and Ho Chi Minh City with 18,924. The bottom fives were all northern mountainous provinces of Bac Kan, Yen Bai, Cao Bang, Dien Bien, and Ha Giang, ranging from \$5,498 to \$3,935. ([Zing News](#), [Tuoi Tre](#), [GSO](#) Mar 31)