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DVET

Vietnam TVET Bulletin

March 24 – March 30, 2022

Table of contents

● HIGHLIGHTS ●

● POLICIES ●

National Policy Forum on TVET for Youngsters Takes Place on Mar 30
Vietnam PM Chairs Online National Conference on Developing SOEs
TVET for Young People Must Adapt to New Situation
Vietnam Increases Overtime Limit to 60 Hours/Month, 300 Hours/Year
Vietnam Parliament to Soon Vote on Vocational Training outside Prisons
Vietnam General Labour Union Proposes Higher Minimum Zonal Wages from Jul 1
Vietnam to Give House Rent Allowances to IP, EPZ Workers

● BUSINESS SECTOR AND LABOUR MARKET ●

FOREIGN COOPERATION

Ninh Thuan Vocational College Pilots Training Programme On Rooftop Solar Systems (Rts) Installation at Elementary Level
Vietnam Diplomat Calls for ASEAN Nations to Boost HR Training Cooperation
Vietnam Seeks Further Vocational Training Cooperation with South Korea
Vietnam, Australia Seal Labour Deal under Agriculture Visa on Mar 28
Top Diplomats of Vietnam, Australia Hold Phone Talk to Boost Ties on Mar 24
Dak Lak Okays S.Korean Firm Taekwang to Build \$22M Shoe Plant

DOMESTIC NEWS

Vietnam's Average Monthly Wage Up 1.6% y/y to VND7.3M in Q1/2022: GSO
Vietnam's Workforce Reaches 51.2M in Q1/2022: Statistics Office
Vietnam Recruits 11,000 People into Vocational Training in Jan-Mar: GSO
Vietnam Currently Has 22.1M Young Labourers, Making up 22.5% of Population
80% of Vocational Training Graduates in Vietnam Employed: Directorate
Vietnam's IT Sector Needs 150,000 More Labourers in 2022
Vietnam Records 6,504 Labour Accidents in 2021, Damages of VND4T
Yen Bai Creates Jobs for 22,151 People in 2021
Hanoi to Focus on Recruitment for TVET Program 9+
Hanoi Career Fair on Mar 31 to Offer over 1,000 Vacancies
Haiphong to Could Probably Face Shortage of Skilled Manpower
Nghe An Aims to Provide TVET to over 329K People in 2021-2025
Quy Nhon College of Engineering and Technology, Firms Ink Cooperation Deals
Dong Thap Aims to Create Jobs for over 30K Labourers in 2022
Hau Giang Plans to Build 15 Industrial Clusters worth \$432M by 2050
Ca Mau Raises TVET Quality in Combination with Labour Market Development

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● Highlights ●

● Policies ●

National Policy Forum on TVET for Youngsters Takes Place on Mar 30

The national policy forum themed “TVET for youngsters” was held on March 30 by the National Assembly’s Culture-Education Committee, the MoLISA, and the National Committee on Vietnam Youth. The event is chaired by leaders of the Communist Party of Vietnam Central Committee (CPVCC) and the National Assembly, with the participation of officials from the government, ministries, agencies, localities, as well as experts, businesses, TVET institutes, and youth’s associations. ([Dan Tri](#) Mar 28)

Vietnam PM Chairs Online National Conference on Developing SOEs

On March 24, Vietnamese Prime Minister Pham Minh Chinh chaired the online national conference on developing state-owned enterprises (SOEs). In terms of labour efficiency, SOEs have employed about 0.7 million workers, accounting for about 7.3% of the firms’ total labourers. ([Bao Chinh Phu](#), [QDND](#), [Lao Dong](#), [CAND](#), [Tin Tuc](#), [Bao Chinh Phu 1](#) Mar 24)

TVET for Young People Must Adapt to New Situation

TVET for young people must adapt to the new situation, including Industry 4.0. Key solutions are (1) updating the legal framework and state management, (2) enhancing awareness of and dissemination about TVET, (3) pushing digitalization, upgrading learning facilities, and updating learning methods, (4) improving teachers, (5) focusing on training high-quality workers, (6) boosting the links between TVET, labour market, and sustainable employment, (7) allocating more resources for TVET, (8) pushing application of science and technology and global integration in TVET. ([Dan Sinh](#) Mar 23)

Vietnam Increases Overtime Limit to 60 Hours/Month, 300 Hours/Year

The Standing Committee of the National Assembly (NA), Vietnam’s highest legislative body, has approved a resolution on increasing the overtime work limit to 60 hours per month and 300 hours per year, amid the post-pandemic economic recovery. The overtime limit of 300 hours per year does not apply to labourers between 15 and 18 years old, people with disabilities and reduced working ability of at least 51%, workers of toxic jobs, female labourers taking care of under-12-month kids, expectant mothers in the sixth or seventh month of the pregnancy. The resolution did not pass the suggestion of raising the overtime limit to 400 hours per year. Regarding the monthly limit, the resolution did not pass the suggestion of 72 hours per month, for the sake of ensuring the health, safety, and working capabilities of labourers. The resolution also stipulates employers must ensure the benefits of employees with overtime tasks. The resolution will become effective from April 1 and from January 1 for terms of the annual



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overtime limit. The resolution will expire on December 31 and can be extended per the NA's Resolution 30/2021/QH15. ([VnExpress](#), [Tuoi Tre](#), [Bao Chinh Phu](#), [VOV](#), [Tien Phong](#), [Quoc Hoi](#) Mar 23)

Vietnam Parliament to Soon Vote on Vocational Training outside Prisons

The National Assembly (NA) is scheduled to vote on a pilot scheme on vocational training outside prisons for prisoners at its next (third) meeting (in May). NA Vice Chairman Nguyen Khac Dinh made the statement at the session on March 22 of the NA Standing Committee's ongoing ninth meeting. Per the draft resolution, the vocational training is for no more than one-thirds of prisoners in prisons managed by the Ministry of Public Security. The duration of the pilot scheme is five years. The draft resolution also features preferential policies for businesses cooperating with prisons for the pilot scheme, tax exemption for the output, and others. ([Lao Dong](#), [Cong An TPHCM](#), [ANTD](#), [Vietnam Plus](#), [Quoc Hoi](#) Mar 22)

Vietnam General Labour Union Proposes Higher Minimum Zonal Wages from Jul 1

The Vietnam General Confederation of Labour (VGCL) has proposed higher minimum zonal wages from July 1, without specific details. Representatives of the VGCL made the statement at the meeting of the National Wage Council on March 28. The VGCL said labourers need more support amid the negative impacts of the COVID-19 pandemic and inflation. It added that higher wages would help improve the livelihoods of labourers and assist firms in retaining workers. Earlier, the VGCL said the current minimum zonal wage is 15% below the minimum livelihoods. Meanwhile, the Vietnam Chamber of Commerce and Industry (VCCI) suggested such a hike should begin on January 1, 2023. ([NLD](#), [VnExpress](#), [Lao Dong](#), [Thanh Nien](#) Mar 28)

Vietnam to Give House Rent Allowances to IP, EPZ Workers

Vietnam will give accommodation rental allowance to certain workers as part of measures for labour recovery post-COVID-19, local media reported, citing a decision newly signed by Deputy Prime Minister Le Minh Khai and took effect on March 28. Those who work at industrial parks (IPs), export and processing zones (EPZs), and key economic zones, and live in rented houses between February 1 and June 30, will receive VND500,000 (\$21.5) each for three months if they hold a valid labour contract and either join social insurance or are under their companies' payrolls. ([Bao Chinh Phu](#), [Tuoi Tre](#) Mar 28)

● Business Sector and Labour Market ●

Foreign Cooperation

Ninh Thuan Vocational College Pilots Training Programme On Rooftop Solar Systems (Rts) Installation at Elementary Level



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On March 21, the workshop on “Introduction of Installation of Rooftop Solar Systems training programme” was organised by Ninh Thuan Vocational College (NTVC), with the participation of representatives of DoLISA, Department of Industry and Trade and 11 enterprises in renewable energy in Ninh Thuan province and other areas. The training programme was developed as part of a cooperation activity between Programme “Reform of TVET in Vietnam”, Project Renewable Energy and Energy Efficiency (4Es) and NTVC, aiming at developing the college’s training capacity for solar PV and renewable energy”. During the workshop, the participants were provided with the highlights of the training materials detailing different modules of training contents. The training programme certified by the General Directorate of Vocational Training (DVET) is expected to be piloted in April for vocational training students and technical staff of solar companies. Later, once successfully piloted, the training programme will be disseminated, with the support of Programme “Reform of TVET in Vietnam” to 10 other partner TVET colleges. Mr. Dao Van Rot, Deputy Director of Department of Industry and Trade expressed that with the cooperation with business sector and support from GIZ, NTVC would successfully implement this activity which contributed to efforts to become a renewable energy and clean energy training centre of the whole country in the coming time. ([TVET](#) Mar 23)

Vietnam Diplomat Calls for ASEAN Nations to Boost HR Training Cooperation

Vietnamese Ambassador to Singapore Mai Phuoc Dung has appealed to ASEAN member countries to strengthen cooperation in human resources training. The diplomat gave the call while addressing a working session on March 23 within the Singapore Apex Business Summit 2022, which is being held by the Singapore Business Federation (SBF). He suggested regional developed countries assist developing partners to build their own skilled workforces for the time to come. Talking about Vietnam’s labour demand, Ambassador Dung said the country is now in need of skilled workers or middle and senior managers in the fields of electronics, semiconductors, information technology, finance, banking, clean energy, and marine economy. Vietnam, however, is facing some challenges in developing adequate and skilled manpower, he said, adding that its government is offering support to local businesses in digital and technology transformation. ([Tin Tuc](#), [Bao Quoc Te](#) Mar 23)

Vietnam Seeks Further Vocational Training Cooperation with South Korea

Vietnam seeks further cooperation in vocational training with South Korea, especially in training high-skill workers, said Deputy Minister Nguyen Ba Hoan. Mr. Hoan made the statement at the Meet Korea 2022, an event on boosting the Vietnam-South Korea ties, towards the 30th anniversary of the ties. He added that the Vietnamese government has issued policies of attracting foreign investments in labour skill training, acquiring South Korea’s model of rating labour skills, transferring labour skill training courses from South Korea, mutually recognizing labour skills, and others. He also lauded efforts of South Korea in improving labourers in Vietnam, including technical support for Vietnam’s system of rating labour skills, Vietnam’s labour export to South Korea, and others. ([Bao Dan Sinh](#), [MoLISA](#) Mar 26)



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Vietnam, Australia Seal Labour Deal under Agriculture Visa on Mar 28

The MoLISA and Australia's Department of Foreign Affairs and Trade (DFAT) sealed a memorandum of understanding (MoU) on March 28 to help Vietnamese workers participate in the Australian Agriculture Visa Program. This is the first pact that Australia signed with other countries under the agriculture visa program. The Australian Agriculture Visa program is aimed to provide a sustainable, long-term contribution to Australia's labour supply that supports Australia's agricultural and primary industry sectors. Australia is expected to receive some 1,000 Vietnamese workers each year with offered monthly wages ranging between AUD3,200 and AUD4,000 (\$2,400-\$3,100). ([Tuoi Tre](#), [VOV](#), [Vietnam Plus](#), [Dan Tri](#) Mar 28)

Top Diplomats of Vietnam, Australia Hold Phone Talk to Boost Ties on Mar 24

On March 24, Vietnamese Minister of Foreign Affairs Bui Thanh Son and Australian Minister for Foreign Affairs and Minister for Women Marise Payne held a phone talk to discuss measures to further promote the strategic partnership between the two countries. The two ministers agreed on the full re-opening of the two countries to facilitate bilateral cooperation in all sectors, especially in the delegation exchanges, people-to-people exchanges, agriculture, labour, and many others. ([Bao Quoc Te](#) Mar 25)

Dak Lak Okays S.Korean Firm Taekwang to Build \$22M Shoe Plant

Dak Lak has given an in-principle nod for South Korean chemical and textile company Taekwang Industry Co, Ltd. to build a semi-finished footwear factory worth \$22 million at Hoa Phu industrial park (IP). The provincial People's Committee announced the information on March 23. The project will create jobs for about 7,000 labourers in the first stage and 15,000 in the second. ([Thanh Nien](#) Mar 23)

Domestic News

Vietnam's Average Monthly Wage Up 1.6% y/y to VND7.3M in Q1/2022: GSO

The average monthly income of Vietnamese contracted labourers is estimated to have reached VND7.3 million (\$313) in the first quarter (Q1) of 2022, up by VND1.2 million q/q and by VND119,000 or 1.6% y/y, reported the government-run General Statistics Office (GSO). The figures are VND7.7 million for male workers and VND6.8 million for female workers. The rate of labourers without labour contracts outside the agriculture-forestry-fisheries sector is 56.2% in the period, ranging from 48.1% in urban areas to 62.9% in rural areas. ([GSO](#) Mar 29)

Vietnam's Workforce Reaches 51.2M in Q1/2022: Statistics Office

Vietnam's workforce at the age of 15 or above is estimated to have reached 51.2 million in the first quarter (Q1) of 2022, up 0.16% y/y, according to the latest data of the government-run General Statistics Office (GSO). The figure includes 27.3 million males and 23.9 million females. The number of employed people at the age of 15 or above is 50 million in Q1/2022, up



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132,200 y/y. The figure included 13.9 million in the agriculture-forestry-fisheries sector (27.8%), 16.7 million in the industry-construction sector (33.5%), and 19.4 million in the service sector (38.7%). The unemployment rate in Q1/2022 is 2.46%, ranging from 2.88% in urban areas to 2.19% in rural areas. The unemployment rate among young people (at the age of between 15 and 24) is 7.93%, ranging between 9.3% in urban areas and 7.2% in rural areas. The underemployment rate in 2021 is 3.01%, ranging from 2.39% in urban areas to 3.4% in rural areas. The GSO attributed such positive figures to the control of the COVID-19 pandemic. ([VOV](#), [GSO](#) Mar 29)

Vietnam Recruits 11,000 People into Vocational Training in Jan-Mar: GSO

Vietnam is estimated to have recruited 11,000 people into vocational training in the first three months of 2022, the General Statistics Office (GSO) said. In 2022, the MoLISA aims to recruit 2.086 million people into vocational training, including 530,000 into college-level and intermediate courses and 1.556 million into beginner-level and other courses. Vietnam is expected to have 1,877 vocational training schools in 2022, including 409 colleges, 438 intermediate schools, and 1,030 centres. The number of public ones is 1,184, down 4% y/y. ([GSO](#) Mar 29)

Vietnam Currently Has 22.1M Young Labourers, Making up 22.5% of Population

Vietnam currently has 22.1 million young labourers (age between 16 and 30), or 22.5% of the population and 36% of the workforce, according to the national committee on young people. The employment rate among young people is 98.7%. Besides, 60% of young people live in rural areas. Per the development strategy for youth in 2021-2030, Vietnam aims to provide start-up contents to all vocational training learners and international integration contents to all university learners. Another target is to provide employments to 700,000 young people annually. Until 2030, the rate of unemployed young people is targeted at below 7% in urban areas and below 6% in rural areas. ([Tin Tuc](#) Mar 25)

80% of Vocational Training Graduates in Vietnam Employed: Directorate

As many as 80% of vocational training learners in Vietnam are employed in suitable jobs upon graduation, said the DVET. The rate is 89.3% for labourers in rural areas. The DVET said labourers in jobs of welding, mechatronics, telecommunications, logistics, tourism, and oil and gas can fulfil requirements of foreign businesses and they can take over foreigners. The sector now provides 669 college-level courses and 897 intermediate level courses for 65 jobs of 23 sectors. In 2011-2020, Vietnam recruited 19.67 million people into vocational training and 10.21 million learners graduated in the period. Such achievements helped Vietnam's rate of trained labourers reach 24.6% in 2020. In 2021, Vietnam recruited 1.92 million people into vocational training, or 85.14% of the target. ([Dan Tri](#) Mar 27)

Vietnam's IT Sector Needs 150,000 More Labourers in 2022



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Vietnam's IT sector is estimated to need 150,000 more workers this year to meet firms' demand, according to a report by TopDev. Experts said that impacts of the COVID-19 pandemic and technology development have forced unemployed and underpaid workers to seek jobs in the IT sector. In Vietnam, 13,000 firms had been formed in one year after the government approved the national digital transformation scheme in 2020. ([VnExpress](#) Mar 29)

Vietnam Records 6,504 Labour Accidents in 2021, Damages of VND4T

Vietnam recorded 6,504 labour accidents in 2021 that caused material damages of VND3.95 trillion (\$169.7 million), down 22.4% y/y and 34.1% y/y, respectively, the MoLISA said in a report. The number of victims was 6,658, down 22.67%. The number of fatal accidents was 749 with 786 deaths, down 18.5% y/y and 18.63% y/y, respectively. The number of serious injuries was 1,485, down 21.71% y/y. The southern economic hub of Ho Chi Minh City recorded the highest number of fatal labour accidents with 546 cases and 56 deaths. The sectors with the highest count of fatal accidents and deaths were apparel-footwear, accounting for 14.16% and 13.68% of the total, respectively; mining with 13.27% and 12.82%, respectively; and production of construction materials with 10.61% and 10.26%, respectively. Labour accidents led to 116,377 days off, down by 33,947 y/y. Regarding labourers without contracts, there were 707 recorded labour accidents with 748 victims, including 184 deaths in 175 cases. The MoLISA said the COVID-19 pandemic led to the weaker labour market, hence improved figures about labour accidents. ([Nhan Dan](#), [VnEconomy](#), www.baoyenbai.com.vn, [Thu Vien Phap Luat](#), [ANTD](#) Mar 23)

Yen Bai Creates Jobs for 22,151 People in 2021

Northern Yen Bai province created jobs for 22,151 people and enrolled 20,462 people into TVET in 2021, meeting 113.6% and 113.7% of targets, respectively. In the first two months of 2022, the province generated jobs for 3,199 people and enrolled 1,617 TVET learners. ([Dan Sinh](#) Mar 26)

Hanoi to Focus on Recruitment for TVET Program 9+

TVET schools in Hanoi are now focusing on recruitment for 9+ programs, with the learning duration of 3 years for intermediate courses or 4-5 years for college-level courses. Hanoi now has 370 TVET units and 200,000 TVET learners. ([Hanoi Moi](#), [LDTD](#) Mar 27)

Hanoi Career Fair on Mar 31 to Offer over 1,000 Vacancies

A career fair in Hoan Kiem district of Hanoi City on March 31 is expected to attract the participation of 22 business and TVET institutes, who will offer 1,018 vacancies. Jobs are mostly for technicians, salespersons, accountants, clerks, service staff, businesspeople, and engineers, with monthly salaries ranging from VND7 million to VND20 million. ([Lao Dong](#) Mar 29)



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Haiphong to Could Probably Face Shortage of Skilled Manpower

Haiphong may likely suffer from a shortage of skilled workers as demand for high-tech staff for economic zones and industrial parks citywide is growing. Director General Liu Hui Min at China-invested Universal Scientific Industrial (USI) Vietnam, located at Deep C Industrial Park (IP), said the company is expected to lack 500 technical staff this year, calling on the city to strengthen vocational training. Deputy Director General Park Jae Hong at South Korea-owned LG Display Vietnam, situated at Trang Due Industrial Park, said the firm, with a payroll of 35,000 employees, currently has no troubles with human resources supply. The company, however, will have to gear mass recruitment of qualified workers up for the additional investment and expansion in the coming time, the executive added. In its socio-economic development plan in the next five years with a vision to 2030, Haiphong aims to have its 12 IPs occupied at 90% of full capacity, develop 15 more IPs with a total area of 6,400 hectares, and draw between \$12.5 billion and \$15 billion in foreign development. As such, the city is estimated to need up to 300,000 workers, including 120,000 trained workers. ([VnEconomy](#) Mar 22)

Nghe An Aims to Provide TVET to over 329K People in 2021-2025

Central Nghe An province targets to provide TVET to 329,400 people in 2021-2025, including 26,300 at the college level, 48,500 at the intermediate levels, and 254,600 at elementary and short-term courses. 80.9% of TVET-equipped people are expected to get jobs. ([Dan Sinh](#) Mar 27)

Quy Nhon College of Engineering and Technology, Firms Ink Cooperation Deals

On March 25, Quy Nhon College of Engineering and Technology, based in central Binh Dinh province, inked cooperation deals to supply human resources to five firms, namely Vard Vung Tau Ltd, TQC International, Labour and Expert Export Service Joint Stock Company (Suleco), KIVICO, and FLC Quy Nhon Golf & Resort Joint Stock Company. ([Thanh Nien](#) Mar 25)

Dong Thap Aims to Create Jobs for over 30K Labourers in 2022

Southern Dong Thap province targets to create jobs for over 30,000 labourers this year, including at least 1,500 overseas jobs. ([Dan Sinh](#) Mar 24)

Hau Giang Plans to Build 15 Industrial Clusters worth \$432M by 2050

Hau Giang has approved a plan to build 15 industrial clusters, covering 907.62 hectares, with a total investment of over VND10 trillion (\$432 million) in 2021-2050. The province will construct ten industrial clusters in 2021-2025 and the five remaining in 2031-2050. In the 2026-2030 period, technical infrastructure of the first ten clusters will be completed. It is expected to generate over 25,000 jobs. As of 2020, Hau Giang province was home to ten industrial clusters that attracted 51 investment projects, with a total registered capital of VND16.9 trillion, and offered jobs for 8,800 labourers. ([Dau Tu](#) Mar 29)



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Ca Mau Raises TVET Quality in Combination with Labour Market Development

The DoLISA and the Department of Science-Technology in southern Ca Mau province held a workshop on March 25 to discuss the development of TVET quality and labour market. Participants reviewed TVET-labour market relations and the roles of authorities in the linkage. ([Tin Tuc](#) Mar 25)