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DVET

Vietnam TVET Bulletin

March 10 – March 16, 2022

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● Highlights ●

● Policies ●

Vietnam to Enhance Information about Labour Market

Information about the labour market will be connected with the MoLISA's public service portal, the national service portal, and other database, according to the MoLISA's Circular 01/2022. The information includes the ones about labour demand and supply, job trend, data about job seekers, and others. ([Bao Chinh Phu](#) Mar 11)

Vietnam Gov't Proposes Lifting Overtime Work Limit to 72 Hours Per Month

The Vietnamese government has proposed raising the limit for overtime work to 72 hours per month, for all sectors, versus the current 40 hours and higher for some sectors only. The National Assembly Standing Committee discussed the proposal at its 9th meeting on March 10. Minister of Labour, Labour, War Invalids and Social Affairs Dao Ngoc Dung delivered the proposal. Ms. Nguyen Thuy Anh, head of the National Assembly's social affairs committee, said a higher limit is suitable amid the country's economic recovery. However, she said that such a higher limit for all sectors is not suitable and could impact the health of workers, hence the drafting team should check and filter out some sectors. She added that the higher limit should be 60 hours per month only. ([Tuoi Tre](#), [Tien Phong](#), [VnExpress](#), [Vietnam Plus](#), [Thanh Nien](#), [VietnamBiz](#) Mar 10)

Vietnam Urges Vocational Schools to Send Senior Learners to Firms to Work

In order to facilitate post-pandemic economic recovery, the DVET has urged vocational training schools to send final year learners to conduct their internships and work at firms. The DVET added that vocational training schools can let learners graduate at firms, in order not to disrupt their working progress. The DVET also asked schools to select suitable firms for such internships, with qualified working conditions and jobs. ([Kinh Te Do Thi](#), [Bao Dan Sinh](#), [Bao Khanh Hoa](#), [TVET](#) Mar 13)

Japanese Firms Suggest Vietnam Lift Overtime Work Limit to 400 Hours Per Year

The Japan Chamber of Commerce and Industry (JCCI), which features 794 Japanese businesses in Vietnam, has proposed the Vietnamese authorities lift the overtime work limit to 400 hours a year and remove such a limit per monthly basis. The association also proposed the removal of a rule, which stipulates that firms must report the overtime work beyond the normal limit to the local authorities. It said that overtime work should be considered bilateral agreements between employers and employees. ([Dan Tri](#), [VietnamNet](#) Mar 15)

● Business Sector and Labour Market ●



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Foreign Cooperation

Fair, Ethical Recruitment Training under GIZ – Programme Migration & Diaspora

‘The topic of fair and ethical recruitment may be known by the participants. However, it is essential to be able to identify and understand the roles, rights, obligations and responsibilities of different stakeholders in order to guarantee fair and ethical recruitment. This can be done thanks to this practical training that facilitates relevant stakeholders who are involved in this process, to comprehend and improve their quality of daily work. Therefore, the training will make participants more confident in the migrant workers recruitment process’, stated Mr. Dang Si Dung, Deputy Director General of Department of Overseas Labour (DoLAB). To provide knowledge on global norms and key principles and to enhance practical skills of fair and ethical recruitment throughout the migrant workers recruitment process, a virtual training was organised by PMD-GIZ in collaboration with DoLAB of Vietnam’s MoLISA for different relevant Vietnamese stakeholders, which lasted 03 half days from 2nd to 4th March 2022. The training course attracted 82 participants including representatives of DoLAB, Provincial Departments of Labour Invalid and Social Affairs, advisors of Migrant Resource Centres (MRCs) and Employment Service Centers of 13 provinces: Thai Binh, Nam Dinh, Hai Duong, Hung Yen, Bac Ninh, Thanh Hoa, Phu Tho, Nghe An, Ha Tinh, Quang Ngai, Hue, Vinh Long and Can Tho, employment service enterprises and project Triple Win – GIZ. The training – under the framework of the project “Sustainable Labour Migration” of the Hochschule Bonn-Rhein-Sieg granted by the PMD – was facilitated by two researchers from the United Nations University – Maastricht Economic and Social Research Institute on Innovation and Technology (UNU-MERIT) and Maastricht University. It offered insights into processes of fair and ethical recruitment, its legal framework and a few case studies from different countries. ([TVET](#) Mar 13)

Management of Students with Disabilities in TVET Activities

Integration of people with disabilities (PwDs) in vocational education and training does not only meet the needs and different abilities of learners; ensure equal learning rights; respect the diversity and difference of learners; but also helps vocational education and training institutes to increase their value, promote innovation, create social impact and diversify student resources. Aiming towards building an inclusive training environment, the Vietnamese-German Cooperation Programme “Reform of TVET in Vietnam” organized two online training courses of “Management of student with disabilities in technical vocational education and training” for 23 teachers and staffs of 11 partner colleges on February 23, 2022 and February 24, 2022. The training courses equipped teachers and staffs at partner colleges with knowledge and skills related to the concept and process of management student with disabilities and how to assess the needs of student with disabilities with resources of partner colleges. At the same time, the training courses also supported teachers and staff at the colleges to acknowledge the importance of assessing and understanding the needs of PwDs, thereby optimize the effectiveness of integration of PwDs in vocational education and training. According to the evaluation results, all teachers and staffs at 11 partner colleges consider the training courses equipped them with necessary knowledge and skills on the management of student with disabilities, including concept and implementation process; supported in collecting information, assessing the needs of



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student with disabilities, identifying support resources, developing support plans and monitoring the effectiveness of the management of student with disabilities. Moreover, the training courses also enhanced understanding about policies to support PwDs in education in the Law on Disabilities. 100% of participants completely agreed that the training courses were very useful, practical and can be immediately applied to the management of student with disabilities at the partner colleges. Acknowledging the importance and usefulness of the training courses, the colleges proposed to the programme management board to organize more offline training courses to increase interaction (instead of organizing online training courses) and to share more documents on management of student with disabilities. At the same time, it is very essential that the programme connects and introduces relevant organizations for colleges to coordinate activities in training of PwDs. The activity took place within the framework of the Programme Reform of TVET in Viet Nam, funded by the German Federal Ministry of Economic Cooperation and Development (BMZ), and is implemented by Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) in cooperation with the DVET under the MoLISA of Vietnam. ([TVET](#) Mar 8)

Binh Duong Eyes Vocational Training Ties with Germany's Hessen

Binh Duong province and the German state of Hessen should enter into an agreement on vocational training cooperation, suggested Deputy Secretary of the provincial Party Committee Nguyen Hoang Thao, who is on a visit to Germany. Mr. Thao made the suggestion at a meeting with Head of the Office of Hessen's Ministry for Science and the Arts Manuel Stock on March 8, based on a proposal by Vietnamese Consul General in Frankfurt Le Quang Long on co-building a vocational education school. Binh Duong has a huge demand for high-quality human resources, including learners from the Vietnamese-German University, he added, extending his invitation to Hessen leaders to visit the locality for detailed discussion. For his part, Mr. Manuel Stock said the Vietnamese-German University is the highlight of relations between the two countries and supplies qualified human resources to the province, especially in fields of renewable energy and environment. ([Bao Quoc Te](#) Mar 8)

Maldives Looks to Forge Vocational Training Ties with Vietnam

Maldives and Vietnam should strengthen cooperation in vocational training, especially in fields of tourism and construction, Maldivian Ambassador to Vietnam Mohamed Jinah recommended. The diplomat made his suggestion at a meeting with Deputy Minister Nguyen Thi Ha last weekend. The Maldives aspires to foster relations with Vietnam, particularly in labour and gender quality, he stressed. In reply, Deputy Minister Ha welcomed proposals by the ambassador, adding that one of five major tasks set by the ministry for the next five years is to promote the sending of local workers to some traditional markets such as South Korea and Japan and expand to other destinations, including the Maldives. ([MoLISA](#) Mar 11)

Vietnam, Japan Cooperate to Improve Capacity of Nurses



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On March 13, the Vietnam Nurses' Association (VNA) and Japan's Itabashi Medical System (IMS) held a launching ceremony of a training course on building a capacity-based continuous training management system for nurses in Hanoi. This was part of a cooperation program between the two sides. During the seven-day course, experts from the VNA and IMS will give their feedback on each hospital's plan for nurses' continuous training. ([Vietnam Plus](#), [Suc Khoe Doi Song](#), [Bao Quoc Te](#), [QDND](#) Mar 13)

MoLISA, USABC to Cooperate in Training, Labour Recovery

Officials from the MoLISA and the U.S.-ASEAN Business Council (USABC) had a meeting in Hanoi on March 9 to discuss cooperation in vocational training, labour relations, recovery of the labour market, and others. Regarding vocational training, the MoLISA will focus on a mechanism for cooperation between the state, schools, and businesses; labour demand; skill ratings and certificates; and others. Deputy Minister Le Van Thanh suggested U.S. firms can join hands in training and retraining labourers, giving learners internships at workplaces, providing machines, and others. About labour relations, the MoLISA noted three key issues of collective agreements; settlement of disputes via mediation and arbitration; application of information technology; and others. In reply, Deputy Regional Managing Director and Vietnam Representative for the USABC Vu Tu Thanh said U.S. firms closely follow international trends of digitalization and green growth. This matches the MoLISA's priorities, he added. At the event, U.S. firms also shared their priorities in ensuring the workforce, adapting to Industry 4.0, work safety and hygiene, and others. ([MoLISA](#), [Bao Dan Sinh](#) Mar 10)

S.Korean Firm Taekwang to Expand Investment in Vietnam: Executive

South Korean chemical and textile company Taekwang Industry Co, Ltd. will continue expanding investment and business activities in Vietnam, Chairman Park Joo-hwan announced at a recent meeting with Mr. Pham Tan Cong, president of the Vietnam Chamber of Commerce and Industry (VCCI). Addressing the event, Mr. Park Joo-hwan highlighted that Taekwang is currently one of the major footwear producers in Vietnam with a series of factories in the southern and Central Highlands localities of Dong Nai, Can Tho, Tay Ninh, and Dak Lak. They create jobs for nearly 70,000 labourers and experts. ([Dien Dan Doanh Nghiep](#) Mar 15)

Domestic News

Hanoi to Conduct Job Fair with 31,299 Jobs on Mar 17

Hanoi job centre will cooperate with peers from Thai Nguyen, Bac Ninh, Bac Giang, Hung Yen, and Vinh Phuc to conduct an online job fair on March 17. The event is expected to provide 31,299 job opportunities. ([VietnamPlus](#) Mar 15)

Son La Aims to Create Jobs for 20,000 Labourers in 2022

Northern Son La province aims to switch jobs and create new jobs for 20,000 labourers this year. The figure includes 14,535 in the socio-economic development program, such as 3,425 agro-



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forestry-fisheries jobs, 3,610 industrial jobs, 3,200 construction jobs, 3,300 trade-service jobs, and 1,000 tourism jobs. ([Dan Sinh](#) Mar 8)

Bac Giang Aims to Enrol 40,800 People of Ethnic Minorities into TVET in 2022-2025

Northern Bac Giang province targets to enrol 40,800 people into TVET in 2022-2025, with a cost of VND51.8 billion, including VND42.5 billion from the national target program 1719 and VND9.23 billion from local budget. By 2025, the province set a target that 70% of labourers of ethnic minority will be trained and 17% will gain certificates. ([Lao Dong](#) Mar 15)

FPT to build school in Ha Nam

FPT was licensed to build its FPT UniSchool Ha Nam complex. The complex features a high school and a vocational training school and can accommodate 10,000 learners a year. The construction is expected to begin later this year and the complex will begin operation after 1 year. ([CafeBiz](#), [VietnamPlus](#) Mar 13)

Nearly 17,000 Job Vacancies Waiting for Applicants in Thanh Hoa

As many as 16,800 job vacancies are waiting for applicants in central Thanh Hoa province, mostly in fields of apparel, footwear, plastic, packaging, business, sales, handicraft, transport, warehouse, import-export, tourism services, restaurant, and hotel. ([Dan Tri](#) Mar 10)

Firm, Regular Training Centre Institute in Ha Tinh Join Hands in TVET for Labourers

Alivina Company Limited and Thach Ha vocational training-regular training centre in central Ha Tinh province have joined hands to train 160 labourers in welding meeting G6 international standards since 2021. Of the figure, 100 have been sent abroad and the rest are waiting for procedure finalization. By end-2022, both sides will train 300 others in welding and 350 in shipping painting. ([Bao Ha Tinh](#) Mar 11)

Firms in Ha Tinh Need Labourers for over 4,700 Vacancies in March

Forty-one firms in central Ha Tinh province need labourers for 4,711 vacancies in March, the provincial employment service centre said on March 10. ([Dan Sinh](#) Mar 10)

Ninh Thuan to Allocate VND730B for Poverty Reduction

Ninh Thuan province will allocate VND730 billion for poverty reduction until 2025. The project includes seven sub-projects, including one related to vocational training and sustainable employments. ([VietnamPlus](#) Mar 14)

TVET Institutes in Tien Giang Aim to Enrol 13,120 Learners in 2022



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TVET institutes in southern Tien Giang province target to enrol 13,120 learners this year, including 1,285 at the college level, 2535 at the intermediate level, 2,580 at the elementary level, and 6,720 at under-three-month courses. ([Dan Sinh](#) Mar 11)

Dong Thap Aims to Provide Non-agro TVET to over 13,000 People in 2022

Southern Dong Thap province targets to province non-agricultural TVET to 13,053 people this year, including 2,187 at the college level, 2,414 at the intermediate level, and 8,452 at the elementary and short-term course levels. ([Dan Sinh](#) Mar 13)

Firms in An Giang Need 15,500 Manual Workers

Around 20 firms in southern An Giang province are in need of over 15,500 manual workers, mainly in fields such as apparel-textile, fisheries, footwear, and mechanics. ([Dan Sinh](#) Mar 14)

Firms in Long An Need 51,000 Labourers in 2022

Firms in southern Long An province need 51,000 labourers this year. Of which, manual workers account for 71.8%, followed by processing-manufacturing workers with 17.75%, mechanics with 7.57%, and office with 7.58%. In January and February, 210 firms registered to recruit nearly 5,000 workers, mostly highly-skilled ones. ([VOV](#) Mar 10)

Long An Becomes First Province in Vietnam to Let COVID Patients Work

Southern Long An province has become the first locality in Vietnam to let COVID-19 patients (F0) and people with close contacts to patients (F1) go to workplace, as long as they want to work and they are permitted by their employers. Long An made the move to cover the labour shortage due to the high number of F0s. F0s and F1s must closely follow COVID-19 precautions during their work. As of March 1, Vietnam recorded 920,000 active F0s. Per the current legal framework, F0s must be quarantined or treated. ([VTV](#), [VTV 1](#) Mar 10)

Can Tho Conducts Job Fairs with 63,000 Jobs on Mar 15

On March 15, Can Tho job centre conducted an online job fair for the Mekong Delta and south-western areas. The event featured over 63,000 job opportunities. ([SGGP](#) Mar 15)