

# Vietnam TVET Bulletin

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## ● Highlights ●

## ● Policies ●

### 16.3M Labourers in Vietnam Covered by Social Insurance as of Feb 2022

As of end of February 2022, 16.3 million labourers, or 33% of the workforce, were covered by social insurance, and 13.4 million people (26.7% of the workforce) covered by unemployment insurance. In the first two months of 2022, the VSS collected VND54.65 trillion (\$2.35 billion) of insurance premiums (for the three types of insurance). The total insurance premium arrears reached VND25.69 trillion, or 6% of the collection target. ([Bao Hiem Xa Hoi](#), [HCMCPV](#), [Bao Khanh Hoa](#), [Tap Chi Bao Hiem Xa Hoi](#) Mar 5)

### Vietnam's 2022 National High School Graduation Exam May Take Place in Jul

Vietnam's Ministry of Education and Training (MoET) plans to hold the 2022 national high school graduation examination in July, said Mr. Le My Phong, deputy director of MoET's Education Quality Management Agency. He said that the organization of one or two-phase exam would depend on the COVID-19 pandemic situation, adding that the exam structure would be similar to that in 2021. ([VTV](#), [NLD](#), [Bao Dan Toc](#), [Hanoi Moi](#), [VietnamNet](#), [Tin Tuc](#), [Bao Dan Sinh](#) Mar 4)

### Health Ministry Proposes Allowing Asymptomatic F0s, F1s to Work during Isolation

The Vietnamese Ministry of Health (MoH) has proposed the authorities allow asymptomatic coronavirus patients (F0s) and people who have close contact with F0s (F1s) to work during their isolation time. Per the suggestion, F0s can work online and F1s can work both online and offline. For offline work, F1s should work at separated areas, according to the suggestion. ([Tuoi Tre](#), [24H](#), [Tuoi Tre 1](#), [NLD](#), [Dan Tri](#), [VTV](#), [Suc Khoe Doi Song](#), [QDND](#), [NLD 1](#) Mar 5)

## ● Business Sector and Labour Market ●

### *Foreign Cooperation*

### LILAMA 2 Offers Further Trainings for Industry on Advanced DIN/ISO Programming – CNC Milling and CNC Turning

The training offer of LILAMA 2 International Technology College (LILAMA 2) is enhanced. Three online further training courses were added to the training portfolio on I 4.0 applied CNC programming and operation of CNC milling and turning machines: C1 – Fundamental DIN/ISO Programming – CNC-Turning and Milling (40h), C2 – Advanced DIN/ISO programming – CNC Turning (60h) (Turning with driven tools (C – and Y – axis) and turning with counter spindle), C3 – Advanced DIN/ISO Programming – CNC Milling (60h) (Milling with 3-axis and milling



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with 3+2 axis – swivelling in accordance with DIN/ISO. The three online courses mark the start of a series of hybrid further trainings on industry applied CNC programming with SINUMERIK 840D. LILAMA 2's highly competent master trainers for CNC technology and smart manufacturing – Ms Phan Thi Anh Tu, Mr Le Tuyen Giao and Mr Nguyen Xuan Huy – implemented the trainings and course assessments oriented on the German training and examination standard in the period from December 27, 2021, to February 22, 2022. 20 technicians and trainers of national and international renowned manufacturing companies (Martech Boiler, Becamex IDC, Vietnam Metal Hardware, Schaeffler, Austal, ISHISEI) and teachers of TVET institutes and universities (LILAMA 2, Ho Chi Minh College of Technology II, An Giang Vocational College, Central Vocational College of Transportation II – Hai Phong, Da Nang Vocational College, Eastern International University) participated successfully in the further training courses and will receive a certificate on course completion. The practice-oriented training courses were conducted in the frame of the Development Partnership with the Private Sector (DPP) Vocational Training for Smart Manufacturing in Machine Tools. The DPP is implemented jointly by the cooperation partners Siemens Limited Company Vietnam, LILAMA 2 International Technology College and Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH (represented by the Programme Reform of TVET in Vietnam) and supported by the developPPP.de programme of the German Federal Ministry for Economic Cooperation and Development (BMZ). ([TVET Mar 3](#))

### **Students of German-standard Pilot Classes at VCMI Instructed on Work Safety, Cooperative Training Programme at Brown Bag Lunch Event**

On February 28, the event “Brown Bag Lunch – Introduction to the Cooperative Training Programme and Work safety in workshops” was successfully held with the enthusiastic participation of students of 5 German-standard pilot classes from 3 occupations: Mechanics for Sanitary, Heating and Climate technology; Electronics for Energy and Building technology; and Industrial Electronics at the College of Machinery and Irrigation (VCMI). Mr. Pham Duy Dong, Head of Training Department of VCMI, welcomed all delegates, teachers and students of 5 pilot German standard cooperative classes. After that, Mr. Duong Canh Toan – Dean, Faculty of Electric – Electronic Engineering, presented to students an overview on the individual steps of the cooperative training for the three German standard-oriented occupations at VCMI. With the support from the Programme “Reform of TVET in Vietnam”, the occupational standards, training programmes, training phases in the company and at the college in-line with the training programmes have been developed and will be implemented by competent VCMI teachers and appointed in-company trainers. During the event, the students were also provided the instructions on using the personal protection equipment (PPE). Mr. Pham Van Son – Dean, Faculty of Mechanical Engineering, instructed the students and answered their questions on how to use labour protection facilities such as clothes, gloves, shoes, glasses, and helmets. Ms. Pham Thi Yen Nhi and Ms. Nguyen Tran My Linh – students of Electronics for Energy and Building technology – shared their thoughts at the end: “This activity provided us with a lot of valuable information about the German standard oriented Cooperative Training Programme and knowledge about PPE. We really liked and paid close attention to the instruction on how to use protective equipment because Mr. Son's presentation is very specific, easy to understand and eye-catching. From there, we will be able to apply the shared knowledge into the classroom and



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future work environment to ensure the safety of ourselves and those around us.” This activity was held within the component “Supporting High-Quality TVET Institutes” as part of the Vietnamese – German “Programme Reform of TVET in Viet Nam”. The programme is financed by the German Federal Ministry for Economic Cooperation and Development (BMZ), implemented by Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) together with the MoLISA. ([TVET](#) Mar 2)

### **Samsung Holds Aptitude Test for Potential Recruits**

Around 2,400 engineers and bachelor degree holders graduating from universities attended the Global Samsung Aptitude Test (GSAT) on March 5. The test took place in Hanoi, Bac Ninh province, and Thai Nguyen province. The 2021 edition of the test was postponed till 2022 due to impacts of the COVID-19 pandemic. ([Samsung](#), [Lao Dong](#) Mar 5)

### **Toyota Begins Fourth Course of TVET Scholarships**

Toyota Vietnam Fund (TVF) and Hanoi Mechanical and Electrical College held the opening ceremony for the fourth course of TVET scholarships on March 7, with the support from Toyota Financial Services Vietnam (TFSVN) and Toyota dealers nationwide. Besides training on automobile technology standards, learners will be equipped with automobile repairing skills per the Toyota Technical Education Program (T-TEP). ([Cong Thuong](#) Mar 7)

### **Long An Fosters Employment Linkage with Japan’s Ibaraki**

The Mekong Delta province of Long An has shown interest in strengthening cooperation with businesses in Ibaraki to bring more local labourers to work in the Japanese prefecture. Addressing a forum on March 4, Deputy Director of the provincial Department of Labour, Invalids and Social Affairs Nguyen Dai Tanh briefed the Japanese side on the locality's economic situation and its favourable transport system and geographical location for the development of industrial parks (IPs). Long An has zoned off 32 IPs and 62 industrial clusters with a total area of about 15,000 hectares. Currently, 16 IPs and 22 industrial clusters have become operational with an occupancy rate of over 90 percent, said Tanh, adding that Long An currently has about 500 hectares of cleared land that are ready for investment. The majority of local IPs and industrial clusters locate near Ho Chi Minh City. Mr. Tanh underlined that Long An has abundant labour resources with 63% of population on the working age. The ratio of trained labourers is 72.1%, and over 31% of them hold degrees and certificates. Mr. Tanh also expressed pleasure at the sound partnership between the two sides in bringing Long An workers to Ibaraki. He noted that many labourers who finished working in Japan have become key managers and technical workers at Japanese businesses based in Long An. ([Vietnam Plus](#), [Bao Long An](#) Mar 4)

### **Singapore UOB to Facilitate Foreign Firms to Invest \$2.4B in Vietnam in Next 3 Yrs**



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Singapore-based United Overseas Bank (UOB) will facilitate an investment Vietnam in the next three years, with a potential investment of SGD3.3 billion (\$2.4 billion), which in turn is expected to generate 13,000 jobs in the country, its executive has said. The investments will be directed to companies in the manufacturing, technology, and consumer goods sectors. ([Tin Nhanh Chung Khoan](#), [SBR](#), [Vietnam Plus](#) Feb 28)

### **Central Retail Vietnam to Launch VND300B Shopping Mall in Lao Cai late Apr**

Central Retail Vietnam, a subsidiary of Thai retail giant Central Retail, will officially debut a shopping mall worth VND300 billion (\$12.93 million) in northern Lao Cai province in late April. Central Retail has gradually become one of the largest foreign-invested multi-sector retailers in Vietnam with 290 stores, 39 shopping malls nationwide, and provides jobs for 15,000 labourers. ([BNews](#), [Dau Tu](#), [CafeBiz](#), [NetNews](#), [Lang Nghe Viet](#), [NetNews 1](#), [Kinh Te Va Du Lich](#) Mar 3)

### **Mr. John Kerry on Solving the Climate Crisis and Securing a Clean Energy Future**

As a result of this momentous global efforts to combat climate change, according to Mr. Kerry, there will be enormous demand for new skills across all spectrum of work, be it the demand for engineers, architects, designers, electricians, heavy equipment operators, or pipefitters to develop clean grids and build energy-efficient buildings. ([Fulbright](#), [Fulbright](#) Mar 2)

### ***Domestic News***

### **Only 28% of High School Graduates in Vietnam Advance to Vocational Training**

Only 28% of high school graduates in Vietnam advance to vocational training annually, still below the target of 40%, and only 16% of secondary school graduates advance to vocational training, also below the target of 30%, the MoLISA reported. Nevertheless, the MoLISA said there has been an improvement since 2015. The ministry has been pushing vocational training by encouraging cooperation between schools and businesses. However, there remain problems of outdated legal framework with limited benefits for businesses, lacklustre rules in businesses' recruitments of trained labourers, businesses' preference to recruit untrained people, and others. Vietnam's vocational training currently has 60 colleges reaching the standards of Australia, Germany, the United Kingdom, and the United States; 86,350 teachers; 40 programs transferred from abroad; 100 out of 399 colleges under plans to become high-quality ones. Besides, 80% of vocational training learners are employed upon graduation. ([Tin Tuc](#) Mar 2)

### **65% of Polled Businesses in Vietnam Step up Hiring in 2022: TopCV**

Close to 65% of surveyed enterprises in Vietnam are expected to have growing recruitment demand in 2022 to address staff shortages reported last year, according to an employment report released by TopCV. The labour supply and demand is forecast to stay booming in the fields of marketing, communications, advertising, accounting, auditing, business, sales, consulting, administration, office, information technology, and forecasting soft wares, said the report. As of



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end-2021, more than 43% of polled firms suffered from labour shortages, of which those with a payroll of between 25 and 99 employees and operating in real estate, finance, information technology, and software, recorded the most serious lack of workers. The report showed that 86.6% of companies made bad hiring decisions, resulting in 48.6% of firms using online tests as part of their employment process. ([NLD](#), [Xa Luan](#), [CafeF](#) Mar 4)

### **Many Young Labourers in Vietnam Only Prefer Simple Jobs**

Many young labourers in Vietnam now only prefer simple jobs (with manual tasks), instead of key positions, businesses complained at a recent meeting of the Vietnam General Confederation of Labour (VGCL). The event focused on the labour shortage in many localities. Mr. Le Nhat Truong, chairman of the labour union in Pousung Dong Nai, a footwear maker, said young labourers are unlikely to adapt to a working environment of strict discipline and working hours. Another problem is male workers avoiding sewing jobs while female workers are afraid of the toxic environment and heavy workload. Meanwhile, people of ethnic minorities are hesitant to work with machines. ([Tuoi Tre](#) Mar 4)

### **Vietnam Licenses 20,300 New Firms in Jan-Feb, up 11.9% y/y: GSO**

Vietnam is estimated to have licensed 20,300 new firms in January-February, up 11.9% y/y, with their total registered capital of VND277.6 trillion (\$11.97 billion), down 17.1% y/y, the General Statistics Office (GSO) said in its latest monthly report. The average registered capital of a new firm in the first two months of this year fell by 25.9% y/y to VND13.7 billion, the agency said, noting that the new firms used 149,700 labourers this month, down 13.4% y/y. ([Dan Sinh](#) Mar 1)

### **Vietnam PM Tips Ways for Mekong Delta to Make Breakthroughs in Agro Sector**

Prime Minister Pham Minh Chinh on March 6 made some recommendations for Vietnam's Mekong Delta to create breakthroughs in agricultural development. He ordered boosting infrastructure development, stepping up vocational training, pouring more investment in science, technology, innovation and startup, and building brand names for the region. As the country's biggest agricultural production centre, the Mekong Delta has helped ensure national food security and exports, and creates jobs for 65% of local residents. ([Vietnam Plus](#), [Bao Quoc Te](#), [Thoi Bao Ngan Hang](#), [Dan Viet](#), [Tien Phong](#), [QDND](#), [Bao Chinh Phu](#), [VOV](#), [Tin Tuc](#), [Thanh Nien](#), [VTV](#) Mar 6)

### **Hanoi City Aims for Trained Labour Rate of at least 72.2% in 2022**

The capital city of Hanoi targets to enrol/train 224,500 people and raise the trained labour rate to at least 72.2% this year, including 51.2% equipped with certificates. ([Bao Dan Sinh](#) Mar 7)

### **Hanoi Creates Jobs for Nearly 22,000 Labourers in Jan-Feb**



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Hanoi City created jobs for nearly 22,000 labourers in the first two months of this year. Currently, the municipal DoLISA is implementing the scheme on developing labour relations in 2021-2025, increasing TVET, and supporting unemployed labourers to find jobs. By end-2022, the city targets to create jobs for at least 160,000 people. ([Hanoi Moi](#) Mar 7)

### **Youth Career Fair in Hanoi to Offer over 2,000 Vacancies**

Hanoi's employment service centre will hold a youth career fair on March 13 in Dong Anh district. The fair is expected to attract the participation of 46 units, firms, and TVET institutes, with a total of 3,326 vacancies, including 2,076 recruitment vacancies, 800 TVET enrolment vacancies, and 450 labour-exporting vacancies, with average salary of VND5 million-VND20 million monthly. ([Bao Tin Tuc](#) Mar 8)

### **Firms in Bac Giang Need over 53,000 Labourers in 2022**

As many as 97 firms in northern Bac Giang province are in need of 53,645 labourers this year, said Mr. Nguyen Van Hue, director of the provincial employment service centre. The figure included 51,264 vacancies without requirements about qualifications, 1,214 with under-three-month qualifications, 699 with elementary-level qualifications, 295 with immediate-level qualifications, 135 at the college level, and 38 at the university level. Firms mostly need workers at the age of 18-40 and offer monthly salary of VND5 million-VND12 million. The vacancies are mostly in fields of apparel with 7,900, electronics with 32,200, and construction with over 9,000. ([Bnews](#) Mar 4)

### **Bac Ninh Pushing Career Path Guidance for Learners**

Bac Ninh Vice Mayor Vuong Quoc Tuan has signed a plan on pushing promotion of vocational training in the province in 2022-2025. It aims to improve the advancements of secondary and high school learners into vocational training; the quality of vocational training; and build up high-quality labourers for the province. ([GDTD](#) Mar 8)

### **FDI Firms in Thanh Hoa Employ over 166,000 Labourers so far**

As many as 36 FDI firms in central Thanh Hoa province have so far employed 166,030 labourers with an average monthly salary of VND6.02 million. Currently, some firms are in need of more labourers, such as Rollsport Vietnam with 3,000, Aleron Vietnam with 2,000, Annora Vietnam with 2,000, Sakurai Vietnam with over 500, and Adiana Vietnam with 5,000 labourers. ([Bao Thanh Hoa](#) Mar 7)

### **Formosa Ha Tinh Recruits 130 More Labourers**

Formosa Ha Tinh has recently recruited 130 more labourers into production and operation departments, the provincial economic zone management board said on March 3. ([Dan Sinh](#) Mar 3)



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## **Quang Nam Plans to Develop 20,000 Hectares of IPs, ICs in 2030-2045**

Quang Nam plans to develop 20,000 hectares (ha) of industrial parks (IPs) and industrial clusters (ICs), following the planning to 2030, with a vision to 2045, said Mr. Ho Quang Buu, vice chairman of the provincial People's Committee. In 2021, Quang Nam province's IPs earned about \$800 million from exports and offered jobs for 55,000 labourers. ([VnEconomy](#), [Bao Chinh Phu](#), [Nha Dau Tu](#), [Moi Truong va Do Thi](#), Mar 8)

## **Firms in Quang Ngai Need 17,000 Labourers in 2022**

Firms at Dung Quat economic zone and industrial zones in central Quang Ngai province need around 17,000 labourers this year. However, recruitment is forecast to face difficulties. ([KTDT](#) Mar 7)

## **HCMC Aims to Create 140,000 New Jobs in 2022**

Ho Chi Minh City targets to create jobs for 300,000 labourers, including 140,000 new jobs in 2022, according to the municipal DoLISA. ([Dan Sinh](#) Mar 4)

## **HCMC Creates Jobs for 54,950 People in Jan-Feb**

Ho Chi Minh City created jobs for 54,950 people in the first two months of this year, equal to 18.31% of the target. The figure included 27,824 jobs in February, or 9.27% of the target. ([Dan Sinh](#) Feb 6)

## **Mechanical Jobs Remain Popular in Dong Nai**

Dr. Le Quang Trung, vice dean of LILAMA 2 International Technology College (LILAMA 2), said Dong Nai is an industrial province, hence the demand for mechanical labourers is always high. Currently, vocational training in local schools cannot fulfil the job demand, especially when the youth prefer comfortable jobs. In general, mechanical jobs are not that attractive to learners. ([Dong Nai](#) Mar 7)