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**DVET**

## **Vietnam TVET Bulletin**

*February 10 – February 16, 2022*

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## ● Highlights ●

## ● Policies ●

### **Vocational Training Remains Key for Vietnam to Improve Workforce: Minister**

Vocational training remains the key for Vietnam to recover and improve the workforce, after negative impacts of the COVID-19 pandemic, said Minister of Labour, War Invalids and Social Affairs Dao Ngoc Dung. He added that the rate of trained labourers in Vietnam is 65%, but only 24.5% is certified. He suggested the vocational training system improve its openness, flexibility, lifelong training, investment in human resources, and prediction of trends in labour. Besides, he listed efforts of the ministry in recovering the labour market, including (i) assisting for victims of the pandemic; (ii) helping the workforces, especially in industrial parks, clusters, economic hubs; (iii) updating the legal framework for the labour market; (iv) growing the vocational training, with a focus on retraining; and (v) improving the social welfare, with suitable programs per different settings of areas. ([Dien Dan Doanh Nghiep](#) Feb 13)

### **Vietnam Plans to Launch Digital Platform for Vocational Training in 2025**

Vietnam plans to launch a digital platform for vocational training in 2025 and link vocational training establishments to verification and checking systems in 2030, according to a prime ministerial decision on digitalization in vocational training in 2021-2025, with a vision to 2030. One target is that 50% and 100% of teachers and management officials would have digital skills in 2025 and 2030, respectively. Besides, 50% and 100% of vocational training teachers are trained to develop digital learning contents in 2025 and 2030, respectively. Another goal is to establish a digital platform for learning contents for mutual use in 2025. For colleges and intermediate schools, 50% and 100% are tasked with building digital platforms to connect with the national systems in 2025 and 2030, respectively. The MoLISA is the coordinator of the project and will guide relevant ministries and local authorities in the progress. ([Dan Tri](#), [SGGP](#) Feb 15)

### **Deputy PM Minh Chairs Meeting on Legal Education**

Deputy Prime Minister Pham Binh Minh chaired a meeting of the central committee on legal education, focusing on tasks in 2022. The MoET and the MoLISA, per their roles, are tasked with deploying legal education within schools and TVET establishments and checking the progress. ([Cong Ly](#) Feb 11)

### **Vietnam PM Issues Anti-Wastefulness Program 2022**

The Vietnamese prime minister has issued a program on economic practices and anti-wastefulness in 2022, in order to fulfil goals of gross domestic product (GDP) growth of 6%-6.5% and GDP per capita at \$3,900. Some specific targets include (i) pushing economical



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practices to raise development investment to 28%-29% of the state budget spending, cutting the regular spending of the state-run institutions by 10%; (ii) improving the use of the state budget in education and training and the autonomy in higher education and vocational training establishments. ([Thanh Tra](#), [Chinh Phu](#), [Thu Vien Phap Luat](#), [Noi Chinh](#) Feb 8)

## ● Business Sector and Labour Market ●

### *Foreign Cooperation*

#### **Indian Investors Weigh Developing \$500M Pharma Park in Vietnam Thanh Hoa**

Some Indian enterprises, including SMS Pharmaceuticals LTD and Sri Avantika Contractor Ltd, are taking into account erecting a pharmaceutical industrial park with an initial investment of \$500 million in Thanh Hoa. It is designed to earn about \$3 billion in export revenue annually and generate jobs for 50,000 workers directly and 200,000 others indirectly. ([VnEconomy](#), [Bao Xay Dung](#), [Thoi Dai](#), [Bao Thanh Hoa](#) Feb 13)

#### **Thua Thien-Hue Province Aims to Send 10,000 Labourers Abroad in 2021-2025**

Central Thua Thien-Hue province targets to send 10,000 labourers overseas in 2021-2025, including 1,800 in 2021, 2,000 in 2022, 2,050 in 2023, 2,050 in 2024, and 2,100 in 2025. In 2017-2020, the province sent 3,686 people to work abroad, mainly to Japan, South Korea, and Taiwan. ([Thoi Dai](#) Feb 15)

#### **THACO's Arm Plans to Employ 5,000 Cambodian Workers in 2022**

Truong Hai Agriculture Joint Stock Company (THAGRICO), a subsidiary of Vietnamese firm Truong Hai Auto Corporation, is expected to recruit an additional 6,500 workers for its projects in Cambodia in 2022, including 5,000 Cambodian people and 1,500 Vietnamese technical workers train local labourers. In 2021, THAGRICO ensured employment for over 15,900 workers, comprising over 14,400 Cambodian nationals and 1,400 people of combined Vietnamese and Philippines people. The firm recruited over 1,600 workers from the vocational transformation program for persons of Vietnamese origin living in the Tonle Sap Lake. ([NLD](#) Feb 15)

### *Domestic News*

#### **All Vietnamese Secondary, High School Students to Join Offline Study from Feb 21**

All 63 localities nationwide plan to allow students at secondary and high schools to participate in in-person learning from February 21, according to the Ministry of Education and Training (MoET). As of February 15, 93.71% of students nationwide returned to school, the MoET said. Specifically, 54 out of 63 localities let students at preschool join in-person learning, 59 allowed students at the primary level to take offline study, and all 63 localities accepted to reopen



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secondary and high schools. ([Dau Tu](#), [Suc Khoe Doi Song](#), [VietnamNet](#), [VTC](#), [Tien Phong](#), [Tuoi Tre](#), [NLD](#), [Tin Tuc](#) Feb 15)

### **Vietnam Passing Advantage of Golden Population**

Vietnam has yet to fully utilize the “golden demographics” and the population may not become wealthy before retirement. The ratio of the workforce (at the age of 15 of above) to the population has been going down from 58.2% in 2013 to 57.6% in 2015, 54.9% in 2020, and 49.8% in 2021. Meanwhile, the ratio of labourers at the age of 15-29 to the population went down from 31% in 2010 to 22.1% in 2020, but that ratio for the age of above 45 increased from 20.54% to 37.8% in the same period. The newspaper noted another issue of low productivity, at \$7,386 in 2021. The reasons are the low rate of trained labourers, the high rate of labourers in the agriculture-forestry-fisheries sector with low productivity and low added values, the industrial sector focusing on simple task of assembling, and others. The Ministry of Planning and Investment-run newspaper also mentioned the high unemployment and underemployment, partly due to the COVID-19 pandemic. Besides, the rate of labourers without contracts was high at above 50%. ([Dau Tu](#) Feb 12)

### **DVET Discusses TVET for Rural Workers in 2021-2030**

The DVET has recently hosted a conference on renovating TVET for rural workers in 2021-2030. Participants discussed and emphasized the role of training and improving labour skills in reforming agriculture. ([Dan Tri](#), [Tam Nhin](#) Feb 14)

### **Labour Recruitments Jump in Post-Tet Period**

Many firms are facing a lack of workers for production after Tet holiday. Mr. Yoshida Tsune, general director of Fujikin Vietnam, said recruitment has not been easy, although the firm has connected with many channels and TVET schools. Dr. Vu Xuan Hung from the DVET said university graduates account for only 20% of the labour demand and the rest are technical workers. ([VTV](#) Feb 13)

### **Vietnam PM Chairs National Conference on Collective Economy, Cooperatives**

On February 15 morning, Prime Minister Pham Minh Chinh chaired a national teleconference on reviewing the 20-year implementation of the Communist Party of Vietnam Central Committee (CPVCC)’s Resolution 13 on collective economy and 10-year enforcement of the 2012 Law on Cooperatives. As of end-2021, Vietnam had over 27,000 cooperatives, up by 2.5 times compared to 2001’s figure. The cooperatives sector attracted nearly six million members and created jobs for around one million labourers. ([Bao Chinh Phu](#) Feb 15)

### **Vietnam’s Forestry Sector Sets 6 Goals, 7 Measures for 2021-2025**



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The Vietnam Administration of Forestry (VNFOREST), under the Ministry of Agriculture and Rural Development (MARD), has set six targets and seven implementation measures for the 2021-2025 period. Specifically, the sector aims for 45% of labourers trained by 2025. ([Nong Nghiep](#) Feb 10)

### **TVET Helps People with Disabilities**

Deputy Minister Nguyen Van Hoi said 1,900 TVET establishments in the country join training for people with disabilities, including 3,000 teachers directly teaching such people. Besides, training courses for people with disabilities are specified in the program of helping those people in 2021-2030. ([Hanoi Moi](#) Feb 15)

### **TVET Learners in Hanoi Resume In-person Learning from Feb 14**

The People's Committee in Hanoi has approved a proposal by the local DoLISA on letting TVET learners resume in-person learning from February 14. ([Dan Sinh](#) Feb 9)

### **Danko Group to Hold Career Fairs in Hanoi, Thai Nguyen on Feb 18-19**

Danko Group will organize career fairs in Hanoi and Thai Nguyen province on February 18 and 19, offering 1,200 job opportunities in field of investment, design management, construction management, site clearance, bidding, marketing, finance, and internal control. ([Dan Sinh](#) Feb 12)

### **FDI Firms in Bac Giang Increase Recruitment to Meet Production Demand**

FDI firms in northern Bac Giang province have boosted recruitment to meet the need of operation expansion and fulfil orders after a period of being hit by the COVID-19 pandemic. In the first quarter of this year, local firms have registered to recruit over 35,000 labourers, including Foxconn Technology Group with 10,000, Luxshare-ICT Vietnam Co. Ltd. With 8,000, and Lens Technology (Vietnam) Company Limited with 3,000. ([Lao Dong](#) Feb 11)

### **Over 2K Workers from S.Korea-owned Firm in Bac Ninh on Strike**

More than 2,000 workers from Cresyn Ha Noi Co., Ltd, wholly owned by South Korea and located in Yen Phong district of Vietnam's northern Bac Ninh province, were striking for higher minimum wages and allowances on February 14. After discussions with the local authorities, the company agreed to test their employees for coronavirus weekly, raise meal benefits, give them uniforms once per year, and expand its parking area. Meanwhile, the workers will have to wait until February 25 to get the firm's response to their requests for an increase in basic wages, allowances, and bonuses. ([Tien Phong](#) Feb 15)

### **Quang Ninh Strives to Fulfil Human Resources for Manufacturing, Processing Industry**



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Quang Ninh province strives to fulfil the human resources for the manufacturing and processing industry. That industry will need 128,767 and 178,455 labourers in 2025 and 2030, respectively, including 96,517 and 141,711 certified labourers, respectively. To fulfil the target, Quang Ninh will focus on updating policies to attract talents, improving higher education and TVET, building high-quality TVET schools, and pushing dissemination about TVET. ([Quang Ninh](#) Feb 15)

### **Thanh Hoa Province, JHL Vietnam Ink Deal for 30K High-quality Labourers Project**

Central Thanh Hoa province and JHL Vietnam have inked a deal to implement the “30,000 high-quality labourers project,” which is expected to improve the local human resources quality and socio-economic development. Specifically, the project will select 30,000 labourers from the province for training and then supply 10,000 to FDI firms, 10,000 to domestic firms, 5,000 to the Japanese market, and 5,000 to the Taiwanese market. ([Bao Thanh Hoa](#) Feb 9)

### **Viet Glory Nods to Raise Wage after Workers’ 6-Day Strike**

The foreign-invested footwear company Viet Glory stationed in Dien Chau district of central Nghe An province has assented to raise the basic wages of all employees by 6% after more than 5,000 workers went on strike for six consecutive days last week. The wage rise will start from this month, and seniority allowances for those who have worked for one year and over will increase as requested by strikers. With the latest decision, the company will have to spend an additional monthly payroll of VND1.5 billion (\$64,655). As of February 14 morning, all Viet Glory workers returned to work after their requests were approved. ([Lao Dong](#), [Lao Dong 1](#), [Bao Dan Sinh](#), [Tin Tuc](#) Feb 14)

### **Vinh University Connects 200 Firms with 4,000 Job Vacancies to Students in 2016-2021**

Vinh University in central Nghe An province connected over 200 firms with nearly 4,000 job vacancies to students in 2016-2021. Notably, over 80% of learners finishing TVET have got jobs. The rate is even 100% in some prestigious schools. ([Cong Thuong](#) Feb 14)

### **Thua Thien-Hue’s Career Fair to Offer over 9,000 Job Vacancies**

Central Thua Thien-Hue province will hold a career fair on February 20, which is expected to offer 9,260 job vacancies in 41 firms. Besides, three firms will recruit labourers to work in Japan and Taiwan. ([Dan Tri](#) Feb 15)

### **HCMC’s Apparel-Textile Sector Needs Thousands of Labourers after Tet**

Ho Chi Minh City’s apparel and textile sector is in need of thousands of labourers after the Lunar New Year, or Tet holiday, thanks to abundant orders, even until June. Specifically, infield firms are recruiting 6,000-9,000 workers, equal to 10%-15% of the current number of labourers, with average salaries ranging between VND8 million and VND8.5 million monthly. ([Dan Sinh](#) Feb 14)



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## **Dong Thap Province Creates Jobs for 12K Labourers in Jan**

Southern Dong Thap province created jobs for over 12,000 workers last month. The figure is estimated at more than 30,000 in February and March. This year, the province aims to create jobs for at least 32,000 labourers, including 1,500 labourers to be sent overseas. Last year, the locality generated jobs for 43,000 labourers, including 1,500 sent abroad. ([Thanh Tra](#) Feb 11)