



Implemented by  
**giz** Deutsche Gesellschaft  
für Internationale  
Zusammenarbeit (GIZ) GmbH

**DVET**

## **Vietnam TVET Bulletin**

*December 30, 2021 – January 05, 2022*

### **Table of contents**

#### ● HIGHLIGHTS ●

#### ● POLICIES ●

*Gov't Issues TVET Development Plans*  
*Vietnam Delivers VND68.9T in COVID-19 Support to Citizens in 2021*  
*Vietnam to Apply Fines of up to VND30M for Gender Discrimination*  
*Vietnam Labour Confederation Records 250K Initiatives, VND149T Benefits*  
*One Third of Vietnam Workforce Covered by Social Insurance*

#### ● BUSINESS SECTOR AND LABOUR MARKET ●

##### FOREIGN COOPERATION

*Vietnam Labour Ministry Sends over 1.1K Workers Abroad in 2021*  
*Vietnam Ministry Builds Training Centre for Labour Export*  
*Vietnam Collaborating with Australia to Upskill the Workforce*

##### DOMESTIC NEWS

*VietnamNet Reviews TVET in 2021*  
*Vietnam Has Over 1.9K Vocational Training Units in Jan-Nov: GSO*  
*Vietnam's Workforce Reaches 50.7M in Q4/2021: Statistics Office*  
*Vietnam's Average Monthly Wage Slides 7.7% y/y to VND6.1M in Q4/2021: GSO*  
*Vietnam Licenses 116,837 New Firms in 2021, down 13.4% y/y: GSO*  
*Firms Boost Recruitment as Tet Approaching*  
*Minister Dao Ngoc Dung Works with Hanoi Vocational College of Technology*  
*Hanoi Creates Jobs for 179,648 Labourers in 2021, Surpassing Target by 12%*  
*Hanoi Recruits 220,500 into TVET in 2021*  
*400 Workers in Ninh Binh Go on Strike Due to Holiday Bonus Cut*  
*38 Students at Ha Tinh College of Technology to Learn at VinFast Training Centre*  
*Ha Tinh Boosts Vocational Training for Labourers Returning Home due to COVID-19*  
*Firms in Quang Nam Need 16K Labourers, but Workers Neglect*  
*Phu Yen Province Seeks Measures to Create Jobs for over 60K Labourers*  
*46.8% of Polled Workers in HCMC Hit by COVID-19: FALMI*  
*HCMC May Have Maximum 310,000 Job Vacancies in 2022: FALMI*  
*Bac Lieu to Spend VND230B on TVET for 54K People in 2022-2025*

###



Implemented by  
**giz** Deutsche Gesellschaft  
für Internationale  
Zusammenarbeit (GIZ) GmbH

**DVET**

## ● Highlights ●

## ● Policies ●

### Gov't Issues TVET Development Plans

Deputy Prime Minister Vu Duc Dam has signed Decision 2239/QD-TTg on the TVET development plan 2021-2030, with a vision to 2045; and Decision 2222/QD-TTg on the digitalization in TVET in 2021-2025, with a vision to 2030. ([Bao Chinh Phu](#), [Bao Chinh Phu](#) Jan 2)

### Vietnam Delivers VND68.9T in COVID-19 Support to Citizens in 2021

Vietnam has delivered COVID-19 support worth VND68.9 trillion (\$2.96 billion) to citizens, employers, and employees in the year to December 15, according to the General Statistics Office (GSO). The figure included VND31.4 trillion for 28.8 million employees and 337,900 employers per Resolutions 68, 86, 126; and VND37.5 trillion for 22.3 million employees and 363,600 employers per Resolution 116. ([GSO](#) Dec 29)

### Vietnam to Apply Fines of up to VND30M for Gender Discrimination

Vietnam will apply fines of up to VND30 million (\$1,287) for gender discrimination, according to the government's newly-issued Decree 125/2021/ND-CP. Fines between VND20 million and VND30 million are applied against discrimination in labour regulations. Fines between VND10 million and VND15 million are applied against discrimination in labour safety and hygiene, career choice, income, and others. Besides, the decree stipulates fines between VND500,000 and VND3 million for forced education or prevention of education due to gender discrimination. The decree will become effective on January 1, 2022. ([CAND](#), [Bao Chinh Phu](#) Dec 30)

### Vietnam Labour Confederation Records 250K Initiatives, VND149T Benefits

The Vietnam General Confederation of Labour (VGCL) recorded 250,177 innovative initiatives with the benefits of VND149 trillion (\$6.39 billion) for its program of innovation in 2021, also a move to ease the COVID-19 pandemic. The VGCL announced the achievements at a conference on December 28. Per the success, the VGCL has launched a similar program for the period between September 2021 and 2023. ([Lao Dong](#), [Tap Chi Bao Hiem Xa Hoi](#), [MOIT](#), [Bao Xay Dung](#), [Hanoi Moi](#) Dec 28)

### One Third of Vietnam Workforce Covered by Social Insurance

Just 16.57 million people, or 33.8% of the Vietnamese workforce, were covered by social insurance as of end-2021, up 414,000 y/y, including 1.42 million covered by voluntary social insurance. Besides, the number of people covered by unemployment insurance reached 13.44



Implemented by  
**giz** Deutsche Gesellschaft  
für Internationale  
Zusammenarbeit (GIZ) GmbH

**DVET**

million, up 95,000 y/y, representing 27.4% of the workforce. In the year, the sector provided insurance indemnification to 839,220 people, including 17,800 with vocational training. ([Hanoi Moi](#), [Tap Chi Bao Hiem Xa Hoi](#), [Bao Hiem Xa Hoi](#) Jan 1)

## ● Business Sector and Labour Market ●

### *Foreign Cooperation*

#### **Vietnam Labour Ministry Sends over 1.1K Workers Abroad in 2021**

The CoLAB, under the MoLISA, sent more than 1,100 workers abroad in 2021, Deputy Minister Nguyen Ba Hoan said. Of them, 959 went to South Korea, 85 interns came to Japan under the IM Japan program, and 70 nursing trainees headed to Germany. CoLAB is running five programs to send labourers South Korea, Japan, Taiwan, and Germany. ([Thoi Dai](#) Jan 3)

#### **Vietnam Ministry Builds Training Centre for Labour Export**

On December 29, the CoLAB, under the MoLISA, kicked off the construction of a training centre for labour export. Currently, the CoLAB has to hire facilities of six schools to conduct training for labourers. The construction is expected to help the training of labourers. It is expected to complete in 2024. So far, the CoLAB has trained and sent nearly 120,000 labourers to South Korea (per EPS program), Japan (per IM Japan program), Germany (per caregiver program), and Taiwan. ([Nhan Dan](#), [Lao Dong Xa Hoi](#), [MoLISA](#) Dec 29)

#### **Vietnam Collaborating with Australia to Upskill the Workforce**

As Vietnam moves towards becoming an industrialised modern economy, strengthening workforce skills through high-quality TVET is becoming increasingly important. Vietnam and Australia are developing a strong tradition of reliable and effective cooperation in the field of TVET. In 2018, a MoU was signed to enhance and promote cooperation in the fields of education, research, and professional development. Since then, Vietnam and Australia have been working across a range of different priority areas to strengthen TVET. A feature of Australia and Vietnam's cooperation is Australia's Aus4Skills HRD programme. Through Aus4Skills, the Australian government will provide up to \$95 million over 10 years (2016-2025) to support Vietnam to access and use high-level professional knowledge, skills, and competencies to contribute to the country's sustainable economic and social development. ([VIR](#) Jan 2)

### *Domestic News*

#### **VietnamNet Reviews TVET in 2021**

VietnamNet newswire reviewed 5 key points of TVET in 2021. First, the sector improved the capabilities of officials, the legal framework, and the planning and programs. Second, the recruitment adapted to COVID-19 pandemic. Third, the sector pushed digitalization in management and teaching/learning. Fourth, the sector was granted first-class Labour Order.



Implemented by  
**giz** Deutsche Gesellschaft  
für Internationale  
Zusammenarbeit (GIZ) GmbH

**DVET**

Fifth, President Nguyen Xuan Phuc called for elevation of work skills, on the occasion of labour skill day (October 4). ([VietnamNet](#) Jan 2)

### **Vietnam Has Over 1.9K Vocational Training Units in Jan-Nov: GSO**

Vietnam had 1,904 TVET units in the first 11 months of this year, including 407 colleges, 439 intermediate schools, and 1,058 vocational training centres, according to the latest data of the government-run General Statistics Office (GSO). Of which, there were 1,216 public units and 688 non-public ones. In 2021, TVET units across Vietnam are estimated to have recruited over 1.89 million learners, reaching 80% of the whole-year target. Of which, colleges and intermediate schools recruited 482,400 people, while beginner-level courses and other courses attracted over 1.41 million learners. Nearly 1.66 million learners graduated from TVET facilities this year, meeting 80% of the goal, the GSO noted. ([GSO](#) Dec 29)

### **Vietnam's Workforce Reaches 50.7M in Q4/2021: Statistics Office**

Vietnam's workforce at the age of 15 or above is estimated to have reached 50.7 million in the fourth quarter (Q4) of 2021, down 1.4% y/y, according to the latest data of the government-run General Statistics Office (GSO). In the whole year of 2021, the workforce at the age of 15 or above is estimated to have reached 50.5 million, down 0.8% y/y. The participation rate is 67.7%, down 1.9 percentage point y/y. The number of employed people at the age of 15 or above is 49.1 million in Q4/2021, up 1.8 million q/q. The figure included 14.3 million in agriculture-forestry-fisheries sector (29.2%), 16.9 million in industry-construction sector (34.3%), and 17.9 million in the service sector (36.5%). In 2021, the number of employed people at the age of 15 or above is 49 million, including 14.2 million in agriculture-forestry-fisheries sector, up 0.3% y/y; 16.2 million in industry-construction sector, down 1.5% y/y; and 18.6 million in service sector, down 4.1% y/y. The overall unemployment rate in 2021 is 3.22% (2.42% in Q1, 2.62% in Q2, 3.98% in Q3, and 3.22% in Q4), ranging from 4.42% in urban areas to 2.48% in rural areas. Unemployment rate among young people (at the age between 15 and 24) is 8.48%, ranging between 11.91% in urban areas and 6.76% in rural areas. The underemployment rate in 2021 is 3.1% (2.2% in Q1, 2.6% in Q2, 4.46% in Q3, and 3.37% in Q4), ranging from 3.33% in urban areas to 2.96% in rural areas. Vietnam's labour productivity reached VND171.3 million (\$7,398) per labourer in 2021, up \$538 y/y. The office informed that 24.7 million people were affected by the COVID-19 pandemic, including 2.3 million people losing their jobs, 12.4 million people suspending their businesses, 8.8 million people cutting their working hours, and 16.9 million people with reduced incomes. ([VTV](#), [GSO](#) Dec 29)

### **Vietnam's Average Monthly Wage Slides 7.7% y/y to VND6.1M in Q4/2021: GSO**

The average monthly income of Vietnamese contracted labourers is estimated to have reached VND6.1 million (\$261) in the fourth quarter (Q4) of 2021, up by VND140,000 q/q but down by VND510,000 or 7.7% y/y, reported the government-run General Statistics Office (GSO). The figures are VND6.5 million for male workers and VND5.6 million for female workers. Overall, in 2021, the figures are VND6.6 million, down VND45,000 y/y. The rate of labourers without



Implemented by  
**giz** Deutsche Gesellschaft  
für Internationale  
Zusammenarbeit (GIZ) GmbH

**DVET**

labour contracts outside the agriculture-forestry-fisheries sector is 57.1% in the period (57.1% in Q1, 57.4% in Q2, 54.5% in Q3, and 55.1% in Q4), ranging from 48% in urban areas to 63.3% in rural areas. ([Cong Luan](#), [GSO](#), [aFamily](#) Dec 29)

### **Vietnam Licenses 116,837 New Firms in 2021, down 13.4% y/y: GSO**

Vietnam is estimated to have licensed 116,837 new firms this year, down 13.4% y/y, with their total registered capital of VND1,611 trillion (\$69.44 billion), down 27.9% y/y, the government-run General Statistics Office (GSO) said in its latest monthly report. The average registered capital of a new firm this year dropped by 16.8% y/y to VND13.8 billion, the agency said, noting that the new firms used 854,000 labourers during the period, down 18.1% y/y. ([GSO](#) Dec 29)

### **Firms Boost Recruitment as Tet Approaching**

As the Tet holiday is approaching, firms are boosting recruitment, mostly for jobs such as packaging, shipping, and staff at shopping malls, said Mr. Vu Quang Thanh, deputy head of the Hanoi job service centre. Mr. Thanh made the statement at a job fair connecting six localities of Hanoi, Bac Ninh, Thai Nguyen, Hai Duong, Son La, and Lang Son. The event attracted over 100 firms in need of 8,000 labourers, with monthly salaries ranging from VND5 million to VND20 million. ([Tuoi Tre](#) Dec 30)

### **Minister Dao Ngoc Dung Works with Hanoi Vocational College of Technology**

On December 29, 2021, Minister of Labour, War Invalids and Social Affairs Dao Ngoc Dung worked with Hanoi Vocational College of Technology, on the sidelines of a ground-breaking ceremony for a labour export centre in Hanoi's outskirts district of Dong Anh. Reporting to the minister, the college's Principal Dang An Binh informed that the school enrolled 1,119 learners in the 2021-2022 academic year, surpassing target by 30%. Currently, the college is organizing teaching-learning for three intakes with a total of 2,439 learners. ([Dan Sinh](#) Dec 30)

### **Hanoi Creates Jobs for 179,648 Labourers in 2021, Surpassing Target by 12%**

The capital city of Hanoi created jobs for 179,648 labourers last year, which surpassed the target by 12%. ([Dan Sinh](#) Dec 29)

### **Hanoi Recruits 220,500 into TVET in 2021**

Hanoi recruited 220,500 people into TVET in 2021, fulfilling the target. After graduation, 90% were employed or resumed their former jobs. ([Hanoi Moi](#) Dec 31)

### **400 Workers in Ninh Binh Go on Strike Due to Holiday Bonus Cut**

400 workers of Gwill Vietnam Company Limited in northern Ninh Binh province began a strike from December 28 as the firm cut the promised Lunar New Year (Tet) holiday bonuses. In April,



Implemented by  
**giz** Deutsche Gesellschaft  
für Internationale  
Zusammenarbeit (GIZ) GmbH

**DVET**

the firm announced Tet 2022 bonuses worth half of one-month basic wages. However, on December 28, the firm noted business problems in the second half of this year and said that it is no longer capable of giving such Tet bonuses. As a result, 400 staff resigned and went on strike to protest the decision. ([Lao Dong](#), [Dan Tri](#) Dec 31)

### **38 Students at Ha Tinh College of Technology to Learn at VinFast Training Centre**

Thirty-eight students from Ha Tinh College of Technology have passed exams to learn at VinFast training centre. They are among 100 students joining the joint training program between the two sides since September 2020. ([Bao Ha Tinh](#) Dec 31)

### **Ha Tinh Boosts Vocational Training for Labourers Returning Home due to COVID-19**

Vice Chairman of central Ha Tinh province Le Ngoc Chau has asked the provincial DoLISA to boost vocational training and job generation for 55,000 people returning home from localities hit by COVID-19. ([Bao Ha Tinh](#) Dec 30)

### **Firms in Quang Nam Need 16K Labourers, but Workers Neglect**

Seventeen firms in central Quang Nam province are recruiting 16,000 labourers. However, a few workers have registered as they are waiting to find jobs in Ho Chi Minh City and southern provinces after the Tet holiday. ([Lao Dong](#) Jan 1)

### **Phu Yen Province Seeks Measures to Create Jobs for over 60K Labourers**

Central Phu Yen province is seeking measures to create jobs for nearly 64,200 labourers affected by the COVID-19 pandemic, as local labour demand is estimated at 2,200 only. The provincial DoLISA is planning to work with local TVET institutes and the provincial branch of the Vietnam Bank for Social Policies on the issue. ([Nguoi Lao Dong](#) Dec 30)

### **46.8% of Polled Workers in HCMC Hit by COVID-19: FALMI**

More than 180,800 in 385,700 polled workers, or 46.8%, from over 15,600 enterprises based in Ho Chi Minh City (HCMC) were impacted by COVID-19. The information was given under the latest survey by the HCMC Human Resources Forecast and Labour Market Information (FALMI) Center. Of the affected, over 110,500 workers were underemployed; 42,300 were laid off; nearly 11,000 got their contract suspended; 10,800 were on furlough with partial wages; and 6,188 were furloughed with unpaid leave. In the last months of 2021, some 6,400 polled businesses, or 41%, cut staff due to the pandemic, the survey showed. HCMC is forecast to have between 255,000 and 310,000 job vacancies during 2022, the FALMI said. ([Vietnam Plus](#), [Vnanet](#) Jan 4)

### **HCMC May Have Maximum 310,000 Job Vacancies in 2022: FALMI**



Implemented by  
**giz** Deutsche Gesellschaft  
für Internationale  
Zusammenarbeit (GIZ) GmbH

**DVET**

Businesses based in Ho Chi Minh City may need between 255,000 and 310,000 workers in 2022, according to the city Human Resources Forecast and Labour Market Information (FALMI) Center. Job vacancies will mainly arise in commerce, logistics transport, food and beverage, accommodations, and others. Demand for workers without university degrees may present 86% of the total, FALMI forecast. If the pandemic is under control, the city-based enterprises could need to employ between 280,000 and 310,000 workers during this year, including 87,000 in the first quarter (Q1); 72,000 in Q2; 74,000 in Q3; and 77,000 in Q4. In case of complicated plague, companies citywide may need 255,000-280,000 workers during this year, including 78,000 in Q1, FALMI predicted. The city's workforce is expected to reach approximately five million this year, including over three million workers from businesses and factories. ([VnExpress](#), [Nguoi Lao Dong](#), [Doanh Nhan Sai Gon](#) Jan 2)

### **Bac Lieu to Spend VND230B on TVET for 54K People in 2022-2025**

Southern Bac Lieu province will spend VND230 billion on providing TVET to 540,000 people in the 2022-2025 period, including VND208 billion from the state budget and VND22 billion from local budget. The trainees will include 6,000 at the college and intermediate levels. 82% of trained people are expected to get jobs by 2025 and 73.35% are set to gain certificates. ([Dan Tri](#) Jan 2)