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Vietnam TVET Bulletin

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Some Penalties in TVET Still Unclear

The VCCI made suggestions to the draft decree on administrative fines in TVET, saying that some rules are unclear. The VCCI said Term 1, Article 3 with 5 points on the severity of violations are unclear. About rules of establishing or separating units, the VCCI suggested changing the term "losing" paperwork because this term does not account for unfortunate events. (DDDN Dec 22)

DVET

Cooperation between State, Schools, Businesses Helps TVET

A harmonious cooperation between the State, TVET schools, and businesses will help Vietnam improve a sustainable labourers market, participants said at a conference on TVET and internships on December 23. DVET officials listed benefits for firms, including preferential tax policies, high-quality human resources. VCCI officers urged businesses to participate in building learning programs. Mr. Nguyen Viet Ha from Long Bien Vocational College suggested the authorities provide cash for firms to join in TVET, in order to reduce procedures. (Dan Tri, MoLISA Dec 24)

• Business Sector and Labour Market •

Foreign Cooperation

Vietnam to Push Accreditation of Vocational Training Courses

Vietnam will push accreditation of vocational training courses by applying more digitalization and information technology, officials said at an online conference on December 27. The event, hosted by the German Development Cooperation Agency (GIZ) and the DVET, aimed to review and ensure the quality of vocational training in Vietnam. DVET officials added that Vietnam should revise and update its criteria of rating vocational training establishments, especially the establishments' achievements per their autonomy. In 2019-2021, Vietnam trained 769 accreditation officers. Participants noted a problem that the vocational training quality is not yet regulated in the law on vocational training. In 2020, 680 vocational training establishments were accredited, amid the low number of only four accreditation organizations and the COVID-19 pandemic. (Dan Tri, TVET, Bao Dan Sinh Dec 28)

M&D Centre, Citi Foundation Support Youth Startups in Vietnam

M&D Centre and Citi Foundation held a workshop on December 24 to review the second phase of a project on supporting sustainable livelihoods for urban youth startups in Vietnam. The stage





lasts from 2020 to December 2021, continuing the first one between 2015 and 2019. This year, the project organized 12 vocational training classes for 320 youngsters in five Hanoi outskirts districts of Gia Lam, Thuong Tin, Phu Xuyen, Chuong My, and Quoc Oai with six jobs related to embroidering, bamboo fine art, lacquering, wood sculpturing, ceramic, and carpentry. 95% of participants have got jobs. (<u>Tin Tuc</u> Dec 25)

Vietnam Grants Laos \$5.9M in Year to Date

The Vietnamese government has granted Laos \$5.9 million in the year to date, including some anti-COVID-19 medical equipment, Chair Sonexay Siphandone of the Vietnam-Laos Cooperation Joint Committee has said. In 2021, Laos completed four projects funded by Vietnam, including the building of a new National Assembly (NA) building office, the Bokeo TV, the second phase of the Bokeo vocational school, and the upgrade of equipment for the Lao National Television. (<u>Tap Chi Lao Viet</u> Dec 20)

Vietnamese President Receives 4 Newly-Accredited Ambassadors on Dec 23

President Nguyen Xuan Phuc had separate meetings on December 23 with the newly-accredited ambassadors of Mongolia, Nigeria, Timor Leste, and Algeria, following their credentials presentation in Hanoi. Meeting with Algerian Ambassador Abdelhamid Boubazine, President Phuc recommended Mr. Boubazine to help implement existing cooperation mechanisms between the two countries. He also asked Algeria to receive Vietnamese labourers in the post-pandemic period. (Vietnam Plus, Bao Chinh Phu, Bao Dan Toc, VTV, VOV World Dec 23)

Dong Nai's Students, Japanese Firms Join Personnel Connection Event

Eighty students from Lac Hong University, Dong Nai University, Dongnai College of High Technology, and Intermediate School of Economics - Digital 2 have joined ten Japanese firms at a personnel connection event recently. (Bao Dong Nai Dec 27)

Domestic News

Vietnam May Need to Recruit 700,000 Additional Labourers in 2022

Vietnam may need to recruit 700,000 additional labourers in 2022 to ensure economic recovery, however, localities and firms are struggling with recruitment. For example, Ho Chi Minh City, the biggest COVID-19 hotspot in the country, saw only 38,000 labourers return after fleeing the city, while the exodus took away 1.3 million labourers in HCMC and nearby localities. A fisheries processing firm in southern area had its workforce reduced by 25% due to the COVID-19 pandemic. The firm noted that many staff are not willing to return to work due to the complicated disease and tightened COVID-19 precautions, especially quarantine against F1 cases that made contact with coronavirus-infected people. It is estimated that 530,000 labourers would return to the Mekong Delta region to work after the Lunar New Year holiday (in February 2022). (VTV Dec 22)



71% of Young Generations in Vietnam Want to Become Businesspeople: Survey

As many as 71% of Gen-Z and Millennial people in Vietnam want to start their own businesses, according to the 2021 Asia Pacific Young Entrepreneurs Survey, recently released by Herbalife Nutrition. The survey collected answers from 4,093 Gen-Z and Millennial people in Indonesia, Japan, Malaysia, the Philippines, Singapore, South Korea, Taiwan, and Vietnam. Notably, 87% of the respondents said the most suitable time to start up is before 40 years old and the best time is 27 years old. The biggest motivations for Vietnamese youths to start their own businesses are passion (61%), self-control of businesses (56%), flexibility in careers (46%), assistance for their families (31%), and changes in careers (31%). (Bao Dan Sinh, Saigon Times, Tin Tuc Dec 22)

Only 40% of Labourers in Vietnam Want to Return to Workplaces: Survey

Only 40% of labourers in Vietnam want to return to workplaces and 56% prefer a hybrid working method, according to a survey with 65,200 respondents in 20 sectors between May and August by Anphabe. The survey showed three trends of hybrid working, resigning from full-time jobs to become freelancers, and "the great resignation." Notably, 40% opt to resign from their current jobs to become freelancers, in order to have a better flexibility in their jobs. About hybrid working, 56% prefer this option and even eight out of 10 people are willing to have reduced wages to take this option, with an average of 6.6% reduction. Due to the COVID-19 pandemic, fewer people want to work as full-time freelancers, with 13%. However, the rate of people willing to work as part-time freelancers increased from 39% to 44%. Besides, 55% of respondents said that their employers have already cooperated with freelancers. Regarding the trend of great resignation, Anphabe said that 17% of Vietnamese labourers frequently change their jobs (after two years), 19% are loyal staff (keeping their jobs for 12 years), and 64% follow the normal standard (staying at their jobs for 4.5 years). (Tuoi Tre, Sai Gon Dau Tu, SGGP Dec 22)

60.6% of Polled Textiles Workers in 6 Vietnamese Localities Laid off on COVID-19

In 2,100 polled workers from 64 textiles and garment enterprises in six Vietnamese localities, 60.6% were furloughed due to COVID-19. The survey, conducted in August-October, was presented at a conference on the impacts of the pandemic on the industry-related labourers, held on December 28 with the support of the National Confederation of Christian Trade Unions in The Netherlands (CNV). Of the respondents, 27.3% underwent on-site factory sleepover, and 6.3% worked in rotation. The report showed that 48.6% of workers inclusively saved on their living expense, 25.9% spent their savings, 20.1% borrowed money from their relatives or banks, and 1.4% resorted to usury. (Lao Dong Dec 28)

TVET Helps Reduce Poverty in Mountainous Areas, People of Ethnic Minorities

TVET has been helping reduce poverty in mountainous areas and habitats of people of ethnic minorities. In 2010-2020, Vietnam provided TVET to 10.4 million rural labourers. The rate of employed people after graduation was 81.4%. The MoLISA's report showed that 100,000 poor



DVET

households escaped poverty after TVET, 165,000 households had their incomes exceed the average levels after TVET. For 2021-2030, the target is to improve rate of labourers with certificates to 70%. (Bao Dan Toc Dec 22)

MoIT-run Schools Enrol 65,700 Students in 2020-2021 Academic Year

Thirty-one schools under the Ministry of Industry and Trade (MoIT) enrolled 65,700 students in the 2020-2021 school year, equal to 91.8% of the target and up 6.8% y/y. Of which, university enrolment increased by 16.3% y/y. Many schools have put new jobs into teaching-learning, such as robot and smart control systems, smart and sustainable urban management, analytical chemistry, natural resources economics, human resources administration, and logistics and supply chain management. (Bao Phu Yen Dec 26)

Career Fair of Northern Localities to Offer Nearly 8,000 Vacancies

A career fair of Hanoi, Bac Ninh, Thai Nguyen, Hai Duong, Lang Son, and Son La on December 30 is expected to attract the participation of 103 firms with 7,964 job vacancies, such as cashier, salesperson, engineer, accountant, worker, technician, and seasonal worker. Monthly salaries range between VND5 million and VND20 million. (Vietnam Plus Dec 28)

Hanoi Spends VND40B on Supporting over 71K Labourers since Apr

Hanoi Labour Confederation had spent over VND40 billion on supporting 71,032 labourers between April 27 and December 24. The figure included 1,471 workers catching coronavirus. (Lao Dong Dec 26)

Haiphong City Supports over 2,000 F1, F2 Workers

Haiphong City's Labour Confederation has decided to support VND1.5 million each to 1,224 workers with close contacts to COVID-19 patients (F1 cases) and VND500,000 each to 980 labourers with close contacts to F1 cases. (Lao Dong Dec 24)

Career Fair at HCMC Economics University Offers 2,000 Jobs

A career fair at Ho Chi Minh City Economics University on December 25-26 attracted the participation of 40 firms and recruiters with 2,000 vacancies for students at universities and colleges citywide. (SGGP Dec 27)

HCMC Spends over VND9T on COVID-19 Fight

Ho Chi Minh City has spent over VND9.1 trillion (\$390.6 million) on the fight against the coronavirus, according to an HCMC People's Committee report. The figure included VND4.1 trillion from the municipal budget and VND5 trillion from other sources. During the exodus, 292,000 labourers left HCMC for their hometowns. (<u>Tuoi Tre</u> Dec 27)



Over 9,600 People in Vinh Long Province Receive Unemployment Allowances in 2021

As many as 9,611 workers in southern Vinh Long province have received unemployment allowances this year, out of 10,102 people registering for such support, according to the provincial job service centre. (Bao Vinh Long Dec 26)

Vinh Long Generates Jobs for over 23K Workers in 2021

Vinh Long province is likely to have created jobs for 23,436 workers in 2021, surpassing the year's target by 17.18%. Of these, 546 have been sent abroad to work under contract. The province reported the expected enrolment of 26,100 people for TVET this year. To date, the rates of trained workers and holders of degrees and certificates have reached 56.18% and 16.81%, respectively. (Bao Vinh Long Dec 28)

Vietnam among Vital Suppliers to Adidas: Official

Vietnam is one of the important suppliers to German sports shoes giant Adidas, said Ms. Van Nguyen, vice president for Apparel Sourcing for Southeast Asia at Adidas Sourcing Limited. Ms. Van made the statement when talking about its donation worth EUR245,100 to the "Breathe Again" campaign launched by the European Chamber of Commerce in Vietnam (EuroCham). Currently, nearly 100 factories in Vietnam produce products for Adidas with about 300,000 labourers. (<u>Tap Chi Cong Thuong</u> Dec 24)