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**DVET**

## **Vietnam TVET Bulletin**

*December 16 – December 22, 2021*

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## ● Highlights ●

## ● Policies ●

### **Vietnam Sets up Council on Network of Vocational Training Units**

Prime Minister Pham Minh Chinh has signed Decision 2089 on establishing the national council of appraising the network of vocational training units in 2021-2030, with a vision to 2045. Deputy PM Vu Duc Dam is the head of the council. ([Chinh Phu](#) Dec 12)

### **Vietnam Should Utilize Sources to Improve Vocational Training**

The State budget remained the biggest source of capital for vocational training in Vietnam, with a portion of 85.65% in 2011-2019, and the country must better utilize different sources to improve the sector. Other sources of the sector in the period were tuition fees with 10.41%, services with 1.08%, and donations with 2.86%. Funding from non-state sources was low at VND53 trillion (\$2.27 billion) with 3,200 projects, which failed to facilitate the development of vocational training. Possible solutions are to revise the legal framework, let the state budget focus on high-quality establishments and units in remote areas, boost the public-private partnership, allocate more foreign capital and official development assistance (ODA) to the sector, and enhance the cooperation between vocational training units and businesses. ([Tap Chi Tai Chinh](#) Dec 17)

### **Vietnam Firms Should Take Vocational Learners as Temporary Staff: Official**

Vietnam should improve the workforce by encouraging vocational training schools to take in vocational learners as interns and temporary workers so vocational learners can enhance their working skills, said Mr. Truong Anh Dung, general director of the DVET. He noted that the move could provide a temporary workforce for businesses, amid the labour shortage in the COVID-19 pandemic. He also suggested the authorities issue policies of vocational training per orders from businesses, in order to fulfil the labour demand of areas with many industrial parks/clusters. ([VietnamNet](#) Dec 15)

### **DVET Provides Gender-related Contents for Vocational Training**

On December 16, the DVET and the UNFPA announced a program of gender and sexual health lessons for vocational training learners. The DVET provides 20 short interactive movies, 30 theoretical lessons, 50 extra readings, and 35 other contents for the program. ([GDNN](#) Dec 16)

### **Public Security Ministry Drafting Rules on Vocational Training for Prisoners**

Vietnam's Ministry of Public Security is drafting a resolution on vocational training and career path guidance for prisoners, with lessons outside prison. The jobs for training include the ones



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with sustainable operation, high technology, various job opportunities; non-toxic and non-dangerous jobs per the MoLISA's Circular 11/2020. ([MPS](#) Dec 16)

### **Vietnamese COVID-19-infected Workers to Receive \$64-\$129 Each**

Vietnamese workers who have got infected with COVID-19 will secure VND1.5 million-VND3 million (\$64-\$129) each, announced the Vietnam General Confederation of Labour (VGCL). Those who were in critical ill due to COVID-19 and treated in the hospitals for over 21 days will receive VND3 million each, while the remainders with under-21-day treatment will get VND1.5 million each. ([Tien Phong](#) Dec 17)

### **Seasonal Workers in Vietnam Cannot Work over 40 Hours a Month**

Vietnam has increased the upper limit of seasonal workers' working hours from 32 hours to 40 hours a month, according to the Ministry of Labour, War Invalids and Social Affairs (MoLISA)'s newly issued Circular 18/2021. The circular will become effective on February 1, 2022. The daily limit is 12 hours and the yearly limit is 300 hours. Seasonal workers are contracted labourers in sectors that the products must be processed quickly or the outcomes must rely on the contractors. Examples are agriculture-forestry-fisheries, and others. Besides, the circular regulates that on a weekly basis, workers must have at least a break of uninterrupted 24 hours. ([VnEconomy](#), [Dan Tri](#) Dec 17)

## **● Business Sector and Labour Market ●**

### *Foreign Cooperation*

### **LILAMA 2 Teachers Join Trial Examination for Construction Mechanics Occupation**

From November 8 to 12, a Trial Examination was successfully organized for 12 teachers of Construction Mechanics occupation at LILAMA 2 International Technology College (LILAMA 2). This examination is a crucial step for teachers to test their knowledge and skills obtained in the previous further training courses and prepare for the upcoming Actual Examination. The Trial Examination was established based on the structure and format of a complete examination for skilled workers in construction mechanics in Germany. It comprises 2 parts and each part was fully covered with both theoretical questions and practical assignments. By then, not only were the knowledge and skills of the participants tested, but they were also given an insight into the preparation, implementation and recording of exams. Afterward, they will be able to use this knowledge for the implementation of such exams with their students. Mr Andreas Fischer, Development Advisor based at LILAMA 2 and quality assurer of this trial exam, expressed: "There is no bad or good result upon this trial exam." The main objective is that LILAMA 2 teachers can identify where they are and figure out directions for development activities in the upcoming time. After this trial exam, LILAMA 2 teachers were able to determine their competencies and skills in construction mechanics and will have a thorough preparation for the Actual Examination, expected to take place next year. They also expressed their interest in having more further training courses in the future to build up their teaching capacity and deepen



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their expertise. This Trial Examination was held within the component “Supporting High-Quality TVET Institutes” as part of the Vietnamese-German Programme “Reform of TVET in Vietnam”. The programme is financed by the German Federal Ministry for Economic Cooperation and Development (BMZ), implemented by GIZ together with the MoLISA. ([TVET](#) Dec 16)

### **Vietnam, UK May Promote Cooperation on General, Vocational Training**

Vietnam and the UK will have room to foster their cooperation on general training and vocational training in the coming time, said Vietnamese Ambassador to the UK Nguyen Hoang Long. He highlighted that the two sectors are the UK’s strengths. For general education, both nations could consider establishing UK-standard universities in Vietnam. Regarding vocational training, Vietnam will have opportunities to supply human resources to the UK through the UK’s green-economy investment in Vietnam, Mr. Long said. He added that Vietnam would benefit from such investment to develop its green economy. ([VOV](#), [Bao Giao Thong](#) Dec 18)

### **Vietnam, South Korea Expand Labour Cooperation**

Vietnamese Minister of Labour, War Invalids and Social Affairs Dao Ngoc Dung and South Korean Minister of Employment and Labour An Kyung Duk convened a meeting on December 14 in Seoul, during which both sides sought ways to deepen labour collaboration. The talks took place within a visit by Chairman of the Vietnamese National Assembly Vuong Dinh Hue to South Korea on December 12-15. Speaking of the Employment Permit System (EPS) program, Minister An vowed to facilitate Vietnamese workers to come to South Korea regardless of COVID-19 and committed to enhancing relations between the two ministries in other fields. He recommended Vietnam get its workers vaccinated against COVID-19 before sending them to South Korea. For his part, Minister Dung reviewed some achievements made between the two sides, including nearshore fishing labour cooperation with nearly 10,000 Vietnamese crew members working in South Korea and official development assistance (ODA) projects funded by South Korea in employment and vocational training. He proposed the South Korean ministry consider receiving workers in other professions. Wrapping up the session, the two officials agreed to carry on collaboration between the two ministries and weigh renewing a memorandum of understanding (MoU) on bilateral labour cooperation. ([Dan Tri](#), [MoLISA](#), [Bao Dan Sinh](#) Dec 15)

### **Netherlands, ILO Help Hone Future Skills of Vietnamese Garment Workers**

The International Labour Organization (ILO) struck an agreement with the Government of the Netherlands on December 16 for a new project to anticipate and address future skills needs in the Vietnamese garment sector. The two-year project, to be starting in January 2022, gets \$391,000 in funding from the Dutch government and \$140,000 from the Japanese government, the Dutch Embassy in Vietnam announced. Under the project, the ILO will support the government and organizations of employers and workers in Vietnam in grasping labour skills needed in the industry at present and in the future. The project will focus on prone-unemployed workers amid the COVID-19 crisis and the increased automation and digitalization in the sector. Vietnam’s



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textiles and garment industry employs about 2.7 million people, mostly women, according to the Ministry of Industry and Trade. ([BNews](#), [Bao Dan Sinh](#), [VnEconomy](#) Dec 16)

### **Dutch Firm Philips Helps Vietnam University with Training of Skilled Medical HR**

Philips Vietnam, under the global leader in health technology Royal Philips based in the Netherlands, has signed a memorandum of understanding with the Nam Can Tho University (NCTU) to assist the university with the training of high-quality medical manpower in 2022-2024. The pact was signed upon the announcement that the NCTU will launch its own hospital early next year. Under the deal, senior students from the university's healthcare faculty will be offered courses about medical devices and procedures taught by Philips experts. ([Saigon Times](#), [Giao Duc Thoi Dai](#), [Thanh Nien](#), [VnExpress](#) Dec 16)

### **Domestic News**

#### **90% of Vietnamese Workers with Job Losses Halt Seeking Employment: ADB**

90% of Vietnamese who lost their jobs in the third quarter (Q3) of this year stopped looking for new employment, according to a report by the Asian Development Bank (ADB). It used data from the General Statistics Office that shows 4.4% of the working population, or 1.8 million people, lost their jobs in Q3, which rose by 620,000 year-on-year. Among them, 90% left the workforce. ([NLD](#), [Doanh Nhan Sai Gon](#) Dec 18)

#### **Over 70K Students in Vietnam Face Late Graduation due to Pandemic**

Over 70,000 students in Vietnam have been facing late graduation due to impacts of the COVID-19 pandemic, Minister of Education and Training Nguyen Kim Son said at the annual third summit on Industry 4.0 recently. Minister Son emphasized the need to handle the problem to meet the personnel demand for 2022-2023. ([Dan Sinh](#) Dec 18)

#### **7 Northern Localities Hold Online Job Fair to Offer Workers 17K Job Positions**

The Hanoi Employment Service Centre and local authorities of six northern provinces, namely Thai Nguyen, Bac Ninh, Bac Giang, Vinh Phuc, Phu Tho, and Hai Duong, co-held an online job fair on December 16. The event featured nearly 100 businesses that offered 17,000 job vacancies. 30 participating Hanoi-based enterprises were in need of over 1,200 workers. ([HanoiMoi](#), [VOV](#), [VietnamPlus](#) Dec 16)

#### **Thanh Hoa Province to Pilot Training 30K High-quality Labourers for JHL**

On December 16, central Thanh Hoa province's DoLISA inked a deal to supply 30,000 high-quality personnel to JHL Vietnam. Of whom, 10,000 labourers will work for FDI firms, 10,000 for domestic firms, 5,000 for the Japanese market, and 5,000 for the Taiwanese market. They will be equipped with professions and language skills and then sent to work for FDI firms with



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monthly salary of VND6 million - VND10 million. They will then work in Taiwan and Japan with monthly salary of VND35 million – VND40 million. Thanh Hoa has become the first locality to sign a deal with a firm for personnel supply. ([Tuoi Tre](#) Dec 16)

### **Quang Binh Province Provides TVET to 125K Rural Labourers in Last Decade**

Central Quang Binh province has provided TVET to over 125,000 labourers in rural areas, including nearly 38,000 under a government scheme. Nearly 80% of trained labourers have got jobs. ([Dan Sinh](#) Dec 18)

### **Quang Tri Province Provides TVET to 57,482 Rural Labourers in Last Decade**

Central Quang Tri province has provided TVET to 57,482 labourers in rural areas in the last ten years, including 33,424 of agro jobs and 24,058 non-agro jobs. Over 80% of trained labourers have got jobs. ([Dan Sinh](#) Dec 17)

### **First College in HCMC Resume In-person Learning**

On December 20, students of Hung Vuong Technology Vocational School resumed in-person learning to complete the rest of curricular left by the COVID-19 pandemic. This is one of the five vocational training facilities allowed for pilot offline training. The four others are Cao Thang Technical College, Ly Tu Trong College, HCMC Vocational College, and Dai Viet Sai Gon College. ([Tuoi Tre](#) Dec 20)

### **HCMC Allocates VND360B to Support Job Generation**

The HCMC People's Committee has approved the allocation of VND360 billion in loans from Vietnam Bank for Social Policies to support job generation in Thu Duc city and other districts. ([Dan Sinh](#) Dec 18)

### **COVID-19 Deprives \$9.5B from Workers, Biz Households in HCMC**

Lengthy COVID-19 social distancing imposed on Ho Chi Minh City over the last six months has taken VND220.9 trillion (\$9.5 billion) from workers and family businesses city-wide, according to a report by the University of Economics Ho Chi Minh City (UEH). The report was presented at a workshop on labour policy and employment amid new normalcy held by UEH late last week. It was estimated that workers with unemployment, underemployment, and pay cuts suffered a VND174 trillion loss while business households took a VND47 trillion hit. Speaking at the talks, Deputy Director of the municipal Department of Labour, War Invalids and Social Affairs Nguyen Van Lam informed that the coronavirus flare-up has made 545,378 workers be furloughed and get their contracts suspended and unpaid leave. Over one million non-contract labourers have been thrown out of work while 21,335 stalls at traditional markets and 23,363 business families have been hit hard. The city has launched many social welfare relief packages and introduced business support policies whose efficiency is anticipated low by the Vietnam





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Chamber of Commerce and Industry (VCCI). HCMC's workforce is forecast to shrink in short term, including migrant and local workers, with the engagement of people aged between 15 and 24 in the labour market likely to slump due to increasing joblessness. ([Saigon Times](#) Dec 17)

### **Some 370K Migrant Workers Yet to Plan Return to HCMC**

Some 230,000 migrant workers have yet to plan return to Ho Chi Minh City (HCMC), and other 140,000 have no intention to come back to the city, according to a report conducted by the University of Economics Ho Chi Minh City (UEH) on October 8-30. Between the fourth quarter (Q4) of 2020 and Q3, 2021, around 1.3 million workers left the city. The report conductors forecast that 520,000 workers could return to HCMC after the Lunar New Year (Tet) holiday. ([VnExpress](#) Dec 19)

### **HCMC in Short of 30K Workers**

Ho Chi Minh City is now in short of 30,000 workers, mostly in the fields of garment and textile and electronics, said Deputy Director of the municipal DoLISA Nguyen Van Lam. Of these, the demand for skilled workers represents 40%. After the Lunar New Year (Tet) holiday, the city may need between 70,000 and 75,000 workers, of whom 36% will be skilled employees. ([Tuoi Tre](#), [VietnamNet](#) Dec 16)

### **Bac Lieu Aims to Generate Jobs for 94K Workers in 2021-2025**

The People's Council of Bac Lieu province has approved the local employment program in 2021-2025, in which it aims to create jobs for 94,000 workers during the period. Of these, 1,500 people are set to be sent abroad under work contract. Bac Lieu strives to achieve the rates of urban and rural unemployment of 2.36% and 2.62%, respectively, by 2025. Moreover, it sets a goal of getting all workers consulted about employment and vocational learning. The budget for the program is estimated at over VND241 billion (\$10.3 million). ([Dan Tri](#) Dec 20)