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**DVET**

## **Vietnam TVET Bulletin**

*November 18-November 24, 2021*

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## ● Highlights ●

## ● Policies ●

### **Vietnam Aims to Become Country with Most Advanced Agriculture by 2050**

Vietnam has targeted to become one of the ten countries with the most advanced agriculture in the world by 2050, the Ministry of Agriculture and Rural Development (MARD) said in its draft strategy on the sustainable development of the agricultural sector and rural areas. Laborers in the sector are set to have monthly incomes tripled from those in 2020 and the number of skilled workers will increase to 70% of the total. ([Thanh Nien](#) Nov 21)

### **Vietnam Aims to Connect Vocational Training, Higher Education, Businesses**

On November 19, Vietnam National University Hanoi (VNU Hanoi) and the MoLISA discussed training in industrial revolution 4.0 (Industry 4.0), including a stronger connection between vocational training, higher education, and businesses. The event was co-chaired by VNU Hanoi Director Le Quan and Deputy Minister Le Tan Dung. Mr. Quan said VNU Hanoi seeks to cooperate with the DVET, under the MoLISA, and high-quality colleges to implement technological courses. He added a key point of connecting courses between universities, vocational training, and business, in order to let learners advance to top courses. ([VietnamNet](#), [TVET](#), [Dan Tri](#), [Giao Duc Thoi Dai](#) Nov 19)

### **Vietnam Ministry Outlines 7 Solutions to Labor Market Recovery, Development**

The MoLISA is drafting seven key measures for the rebound and development of labor market, said Deputy Minister Le Van Thanh, at an online workshop on November 17. The ministry will (i) assist laborers with traveling and testing fees, essential goods, utility bills, and more, as well as (ii) support employers in resuming production and business and generating jobs. It may (iii) provide training to workers to ensure labor supply to enterprises, and (iv) help connect between labor supply and demand. The MoLISA will (v) focus on sustainable improvement and modernization of the labor market while finalizing the national employment database. It will (vi) ensure living places for workers, and (vii) build up a harmonious and progressive relationship among laborers. ([Bao Dan Sinh](#), [Dan Tri](#) Nov 17)

### **Finance Ministry Drafting Fees for TVET Competitions**

The Ministry of Finance is drafting a circular on fees and costs for TVET competitions, as part of the MoLISA's spending. ([Bao Chinh Phu](#) Nov 17)

## ● Business Sector and Labour Market ●



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## ***Foreign Cooperation***

### **GIZ Runs \$7.9M Proj to Support Agro Development in Vietnam's Mekong Delta**

The Department of Cooperatives and Rural Development, under the Ministry of Agriculture and Rural Development (MARD), and the German Agency for International Cooperation (GIZ) have kicked off a EUR7-million (\$7.9 million) project on the Green Innovation Center for the Agriculture and Food Sector (GIC) to support the agricultural development in the Mekong Delta. It will also improve the production capacity of local cooperatives and generate about 200 new jobs, with priority given to women and young people. ([Nong Nghiep](#), [VnEconomy](#) Nov 19)

### **Vietnam Sends over 43.5K Workers Abroad in Jan-Oct, Down 7.86% y/y: DoLAB**

Vietnam sent 43,584 workers abroad in the first ten months of this year, down 7.86% y/y and completing 48.42% of the year target, according to the Department of Overseas Labor Management (DoLAB), under the MoLISA. Of these, 19,388 workers went to Taiwan; 19,193 to Japan; 1,658 to China; 748 to South Korea; 638 to Romania; 544 to Singapore; 438 to Hungary, and other markets. The figure included 15,024 females. In October, the country reported 766 laborers going overseas, down 82.84% y/y, the DoLAB said. ([NLD](#), [Bao Kiem Toan Nha Nuoc](#) Nov 23)

### **Vietnam, Austrian State of Carinthia Strengthen Bonds in Novel Fields**

Vietnamese Ambassador to Austria Nguyen Trung Kien has visited the Austrian state of Carinthia and met its Governor Carinthia Peter Kaiser to seek and expand cooperation opportunities in multiple sectors. As Carinthia has a huge demand for skilled workers related to tourism, industrial production, and nursing, both sides will continue discussions about labor cooperation pilot in the coming time. ([Bao Quoc Te](#) Nov 20)

### **38K Vietnamese Workers Waiting to Go Abroad: Official**

Some 38,000 Vietnamese workers are awaiting to go abroad, and between 16,000 and 24,000 of them are expected to be sent overseas for the rest of this year, said Ms. Pham Viet Huong, vice head of the Department of Overseas Labor Management (DoLAB), under the MoLISA. The rest will be sent abroad during the first quarter of 2022, the DoLAB official said, noting a goal of sending around 90,000 Vietnamese laborers overseas next year. ([VTV](#) Nov 21)

### **Vietnam to Send 183 Workers to S.Korea in Nov over Eased Entry Restrictions**

Vietnam is expected to send 183 workers in total to South Korea under the Employment Permit System (EPS) program during November, after this country partly lifted restrictions on arrivals of migrant workers early this month amid a serious labor shortage, according to the management board of Vietnamese laborers in South Korea. Under the new policy, fully vaccinated Vietnamese workers eligible for the EPS program are fully allowed to enter South Korea, and all



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arrivals must undergo ten-day quarantine upon arrival, instead of 14 days as previously required. ([Vietnam Plus](#), [Tin Tuc](#) Nov 19)

### **Vietnam, Sweden Strengthen Cooperation in Labor, Social Affairs**

Deputy Minister of Labor, War Invalids, and Social Affairs Le Van Thanh met with Swedish Ambassador to Vietnam Ann Måwe on November 17, and both sides discussed cooperation orientations in labor and social affairs. Deputy Minister Thanh proposed tightening collaboration in ensuring labor rights in line with International Labor Organization (ILO)'s Conventions; implementing the Labor Code and commitments set in Vietnam-involved free trade agreements, holding labor dialogues; and promoting responsible business, social welfare, and children care and protection. Vietnam wants to learn from Sweden about building harmonious labor relations and advancing gender equality, he said, taking the talks to call on Sweden to promote other EU member countries to approve the EU-Vietnam Investment Protection Agreement (EVIPA). For her part, the ambassador hoped the Responsible Business program, funded by Sweden and implemented by the United Nations Development Program (UNDP), to be adopted in 2022. She informed that a Swedish-funded program that enables dialogue between management and employees to improve workplace relations is being developed. She proposed the two sides co-hold a conference on social dialogue for sustainable business development in early December, suggesting deepening bilateral bonds in terms of labor safety and relations and gender equality.

Some 70 Swedish investors do business in Vietnam now with a total investment of \$364 million, generating jobs for 10,000 workers. ([Bao Dan Sinh](#), [MoLISA](#) Nov 18)

### **Int'l Cooperation Puts \$600M on Vocational Training in Vietnam in 15 Yrs: Official**

International cooperation in vocational training in Vietnam spent \$600 million on the sector over the past 15 years, said Ms. Vu Lan Huong, vice head of the Directorate of Vocational Education and Training (DVET) office, in a workshop on international cooperation in vocational training, held on in Hanoi November 15. The DVET has tied up with 20 partners, approved 30 memorandums of understanding (MoUs), secured 20 projects with official development assistance (ODA), and had 5,000 teachers and management staff trained for enhanced qualification through international cooperation as well, she added. Mr. Jurgen Hartwig, director of the GIZ-funded Technical and Vocational Education and Training Program in Vietnam, offered to assist Vietnam to strengthen innovation and capacity of the vocational training system. Vietnam's vocational training system now has nearly 84,000 teachers, said Head of the DVET-run Department of Teacher Affairs Tran Minh Thinh. ([Dan Tri](#), [Bao Dan Sinh](#), [TVET](#), [TBTCVN](#), [Lao Dong](#), Nov 16)

### ***Domestic News***

### **Labor Supply Chain Disruption Brings Modest Effects to Vietnam Apparel: Assoc.**



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The disruption of the labor supply chain caused by the COVID-19 pandemic has brought an insignificant impact to Vietnam's apparel sector, said Chairman of Vietnam Textile and Apparel Association (VITAS) Vu Duc Giang. Mr. Giang made the statement at a conference held by the local magazine *Nha Dau Tu* (Investors) on November 18, noting that the number of laborers quitting jobs during the pandemic accounted for 6.7% of the sector's total workforce. ([CafeF](#) Nov 18)

### **Universities, Not Businesses, Should Lead in Training Laborers in Vietnam: Expert**

Universities should improve themselves to become the leaders in training laborers in Vietnam, instead of letting businesses retrain laborers per their demand, said Dr. Le Truong Tung, president at FPT University. Dr. Tung made the statement at a session about training digital workforce, within the third summit about Industry 4.0, on November 17. He added that students now have advantages of easy access to the internet, social media, mobile phone, but they have to face a paradox that their previous generations are having to lead a generation with more advantages. ([VnEconomy](#), [Cong Luan](#) Nov 17)

### **Vietnam's Maritime Industry Thirst for Workers**

The maritime and sea shipping industries in Vietnam are struggling with a crushing shortage of workers, especially during and post-COVID-19 period, regardless of a visible improvement in work condition, remuneration, and promotion, local media said. Many businesses and experts in the maritime sector gave the information at a conference on maritime labor on November 16 in Ho Chi Minh City. ([CafeF](#), [Tuoi Tre](#), [VOV](#) Nov 17)

### **Vietnam to See Rise in Employment in Textile, Banking, Electronics in Early 2022**

Vietnam is expected to witness an increase in employment demand in the sectors of textile, banking, and electronics, between the fourth quarter (Q4) of this year and early 2022, according to research by Navigos Group. Navigos attributed the likely labor demand rise to stable production of textile companies; a race of digital transformation among banks; and increasing investment from foreign electronics giants in the northern region, especially in research & development projects. Meanwhile, it forecast that electrical, mechanical, wood stuff, energy, retail, and fast-moving consumer goods (FMCG) industries could either suspend or cut hiring of laborers due to the downsizing or closure of businesses amid the pandemic. ([VietnamBiz](#) Nov 17)

### **140 TVET Teachers Honored**

140 TVET teachers were honoured on November 18, on the occasion of Vietnamese Teachers' Day (November 20) and the end of the TVET competition (November 18). The competition ended after 7 days, with 20 first prizes, 40 second prizes, and 80 third prizes. The competition also delivered 7 prizes for lesson design. ([MoLLISA](#), [VTV](#) Nov 19)



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## **DVET Honoured with First-Class Labour Order**

On November 18, Vice President Vo Thi Anh Xuan granted the first-class Labour Order to the DVET, on the occasion of Vietnamese Teachers' Day (November 20) and the end of the TVET competition (November 18). The DVET was established in 1998 and is in charge of helping the MoLISA in managing TVET in Vietnam. ([Dan Tri](#) Nov 18)

## **Vietnam Aims to Attract More Biz to TVET**

On November 16, the DVET hosted an online conference on developing businesses' TVET teachers. VCCI official said that 70%-80% of apparel, footwear, and electronics firms are letting high-skilled staff train new people. Representatives from colleges said that the problem is to urge firms to participate in the tasks, instead of forcing them to conduct the task per the legal framework. Mr. Tran Minh Thinh from the DVET said that Vietnam currently has 84,000 TVET teachers. ([Bao Chinh Phu](#), [Tin Tuc](#) Nov 17)

## **COVID-19 Hits Recruitment of TVET Applicants**

In the first ten months of this year, TVET facilities recruited 242,820 learners, completing only 40% of the year target, according to the DVET. Of these, 104,251 enrolled in college schools and 138,569 in intermediate establishments. Director of the Full-time Training Department Vu Xuan Hung attributed the inadequate record of applicants to COVID-19 and low demand from enterprises that have been hit hard by the pandemic. ([Dan Viet](#) Nov 23)

## **26% of Vietnam's Workforce Have Professional Skills**

Currently, the number of workers with vocational skills in Vietnam remains low, with only 26% of the workforce identified as trained workers. In spite of their ownership of degrees and certificates, many laborers seem inadequate at teamwork skills and foreign languages. Localities have introduced TVET policies. Notably, Hanoi DoLISA has sought approval from the municipal People's Committee for a plan on intermediate and under-three-month TVET. As many as 380 TEVT facilities citywide aim to recruit 220,500 learners during this year. ([HanoiMoi](#) Nov 20)

## **Over 300 Firms in Dong Nai Demand for 48K Laborers**

More than 300 enterprises in Dong Nai province are in need of 48,000 workers for production resumption. Some sectors that see high labor demand include textiles, footwear, wood processing, and electronics. Some 50,000-60,000 migrant workers left Dong Nai for their hometowns, DoLISA said, adding that the province has received over 1,500 workers from other localities to solve the labor shortage issue. ([Dan Sinh](#) Nov 17)

## **Binh Dinh Aims to Provide Law Dissemination to All TVET Facilities in 2022-2027**



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In 2022-2027, Binh Dinh province aims to provide law dissemination and education to 100% of TVET facilities and their learners, teachers, and staff. During the period, it targets to develop a crew of between 20 and 30 teachers of law at TVET establishments. ([MoLISA](#) Nov 18)

### **FPT Provides Free Programming Training to Workers**

FPT's primary subordinate unit FUNiX has cooperated with 40 information technology (IT) businesses to launch a digital transformation project that provides a courtesy six-month programming course to workers. The beneficiaries are laborers in COVID-19-hit sectors with a want of switching to IT jobs. ([VietnamPlus](#) Nov 19)

### **Labor Training in Vietnam Yet to Meet Market Demand: Minister**

The qualities of Vietnam's workforce remain low because the training has yet to meet the market demand, said Minister of Labor, War Invalids, and Social Affairs Dao Ngoc Dung, at a working session with the Bac Giang Vietnam-Han Technology Vocational College on November 22. Minister Dung suggested schools make businesses cooperate in training labor, building courses, improving the trainers, and delivering machinery to schools to facilitate practicing of learners. He added that schools should pilot a scheme of letting learners conduct internships at firms and collecting fees from businesses for any signed learners. ([Dan Tri](#), [Bao Dan Sinh](#) Nov 22)