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DVET

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● Highlights ●

● Policies ●

Experts Disagree with Vietnam's Plan of College for Secondary School Graduates

Experts have voiced their disagreements with the draft plan of college training for secondary school graduates, because the scheme focuses too much on general education training, not vocational training. Experts said that this piloting scheme is similar to the current progress of vocational training schools, expect for the DVET's scheme re-scheduling into three phases and the current progress separating into two phases. Dr. Hoang Ngoc Vinh, former staff of the Ministry of Education and Training, said that the piloting scheme does not focus enough on vocational training and may not encourage learners to fulfill the courses. Dr. Pham Duc Khiem, headmaster of Ho Chi Minh City Technical and Economic College, said that the phase of learning general education may trigger learners to abandon the courses. ([Thanh Nien](#) Nov 16)

Vietnam Ministries Discuss Supporting Private Preschool, Primary School Teachers

Vietnam's Ministry of Education and Training (MoET) and the Ministry of Labor, War Invalids, and Social Affairs (MoLISA) will work together to build the draft Resolution on supporting non-public preschool and primary school teachers. The information was presented at the meeting between Deputy Prime Minister Vu Duc Dam and related ministries on November 15. ([Dan Tri](#) Nov 15)

Vietnam Eyes 67% Trained Workers with 27% Holding Degrees, Certs. in 2022

Vietnam's 15th National Assembly has approved a resolution on the socio-economic development plan in 2022, which specifies the goal of 67% of the total workforce to be trained workers, with 27%-27.5% of them holding degrees and certificates. The resolution was passed on November 12. The rate of laborers in agriculture is targeted at 27.5%, and 92% of the population is set to join health insurance. The average growth of the labor productivity is targeted at 5.5%. ([VTV](#), [NLD](#), [TBTCVN](#), [Bao Dan Sinh](#) Nov 13)

Vietnam's GDP Growth Aimed at 6%-6.5%, GDP per Capita at \$3,900 in 2022

On November 12, Vietnam's 15th National Assembly approved a resolution on the socio-economic development plan in 2022, mentioning the target of 6%-6.5% for the gross domestic product (GDP) growth and \$3,900 for the GDP per capita. The unemployment rate in urban area is targeted at 4% and below. ([NLD](#), [BizLIVE](#), [Thanh Tra](#) Nov 12)

Labor Minister Admits Problems in Vocational Training



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At the sessions on November 10-11 of the National Assembly's second meeting, Minister of Labor, War Invalids, and Social Affairs Dao Ngoc Dung admitted Vietnam's vocational training system still has many problems. Minister Dung acknowledged that the labor market and vocational training are not well-connected, such as schools are not training per the labor market and the workforce's quality is low. He added that the links between vocational training schools and businesses are lackluster, however, there is an ongoing trend of firms opening vocational training schools. Regarding the network of vocational training schools, the labor minister said that the ministry is streamlining the network. Currently, Vietnam has about 1,900 vocational training schools, including 400 public colleges, 400 intermediate schools, and private schools. He added that the guideline is to streamline schools with weak outcomes in three consecutive years; and to merge schools in the same areas and sectors (with 60% similarity), except for Hanoi, Ho Chi Minh City, and key economic hubs. He informed that about 300 schools were streamlined after two years. ([TBTCVN](#) Nov 15)

Vietnam Aims to Streamline all Public Intermediate Vocational Schools in 2030

Vietnam aims to streamline all public intermediate vocational training schools in 2030, according to the Ministry of Labor, War Invalids, and Social Affairs (MoLISA)'s draft planning of vocational training network in 2021-2030, with a vision to 2045. In 2021-2025, the target is to reduce public vocational training schools by 10% and to reduce public intermediate vocational training schools by 50% versus those in 2020. From 2030, all public intermediate vocational training schools are streamlined. Besides, in 2021-2025, the goal is to establish 37 multi-sector vocational colleges in 37 localities, and then 26 additional ones in the remaining 26 localities in 2030. Some experts agreed with the draft plans, explaining that the overlapping managements on schools should be streamlined. Some other disagreed, saying that successful schools should not be streamlined, and the mergers of schools (to fulfill the plan) may lead to problematic management. The move has already been piloted in some provinces, such as Quang Nam, Binh Dinh, Binh Phuoc, and Vinh Long. However, school leaders said that the progress has been troublesome. ([Tuoi Tre](#) Nov 11)

Vietnam Plans to Build 80 High-Quality Vocational Training Schools

The Vietnamese government aims to establish 80 high-quality vocational training schools to improve the workforce and catch up with ASEAN and G20 nations, said Minister of Labor, War Invalids, and Social Affairs Dao Ngoc Dung at the session on November 10 of the 15th National Assembly (NA)'s second meeting. Mr. Dung answered questions from NA deputy Vu Tien Loc about vocational training. Mr. Dung stressed that the move aims to improve the labor force in general, as 65% of Vietnam's workforce is trained but only 24.5% is certified. He added that the fourth industrial evolution (Industry 4.0) would fundamentally change jobs, hence the sector must adapt. Besides, Minister Dung noted that Vietnam aims to develop vocational training into a flexible and inclusive system, with strong connection with other levels of education and promotion of lifelong learning. ([Tin Tuc](#), [VnExpress](#), [MoLISA](#) Nov 11)



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Vietnam May Apply Heavier Fines in Vocational Training

The MoLISA is drafting a decree to replace the government's Decree 79/2015/ND-CP on penalties in vocational training. The draft decree may set clearer details in seriousness of violations, recognize new types of violations (such as foundations of units, international cooperation), set higher penalties against wrongdoings. ([Bao Chinh Phu](#) Nov 15)

● Business Sector and Labour Market ●

Foreign Cooperation

Vietnam Learns from Int'l Experts to Help Vocational Learners with Startup

The DVET has held a seminar to gain experience from international experts in support of vocational learners in the fourth industrial revolution (Industry 4.0). The Vietnam-Germany Cooperation Program "Reform of TVET in Vietnam," run by the German Agency for International Cooperation (GIZ), co-hosted the event. The workshop featured some MoLISA officials and specialists from the International Labor Organization (ILO), the Asian Development Bank (ADB), the German Agency for International Cooperation (GIZ), and the Swiss Entrepreneurship Program (SwissEP). At the seminar, participants discussed models of supporting vocational students in starting a business implemented by Germany; and the combination of the Start and Improve Your Business (SIYB) program and ILO-launched vocational education programs. Besides, firms and vocational facilities proposed creating a professional startup ecosystem, adding startup as a subject to the training programs, and offering financial support for students. According to a plan on assisting students to start a business by 2025, approved by the MoLISA, 100% of vocational establishments will support entrepreneurship. In addition, entrepreneurship training courses for teachers and 12 million students will be opened by 2025. ([Bao Dan Sinh](#), [dantocmiennui.vn](#), [Dai Doan Ket](#), [ktcc.edu.vn](#) Nov 12)

Vietnam, Japan Boost Cooperation in Vocational Training, Social Welfare

Deputy Minister of Labor, War Invalids, and Social Affairs Le Tan Dung and Senior Representative of the Japan International Cooperation Agency (JICA) Vietnam Murooka Naomichi held talks on November 9 in Hanoi, covering bilateral cooperation in vocational education and social welfare. During the meeting, the two sides discussed existing cooperation projects including informing Vietnamese workers about jobs abroad, strengthening vocational education with Japan-funded official development assistance (ODA), and promoting vocational training collaboration between vocational training facilities and Japanese firms in Vietnam. ([MoLISA](#) Nov 9)

10 Vietnamese Localities Suspended from Sending Workers to S.Korea on Overstay

South Korea has announced a hiatus on receiving workers from ten Vietnamese localities that see a high rate of their laborers with illegal overstay. Ten localities suspended from South Korea's



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Employment Permit System (EPS) program include Dong Son district, Hoang Hoa district, Thanh Hoa city (central Thanh Hoa province); three districts of Nghi Loc, Cua Lo, and Nam Dan (in central Nghe An province); Tien Hai district in northern Thai Binh province; two districts of Nghi Xuan and Ky Anh in central Ha Tinh province; and Bo Trach district in central Quang Binh province. The suspension will not be applied to those who enroll to work in fishery sector, EPS workers returning to Vietnam on time, and laborers with illegal overstay voluntarily getting back to the home country during the free-punishment period announced by the South Korean government. ([VnEconomy](#), [Lao Dong](#), [Tien Phong](#), [ANTD](#) Nov 10)

Taiwan Reopens Door to Vietnamese Workers This Nov

Taiwan will be reopening its door to Vietnamese laborers this month, announced the Division Labor, under the Vietnam Economic and Cultural Office in Taipei. The reopening will be temporarily extended to December, depending on whether foreign labor markets satisfy Taiwan's anti-pandemic requirements. ([PLO](#), [Cong Doan](#), [VnEconomy](#) Nov 9)

GIZ Offers Free Vocational Training to 750 Workers in Ha Tinh

The German Agency for International Cooperation (GIZ) will provide courtesy vocational training courses to 750 unemployed and underemployed in Ha Tinh province. The course includes five jobs, namely metal cutting, and metal welding, electrical occupation, air conditioning and air conditioning repair, and auto repair. Each course will last for four weeks. The Vietnamese-German Technical College of Ha Tinh has put 500 trainees in 20 classes, who will finish their courses this month. The school is expected to recruit 250 learners for the courses in December. ([Dan Tri](#), [Dan Sinh](#) Nov 10)

Domestic News

Local Expert Proposes 6 Measures to Help Vietnam Lure Foreign Investments

Dr. Nguyen Bich Lam, former head of the government-run General Statistics Office (GSO), has proposed six measures to help Vietnam to attract foreign investment amid the COVID-19 pandemic. The MoLISA should collaborate with localities to support firms in training workers, aiming not to disrupt worker supply chains. ([Bao Chinh Phu](#) Nov 15)

Vietnam Delivers COVID-19 Support to 11.4M Laborers as of Nov 14

As of November 14, the Vietnam Social Security has delivered support of VND27.23 trillion, within the COVID-19 relief package of VND38 trillion (\$1.63 billion), to 11.4 million laborers. Besides, 363,600 employers with 9.68 million employees had their payments of unemployment insurance premium reduced by VND7.6 trillion. So far, per the Government's Resolution 68, relief of VND27.24 trillion has been delivered to 27.62 million people, including 377,258 employers with 27.24 million employees. Notably, 24,181 people opted not to receive the relief. ([ANTD](#) Nov 16)



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Firms in HCMC's Hi-tech Park to Resume All Operations in Late Nov

Firms in Saigon Hi-tech Park of Ho Chi Minh City will resume operations at full capacity in late November, the management board of the park has said. All 49,374 laborers in the park received two coronavirus vaccine doses and the park have collaborated with the municipal health authorities to tighten their management over the health conditions of the workers in the park. (baophapluat.vn, [Bao Chinh Phu](http://BaoChinhPhu) Nov 10)

Vingroup Eyes 4 Projects at Vung Ang EZ in Q4/2022, Totaling \$13.04B

Vingroup JSC (HOSE: VIC) will implement four projects in the Vung Ang Economic Zone in the central province of Ha Tinh in the fourth quarter (Q4) of 2022, with a total investment of VND302.5 trillion (\$13.04 billion). These projects are expected to provide stable jobs for over 10,000 local laborers. (CafeBiz, [Ha Tinh](http://HaTinh), [Dan Tri](http://DanTri) Nov 11)

30% of 1.3M Workers Fleeing Vietnam's Southern Industrial Hub Eye Return

Of some 1.3 million migrant workers fleeing Vietnam's Ho Chi Minh City and some southern industrial localities in the exodus to avoid COVID-19, only 30% look to come back, said Minister of Labor, War Invalids, and Social Affairs Dao Ngoc Dung while taking the Q&A session in the 15th National Assembly (NA)'s second meeting on November 10-11. Meanwhile, the other 30% want to work in other localities, and 40% prefer to stay at their hometowns for work. Minister Dung noted that HCMC and southern industrial hubs need to join hands with other localities to persuade workers to make a return. He also pointed out that central Thanh Hoa province has guided those laborers to work in northern Bac Ninh and Bac Giang provinces. In reply to a question about possible impacts of the fourth industrial revolution on the labor market, he forecast that there could be a change in one-third of jobs, and 40% of the workforce without sharpened skills could probably fail to meet the demand of jobs. The sector aims to have 30%-35% of the workforce holding degrees and certificates by 2025 and 40%-45% by 2030, Mr. Dung said, stressing the importance of strengthening professional training through businesses and vocational education facilities. The Ministry of Labor, War Invalids, and Social Affairs plans to work with the General Statistics Office (GSO) to release a job map, slated for 2022, the official informed. (VietnamBiz, [Zing News](http://ZingNews), VnExpress Nov 11)

83% Polled German Firms in Vietnam May Expand Biz in Next 12 Months: Report

A total of 83% of polled German enterprises in Vietnam have reported that they would expand investment and businesses in the Southeast Asian country in the next 12 months, regardless of the COVID-19 pandemic, according to a survey conducted by the German Industry and Commerce Vietnam (GIC/AHK Vietnam). The survey showed that 55% of German companies hold high expectations for their positive development in 2022, and 33% have the intention to employ more local laborers in the time to come. ([Kinh Te Do Thi](http://KinhTeDoThi) Nov 9)



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Firms in Vietnam with Must Feature Expressing Breastmilk Rooms

Firms in Vietnam must feature rooms for expressing and storing breastmilk per their numbers of female staff, according to the Ministry of Health's newly-issued Decision 5175/QĐ-BYT. The Ministry of Health also requests firms to set up schedules for female workers to ensure their productions and their biological needs relating to breastmilk. The policy is applied on pregnant women and women with under-24-month kids. ([CafeBiz](#), [eva.vn](#), [Nhan Dan](#), [Tuoi Tre](#) Nov 9)

Firms Pushing Recruitment to Overcome COVID-19

Dr. Truong Anh Dung, head of the DVET, said that COVID-19 pandemic severely hurt Vietnam's socioeconomy and disrupted the labor chain. In order to fix the issue of labor shortage, Mr. Dung urged firms to build plans, recruit more, enhance training, improve the capabilities of current staff. He added that vocational training units should help firms in training and retraining laborers. ([Tin Tuc](#) Nov 16)

Vietnam Opens Competition of Vocational Training Teachers

On November 12, Hanoi College of Mechanical and Electrical Engineering opened the national competition of vocational training teachers. Deputy Minister Le Tan Dung attended the opening ceremony. So far, the event featured 404 teachers from 55 localities and six sectors/ministries. 100 judges are selected from 170 acknowledged teachers. 4,040 entries are read and 1,212 entries are graded. There are also sub-events (exhibitions), featuring international agencies (including the GIZ). ([Dan Sinh](#), [MoLISA](#) Nov 12)

DVET Meets Outstanding TVET Teachers

On November 13, the DVET met outstanding TVET teachers, on the occasion of Vietnamese Teachers' Day (November 20). DVET General Director Truong Anh Dung noted achievements, including decisions to support TVET teachers, laborers impacted by COVID-19 pandemic, program of retraining laborers per Industry 4.0, vocational training for demobilized soldiers, growing qualities of vocational training, and others. ([Dan Tri](#), [Dan Sinh](#) Nov 14)

Dak Lak to Help 40,000 Laborers to Returns to Southern Economic Hubs

Dak Lak province plans to help 40,000 laborers to return to southern economic hubs, including 22,000 ones seeking to return to their former employers. Besides, there are 11,000 laborers wanting to work in Dak Lak. ([Dan Sinh](#), [Dan Tri](#) Nov 14)

Hanoi Generates Jobs for 136.6K Workers in Jan-Oct

Capital city of Hanoi created jobs for 136,616 laborers in the first ten months of this year, fulfilling 85.3% of the year target, according to the municipal DoLISA. Throughout 2021, Hanoi



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is estimated to have generated jobs for 160,000 people, meeting the year's plan. ([Hanoi Moi](#) Nov 16)

Quang Ninh Records 22.3K Enrolments in TVET in Jan-Aug

Quang Ninh province reported 23,330 people enrolling in TVET facilities in the first eight months of this year, completing 58.76% of the year target and down 14.84% y/y. The province now has 42 TVET establishments, including two universities, seven colleges, and one member of a university. ([Quang Ninh](#) Nov 13)

300 Firms in Dong Nai Need to Hire 48K Workers

More than 300 businesses in Dong Nai province are in a want of employ some 48,000 laborers to keep pace with their orders. DoLISA said that between 50,000 and 60,000 migrant workers left Dong Nai for their hometowns. To date, there have been 1,872 out of 1,966 enterprises with over 100 employees each resuming their operations with the return of more than 610,000 laborers. ([Nhan Dan](#) Nov 16)

Quang Ngai-based IPs Report 6.7K Job Vacancies

Dung Quat Economic Zone and industrial parks (IPs) in Quang Ngai province report more than 6,700 job vacancies. The provincial government is working with businesses to help workers to find jobs, especially those who have returned from southern economic hubs. The local Employment Service Center has held six online job fairs with the participation of nearly 900 people. ([VOV](#) Nov 16)