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Table of contents

● HIGHLIGHTS ●

● POLICIES ●

*Vietnam Determined to Restore Labor Market after Exodus: Official
Vietnam Education Ministry Allow Arts Schools to Teach Continuation Education
HCMC Allows Fully Vaccinated F1 Cases to Go to Work
MoLISA Drafting Standards of Heads of Vocational Training Units*

● BUSINESS SECTOR AND LABOUR MARKET ●

FOREIGN COOPERATION

*Many French Firms Eyeing Southeast Asia, Including Vietnam: Diplomat
Japan Reopens to Vietnamese Workers after Long Hiatus due to COVID-19
Vietnam to Help Laos in Vocational Training of Key Jobs
Localities of Vietnam, Japan Strengthen Relations
Binh Duong Seeks to Lure Investment from South Korea
Vietnam's Manufacturing-Testing Center Seals Deal with Japan's Denso Corp.*

DOMESTIC NEWS

*COVID-19 Affects Terribly Mental Health of Vietnamese Students
China's BEST Opens \$5.5M Automatic Sorting Center in Bac Ninh
Danish Firm Starts Building \$11M Apparel Plant in Vietnam An Giang
8.5M Laborers Receive Support from Vietnam's Unemployment Insurance Fund
IP Firms in HCMC, Binh Duong Bring 1M Workers Back to Work
3 Most Anticipated Jobs in 2022
9+5 Courses Confused
VNU Hanoi Debuts Higher Education, Vocational Training Quality Channel
Competition of TVET Teachers Delayed to Nov 12
20,000 People with Disabilities Receive Vocational Training
Dong Nai to Restructure Labor Force
Vinh Long Aims to Provide Training to 25K Laborers in 2021-2025
Binh Dinh Gives \$2.9M to over 45K Non-contract Workers as of Nov 8
Quang Ngai May Forecast to Lack 14K Workers
Tay Ninh Needs to Recruit over 12.6K Workers by Q4/2021
Phu Tho in Short of 4K Laborers due to COVID-19*

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● Highlights ●

● Policies ●

Vietnam Determined to Restore Labor Market after Exodus: Official

Vietnam is determined to restore the labor market after recent exodus caused by COVID-19 pandemic, said Deputy Minister of Labor, War Invalids, and Social Affairs Nguyen Ba Hoan, at the government's regular press conference on November 6. Mr. Hoan noted key methods of ensuring the social welfare for laborers, attracting laborers to return to firms, and controlling the labor demand-supply. For social welfare, Mr. Hoan suggested firms make policies to encourage laborers to make long-term commitments, improve the incomes and benefits (meals, insurance, holidays), and deliver better support in housing and foods. About attracting laborers to return, the deputy minister suggested relevant authorities deliver better information about firms' recruitments, vaccinate laborers, facilitate movements of workers, and improve their skills. Regarding the labor supply-demand, he noted that the authorities must get the insight on the market, focus on training laborers for key sectors, and draft plans of utilizing vocational learners and others. As of November 5, the Vietnam Social Security delivered COVID-19 relief of VND22.29 trillion (\$956.6 million) to 9.3 million laborers; and reduced social insurance premium collection of VND7.6 trillion for 363,600 firms with 9.68 million workers. ([Dan Tri](#), [Van Phong Chinh Phu](#), [VTV](#) Nov 6)

Vietnam Education Ministry Allow Arts Schools to Teach Continuation Education

On November 3, the Ministry of Education and Training allowed arts schools to teach continuation education program again. The MoET had consultation from the Ministry of Culture, Sports and Tourism on the issue. According to Education Law 2019, vocational training schools (arts schools) must cooperate with continuation education centers to teach continuation education program. The changes follow a scandal in April. 325 learners from Vietnam Academy of Dance and their parents on March 31 protested the academy's training program with no certificates for graduation, after years of learning, due to change in the legal framework. ([Lao Dong](#), [VnExpress](#), [Tuoi Tre](#), [Bao Dan Sinh](#) Nov 4)

HCMC Allows Fully Vaccinated F1 Cases to Go to Work

Ho Chi Minh City has allowed fully vaccinated F1 cases, who had close contact with COVID-19 infections, to go to work as normal, marking the first time that HCMC authorities made this change since the outbreak of the pandemic last year. ([Tuoi Tre](#) Nov 4)

MoLISA Drafting Standards of Heads of Vocational Training Units

The MoLISA is drafting a circular on standards of leaders of vocational training units. It features 4 key standards of profession, leadership, management, and cooperation. Vice heads of



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vocational training units conduct the ratings of heads. ([ANTD](#), [TBTCVN](#), [Lao Dong](#), [Bao Chinh Phu](#) Nov 2)

● Business Sector and Labour Market ●

Foreign Cooperation

Many French Firms Eyeing Southeast Asia, Including Vietnam: Diplomat

Many French firms have considered returning some foreign markets, with their focus on the Southeast Asian region, especially Vietnam, said Mr. Jean-Noël Poirier, a consultant on foreign investment and former French Ambassador to Vietnam. Vietnam has become a real industrialized nation in the eyes of the EU over the past two years thanks to its political stability, fast economic development, and skilled labor force, but firms of the two countries should make greater efforts to overcome cultural differences, the diplomat suggested. ([Tin Tuc](#) Nov 9)

Japan Reopens to Vietnamese Workers after Long Hiatus due to COVID-19

Japan will reopen to Vietnamese workers and trainees from November 8, after months of suspension due to the COVID-19 pandemic, according to the Department of Overseas Labor, under the MoLISA. Eligible workers must be fully vaccinated people with vaccines approved by Japan, namely Pfizer, Moderna, and Astrazeneca, combined with a negative RT-PCR test result announced within 72 hours prior to entry. Afterward, they will undergo only three days of home quarantine. For those who have either not have been fully vaccinated or injected with other types of vaccines, they are required to self-isolate at home for 14 days upon entry. If the test results show negative after ten days, they can finish their isolation period. ([Tin Tuc](#), [Thanh Nien](#), [Vietnam Plus](#), [NLD](#), [QDND](#) Nov 6)

Vietnam to Help Laos in Vocational Training of Key Jobs

On November 2, labor ministries of Vietnam and Laos signed an agreement on labor and social welfare, including cooperation in vocational training, lawbuilding, and others. The agreement was signed by Vietnamese Minister of Labor, War Invalids, and Social Affairs Dao Ngoc Dung and Laotian Minister of Labor and Social Welfare Baykham Khattiya, at the seventh meeting between labor ministers. The event took online format on November 2. Regarding vocational training, the two nations will cooperate in training for vocational training teachers, teaching methods, courses for Laotian participants in ASEAN vocational training competitions, recognition of vocational skills, collaboration between vocational training units of both nations, and others. Minister Dung also lauded that past cooperation in vocational training, especially for Laos in jobs of vehicles technology, electricity, electronics, information technology, and others. Besides, the two ministers reviewed and hailed the cooperation in management of migrant laborers, COVID-19 relief, and others. They also agreed to conduct the 8th meeting in Laos in 2023. ([MoLISA](#), [TVET](#) Nov 2)



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Localities of Vietnam, Japan Strengthen Relations

Vietnamese Consul General in Japan's Osaka Nguyen Hong Ha visited Wakayama prefecture last week to seek cooperation opportunities between localities of both countries. At the meeting with Governor Yoshinobu Nisaka, Consul General Ha proposed the Japanese prefecture help local firms invest in Vietnam; transfer agricultural technology; and boost bilateral cooperation in people-to-people diplomacy, education, human resources, and tourism. During the trip, the Vietnamese diplomat also visited Aridagawa town whose tangerines have been approved to be exported to Vietnam. In the wake of a serious labor shortage, the town expressed its wish to receive more Vietnamese interns. ([Bao Quoc Te](#), [Vietnam Plus](#), [Tin Tuc](#), [VOV World](#) Nov 1)

Binh Duong Seeks to Lure Investment from South Korea

Binh Duong People's Committee in Vietnam's southern industrial province of and Becamex IDC Corp held a webinar on November 9 morning to draw further investment from South Korea. The province focuses on infrastructure, logistics, and training of high-quality human resources attraction as well. ([Cong Thuong](#), [Bao Binh Duong](#), [QDND](#), [Tien Phong](#), [SGGP](#) Nov 9)

Vietnam's Manufacturing-Testing Center Seals Deal with Japan's Denso Corp.

The Designing, Pilot Manufacturing and Testing Center (SATITECH), under the Vietnamese Ministry of Science and Technology (MoST), struck a pact with Denso Vietnam. The signing ceremony was part of a meeting on November 4 between Deputy Minister of Science and Technology Tran Van Tung and a delegation of Denso Vietnam led by General Director Mitsuo Ota. The deal will promote cooperation in technology and human resources training between the two sides, Mr. Tung said, expecting Denso to further contribute to the innovation and automation of Vietnamese enterprises. ([most](#) Nov 5)

Domestic News

COVID-19 Affects Terribly Mental Health of Vietnamese Students

Vietnam National University Ho Chi Minh City has released a survey to show the negative impact of the COVID-19 pandemic on the mental health of VNU-HCMC students over the period. The survey featured all 37,150 students of VNU-HCMC, with 48% of female students and 51% of male students. Up to 19,443 students (accounting for 52.3%) chose not to work because of being unnecessary, and 4,681 (12.6%) others had never thought of finding job.

([Thanh Nien](#) Nov 8)

China's BEST Opens \$5.5M Automatic Sorting Center in Bac Ninh

BEST Inc. (NYSE: BEST) has launched an automatic sorting center worth \$5.5 million in northern Bac Ninh province. It is expected to employ 400 local workers and contribute to



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reducing the goods delivery time in the northern region in particular and in Vietnam in general. ([Saigon Times](#), [vnnews.net](#) Nov 6)

Danish Firm Starts Building \$11M Apparel Plant in Vietnam An Giang

Specter Real Estate A/S Company of Denmark kicked off construction of an apparel factory in southern province of An Giang on November 6 with a total investment of \$11 million. It is expected to become operational in January 2024 and create jobs for over 1,200 local workers. ([BNews](#), [VOV English](#), [Nhan Dan](#), [tamnhin.trithuccuocsong.vn](#) Nov 6)

8.5M Laborers Receive Support from Vietnam's Unemployment Insurance Fund

So far, 8.5 million laborers have received COVID-19 support, worth VND19.83 trillion (\$851.16 million), from Vietnam's Unemployment Insurance Fund, per the government's Resolution 116/NQ-CP. The laborers included 7.79 million covered by unemployment insurance. The Vietnam Social Security (VSS) has verified 2.2 million employees of 61,532 employers for support, including 1.63 million employees with halted contracts without payment, 3,000 with labor skill training, and others. Besides, 106,000 employers applied for loans to pay wages for their employees and to resume businesses. The VSS expected to complete the disbursement of the COVID-19 relief package, worth VND38 trillion, on November 15. ([NLD](#), [Bao Hiem Xa Hoi](#), [BizLIVE](#) Nov 4)

IP Firms in HCMC, Binh Duong Bring 1M Workers Back to Work

To date, enterprises located in industrial parks (IPs) and export processing zones (EPZs) in Ho Chi Minh City and Binh Duong province have reported some one million laborers returning to work. Minister of Labor, War Invalids, and Social Affairs Dao Ngoc Dung made the statement at an online conference on November 3. The conference reviewed the labor market, one month after the country switched its strategy to adapt to COVID-19. In Ho Chi Minh City, 1,430 in 1500 IPs-based firms reopened with 256,356 workers, accounting for 76.3% of the total workforce, as of October 30. Most of them have operated at only 50%-70% of capacity. The city is seeking laborers by joining online job fairs. Meanwhile, Binh Duong reported 4,504 businesses resuming operations with more than 724,000 laborers, and it is expected to have over 80% of companies back to production with nearly 1.06 million employees returning to work, starting mid-November. He added that in general, some 70%-75% of firms and workers have got back to work, and local labor markets may recover in the end of the first quarter or the beginning of the second quarter of 2022. ([Zing News](#), [Lao Dong](#), [MoLISA](#) Nov 3)

3 Most Anticipated Jobs in 2022

Vocational training schools are preparing for recruitment for 2021-2022 school year. Most anticipated sectors are digital technology, information technology; restaurants and hospitality; and beauty service. ([Dan Viet](#) Nov 4)



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9+5 Courses Confused

9+5 vocational training courses are confused, as learners are already guided into vocational training paths, but their destinations remain certificates. Dr. Hoang Cong Dung from the Ministry of Education of Training said the focus should be one improving vocational training quality, fulfilling businesses' demand, and enhancing the facilities of vocational training schools. Focusing on general education at vocational training schools is unsuitable. ([Giao Duc Vietnam](#) Nov 5)

VNU Hanoi Debuts Higher Education, Vocational Training Quality Channel

On November 5, Vietnam National University Hanoi debuted a channel for quality of vocational training and higher education. It aims to ensure training quality, accreditation, rankings and comparison between schools, and school management. Its key activities are establishing networks of schools, deploying innovations in teaching, helping schools run accreditation, and others. ([NDT](#), [VietnamNet](#) Nov 5)

Competition of TVET Teachers Delayed to Nov 12

The national competition of TVET teachers is delayed to November 12-18, instead of November 5-12. It aims to consolidate with the Vietnamese Teachers' Day (November 20) and honor teachers. This year, the event features 400 TVET teachers. For the first time, the event will take online format. ([Tin Tuc](#), [Dan Sinh](#), [Dan Sinh](#) Nov 9)

20,000 People with Disabilities Receive Vocational Training

Regarding support for victims of bombs and mines in 2016-2020, Vietnam has provided vocational training for over 20,000 people with disabilities and other victims. Vietnam has employed 1.5 million laborers, with 10% being people with disabilities and bomb & mine victims. ([Dai Doan Ket](#) Nov 4)

Dong Nai to Restructure Labor Force

Dong Nai will soon run its economic recovery by picking investors with high-technology, instead of labor-intensive investors. Currently, industrial parks in southwestern, central, and Central Highlands areas are attracting laborers, hence Dong Nai must adapt by not focusing on labor-intensive job anymore. ([Tuoi Tre](#) Nov)

Vinh Long Aims to Provide Training to 25K Laborers in 2021-2025

The People's Committee in Vinh Long province has issued a plan on support elementary and under-three-month training for 25,000 workers in 2021-2025. The province aims to have 65% trained laborers, including 35% getting degrees and certificates, by late 2025. ([Vinh Long](#) Nov 6)



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Binh Dinh Gives \$2.9M to over 45K Non-contract Workers as of Nov 8

Binh Dinh province completed the allocation of VND68 billion (\$2.9 million) to 45,359 non-contract laborers as of November 8 with each receiving VND1.5 million, DoLISA Director Nguyen My Quang said. To date, the province has granted VND15 billion to 3,709 workers with suspended contracts and unpaid leave, and 60,224 people affected by COVID-19 have got VND146 billion in total from the unemployment insurance fund. ([VietnamPlus](#) Nov 8)

Quang Ngai May Forecast to Lack 14K Workers

A number of enterprises in Quang Ngai province need to employ over 14,000 workers in early 2022 and some 11,000 laborers in the middle of next year, according to the provincial employment service center. In the first ten months of this year, the center held 11 job fairs in both online and offline forms. It is seeking to introduce jobs to 2,930 laborers returning from COVID-19-hit southern localities and extend applications of 158 in 227 laborers for work in South Korea under the EPS program. ([Dan Sinh](#) Nov 6)

Tay Ninh Needs to Recruit over 12.6K Workers by Q4/2021

As many as 48 firms in Tay Ninh province demand for 12,629 laborers by the fourth quarter (Q4) of 2021. Entering 2022, some 50 businesses may need to recruit 15,000 workers. As of November 1, the province gave VND1.4 billion to 372 people with suspended labor contracts and unpaid leave, allocated VND144.8 billion to 101,278 non-contract workers, and disbursed VND230.4 billion from the unemployment insurance fund to 106,138 persons. ([Dan Sinh](#) Nov 5)

Phu Tho in Short of 4K Laborers due to COVID-19

Businesses located in industrial parks and clusters in Phu Tho province are in short of 4,000 laborers due to COVID-19 lockdown and quarantine practice. Between late 2021 and early 2022, enterprises are forecast to need 4,000 workers, including 800 skilled laborers and 3,200 unskilled workers. The electronics sector will demand for the highest proportion of workers with 55%, followed by textile with 34%, and packaging with 5%. ([Dan Sinh](#) Nov 5)