



Implemented by
giz Deutsche Gesellschaft
für Internationale
Zusammenarbeit (GIZ) GmbH

DVET

Vietnam TVET Bulletin

October 28 – November 03, 2021

Table of contents

● HIGHLIGHTS ●

● POLICIES ●

*Vietnam Needs \$9.48B for Social Housing Development in 2021-2025: Ministry
Vietnam MPI Proposes VND800T Post-Pandemic Economic Recovery Package
Vietnam National Assembly Ends First Phase of Second Meeting on Oct 30
Vietnam Vocational Training System to Adapt to Industry 4.0: Official
Robots to Replace Human in Working, But Not Much in Vietnam in 10 Yrs: Expert*

● BUSINESS SECTOR AND LABOUR MARKET ●

FOREIGN COOPERATION

*MoLISA Debuts EPS Center in Seoul
Vietnam, Switzerland Forge Job Security Cooperation
Vietnamese Vice President Meets with Bulgarian Caretaker PM, FM on Oct 26
Vietnam PM Joins ASEAN + 3 Event
Vietnam PM Voices Support for Elevating ASEAN-Australia Partnership
Vietnam Seeks to Attract Investment from Germany's Hessen State*

DOMESTIC NEWS

*Laborers Return Home, Face Dilemma
Hanoi's Vocational Training in Jan-Oct Reviewed
Vocational Training Schools in HCMC Facing Shortage of Learners
HCMC's Vocational Training, Labor in Jan-Oct Reviewed
Thai Nguyen Willing to Recruit People from outside Thai Nguyen
Northern Localities Recruiting 8,000 People
95% of Firms in HCMC Export Processing Zones Reopen as of Nov 1
S.Korean Firm Invests \$22M Footwear Plant in Dak Lak
HCMC Record 1.9M Workers Back to Work to Date: Official
Labor Market in HCMC Thirst for Skilled Workers
Can Tho Hosts Job Fair for Laborers in Mekong Provinces
Labor Unions in Vietnam Plan to Spend VND2.4T to Help Laborers During Tet
Samsung SDS to Double IT Workforce in Vietnam by Late 2021: Pulse News
97% of IP Firms in Dong Nai Resume Operations by Nov 1
Vietnam Licenses 93,700 New Firms in Jan-Oct, down 15.7% y/y: GSO
42.7% of firms in Vietnam Yet to Prepare Staff for Industry 4.0
Quang Tri Urged to Focus on TVET to Generate High-quality HR for Future
An Giang Asked to Promote TVET, Employment for 65K Returning Workers
Long An Seeks to Have 75% Trained Workers in Industry, Agro Sectors by 2025
Dong Thap Aims to Offer TVET to 75K Laborers in 2021-2025*

###



Implemented by
giz Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH

DVET

● Highlights ●

● Policies ●

Vietnam Needs \$9.48B for Social Housing Development in 2021-2025: Ministry

The capital demand for Vietnam to fulfill the social housing development plan in the 2021-2025 period is estimated at about VND220 trillion (\$9.48 billion), the Ministry of Construction has said. The money will be used to build about 294,600 social housing units for lower-income laborers in urban areas and industrial parks. Notably, low-income workers in urban areas need about 131,100 units, which require a total investment of VND138 trillion. ([Vietnam Plus English](#), [Bao Xay Dung](#), [Vietnam Plus](#), [Tin Tuc](#) Nov 1)

Vietnam MPI Proposes VND800T Post-Pandemic Economic Recovery Package

Vietnam's Ministry of Planning and Investment (MPI) has proposed a post-pandemic economic recovery and development program with the value of VND800 trillion (\$34.48 billion). The plan is expected to be implemented in 2022-2023, consisting of four modules, namely (i) the comprehensive program to re-open the economy while preventing COVID-19, (ii) the program on social security and jobs, (iii) the program on recovering businesses, cooperatives, and household businesses, and (iv) the program on developing infrastructure and opening social resources for development and investment. ([Thanh Nien](#), [Vietstock](#) Nov 2)

Vietnam National Assembly Ends First Phase of Second Meeting on Oct 30

The 15th National Assembly (NA), Vietnam's highest legislative body, began its first phase of its second meeting on October 20 and ended that on October 30. The second phase of the meeting will take place at NA House (in Hanoi) on November 8-13. The NA also announced the second phase would feature questions & answers sessions about labor, war invalids, and social affairs; planning and investment; education and training, and healthcare. ([Tuoi Tre](#) Oct 30)

Vietnam Vocational Training System to Adapt to Industry 4.0: Official

Vietnam will retrain at least 300,000 laborers to adapt to the fourth Industrial Revolution (Industry 4.0), said Mr. Truong Anh Dung, general director of the DVET. Mr. Dung noted that Industry 4.0 would further increase the gap between the incomes of laborers with high or low skills. This would eliminate some jobs with low skills, he added. He listed the vocational training sector's preparation for Industry 4.0, including building outcomes of training courses per Industry 4.0, initially for 50-60 sectors; receiving training programs for Industry 4.0 jobs from foreign nations; preparing to retrain 300,000 laborers in 20 sectors per Industry 4.0; and others. Besides, he said that Vietnam must further attract investments and resources into vocational training, improve the labor demand prediction, review and update the legal framework on vocational training, learn from international experiences about Industry 4.0, and enhance the



Implemented by
giz Deutsche Gesellschaft
für Internationale
Zusammenarbeit (GIZ) GmbH

DVET

cooperation between vocational training schools and businesses. ([Dan Tri](#), [VietnamNet](#), [VOV](#), [TVET](#), [TVET 1](#) Oct 31)

“Bespoke” Vocational Training

The trend of robots replacing human in working is emerging in developed countries and will remain weak in Vietnam in the next 10 years, said Dr. Duong Duc Lan, chairman of the Vietnam Association for Vocational Education-Training and Social Work Profession (VAVET). He added that the process would come along with huge costs. Meanwhile, many firms in Vietnam are of small and medium scale, hence such changes will not be economical in the near future. Besides, Mr. Lan reviewed vocational training part within the economic recovery plan 2022-2023. He said that the cooperation between vocational training schools and businesses remains lackluster, especially schools teaching per their strengths, not per the market demand; and firms not setting requirements for training courses. He noted another problem of many firms not willing to let vocational learners conduct internships. The DVET, the MoLISA, is drafting methods to fulfill labor demand. One option is to bring 500,000 fresh-year students and 500,000 senior students to work as interns at firms. ([Nguoi Dua Tin](#) Nov 1)

● Business Sector and Labour Market ●

Foreign Cooperation

MoLISA Debuts EPS Center in Seoul

On November 1, the MoLISA launched its center of managing laborers working per EPS program in South Korea. The center is located in Seoul. After 16 years, Vietnam sent 110,000 people to work in South Korea. ([BNews](#) Nov 1)

Vietnam, Switzerland Forge Job Security Cooperation

The Vietnamese Ministry of Labor, War Invalids and Social Affairs (MoLISA), in collaboration with the Swiss State Secretariat of Economic Affairs (SECO), held an online dialogue on October 26 enfoldng job security promotion between the two countries. The event featured Mr. Boris Zürcher, head of the Labor Directorate of the State Secretariat for Economic Affairs, Head of International Labor Affairs at the Swiss State Secretariat for Economic Affairs (SECO) Valérie Berset Bircher, and Deputy Minister of Labor, War Invalids and Social Affairs Le Van Thanh. During the conference, participants talked about COVID-19 unemployment insurance policies introduced by the two countries and discussed cooperation orientation in the future, including the Sustaining Competitive and Responsible Enterprises (SCORE) and Better Work programs. Both sides will co-work on a project on the ecosystem of labor productivity towards decent work in 2022-2024 and proposals on implementation of memorandums of understanding (MoU) between MoLISA and the Swiss Federal Department of Economic Affairs, Education and Research (EAER). The Vietnamese ministry expected to keep strengthening labor ties with Switzerland via existing cooperation mechanisms and seek opportunities for two-way



Implemented by
giz Deutsche Gesellschaft
für Internationale
Zusammenarbeit (GIZ) GmbH

DVET

collaboration in the forthcoming time, Deputy Minister Thanh said. ([Tin Tuc](#), [Nhan Dan](#), [Bao Dan Sinh](#), [Vietnam Plus](#))

Vietnamese Vice President Meets with Bulgarian Caretaker PM, FM on Oct 26

On October 26, Vietnamese Vice President Vo Thi Anh Xuan had separate meetings in Sofia capital city with Bulgaria's caretaker Prime Minister Stefan Yanev and Minister of Foreign Affairs Svetlan Stoev, part of her official visit to the European nation. Ms. Xuan proposed the two countries boost collaboration in defense, security, education and training, culture, labor, innovation, and clean energy, among others. ([Bao Quoc Te](#), [VTV](#), [Tin Tuc](#), [Phap Luat TV](#), [Bao Phap Luat](#), [Hanoi Moi](#) Oct 27)

Vietnam PM Joins ASEAN + 3 Event

Prime Minister Pham Minh Chinh joined the virtual 24th ASEAN Plus Three Summit on October 27, with the participation of Chinese Premier Li Keqiang, Japanese Prime Minister Fumio Kishida, and South Korean President Moon Jae-in. Mr. Chinh added that countries should utilize free trade agreements, have measures to support small- and medium-sized enterprises (SMEs), improve laborers' skills, and enhance mechanisms to stabilize the regional finance. ([Bao Quoc Te](#), [Vnanet](#), [Bao Chinh Phu](#), [Thanh Nien](#) Oct 27)

Vietnam PM Voices Support for Elevating ASEAN-Australia Partnership

Vietnamese Prime Minister Pham Minh Chinh voiced his support for elevating the ASEAN-Australia partnership to the comprehensive strategic level while addressing the virtual first ASEAN-Australia Summit on October 27. The Vietnamese prime minister added that the two sides should increase cooperation in trade, investment, digitalization, infrastructure, human resource training, and people-to-people exchange. ([Tuoi Tre](#), [Bao Quoc Te](#), [Chinh Phu](#) Oct 27)

Vietnam Seeks to Attract Investment from Germany's Hessen State

Vietnam welcomes investment from businesses based in the German state of Hessen, especially in finance, banking, services, and pharmaceutical sectors, said Vietnamese Consul General in Frankfurt am Main Le Quang Long. The Vietnamese diplomat gave his remarks in a meeting with President of the Hessian State Parliament Boris Rhein on October 28. He applauded multifaceted cooperation between Vietnam and the state, particularly in education and vocational training. ([Bao Quoc Te](#) Oct 29)

Domestic News

Laborers Return Home, Face Dilemma

Laborers, who left HCMC and southern economic hubs in recent exoduses, are facing dilemma of staying at hometowns or returning to economic hubs, because of unemployment. As a



Implemented by
giz Deutsche Gesellschaft
für Internationale
Zusammenarbeit (GIZ) GmbH

DVET

solution, Thua Thien Hue, Gia Lai, Quang Nam provinces, and others will boost vocational training. ([VTC](#) Nov 1)

Hanoi's Vocational Training in Jan-Oct Reviewed

Currently, Hanoi has 380 vocational training units and units with vocational training activities, including 67 colleges, 82 intermediate schools, 75 centers, 156 businesses, and others. In January-October, Hanoi recruited 143,000 learners, or 64.9% of the target for 2021. ([Thong Ke Hanoi](#) Oct)

Vocational Training Schools in HCMC Facing Shortage of Learners

Vocational training schools in HCMC are facing shortage of learners. HCMC DoLISA informed that 54 colleges and 64 intermediate schools have recruited 20,000 out of 45,000 targets and 10,000 out of 36,000 targets, respectively. ([VnExpress](#), [Tien Phong](#) Nov 2)

HCMC's Vocational Training, Labor in Jan-Oct Reviewed

In October, HCMC provided jobs to 25,995 people, including 14,121 new employments. Since the beginning of 2021, HCMC provided jobs to 203,432 people, 95,703 new employments. Labor exports were halted from January. HCMC spent VND10.1 trillion on education and vocational training in Jan-October, up 6.5% y/y. ([HCMC PSO](#), [HCMC PSO](#) Oct)

Thai Nguyen Willing to Recruit People from outside Thai Nguyen

Thai Nguyen province is willing to recruit people coming from outside the province, said Secretary of Thai Nguyen Party Committee Nguyen Thanh Hai. The policy aims to boost Thai Nguyen's economic recovery. So far, Thai Nguyen has vaccinated all laborers in industrial parks. ([VietnamNet](#) Oct 29)

Northern Localities Recruiting 8,000 People

On October 28, job centers of Hanoi, Thai Nguyen, Bac Ninh, Bac Giang, Bac Kan, and Thanh Hoa conducted an online job fair. 78 businesses registered to recruit 8,000 people. ([Lao Dong](#) Oct 28)

95% of Firms in HCMC Export Processing Zones Reopen as of Nov 1

As of November 1, 1,342 out of 1,412 firms in export processing zones (EPZs) in Ho Chi Minh City, equivalent to 95%, had resumed operations after the city ended the social distancing order, said Deputy Director of municipal Department of Industry and Trade Nguyen Thi Kim Ngoc. Accordingly, 216,000 out of 288,000 workers of EPZs had come back to work, equivalent to 75% of the total. Meanwhile, all 88 firms in industrial parks (IPs) and high-tech zones had



Implemented by
giz Deutsche Gesellschaft
für Internationale
Zusammenarbeit (GIZ) GmbH

DVET

reopened with 84% of laborers returning to work. Besides, 6,500 firms outside of IPs and EPZs had resumed operations. ([Tin Tuc](#), [VOV](#), [Dau Tu](#), [Kinh Te Do Thi](#), [Tien Phong](#), [BNews](#) Nov 1)

S.Korean Firm Invests \$22M Footwear Plant in Dak Lak

Dak Lak People's Committee has granted an investment registration certificate (IRC) for South Korea-invested firm Taekwang Vina Industrial Co., Ltd to build a footwear factory with a total investment of \$22 million. The plant will be put into operation in 2022 and recruit 5,000 laborers within three years of operation. ([Dau Tu](#) Nov 1)

HCMC Record 1.9M Workers Back to Work to Date: Official

As of late October, 121,312 enterprises based in Ho Chi Minh City resumed operations with the return of nearly 1.9 million workers. Of these, 1,312 firms are located in industrial parks, hi-tech parks, and export processing zones reopened with over 200,000 back-to-work employees, he added. At present, HCMC is still in short of workers amid reopening due to the recent exodus of migrant workers from the city to their hometowns. The city may need around 60,000 laborers for the rest of this year and an additional 120,000-140,000 in early 2022 (near the Lunar New Year holiday). ([Lao Dong](#), [VnExpress](#), [BNews](#), [VTV](#) Oct 28)

Labor Market in HCMC Thirst for Skilled Workers

Given the need of 21,500 enterprises in Vietnam's southern economic hub of Ho Chi Minh City to employ 41,000 laborers in the third quarter (Q3) of 2021, the demand for trained laborers represented more than 85%, according to a survey conducted by the city's Human Resources Forecast and Labor Market Information (FALMI) Center. Of these, the need for laborers with vocational skills stood at 68%, quadruple and 4.5 times higher than demands for university graduates and untrained workers, respectively, the report indicated. However, among over 43,000 job seekers recorded in Q3, 36% hold bachelor's degrees, more than 26% are untrained workers, and over 38% have vocational skills, FALMI said. ([Dan Tri](#), [VnEconomy](#) Nov 1)

Can Tho Hosts Job Fair for Laborers in Mekong Provinces

On October 29, Can Tho City conducted a job fair for Mekong Delta provinces, targeting 100,000 laborers who had to leave Ho Chi Minh City and southern economic hubs in recent exodus. The event, the first of its kind, took online format. It featured 116 businesses and 31,000 jobs, including sale persons, accountants, electrical-electronics engineers, drivers, and others. Can Tho plans to host the second edition of the event in November of December 2021. ([Dan Viet](#), [Nong Nghiep](#), [baocantho.com.vn](#) Oct 29)

Labor Unions in Vietnam Plan to Spend VND2.4T to Help Laborers During Tet

Labor unions in Vietnam plan to spend VND2.4 trillion (\$103 million) on helping eight million laborers during the upcoming Lunar New Year (Tet) Holiday 2022, said Vice Chairperson Phan



Implemented by
giz Deutsche Gesellschaft
für Internationale
Zusammenarbeit (GIZ) GmbH

DVET

Van Anh of the Vietnam General Confederation of Labor (VGCL), the head of labor unions in the country. ([Lao Dong](#), [Cong Doan](#) Nov 1)

Samsung SDS to Double IT Workforce in Vietnam by Late 2021: Pulse News

South Korea's leading system integration (SI) solution provider Samsung SDS Co. will double the number of developers in Vietnam and India by the end of this year from last year. Samsung SDS said that it currently has 3,000 workers at its global delivery centers (GDCs) in Vietnam, India, and China, a firm's executive said, adding that it is making efforts to secure tech workers in foreign countries like Vietnam and India. ([VietnamBiz](#), [NDH](#), [CafeF](#) Oct 30)

97% of IP Firms in Dong Nai Resume Operations by Nov 1

By November 1, 97% of 1,700 enterprises located in 31 industrial parks (IPs) in Vietnam's southern industrial province of Dong Nai have resumed operations with over 86% of 615,000 laborers back to work, according to the provincial Industrial Zones Authority (DIZA). Only 56 businesses, mostly small and medium-sized enterprises, have yet to reinstate operations, and more than 86,000 workers have not returned to work yet. ([Tin Tuc](#) Nov 1)

Vietnam Licenses 93,700 New Firms in Jan-Oct, down 15.7% y/y: GSO

Vietnam is estimated to have licensed 93,700 new firms in the first ten months of this year, down 15.7% y/y, with their total registered capital of VND1,304 trillion (\$56.21 billion), down 18.2% y/y, the government-run General Statistics Office (GSO) said in its latest October report. The average registered capital of a new firm in the first ten months of this year dropped by 2.9% y/y to VND13.9 billion, the agency said, noting that the new firms used 707,700 laborers during the period, down 16.8% y/y. ([GSO](#) Oct 29)

42.7% of firms in Vietnam Yet to Prepare Staff for Industry 4.0

42.7% of firms in Vietnam have yet to prepare workforce for the fourth industrial revolution (Industry 4.0), according to report from a recent conference on building up the workforce for Vietnam's digital economy. The event was hosted by Samsung Vietnam, the Vietnam General Confederation of Labor, and the Vietnam Chamber of Commerce and Industry (VCCI) on October 28. Besides, 39.4% of firms are preparing plans for Industry 4.0 workforce, 11.8% have already prepared but yet to deploy, and only 6% have deployed and reaped results. The report also suggested that the authorities should build up standards on labor skills of Industry 4.0 and key sectors of Industry 4.0, in order to set up plan and improve vocational training. ([Lao Dong](#), [Dau Tu](#), [Dang Cong San](#), [NLD](#) Oct 29)

Quang Tri Urged to Focus on TVET to Generate High-quality HR for Future

In a meeting with Quang Tri province on October 29, Deputy Minister of Labor, War Invalids and Social Affairs Le Tan Dung asked the province to scrutinize and reorganize its TVET system



Implemented by
giz Deutsche Gesellschaft
für Internationale
Zusammenarbeit (GIZ) GmbH

DVET

to secure high-quality human resources in the future. Vice Head of DVET Do Nang Khanh also stressed the importance of TVET in labor supply chain. Quang Tri has by far reported more than 17,000 native workers returning from southern localities due to COVID-19. At present, there are four firms located in industrial and economic zones with the need to employ 2,250 laborers while those outside industrial parks demand for 1,560 workers. ([Dan Sinh](#) Oct 30)

An Giang Asked to Promote TVET, Employment for 65K Returning Workers

In a meeting with An Giang province last week, Deputy Minister Labor, War Invalids and Social Affairs Le Van Thanh asked the locality to accelerate TVET and employment support for over 65,000 indigenous workers returning from other localities. Mr. Pham Anh Thang, head of the representative office of MoLISA in Ho Chi Minh City, suggested the provincial government join hands with enterprises to send workers to Japan and help others secure loans for vocational learning to work in Japan. ([Dan Sinh](#) Oct 29)

Long An Seeks to Have 75% Trained Workers in Industry, Agro Sectors by 2025

Long An province strives to have 75% trained workers in industry and agricultural sectors by 2025, including 35% holding degrees and certificates. The province will also pour investment in some TVET facilities to generate high-quality human resources while facilitating companies to join TEVT to meet the demand of the labor market. Currently, Long An has over one million laborers, of whom 33% work in industry, 38% in agricultural segment, and 29% in trade and services. In 2020, the province reported the rate of trained laborers at 71%. ([Tin Tuc](#) Oct 30)

Dong Thap Aims to Offer TVET to 75K Laborers in 2021-2025

Dong Thap province sets a goal of providing TVET to around 75,000 workers in 2021-2025, including 8,500 of college level, 11,500 of intermediate level, 60,000 of elementary level and under-three-month level. It aims to have the rate of trained workers of 79% with 57% getting vocational training. Dong Thap currently has 28 TVET facilities with an enrolment capacity of 21,500 learners annually. In 2011-2020, it recorded 210,000 vocational learners. In 2020, the rate of trained workers reached 70% with 50% getting vocational training. ([Dan Sinh](#) Nov 1)