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DVET

Vietnam TVET Bulletin

October 14 – October 20, 2021

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● Highlights ●

● Policies ●

COVID-19 Negatively Impacts Learning Habits of 4.4M Kids in Vietnam

COVID-19 pandemic has negatively impacted the learning habits of 4.4 million kids in Vietnam, according to a report of the National Assembly (NA)'s Committee for Culture-Education. Regarding vocational training, online learning is only suitable for theoretical lessons, not for practical lessons, which are the key contents of vocational training. The report listed another problem of long school break making learners lose their learning habits and the hard-working attitude in studying. Besides, learners' parents stressed their worries of safety at schools, which were previously used as quarantine facilities. As of August 13, Vietnam recorded 2,993 students and 732 teachers and school staff as COVID-19 patients. ([Cong An TPHCM](#) Oct 18)

Vietnam Aims to Vaccinate All Laborers by End-2021: PM

Vietnam aims to provide COVID-19 vaccine shots to everyone, including laborers and factory workers, by end-2021, Prime Minister Pham Minh Chinh said at a working session with the Vietnam General Confederation of Labor (VGCL) on October 16. At the event, VGCL President Nguyen Dinh Khang said that so far, 380,000 employers with 18.68 million employees have received COVID-19 relief package of VND15.8 trillion (\$678.11 million) and VND7.5 trillion from unemployment insurance fund. Besides, labor unions at all levels have delivered support of VND5.5 trillion to workers. ([QDND](#), [Bao Chinh Phu](#), [Hanoi Moi](#), [NLD](#) Oct 16)

Vietnam to Push Promotion of Vocational Training

The DVET, under the MoLISA, has urged the local authorities to push promotion of vocational training, in order to fulfill the recruitment targets of 2021. The DVET urged the mass media to focus on the trends/achievements of enhancements to labor skills, the vocational training sector's adaptation to COVID-19 pandemic, upcoming labor-related events, career path guidance, employments of vocational training learners, and others. As of mid-August, the vocational training sector has only recruited 935,000 people, much lower than the target of 2.4 million learners. Besides, only 215 out of 400 colleges, 262 out of 463 intermediate schools, and 308 out of 2,000 centers have reported their recruitment. ([Dan Tri](#), [TVET](#), [Hanoi Moi](#), [Dan Viet](#) Oct 16)

80% of Vietnamese Workers Want More Overtime Task: Labor Union

80% of surveyed (factory) workers in Vietnam want to work beyond the limit on overtime tasks (currently at 40 hours per month and 200-300 hours per year), said Vice Chairman Ngo Duy Hieu of the Vietnam General Confederation of Labor (VGCL). Mr. Hieu made the statement at signing ceremony of a culture and sport program for Vietnamese workers in 2021-2026. The agreement was signed by the VGCL and the Ministry of Culture, Sports and Tourism. Mr. Hieu



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added that the workers are willing to work more because their incomes are low, their lives are difficult, and they have no savings. He noted that through the COVID-19 pandemic, the problems are easier to see. Mr. Hieu noted other issues that most of workers are migrants; workers have to live far away from their kids (have to send their kids to their hometowns), live in low-quality houses; and workers often have their contracts ended as soon as they reach 35-40 years old. ([Tuoi Tre](#), [Lao Dong](#), [VnExpress](#), [Dan Tri](#) Oct 13)

Vietnam Ministry Suggests Nullifying Monthly Overtime Work Limit Till 2024

The MoLISA has made a suggestion to the National Assembly (NA) of nullifying the overtime work limit on monthly basis until end-2024. The MoLISA suggested the overtime work limit should stay at 300 hours per year, but the limit for monthly limit should be removed. Besides, the overtime work must fulfill terms on occupational break and consents from laborers. The MoLISA explained that COVID-19 pandemic has seriously hurt employers and employees, especially the ones in sectors of apparel, footwear, seafood processing, and others. As the pandemic is getting under control, firms want to boost the output to make up for loss time during the pandemic; and laborers are willing to work more for higher incomes. Currently, per Labor Code 2019, the overtime work limit is 12 hours a day, 40 hours a month, and 200 hours a year. The limit is 300 hours a year for some sector only, including apparel, footwear, electronics, electricity, and others. ([Tien Phong](#), [Dan Tri](#) Oct 15)

Vietnam's Estimated Budget Spending on Education Reaches VND299T in 2021

The estimated spending from the State budget on education (including regular spending of VND249.97 trillion and investment) in 2021 is VND299.33 trillion (\$12.85 billion), down 4.7% y/y, according to the government's report on education in 2021 for the National Assembly. The government said that such figure is only 17.3% of the state budget, below the regulated amount. The figures were between 17.4% and 18.5% in the 2016-2020 period. The sector's fee collection in 2021 may reach VND38.55 trillion, down 15% y/y. The figure may include VND15.91 trillion from localities and VND9.88 trillion from units of the Ministry of Education and Training. The government attributed the decreases to COVID-19 pandemic and natural disasters (which leads to smaller learning time and lower tuition fees) and the trend of more students advancing to vocational training and colleges. ([VietnamNet](#), [baonghean.vn](#), [D�VN](#) Oct 13)

TVET for Secondary School Learners Fit Global Trend

The draft project of TVET for secondary school graduates fit the global trend, experts said. Dr. Hoang Ngoc Vinh suggested relevant agencies carefully consult the labor market demand. For examples, some FDI firms prefer high school graduates entering their training courses, rather than college graduates. Dr. Dong Van Ngoc said the Ministry of Education and Training still hold the key of letting TVET schools teach high school subjects. ([Tuoi Tre](#) Oct 16)

Vietnam College Level Is Incorrectly Classified



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The MoLISA's education classification, particularly college, per the ISCED-2011 is incorrect. The MoLISA rates college as post-secondary school, or level 5 in the ISCED-2011. However, post-secondary school and pre-higher education is actually level 4, but level 5 is college and should belong to the Ministry of Education and Training. ([Giao Duc VietNam](#) Oct 13)

Law on Vocational Training 2014 incorrectly merges professional training and vocational training. The lackluster management on TVET directly leads to possible low outcomes of TVET learners, hence lower chances of advancing to further education. ([Giao Duc Vietnam](#) Oct 14)

9+ courses, with learning time of 1.5 years, cannot prepare learners to advance to higher education. The MoLISA should let the MoET manage vocational training again. ([Giao Duc Vietnam](#) Oct 15)

MoLISA Proposes Holiday for 2022

The MoLISA has proposed holiday in 2022. For National Day (Sep 2), there are two options of September 1-2 and September 2-3. For Lunar New Year, the option is January 29-February 6. ([DDK](#) Oct 14)

● Business Sector and Labour Market ●

Foreign Cooperation

Vietnam FM Receives Romanian Ambassador, Looking to Boost Ties

Vietnamese Minister of Foreign Affairs Bui Thanh Son met with Romanian Ambassador to Vietnam Cristina Romila on October 19 morning, during which both sides discussed measures to strengthen bilateral relations. FM recommended both sides enhance collaboration in education and training, culture, tourism, labor, and agriculture. ([Bao Quoc Te](#) Oct 19)

HCMC, Vientiane Sign MoU on Bilateral Cooperation in 2021-2025

On October 15, leaders of Vietnam's southern metropolis of Ho Chi Minh City and the Laotian capital city of Vientiane held talks and witnessed the signing of a memorandum of understanding (MoU) on bilateral cooperation in 2021-2025 period. During the meeting, Secretary of the HCMC Party Committee Nguyen Van Nen said the city would offer more scholarships and vocational training to Vientiane learners in the city and help the Lao city with e-government building and trade-investment promotion. He also affirmed that HCMC will promote cooperation in education and training, science and technology, and banking. ([Tin Tuc](#), [Vietnam Plus English](#), [Nhan Dan English](#), [HCM CPV](#), [Vnanet](#), [Tien Phong News](#) Oct 15)

UAE Eyes Investment in Vietnam Energy, Oil, Infrastructure, Tourism: Diplomat



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Investors from the United Arab Emirates (UAE) want to do business in Vietnam to make use of bilateral and multilateral agreements that Vietnam is bound by, particularly in fields of energy, oil, infrastructure, and tourism, said Vietnamese Ambassador to UAE Nguyen Manh Tuan. Regarding labor cooperation, he said that political instability in the Middle East and the COVID-19 pandemic have hit Vietnam's labor export to UAE. Nevertheless, UAE is forecast to have a high demand for foreign workers in the time to come, which could offer opportunities for Vietnamese laborers, especially the skilled workforce, the diplomat said. ([Bao Quoc Te](#) Oct 13)

Aus4Skills Hosts Conference on Human Resources for Logistics

On October 15, the Aus4Skills, the VCCI in HCMC, and logistics labor skill advisory board hosted an online conference on anticipation on human resources for Vietnam's logistics. General Director Truong Anh Dung of the DVET joined the event. Until 2025, Vietnam is estimated to need 300,000 professional workers, among 1.2 million staff for the sector. Mr. Dung urged businesses and relevant units enhance their cooperation and boost the training for the sector; conduct training courses for TVET learners, and improve learning contents. ([GDNN](#), [Dan Sinh](#) Oct 15)

Domestic News

College for Secondary School Graduates Is Suitable

The project of college for secondary school graduates is suitable and it can fix problems of 9+ courses. 9+ courses have a problem of letting learners graduate after four years, while the courses are three years or five years. ([QDND](#) Oct 18)

150K Migrant Workers Come Back to HCMC by far: Official

150,000 migrant workers have returned to Ho Chi Minh City to date, said Director of the municipal DoLISA Le Minh Tan on October 18. The return has placed 210,000 laborers at 1,400 enterprises with operation resumption, mostly in fields of commerce-services, tourism, transport, processing, footwear, and textile, he added. The city may need around 60,000 laborers for the rest of this year and an additional 120,000 in early 2022 (near the Lunar New Year holiday). ([SGGP](#) Oct 18)

Vietnam Passes Peak of 4th COVID-19 Outbreak: Labor Minister

Vietnam has basically controlled COVID-19 pandemic, passed the fourth outbreak and is moving on to the new phase of adapting and living with the disease, said of Minister of Labor, War Invalids, and Social Affairs Dao Ngoc Dung. Mr. Dung made the statement at a conference on October 15 on reviewing the implementation of relief package for employers and employees. Mr. Dung admitted there are problems in the delivery of the relief package to some people, confusing terms of the package, people not covered by the package, and others. He also urged the sector to review the labor market, especially the movement of laborers, in order to issue policies to welcome back laborers and allocate workers. ([molisa](#) Oct 15)



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81% of IP Firms in Dong Nai Resume Operations

1,382 out of 1,713 enterprises, equivalent to 81%, located at industrial parks (IPs) in Dong Nai has returned to business as the locality has switched to the new normalcy, according to the provincial Industrial Zones Authority (DIZA). The businesses have reported 334,163 in 615,358 employees, or 54%, getting back to work. ([CafeF](#), [Vietnam Plus](#), [VTV](#), [VOV](#) Oct 15)

Vietnam Sees Weaker in Labor Recruitment of Energy, Southern Areas: Navigos

Vietnam recorded weaker labor recruitments in energy sector, electronics-electrical in southern areas, and retails and Fast-Moving Consumer Goods (FMCG), according to a report of Navigos Group. The report focuses on recruitment demand for middle and senior personnel in Vietnam's market via the recruitment demands of Navigos Search's clients in the third quarter (Q3) of 2021. It also forecasts the recruitment trends in Q4/2021 and early 2022. Due to the latest outbreak of the Covid-19 epidemic in Ho Chi Minh City and neighboring provinces, businesses in the Electrical – Electronic, Mechanical and Furniture Manufacturing industry faced many difficulties. Companies in these segments have reduced their recruitment demand by 70% y/y and may slowly recover in the next six months. Under the impact of Covid-19, many factories and businesses in the Energy industry have to temporarily close, leading to a decrease in energy demand. Navigos Search recorded a decrease in recruitment demand and salary for positions in the industry and expected further decrease in Q4/2021. There are company clients in the Consumer Goods and Retail industries who have postponed or stopped hiring and have no recruitment plan for Q4/2021, due to the interruption or low-level production activities amid COVID-19 pandemic. Besides, the report pointed out stable and strong performance and labor recruitment for textile and garment producers in northern areas and the banking sector. Additionally, many big enterprises in the electronics industry continue to invest or expand production in Vietnam, including projects to build large research centers, Navigos noted. ([Kinh Te Do Thi](#), [navigosgroup](#), [navigosgroup](#), [Lao Dong](#), [PLO](#), [Tuoi Tre](#) Oct 14)

IBM to Support Digital Skills to 30M People

International Business Machines (IBM) Corporation has announced its training program to provide training courses on digital skills to 30 million people worldwide, including Vietnamese ones. Director of IBM Vietnam Pham Thi Thu Diep expected that this program would support Vietnam in training hi-tech human resources and equipping Vietnamese laborers with vocational skills. ([Thanh Nien](#), [VnEconomy](#), [Vietnam Plus](#) Oct 14)

Binh Duong Aims for Return of 90% of Firms to Operations by late Oct

Binh Duong strives to have 90% of its enterprises resume operations by late October and 100% by late 2021. To date, there have been 4,216 businesses in the province requesting a return to operations with 444,496 workers, comprising 2,289 firms located at industrial parks with 314,354 laborers. ([VietnamBiz](#), [Vietnam Plus](#) Oct 13)



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Slow Graduation of TVET Learners May Disrupt Labor Resources

Mr. Tao Bang Huy from the MoLISA warned that slow graduation of TVET learners may disrupt the labor resources. The problem is due to inability to teach practical contents amid COVID-19 pandemic. ([Tuoi Tre](#) Oct 13)

Binh Phuoc Detects Violations at TVET Center in Phuoc Long Town

Binh Phuoc province has detected violation at TVET center in Phuoc Long town. In May 2019, Vice Director Le Thi Thuy Luan launched one class for three learners, violating the Ministry of Education and Training's rules. Binh Phuoc Department of Education and Training proposed disciplining Ms. Luan, seven teachers of the class, and revoking the learning results of three learners. ([KTDĐT](#) Oct 18)

Resolution 68 Provide Training for 1,800 People

Per Resolution 68, 20 firms have provided profiles of 1,792 people for labor skill training. ([Nhan Dan](#) Oct 19)

Nghe An Seeks to Offer 45,000 Jobs to Laborers

Nghe An province is striving to introducing 45,000 jobs to workers and returning laborers. Since early 2021, it received over 92,000 workers returning from other localities, including 66,700 from southern locations. More than 62% of them are non-contract workers. There are 57 firms in the province currently need to employ 15,000 workers. ([Tuoi Tre](#) Oct 12)

Firms in Thanh Hoa Demand for 50,000 Workers

Enterprises in Thanh Hoa province currently need to employ 50,000 workers, mostly operating in footwear and textile. As of October 12, the province recorded 27,000 returnees from COVID-19-hit places demanding for jobs and vocational learning. ([VietnamNet](#) Oct 12)

TVET Facilities in Ha Tinh Recruit 14.8K Learners since Early 2021, up 33% y/y

TVET facilities in Ha Tinh province have recruited 14,816 learners since early 2021, up 33% y/y regardless of COVID-19. Of these, 489 people enrolled in college units and 2,017 applied to intermediate vocational training establishments. According to surveys by TVET schools, between 75% and 91% of learners get jobs after graduation. ([Ha Tinh](#) Oct 18)

Kien Giang Announces Plan on Building Learning Society in 2021-2030



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Kien Giang province has issued a plan to implement the agenda on building a learning society in 2021-2030. Notably, the province aims to have 60% and 80% of TVET centers adopting online teaching, learning, and management by 2025 and 2030, respectively. ([Van Hoa](#) Oct 19)

Bac Ninh Gives Financial Aid to Vocational Learners

Bac Ninh province will give financial grant to college- and intermediate-level vocational learners of 29 professions with great labor demand between 2021-2022 academic year and 2025-2026 school year, including engineering and information technology; production, processing and construction; health; and services, tourism, and environment. Each learner will receive tuition fee once. ([Thanh tra](#) Oct 19)

Quang Ninh Gives Vocational Orientation to Students

The DoLISA and the DoET in Quang Ninh province cooperated to hold a vocational orientation meeting on October 17, featuring 500 students of grades nine and 12 and their parents from secondary schools, high schools, and TVET facilities in Ha Long city. ([Dan Tri](#) Oct 18)

Hue Tourism College Holds Workshop on Digital Transformation in Tour TVET

The Hue Tourism College in Thua Thien-Hue province held an online workshop on digital transformation in tourism TVET on October 15, featuring Vice Head of the Vietnam National Administration of Tourism Ha Van Sieu. During the conference, delegates listened to the following topics (i) opportunities and challenges in tourism human resource training amid COVID-19; (ii) digital transformation in tourism in the province; (iii) the trend of digital transformation in TVET; (iv) process and outcomes of digital transformation made by the Hue Tourism College; and (v) innovation in digital transformation. ([Dan Sinh](#), [VNAT](#) Oct 16)