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**DVET**

## **Vietnam TVET Bulletin**

*October 7 – October 13, 2021*

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## ● Highlights ●

## ● Policies ●

### “Trained Laborers” Is Outdated Concept

“Rate of trained laborers” is a vague and outdated term in Vietnam. The problems are the stubborn concept of Vietnam needing high-mid-low-level workers per 1-4-10 ratio; differences between jobs becoming smaller; and implementation of high-technology. If the authorities still continue this model, it will be unlikely possible for higher education and TVET to grow. ([VOV](#) Oct 9)

### MoET Updating Rules on State Management on Education

The Ministry of Education and Training is drafting a decree on the state management on education. Per the draft, municipal and provincial People’s Committees will manage units of higher education units, TVET schools, private schools and private TVET schools, and schools and units under other ministries. ([VietnamNet](#) Oct 11)

### Universities Lure All Learners, Colleges Can Recruit None

It is an issue that universities are trying to recruit all learners and leaving no one for colleges to recruit. Previously, universities often recruited top performers per their test results). But now, universities diversified their recruitment methods, such as checking school records, and colleges and intermediate schools have no one left to recruit. For example, International College of HCMC has so far recruited 90% for 9+ classes and 50% for college classes. Besides, COVID-19 pandemic hurt the recruitment and colleges had to extend the recruitment period. ([Phu Nu Online](#) Oct 6)

### Vocational Training Systems in Vietnam Should Cooperate with Businesses

Vietnam’s vocational training system should survey the labor demand of businesses and cooperate with businesses, in order to fulfill the demand and not to disrupt the workforce, said Mr. Truong Anh Dung, general director of the DVET. Mr. Dung made the statement at a recent meeting of the DVET to preview tasks in the last quarter of 2021. Mr. Dung also asked relevant agencies to enhance the dissemination of vocational training. ([Dan Sinh](#) Oct 11)

### Vietnam May Pilot to Let Secondary School Graduates Learn Colleges

The MoLISA is drafting a project of a pilot of letting secondary school graduates learn colleges. The pilot plan is for 10 sectors with 400 learners each, or 4,000 learners in total. The 10 sectors are information technology (software application), industrial electricity, Industrial electronics, culinary arts, air conditioning and refrigerator, computer network administration, graphic design,



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computer arts and design, tour guide, and dancer. The period of the scheme is between 2022 and 2028, with selected colleges nationwide. It aims to push more secondary school graduates to advance into vocational training, per the socioeconomic development. Learners are exempted from paying any fees for this scheme. The pilot plan has three phases. Phase 1 with two years aims to deliver high school knowledge and beginner-level labor skills. Phase 2 with one year aims to deliver high school knowledge and intermediate-level labor skills. Phase 3 with two years aims to deliver college-level knowledge and high school knowledge. Upon completion, learners can gain beginner-level certificates in phase 1, intermediate-level certificates and completion of high school program certificates in phase 2, and college graduation certificates and high school graduation certificates in phase 3. ([Nhan Dan](#), [TVET](#), [Dan Tri](#), [Dan Viet](#) Oct 9)

### **Vietnam May Collect, Store Labor Market Information**

The MoLISA is drafting a circular on collecting, storing, and summarizing labor market information. Yearly, DoLISAs must send data to the MoLISA between October 1 and December 15. The task aims to build databases about labor market; supply, announce, utilize the data fairly and legally. ([Bao Chinh Phu](#) Oct 6)

### **TVET Facing Pressure in COVID-19 Pandemic**

TVET schools are facing pressures in COVID-19 pandemic, as TVET need direct and practical training. In order to solve the issues, a Hanoi-based TVET school had to apply direct training at school per three-on-the-spot model. ([VTV](#) Oct 11)

## **● Business Sector and Labour Market ●**

### ***Foreign Cooperation***

### **Vietnam, Germany to Keep Increasing Cooperation in 3 Sectors: Ambassador**

Vietnam and Germany will continue their cooperation in the three sectors, namely environmental protection, energy/climate, and vocational training, German Ambassador to Vietnam Guido Hildner has said, on the occasion of 10 years of the strategic ties. Vietnam has become a Global Partner in Germany's new strategy on development cooperation and the two countries share interests in many sectors, the diplomat pointed out. Germany has currently invested EUR104 million (\$120.46 million) in carrying out some projects in vocational training, anti-pandemic, one health, green recovery, social welfare networks, and digitalization in Vietnam, and the figure will be another EUR140 million in the next two years, he said. ([Bao Quoc Te](#) Oct 11)

### **TVET Reform is a beacon of Vietnam-Germany Cooperation**

Deployed in 2011, the TVET Reform program is a beacon of Vietnam-Germany cooperation. Director Juergen Hartwig of the program reviewed the achievements of the program. The program features both financial and technical support. The GIZ is in charge of coordinating



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assigned tasks. The program consulted the DVET with policymaking for TVET, help colleges improve their facilities, delivered technology transfer for schools, and helped connected businesses and schools. An achievement for schools under the program is employment rate at 80% among graduates and firms highly rating the graduates. Last year, the program trained 1,000 laborers with COVID-19 impacts, built 16 job councils to ensure cooperation between schools and businesses, boosted digitalization at schools, constructed relations between businesses and schools, conducted the green module for a school, and others. ([Bao Quoc Te](#) Oct 11)

### **Ministry Processing to Ensure Rights of Vietnamese Worker in Saudi Arabia**

The Ministry of Foreign Affairs (MoFA) is taking necessary measures to ensure the rights and legitimate interests of a Vietnamese female worker who died in Saudi Arabia, said MoFA Spokeswoman Le Thi Thu Hang at the MoFA's regular press conference on October 7. Ms. Hang answered questions about a Vietnamese female worker died in Saudi Arabia on July 8, after two years of working there, with information of physical abuse by the employer. ([Bao Quoc Te](#), [MOFA](#), [VOV English](#), [NLD](#), [Lao Dong](#), [Bao Chinh Phu](#), [VOV](#) Oct 7)

### **Vietnam Sends 43K Laborers Abroad in Jan-Sep**

Vietnam sent 42,818 laborers abroad in January-September, or 47.57% of the target for 2021, according to the Department of Overseas Labor Management (DoLAB), under the MoLISA. The figure included 14,982 females. The most popular destinations were Taiwan with 19,350 workers, Japan with 19,051 workers, China with 1,425 workers, South Korea with 702 workers, and others. In September, Vietnam sent 776 laborers abroad. ([Nhan Dan](#) Oct 12)

### **Domestic News**

#### **IT Sector Records Strong Demand in Recruitment: VietnamWorks**

The information-technology (IT) sector recorded the highest demand in recruitment, amid COVID-19 pandemic, according to a survey conducted by VietnamWorks. The survey, for August, collected data from 400 firms and 1,200 laborers in sectors of tourism, IT, banking-finance, healthcare, education, and others. The survey showed that many firms in sector of banking-finance, insurance, IT, and import-export could ensure the wages and benefits for their employees. The rate of firms still ensuring the staff and the wages & benefits was 49.9%, versus 43.2% in 2020. Regarding job titles, the most streamlined position is administrative/clerical with 12.3%, sales with 8.4%, and customers care with 4.7%. Data showed COVID-19 pandemic has impacted 87% of laborers. Besides, 52% noted that they would change jobs upon the end of the coronavirus disease, 30% would seek to stay at their jobs, and 11% would request highest wages & benefits. ([Bao Dan Sinh](#), [Lao Dong](#), [Tuoi Tre](#), [Thanh Nien](#) Oct 10)

### **Thai Nguyen Province Targets to Vaccinate All Laborers in IPs**

Thai Nguyen province targets to vaccinate all laborers against COVID-19 in local industrial parks (IPs). Thai Nguyen authorities made the statement at a dialogue with executives of many



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firms in local IPs on October 7. IPs in Thai Nguyen province now has over 90,000 laborers. ([Nhan Dan](#) Oct 8)

### **60% of Dong Thap People Want to Work in Economic Hubs Again**

As of October 6, Dong Thap province recorded 26,030 people returning in the exodus and 15,103 of those (60.02%) want to return to economic hubs to work again as soon as the COVID-19 pandemic is controlled. 6,576 are freelancers and 16,178 (65%) are factory workers. Only 8,710 seeks to stay and work in the province. ([PLO](#), [dongthap.gov.vn](http://dongthap.gov.vn) Oct 7)

### **Recruitment Demand in Vietnam Increases 10% Amid Pandemic: Adecco**

Recruitment demand in Vietnam increases 10% in the third quarter (Q3) of 2021, amid COVID-19 pandemic, according to report of Adecco Vietnam. Adecco said that some sectors thrive in the pandemic. For examples, retail sector rose its recruitment demand by 30% y/y, mostly for jobs of technological support, e-commerce operation, and others. Sectors of energy, production, e-commerce, digital activities also recorded growth in recruitment. However, recruited staff may not begin work instantly and may have to wait until the movement restriction is over, Adecco noted. For the rest of 2021, per better control of the coronavirus pandemic, Adecco expected stronger recruitment in many sectors. However, recruitment may become harder as many people have left in the exodus. There will remain problems for sectors of non-essential products, food service, tourism, arts, public events, beauty services, and others. ([Zing News](#), [adecco.com.vn](http://adecco.com.vn), [The Leader](#), [CafeF](#) Oct 7)

### **Dong Nai in Need of \$5.17B for Housing Development by 2025**

Dong Nai province will require over VND120 trillion (\$5.17 billion) for the housing development by 2025, and VND162.6 trillion in 2026-2030. Currently, five areas in Dong Nai recording high urbanization with high numbers of laborers are Bien Hoa City, Long Thanh, Nhon Trach, Trang Bom, and Vinh Cuu districts. ([VnEconomy](#) Oct 7)

### **56.7% of Polled Firms in Vietnam to Seek Workers When Back to Normal: Navigos**

56.7% of questioned enterprises in Vietnam will employ personnel when they return to normal operations, according to the latest survey conducted by Navigos Group in August with 400 businesses and 1,200 job seekers. The report showed that some 49.9% of firms did not streamline their workforce and kept wages and benefits the same as pre-pandemic. Around 11.6% of businesses have been employing more staff this time. The survey showed that over 87% of workers were affected by COVID-19, and 41.5% said they have quit jobs and are now unemployed. ([VietnamBiz](#), [Tuoi Tre](#), [Thoi Bao Ngan Hang](#), [Lao Dong](#), [Cong Thuong](#) Oct 7)

### **HCMC Facing Labor Shortage over Mass Exodus of Migrant Workers**



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Ho Chi Minh City is apparently staring at a labor shortage problem as tens of thousands of migrant workers have left the city since COVID-19 travel curbs were eased on October 1. Industrial parks (IP) and export processing zones (EPZs) currently have only 135,000 laborers being at work, equivalent to 46% of the total reported before October 1, said Mr. Le Minh Tan, director of the municipal DoLISA. In the past five months, the city recorded 100,000 claims for unemployment benefits, 500,000 jobless laborers, and 1.7 million furloughed workers with unpaid leave, Mr. Tan added. Chairman HCMC Union of Business Association (HUBA) Chu Tien Dung said migrant workers who returned to their birthplaces feel fear of coming back to HCMC due to the plague. Moreover, many of them want to stay and work in their hometowns as many localities are developing IPs and plants. ([Zing News](#) Oct 7)

### **Vietnam's Apparel Firms Face Labor Shortage: Assoc.**

Garment and textile enterprises in Vietnam are facing labor shortage and broken supply chains due to the fourth and most intense wave of the COVID-19 pandemic in the country, the Vietnam Textile and Apparel Association (VITAS) has said. The association said that migrant workers, especially those in the southern region, are making an exodus to their hometowns. About one million workers in the sector, equivalent to one-third of the total number, have quit their jobs or are staying away from work with or without payment. Many companies in southern localities have adopted the stay-at-work and commute-to-work models but managed only 10%-30% of their employees. ([VnExpress English](#) Oct 6)

### **TVET Quality Fails to Meet Employers' Demand**

Only 47% of firms highly rates TVET, according to the VCCI. 76.8% of laborers at SMEs and 74.5% at major firms have to conduct the training themselves. Dr. Duong Duc Lan, former head of the DVET, said that public schools are not training per businesses' demand. TVET schools blamed businesses for their unwillingness to cooperate in TVET. Hanoi is pushing cooperation between businesses and TVET schools, such as the model of VinFast. ([KTTDT](#) Oct 6)

### **Reflection on Ridesharing Apps in Vietnam from Uber's Losses**

Ridesharing drivers are often referred to as partners. As drivers are not employees, they only receive payments for each completed trip after commission, fuel and other basic costs are subtracted. Even if drivers and ridesharing firms call their agreement by another name such as a partnership agreement, the usual attributes of a labor relation (the transport of goods and passengers managed by the firms, which keep track of drivers' personal information and routes) apply. ([Saigon Times](#), [Saigon Times](#) Oct)

### **Job Openings in HCMC Stand at Close to 91,000 as of Oct 10**

Ho Chi Minh City are facing the challenge of how to fill 90,763 job openings reported as of October 10 by the municipal Employment Services Center. Vice Chairman of the local Steering Committee for COVID-19 Prevention and Control Pham Duc Hai said that since October 1, there



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have been 972 businesses based in export processing zones (EPZs) and industrial parks resuming operations with around 164,000 workers, equivalent to 56% of the total workforce recorded pre-pandemic. Some 50,000 migrant workers have left three southern industrial localities, namely HCMC, Binh Duong, and Dong Nai, for their birthplaces over the past several days. ([Bao Giao Thong](#), [VTV](#) Oct 11)

### **People in Southwestern Vietnam Returning to HCMC to Work Again**

As Ho Chi Minh City has entered “new normalcy” and eased COVID-19 restrictions, many people in nearby southwestern localities are returning to the city to work again. ([Lao Dong](#), [Tuoi Tre](#), [Cong An TPHCM](#), [Tin Tuc](#), [NLD](#), [VietnamNet](#) Oct 12)

### **1.3M People in Vietnam Leave Urban Areas to Avoid COVID-19 from Jul**

As many as 1.3 million people in Vietnam have left the urban areas (including industrial hubs) for their hometowns to avoid COVID-19 pandemic since July, the government-run General Statistics Office (GSO) said at a press conference about employments on October 12. The figure included 324,000 people leaving Hanoi; 292,000 people leaving Ho Chi Minh City; and 450,000 others leaving southern localities. For 930,000 leavers at the age of 15 or above, 34% were employed and the rest were unemployed or not actively seeking jobs. Mr. Pham Hoai Nam from the GSO said that it is a big problem to lure the people back to industrial hubs and urban areas because different anti-disease methods of localities are confusing the people. He urged localities to apply the same anti-pandemic methods. ([Nhan Dan](#), [Thanh Nien](#), [Vietnam Plus](#), [Tuoi Tre](#), [VnExpress](#) Oct 12)

### **TVET Facilities in Hanoi Recruit 116K Learners in Jan-Sep, down 35.6% y/y**

As many as 337 TVET establishments in Hanoi recorded 116,000 learning applicants in the first nine months of this year, equivalent to 52.7% of the year target and down 35.6% y/y, according to the municipal DoLISA. Of these, 22,700 enrolled at colleges, 31,000 applied to intermediate units, and a combined 62,500 joined elementary establishments and under-three-month courses. ([Lao Dong](#), [KTDT](#) Oct 10)

### **Long An Seeks to Support COVID-19-affected Workers**

The Department of Finance and DoLISA in Long An province have proposed the provincial People’s Committee to support 12,227 COVID-19-affected workers. They also sought VND137 billion in support of 78,000 non-contract laborers and VND25 billion in aid of 12,800 lottery ticket sellers. Currently, the province reports 1,300 businesses resuming operations with over 99,000 laborers. It is expected that between 250,000 and 260,000 workers, or 70% of the total province’s workforce, will have returned to work by late October. To date, over 3,000 workers have left the province for their hometowns and it has received 2,000 laborers from other localities post-social distancing. ([MoLISA](#) Oct 8)



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## **Can Tho City Plans to Gets Migrant Workers Trained**

Authorities in Can Tho city have planned to offer short-term vocational training courses to native workers and migrant workers to meet the demand of businesses in the city. For the rest of this year, it is challenging for the city to revive the labor market amid the ongoing complicated COVID-19 pandemic, Deputy Director of the local Employment Service Center Nguyen Thi Bich Van. ([Lao Dong](#) Oct 7)

## **Quang Nam Has 16,000 Job Openings for Returnees from COVID-19-hit Places**

Some 100 businesses in Quang Nam province offers 16,000 job vacancies for people returning from southern localities hit by COVID-19, DoLISA Deputy Director Nguyen Qui Quy said. So far, Quang Nam has arranged 73 coaches and five flights to repatriate 6,726 indigenous people from Ho Chi Minh City and Danang City. After finishing their quarantine upon arrival, the returnees will be offered jobs based on their demand. ([VietnamNet](#) Oct 9)

## **ILO Expert Points out Problems of Vietnam's Labor Market Information System**

Mr. Per Johan Ronnas, an expert from the International Labor Organization (ILO), indicated some problems of Vietnam's labor market information system (LMIS) in an online conference on October 6. He pointed out that Vietnam LMIS has yet to be synchronized and its database has a big time lag. In addition, data analysis faces some difficulties, especially regarding informalization of employment, and forecast work remains limited. ([Tuoi Tre](#) Oct 6)

## **College in Bac Lieu Offers University Recruitment to Secondary School Graduates**

Bac Lieu Economic - Technical College in Bac Lieu province has announced to recruit secondary school graduates to pursue vocational training then attend a fulltime-transfer university program. As such, learners are promised to earn a bachelor's degree in five years and a half. However, a representative of the MoET-run Higher Education Department said that the college violates regulations about recruitment since intermediate schools and colleges are only allowed to recruit secondary school graduates for intermediate education. ([Tuoi Tre](#) Oct 12)