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Vietnam TVET Bulletin

September 23 – September 29, 2021

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● Highlights ●

● Policies ●

Vietnam Aims to Increase Overtime Limit for More Sectors

The MoLISA is drafting rules of higher overtime limit, at no more than 300 hours a year, for more sectors, said Minister Dao Ngoc Dung, at the meeting between the Prime Minister and businesses on September 26. Mr. Dung stressed that the possible changes are not for all sectors nor all areas and must suit the agreements between employers and employees. He added that such a change would need an approval from the National Assembly. Currently, Vietnam's Labor Code 2019 allows overtime work at no more than 200 hours a year, besides other rules for daily and monthly basis. The limit is 300 hours a year for only a few sectors, including apparel, footwear, electronics, farm produce processing, fisheries, electricity, telecommunications, oil refinery, water supply and sewage, and others. ([VnEconomy](#), www.molisa.gov.vn Sep 27)

Vietnam Must Innovate TVET to Boost Economic Growth: Expert

Vietnam must innovate the TVET system to boost the country's economic growth, said Dr. Nguyen Khac Quoc Bao from the University of Economics Ho Chi Minh City. He lauded the sector's initial moves in promoting learners to begin their startups, which would push learners to innovate and take risks, hence the economy would have more drives to grow. He also hailed the sector's digitalization progress. Regarding the COVID-19 pandemic, he said that online learning is very challenging for teachers. Besides, he noted another challenge of the difference between learning and occupations, urging TVET schools to update the learning courses. Mr. Bao also listed other chronic problems of the sector. First, learners prefer university to TVET, which leads to the shortage of fine workers. Second, the training courses are too heavy on theories, hence firms often have to provide additional training to their staff. ([VnExpress](#) Sep 27)

Vietnam to Allocate VND30T from Jobless Insurance Fund to Help Laborers

The Standing Committee of Vietnam's National Assembly (NA) agreed to allocate VND30 trillion (\$1.31 billion) from the Unemployment Insurance Fund to help employers and employees impacted by COVID-19 pandemic. The NA Standing Committee made the decision at an irregular meeting on September 24. The package is a follow-up to the initiative of VND62 trillion last year. Beneficiaries are those who pay monthly unemployment insurance premiums but their labor contracts are terminated between January 1, 2020 and September 30, 2021. The support is between VND1.8 million and VND3.3 million per head, according to their previous payments to the Unemployment Insurance Fund. The policy shall be implemented from October 1 and completed no later than December 31, 2021. In addition to cash support, the package also includes reduction of payment to Unemployment Insurance Fund from 1% to 0% between October 2021 and September 2022, worth VND8 trillion. ([QDND](#), [Chinh Phu](#), [NLD](#), [Hanoi Moi](#) Sep 25)

Vietnam May Classify COVID-19 as Occupational Disease

Vietnam's Ministry of Health (MoH) is drafting a circular of adding COVID-19 to the list of occupational disease, which are subject to indemnification from social insurance. The draft circular stipulates that COVID-19 is considered an occupational disease if the patients are infected during work. It listed some jobs with high infection risk, including staff of medical centers, staff of COVID-19 labs, staff of COVID-19 quarantine areas, and others. ([Bao Chinh Phu](#), [Health Ministry](#), [Lao Dong](#), [NLD](#), [Dan Viet](#) Sep 23)

● Business Sector and Labour Market ●

Foreign Cooperation

French Career Path Guidance Centers Opened in Hanoi, HCMC

The Association of Francophone Universities (AUF) has become the first to open two career path guidance centers in Ho Chi Minh City and Hanoi. Both centers aim to connect students with job opportunities, provide soft skill training and occupation certificates, and support start-ups. ([VietnamNet](#), [Tin Tuc](#), [PLO](#), [Nhan Dan](#) Sep 27)

Vietnam Sustainably Attracts Foreign Investments: Nestlé CEO

Chief Executive Officer and Managing Director Binu Jacob at Nestlé Vietnam pointed out reasons to help Vietnam sustainably attract foreign investments, at a roundtable on September 27 on the impacts of the COVID-19 pandemic on the country's foreign investment attraction. Vietnam has an abundant young labor force. The country now has 100 million people, becoming one of the 15 most populous countries in the world with a golden population structure. Totally, Nestlé has invested \$730 million in Vietnam, with four factories, two distribution centers, and 2,200 employees. ([CafeF](#), [VietnamFinance](#), [CafeBiz](#), [Tuoi Tre](#) Sep 28)

2.6M COVID-19 Vaccine Doses Granted by Germany Arrive in Vietnam on Sep 26

2.6 million doses of the AstraZeneca COVID-19 vaccine, the second vaccine batch gifted by Germany, arrived in Tan Son Nhat airport in Ho Chi Minh City on September 26. Deputy Foreign Minister To Anh Dung and German Ambassador to Vietnam Guido Hildner joined the handing over ceremony of the vaccine doses in Hanoi on September 27. Germany has also invested EUR104 million (\$121.63 million) to carry out some projects in TVET and anti-pandemic works, One Health, Green Recovery, social welfare, and digitalization networks. ([Tuoi Tre](#), [Cong An TPHCM](#), [Thanh Nien](#), [Cong An TPHCM 1](#), [VietnamNet](#) Sep 27)

Domestic News



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HCMC Plans to Ease COVID-19 Restriction from Oct 1

Ho Chi Minh City plans to ease social distancing from October 1. For education, distancing teaching and learning must continue. For TVET, distancing teaching and learning must continue for theoretical lessons, direct learning and teaching with no more than 10 learners is permitted for practical lessons, and no outdoor activities are allowed. ([VietnamNet](#), [PLO](#), [VTV](#), [Tin Tuc](#), [VTV 1](#), [VietnamNews](#), [Dan Tri English](#), [hcdc.vn](#) Sep 27)

94% of Firms in Vietnam Take COVID-19 Hit: VCCI

Prolonged COVID-19 has inflicted on 93.9% of businesses in Vietnam with three hardest-hit sectors reported to include tourism, seafood processing, and transport, according to a report presented by Chairman of the Vietnam Chamber of Commerce and Industry (VCCI) Pham Tan Cong. An average of 90.8% of surveyed companies have scaled down their labor force amid the pandemic, Mr. Cong stated. ([CafeF](#), [Dien Dan Doanh Nghiep](#), [VnEconomy](#) Sep 26)

Some Areas in Vietnam Apply Zero COVID Due to Responsibility: Expert

Some localities in Vietnam still apply strict social distancing per “Zero COVID-19 strategy” due to possible disciplinary actions against the leaders for arising infection, said Dr. Nguyen Si Dung, former vice chairman of the National Assembly (NA) Office. Mr. Dung made the statement at the NA consultation with economists on September 27. The event was chaired by NA Chairman Vuong Dinh Hue. Besides, Mr. Dung noted a potential problem of laborer shortage as people escaped from COVID-19 epicenters, such as HCMC, Binh Duong, and Dong Nai, and it is unknown when they would return to work. He added that the longer the wait, the stronger the leavers can build their own sustainable economy, hence the worse the labor shortage is. ([Zing News](#) Sep 27)

COVID-19 Hurts Income of 90% of Households in Vietnam’s Woodcraft Villages

Nearly 90% of households in six famous woodcraft villages in Vietnam’s northern region have had their income reduced due to the COVID-19 pandemic, according to a survey of the Vietnam Timber and Forest Product Association (VIFOREST) and U.S. non-profit organization Forest Trends. Six woodcraft villages are Dong Ky in Bac Ninh province, La Xuyen in Nam Dinh province, Thuy Lan in Hung Yen province, and Huu Bang, Lien Ha, and Van Diem in Hanoi City. The number of hired laborers in craft villages and laborers owned by the households decreased by 73% and 36%, respectively, compared to those before the pandemic. ([Dan Viet](#), [Bao Chinh Phu](#), [VnEconomy](#) Sep 22)

Facebook, Twitter, LinkedIn, Instagram Popular Network for Jobs in Vietnam

Facebook, Twitter, LinkedIn, and Instagram are the most popular social network for job recruitments in Vietnam, said Ms. Pham Lan Khanh, founder and CEO of freelancerViet. Regarding popularity, Facebook is a flexible tool because of its wide range of users in the ages



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between 18 and 65. However, a problem is that information on Facebook has a low rate of accuracy. LinkedIn is the most popular professional platform with 86% of positive ratings from employers, Ms. Khanh said. This platform is suitable for taking in experienced laborers. Twitter is not popular in Vietnam and is a mixed of personal and professional social network. Twitter is a suitable tool for foreign businesses in Vietnam to recruit in a quick succession. Instagram has 67% of its frequent users at the age between 18 and 29, hence it is a strong tool for recruiting young and creative people. ([NLD](#) Sep 24)

Vietnam Approves 256,685 Civil Servants on State Payroll in 2022

Vietnamese Prime Minister Pham Minh Chinh has signed Decision 1575/QĐ-TTg on approving 256,685 civil servants on State payroll in 2022. The figure does not include staff of the Ministry of Public Security, the Ministry of National Defense, and commune-level agencies. ([VietnamNet](#), [Bao Chinh Phu](#), [NLD](#), [VnExpress](#) Sep 23)

Footwear, Apparel Sectors Cannot Recover Soon on Labor Shortage: Insiders

Vietnam's footwear and apparel sectors cannot resume production and exports soon in the post-COVID-19 pandemic due to a laborer shortage and order cancellation, insiders have assessed. Chairman of Vietnam Textile and Apparel Association (VITAS) Vu Duc Giang, said that if Ho Chi Minh City and southern localities reopen in October, it is hard for laborers to return because of the coming New Year or Tet holiday. Besides, the implementation of the prime minister's Directive 16 in some localities has hindered firms from seeking for alternative workers. Until the end of this year, the sectors will lack 35%-37% of their laborers, Mr. Giang said. ([Hai Quan Online](#) Sep 22)

Vietnamese President Holds Talks with U.S. Friends

Vietnamese President Nguyen Xuan Phuc had meetings with friends from the U.S. in New York on September 21 (local time), as part of his four-day trip to the country to attend the 76th Session of the UN General Assembly. Ms. Merle Ratner, coordinator of the U.S.-based Vietnam Agent Orange (AO) Relief and Responsibility Campaign, affirmed that she has worked for many years to support dioxin victims in all aspects, from health care to TVET and dioxin detoxification. ([Tin Tuc](#), [Tin Tuc 1](#), [Vietnam Plus English](#), [Vietnam Plus](#), [Bao Ve Phap Luat](#), [Bao Quoc Te](#), [Nhan Dan](#), [NLD](#), [Vietnam Plus 1](#), [VTV](#), [VOV English](#) Sep 22)

Reopening TVET Schools

TVET schools and learners are hopeful on resumption of direct learning. Worse still, most of TVET schools have completed theoretical lessons and are waiting for practical lessons. General Director Truong Anh Dung of the DVET said that localities are about to resume activities in the new normalcy, hence reopening direct learning at TVET schools should be allowed. He said that direct learning is a key part of training high-quality laborers and preventing disruption in the labor chain and he suggested vaccination for TVET learners and teachers. ([VTV](#) Sep 23)



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Improving Inner Power and Self-Reliance of The Economy

COVID-19 has forced nations, including Vietnam, to enhance its self-reliance and inner power of the economy. TVET network is streamlined and covers all sectors and job titles, with enhanced teachers, growth in privatization, international cooperation. ([Bao Chinh Phu](#) Sep 27)

Second Chances for Students Without Way to Enter Universities

Universities are expected to recruit 544,000 students this year, while there were about a million high school graduates. Hence, there should be 300,000 students entering TVET this year. ([PLO](#) Sep 23)

Nghe An's Hung Nguyen District Detects Violations of Head of TVET School

Huyng Nguyen District of Nghe An province has announced violations of Mr. Phan Van Chien, vice director of Hung Nguyen TVET-Continuation Education Centre and also former director of Hung Nguyen TVET Centre. The check did not find any evidence of Mr. Chien's teaching in 2015-2017. Chien was detected to have illegal gained VND206.655 million for the violations. ([Lao Dong](#) Sep 23)

TVET Schools Unlikely to Ensure Qualities Upon Teaching High School Subjects

TVET schools are unlikely to ensure qualities upon teaching 7 high school subjects in only 2.5 years, said Dr. Hoang Cong Dung. He listed reasons of overwhelming workload for learners and limited facilities for learning. He suggested that TVET learners can advance to TVET colleges. For anyone wishing to advance to college or university, they should learn continuation education or high schools. ([Giao Duc Viet Nam](#) Sep 22)

DVET Checks Course of Training TVET Officials

On September 24, the DVET checked the program of training management officials of TVET. 100% of participants agreed to approve the program and asked relevant agencies to implement the program. ([GDNN](#) Sep 27)

Health Ministry Drafting Rules on Medical Facilities within Universities, TVET Schools

Vietnam's Ministry of Health is drafting a circular on medical facilities within universities and TVET schools, including rules about medical officers at schools, equipment, medical wards of schools, and others. ([Bao Chinh Phu](#), [Dan Sinh](#) Sep 23)

Phu Tho Police Investigating Case of Violence at TVET College



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Phu Tho police are investigating a case of violence against a female grade-10 learner of Phu Tho Vocational College. The victim was born in 2006 and now is a student of hotel hospitality and service course. She was hit by three classmates on September 13. The attackers were misbehaved students. ([NLD](#) Sep 21)

Hue Tourism College Hosts Event on Boosting Online Teaching and Learning

On September 22, Hue Tourism College hosted a scientific conference on boosting online teaching and learning. The event focused on teaching models, achievements, problems, solutions, digitalization of learning contents, layouts of lessons, applications of information technology in the move. ([Dan Sinh](#) Sep 23)

Lao Cai Attains Employment Achievements after 30 Years

30 years after re-establishment in 1991, Lao Cai province has made many achievements in employment and TVET. In 2001-2010, Lao Cai had 19 TVET units and 20 centres, households, cooperatives running TVET activities and trained 80,000 workers. In 2011-2020, Lao Cai recruited and trained 145,000 workers, created additional 132,000 employments, improved rate of trained laborers to 56.8%. ([Dang Cong San](#) Sep 22)

Tuyen Quang Strives to Reduce Unemployment Rate to under 2% by 2025

Tuyen Quang province has sets a goal of cutting its general unemployment rate and urban jobless rate to below 2% and 3%, respectively by 2025. The rate of workers in agricultural sector is aimed at 42% by 2025 and 35.5% by 2030. The labor productivity growth rate is targeted at 7% per year in 2021-2030. The province aims to have 30% trained laborers by 2025 and 40% by 2030. It targets to have 100% of learners at TVET facilities equipped with information and technology skill. ([Dan Sinh](#) Sep 22)

Ha Tinh Aims to Create Jobs for 100K Workers in 2021-2025

Ha Tinh province has aimed to generate jobs for 100,000 laborers in 2021-2025. Of these, 40,000 people will be offered jobs via socio-economic development programs with the unemployment rate of below 3%. As many as 7,500 persons will secure loans from the national employment fund. Other 52,500 will get job introduction through job employment service centers, of whom 37,500 will be sent to work abroad, 10,000 will get TVET and job support, and 5,000 will be oriented to work outside the province. ([Dan Sinh](#) Sep 22)

Tuyen Quang Generates Jobs for 18.5K Laborers in Jan-Sep

Tuyen Quang province will have created jobs for 18,570 workers in the first nine months of this year, equivalent to 88.4% of the year's target. Of these, 13,140 have been working in the home province, 5,214 have migrated to other localities for work, and 252 have been sent abroad to work under contract. ([Cong Thuong](#) Sep 27)



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Vietnam HCMC Offers 10K Job Vacancies

The Ho Chi Minh City (HCMC) Youth Employment Service Center, in collaboration with 63 localities and 150 businesses, has announced to offer 10,000 job vacancies for laborers, especially those who want to return to HCMC for work. ([NLD](#) Sep 28)

IPs in Nghe An Create Jobs for 32K Laborers

In the first seven months of this year, enterprises in Nghe An province earned VND18.79 trillion in revenue and contributed VND1.02 trillion to the state budget, according to the provincial People's Committee. Industrial parks (IPs) and clusters in the province currently generates jobs for around 32,114 workers. ([Dan Sinh](#) Sep 27)

63 Firms in Ha Tinh Need to Employ 2.27K Workers in Sep

As many as 63 businesses in Ha Tinh province need to employ 2,277 workers in September. Of these, seven firms in the garment sector are seeking 1,454 laborers, and the remaining demand for 733 workers. In July and August, enterprises in Ha Tinh received over 18,866 laborers returning from Ho Chi Minh City and other southern localities. ([Dan Tri](#), [Dan Sinh](#) Sep 28)

Ben Tre Forecast to Lack 8K Workers in 2021

Ben Tre province is forecast to be in short of 8,000 laborers in 2021. However, the province now has about 11,000 unemployed workers eligible for jobless benefits, including 3,300 laborers returning from external localities, Director of the provincial Employment Service Center Nguyen Thi Thuy said. The center is learning about the demand for jobs and vocational learning of 2,700 students who do not enter universities and colleges. At present, 38 out of 44 enterprises in industrial parks has resumed operations with 14,700 laborers. ([Dan Sinh](#) Sep 26)

50 Firms in Thanh Hoa Need to Recruit 35K Workers

Some 50 businesses in Thanh Hoa province have a need to employ over 35,000 laborers at the moment, mostly those operating in garment and footwear sectors, Chairman of the provincial Labor Federation Nguyen Manh Son said. ([Dan Tri](#) Sep 24)

Long An Attempts to Develop Human Resources with Vocational Skills

TVET facilities in Long An province has been making effort to attract learners and develop human resources with vocational skills. The province now has 25 TVET establishments, including ten public units and 15 private facilities with three colleges, seven intermediate schools, seven TVET centres, and eight involving in TVET. In 2020, they got 26,561 trained, surpassing by 5% compared to the year's target. ([VietnamPlus](#) Sep 23)



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Hayat-Vax Vaccine for Laborers of Non-Public Firms

Vietnam now has 811,538 non-public firms with 44.78 million laborers at the age of 18 or above.
([Kinh Te Nong Thon](#) Sep 21)