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Vietnam TVET Bulletin

August 19 – August 25, 2021

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● Highlights ●

● Policies ●

Vietnam TVET Sector Recruits Nearly 900,000 Learners in Jan-Aug

As of August 15, TVET sector in Vietnam has recruited 26,643 into colleges, or 11% of the target for 2021; 48,539 into intermediate schools, or 15% of the target; and 800,000 into beginner-level courses and continuation training levels, or 44% of the target. The DVET, under the MoLISA, has recently conducted a conference to review the achievements in the first seven months of 2021. Impressive recruitments belonged to courses of computer and information technology, technology (IT), tourism and hospitality, healthcare, management and administration, and others. Overall, the DVET said that the recruitment is below the expectation, except for famous schools. Amid the complicated COVID-19 pandemic, the DVET urged schools to boost recruitment by applying IT and social media, utilizing mobile app for recruitment, pushing recruitment of secondary school graduates, and others. ([baophuyen](#), [Dan Tri](#), [Bao Dan Sinh](#) Aug 21)

Vietnam's Labor-Related Funds Have VND935T, Should Not Spend on Other Tasks

Vietnam's Social Insurance fund and Unemployment Insurance fund currently reach an enormously high figure of VND935.1 trillion (\$40.1 billion), however, the funds should be spent only on their purposes and on the contributors, said National Assembly (NA) Chairman Vuong Dinh Hue. Mr. Hue made the statement at the NA Standing Committee's second meeting on August 17, focusing on social insurance fund in 2020. The funds include VND12.8 trillion for pregnancy and sickness, VND53.7 trillion for occupational diseases and accidents, VND789.1 trillion for retirement and death, and VND89.1 trillion for unemployment. Regarding the spending in 2020, the Unemployment Insurance fund indemnified VND18.8 trillion, including VND17.9 trillion for one million unemployed people, VND148 billion for TVET, and others. The Social Insurance fund indemnified VND243.7 trillion. Mr. Hue said that such high figures showed that the funds are having problems in collecting and paying. About the suggestion of utilizing such funds for other purposes, such as for COVID-19 fight and vaccination, Mr. Hue said that the use of such funds must abide by the law and serve the contributors. He added that the NA's next (second) meeting (in October) would further discuss such funds. ([CAND](#), [VnExpress](#), [VnExpress 1](#), [VietnamNet](#), [Thanh Tra](#), [Thanh Nien](#) Aug 17)

2 Ministries Join Hands for TVET of Agricultural Cooperative Manager

The MoLISA and the Ministry of Agriculture and Rural Development (MARD) have agreed on TVET of agricultural cooperative managers, at beginner-level, across Vietnam. The MARD piloted such TVET courses in 2020 with 154 learners. The MARD is building the learning contents, with 3 modules and the training time of 3 months. ([Tien Phong](#) Aug 23)

Vietnam Labor Ministry Suggests 3 Working Conditions to Classify Jobs

The MoLISA suggested that job classification should be based on working environment, mental and physical impacts, and ergonomic aspects, according to the MoLISA's draft circular on classifying jobs. Working environments include ratings about air quality, toxicity, dust, noise, exposure to dangerous creatures, and others. Mental and physical impacts include human body's energy consumption, changes to internal organs, working tensions, and others. Ergonomic aspects include working hours, movements during working, working postures, and others. Per the rating, the MoLISA suggested six types of jobs, including non-heavy, non-toxic, non-dangerous jobs are type 1, 2, 3; heavy, toxic, and dangerous jobs are type 4; and highly heavy, toxic, and dangerous jobs are type 5 and 6. ([Bao Chinh Phu](#) Aug 18)

Vietnam Aims to Reduce Poverty Household Rate by 1%-1.5% Annually

The MoLISA is drafting a resolution on sustainable poverty reduction until 2030. One solution is to allocate resources for TVET to improve the skills and employments for poor people; and to invest in boosting the infrastructure of poor areas. ([Chinh Phu](#) Aug 18)

Vietnam Suggests Higher Retirement Pension from 2022

The MoLISA has suggested retirement pension and support should increase by 11% from January 1, 2022. Earlier in July, the MoLISA suggested a hike of 15%. The MoLISA explained that the lower figure is due to impacts of COVID-19 pandemic. The MoLISA added that it is still waiting for suggestions from relevant agencies, such as the Ministry of Finance and the Ministry of Home Affairs. Upon approval, 868,000 people will earn additional VND4.63 trillion (\$198.5 million) from the State budget and 2.13 million people will earn additional VND14.7 trillion from the Social Insurance Fund. ([Thanh Nien](#), [VnExpress](#) Aug 24)

Vietnam Targets to Aid 90% of Disadvantaged People with Disabilities in 2021-2025

The Department of Social Assistance, under the MoLISA, strives to provide social assistance, care, and functional rehabilitation for 90% of disadvantaged people with disabilities in 2021-2025. In recent years, Vietnam has offered 20,000 people with disabilities TVET each year and given priority to laborers with disabilities to get loans and jobs. ([Hanoi Moi](#) Aug 19)

Dao Ngoc Dung Becomes Head of Labour Relation Committee

On August 18, Minister Dao Ngoc Dung of the MoLISA is appointed head of the Labour Relations Committee. The committee is in charge of helping the Prime Minister and relevant agencies in setting and implementing guidelines and policies about labour relation, making reports about labour relations, and others. ([Lao Dong](#) Aug 18)

● **Business Sector and Labour Market** ●



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Foreign Cooperation

Microsoft Vietnam Debuts Digital Learning Platform on Aug 18

On August 18, the International Organization for Migration (IOM) Vietnam, Microsoft Vietnam, and the DVET launched the Digital Skill Learning Platform at congdanso.edu.vn. The platform is part of the “Strengthening access to online skills training for young workers in Vietnam” project in 2020-2021. The project is an extension of Microsoft’s Global Skills Initiative (GSI), which began in 2020 to address growing employment challenges resulting from the impact of Covid-19 pandemic. Learners can easily access the platform, learn, and will be given certificates from Microsoft Vietnam and the DVET upon completion of courses. In the early phase, the platform will help 3,000 immigrant laborers and TVET learners in Ho Chi Minh City, Binh Duong province, and Dong Nai province. ([Bao Dan Sinh](#), [GDNN](#), news.microsoft.com, [Bao Dan Toc](#) Aug 19)

IPs, EZs in Haiphong Receives \$1.4B FDI in Jan-Jun: HEZA

In the first seven months of this year, industrial parks (IPs) and economic zones (EZs) in Vietnam’s northern Haiphong city received nearly \$1.4 billion of foreign direct investment (FDI), according to the Haiphong Economic Zone Authority (HEZA). During the period, Haiphong attracted VND3.48 trillion (\$150 million) of local investment. Haiphong City has vaccinated 1,700 experts and senior staff in IPs and EZs. As of the middle of last week, over 120,000 in 160,000 IP laborers requested vaccination. By far, the city has given first shots to 104,777 people and second jabs to 26,620. ([Dau Tu](#) Aug 22)

Vietnam, Austria Eye Boosting Trade, Investment, TVET Ties

Vietnam and Austria have enormous potential for the expansion of cooperation in trade, investment, and TVET, said newly-appointed Vietnamese Ambassador to Austria Nguyen Trung Kien while having talks with Ambassador Barbara Kaudel-Jensen, Foreign Policy Advisor to the Austrian Federal Chancellor on August 23. ([Bao Quoc Te](#), [VOV](#) Aug 23)

IFC’s Global Trade Finance Program Aids 2k Import-Export Biz in Vietnam

The International Finance Corporation (IFC) has implemented the Global Trade Finance Program (GTFP) and issued 974 guarantees worth \$686 million to support nearly 2,000 import-export businesses in Vietnam amid COVID-19. IFC's total supply chain funding has increased by 28% in the fiscal year 2021, helping 31 garment and agricultural businesses stay afloat and securing more than 100,000 jobs. ([Tin Nhanh Chung Khoan](#), [Bao Chinh Phu](#) Aug 23)

Domestic News



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VASEP Urges Mekong Delta Localities to Vaccinate Fisheries Laborers

Vietnam Association of Seafood Exporters and Producers (VASEP) General Secretary Truong Dinh Hoe has urged Mekong Delta localities to vaccinate fisheries workers against coronavirus. The operation suspension or capacity reduction for a long time will exert negative impacts on both firms and farmers, like lack of materials, loss of foreign customers, disruption of the supply chain, and many others. ([NDH](#) Aug 22)

COVID-19 Inflicts Hiatus on 795 Factory-Sleepover Firms in Binh Duong

The southern province of Binh Duong has reported 795 enterprises with factory sleepovers halting their operations due to the pandemic fallout. As of August 22, 323 businesses with 85,000 laborers located inside industrial parks (IPs) paused operations due to detection of internal infections, unavailable raw materials, unstable orders, and workers' refusal to stay at work. Binh Duong has so far recorded 3,033 businesses registering to implement factory sleepovers, of which 1,316 are situated in IPs with nearly 141,447 laborers, 43 are located in industrial clusters, and 1,674 with 100,931 employees are based outside IPs. ([Vietnam Plus, thesaigontimes.vn](#) Aug 23)

Prolonged COVID-19 Hits 1.7K Railway Workers in H1: Exec.

Some 1,725 railway workers were impacted by the COVID-19 flare-up in the first six months of this year, Chairman of the state-run Vietnam Railways (VNR) Vu Anh Minh told. Of these, more than 1,700 laborers took rotational breaks while nearly 1,300 had their labor contracts suspended. ([VTC](#) Aug 24)

Vietnam Public Security Ministry Deploys 5,000 Officers to COVID-19 Fight So Far

In the fourth COVID-19 outbreak, Vietnam's Ministry of Public Security (MPS) has so far deployed 574 medical officers, 3,000 police officers, and 1,500 police cadets to aid the COVID-19 fight in southern localities, said Lieutenant General To An Xo, chief of the MPS Office. The officers are tasked with ensuring the security and order, fighting crimes, applying health declaration mobile app with links to national citizen database, preventing problems (such as demonstrations and labor strikes) inside industrial parks, and others. ([CAND](#) Aug 23)

AmCham Proposes Prioritizing Vaccines for Vietnam's Southern Industrial Hubs

The Vietnamese government should prioritize COVID-19 vaccine doses for southern industrial centers like Ho Chi Minh City, Binh Duong, and Dong Nai, which have made significant contributions to the country's economic development, American Chamber of Commerce in Vietnam (AmCham) Executive Director Mary Tarnowka has said. The AmCham executive director made the proposal at a meeting with HCMC authorities on August 20. HCMC has vaccinated 286,000 workers and 3,000 experts working in industrial parks, processing zones, and



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hi-tech parks, or 85% of the total laborers in these zones. ([VnExpress](#), [Tuoi Tre](#), [www.bbc.com](#) Aug 20)

40% of Polled Firms in Vietnam May Ramp up Employment within Next 3 Months

Regardless of the COVID-19 pandemic, 40% of polled enterprises in Vietnam are expected to step up recruitment of workers within the next three months, according to the latest survey conducted by ManpowerGroup Vietnam and the Department of Employment, under the MoLISA. The survey, announced on August 21, was made from mid-May to July and covered 152 companies nationwide operating in 17 industries. It showed that more than 24% of respondents are set to step up employment in the next six years. Sectors likely emerging as major employers will include processing and production, wholesale, retail, commerce, information and technology, education and training, construction, and consulting services. Regarding working forms in the next three and six months, 25% of asked businesses would proceed with full-time work, 41% would adopt both online and offline forms, 22% would flexibly arrange shiftwork, and about 9% may allow their employees to do remote work. ([NLD](#), [Vietnam Plus](#), [CafeF](#), [Doanh Nghiep Hoi Nhap](#), [Thuong Truong](#) Aug 22)

HCMC Approves Additional \$111M to 2nd COVID-19 Relief Package

HCMC People's Committee has approved an extra VND2.57 trillion (\$111 million) to its second aid package for the poor and non-contract laborers. The extra fund, raising the total budget of the city's current second relief package to nearly VND3.48 trillion, will help approximately 1.05 million more poor households and a further 670,000 non-contract laborers affected by the pandemic. Each beneficiary will be given VND1.5 million, and non-contract workers eligible for the support are street vendors; waste collectors; goods transporters; mobile lottery ticket sellers; and those who work at food and beverage establishments, accommodations, and in sectors of tourism and beauty. HCMC currently houses 1.5 million households with more than 4.7 million disadvantaged people. ([Tuoi Tre](#), [VnExpress](#), [Bao Giao Thong](#), [Dang Cong San](#), [Tin Tuc](#) Aug 22)

Gen Z in Vietnam Worry about Technology Adaptation: PwC

Gen Z people (Zoomers) in Vietnam can adapt to technology updates, however, they lack the formal training relating to soft skills and technology and have many concerns about technology for their careers, according to a survey of auditor PwC Vietnam. The survey showed that their biggest concerns about technology are (i) technology would reduce their roles, (ii) they do not have the suitable skills, and (iii) they cannot learn suitable skills. According to the survey, 62% of Zoomers in Vietnam see automation as a risk, not an opportunity. Besides, 72% of Zoomers in Vietnam are willing to learn digital skills, above the global average of 52%. 46% see businesses and the government are highly responsible for enhancing working skills of laborers, while 50% see that individuals are responsible for such growth. Moreover, 80% believe that remote working would become more popular after COVID-19 pandemic and 57% said that they work better at



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home. Until 2025, it is estimated that Zoomers would account for one-third of Vietnam's workforce. ([VietnamBiz](#) Aug 20)

Southern Vietnam Offers \$39M in Relief Aid to 635K Non-contract Workers

19 southern localities in Vietnam have provided relief aid, worth nearly VND911 billion (\$39.2 million) in total, to over 635,000 non-contract laborers affected by COVID-19, a working team of the MoLISA said on August 19. Of these, COVID-19 epicenter Ho Chi Minh City assisted 462,000 non-contract workers with nearly VND694 billion, Dong Nai province supported 22,000 people with VND33 billion, and Binh Duong province gave nearly 98,000 persons VND134 billion. Additionally, 45,700 workers in Binh Phuoc province received VND42.46 billion, more than 40,200 in Dong Thap province got VND60.2 billion, and Vinh Long province offered VND22.7 billion to 20,100 non-contract laborers. The southern region is home to more than ten million workers without contracts, according to MoLISA. ([VnEconomy](#), [BNews](#), ncov.vnanet.vn, [Vietnam Plus](#) Aug 19)

FPT Software to Employ 6K Engineers by End-2021

FPT Software Co., LTD, under FPT Corporation (HOSE: FPT), has set a goal of employing 6,000 more engineers in the rest of 2021. The employment is said to serve the implementation of its 1,950 projects for 800 customers globally. ([VnEconomy](#), [CafeF](#) Aug 18)

HCMC Requests Gov't for \$1.2B, 142K Tons of Rice to Aid Poor Laborers

Ho Chi Minh City People's Committee has sought urgent assistance from the Prime Minister and the Ministry of Finance (MoF) with VND27.9 trillion (\$1.2 billion) and 142,200 tons of rice in support of poor workers during the social distancing period. The city plans to aid over 1.58 million disadvantaged households and more than 4.74 million poor workers. Each household will receive VND50,000/day for food and VND1.5 million/month for lodging rentals. In addition, each beneficiary will be supplied with 15 kilograms of rice. ([Lao Dong](#), [VOV](#), [Tuoi Tre](#), [PLO](#), [Vietnam Plus](#), [Thanh Nien](#) Aug 17)

Info Ministry Aids \$7M for 533K Laborers in HCMC

The Ministry of Information and Communications (MIC) has launched a VND160 billion (\$7 million) program in support of 533,000 freelance laborers in the COVID-19 epicenter Ho Chi Minh City. The beneficiaries are poor workers who have yet to get access to the city's relief packages. Each person will receive a bag of essential food and foodstuff worth VND300,000. The program is expected to run until September 15. ([VietnamBiz](#), [Lao Dong](#), [Suc Khoe Doi Song](#), [Cong Luan](#) Aug 17)

Vietnam to Teach Pupils about Career Path, Financial Management



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The Ministry of Education and Training is drafting a circular of career path consultation, employments, and startup support within educational units. A key development is teaching such contents to primary school kids. Expert Tran Thanh Nam said that teaching such contents at high schools is too late. ([Dan Tri](#) Aug 20)

Vietnam Bach Mai Medical College Sends 1.5K Staff to HCMC to Fight COVID-19

Bach Mai Medical College based in Hanoi mobilized its 1,500 lecturers and students to join the COVID-19 fight in Ho Chi Minh City on August 21. Dr. Truong Anh Dung, head of the DVET, called on the lecturers and learners to conduct this mission with the highest spirit and responsibility, strictly comply with local regulations, ensure absolute safety in COVID-19 prevention and control as well as self-protection. ([Dan Tri](#), [GDNN](#) Aug 21)

Thua Thien Hue Issues Post-prison Employment Plan for 2021-2025 Period

Thua Thien-Hue People's Committee has issued Plan on TVET and job generation for people after prison release in the 2021-2025 period. The province aims to give labour consultation to 100% of prisoners two months prior to prison release or amnesty announcement during the spell. It targets to provide TVET to about 50% of people after their release from jail and offer 100% of post-prison people job introduction and consultation. The province sets a goal of giving employment to 50% of persons after prison release and providing 50% with loans for job creation. ([Dan Sinh](#) Aug 22)

Thua Thien Hue Plans to Give TVET to Returnees from Southern Localities

Thua Thien-Hue DoLISA is joining hands with local businesses to offer vocational retraining and employment to workers returning from southern localities. According to DoLISA, the province has 95,000 indigenous people working outside the hometown, of whom 56,021 workers stay in southern localities. Ho Chi Minh City logs 50,566 Thua Thien-Hue workers, including 31,000 non-contract laborers. Thua Thien-Hue province has reported 3,000 returnees with the need for job changes and new employment. Currently, 34 firms in the province seek to employ 7,600 workers. ([CafeF](#) Aug 23)

Hai Duong Aims to Have 33% Trained Workers with Certificates by 2025

Hai Duong province aims to have 33% of workers get trained and certified by 2025 and 43% by 2030, with the general unemployment rate of below 3% and urban jobless rate of under 4%. The rate of underemployment is aimed at 2% by 2025 and below 2% by 2030. The proportion of workers in agro-forestry-fisheries is set at 19% by 2025, 50.5% in industries-construction, and 30.5% in the service sector. By 2030, the proportion is aimed at 14.5%, 53%, and 32.5%, respectively. The annual labour productivity growth is targeted to hit at least 8.5%, and 36,000 laborers are expected to get new jobs each year. By 2025, Hai Duong strives to have 55% of its working-age population joining social insurance and 40% joining unemployment insurance. The locality aims to offer 100% of laborers consultation about jobless insurance policy and job



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introduction for free. It attempts to have 55% of retirees entitled to monthly pension and social insurance pension. ([Lao Dong](#) Aug 23)